

#### **Principal & Registered Office**

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www.sitegroupinternational.com

2 August 2012

### ASX RELEASE Sign on and Bonus Shares

The Directors of Site Group International Limited ("Site" ASX:SIT) are pleased to advise the following issue of securities to executives of the company.

In recognition of the early stage development of the company, the remuneration packages of certain senior leaders have been negotiated as a combination of cash and equity participation. The reduced cash compensation offset with the issue of shares has meant that some executives have been offered fully paid ordinary securities in lieu of cash based remuneration. Site management intends to participate in the growth and return of Site Group International Limited as shareholders.

The attached Appendix 3B details the issue of 3,000,000 shares to 8 employees. The securities issued have escrow periods associated of up to 3 years.

- Ends -

#### For further information contact

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### Appendix 3B

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12

Name	of	entity
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Site Group International Limited

ABN

73 003 201 910

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

+Class of +securities issued or to be issued

1.	Ordinary	Shares	escrowed	to
	14/03/2014			
2.	Ordinary	Shares	escrowed	to
	29/04/2014			
3.	Ordinary	Shares	escrowed	to
	14/03/2015	C1	1	_
4.	Ordinary	Shares	escrowed	to
_	29/04/2015	Shares	escrowed	+0
5.	Ordinary 26/07/2014	Shares	escrowed	to
6.	Ordinary	Shares	escrowed	to
0.	26/07/2015	bilaics	escrowed	.0
7.	Ordinary	Shares	escrowed	to
'	26/07/2016	2	22223 W Cu	20

<sup>+</sup> See chapter 19 for defined terms.

- 2 Number of \*securities issued or to be issued (if known) or maximum number which may be issued
- 1. 400,000 Ordinary Shares escrowed to 14/03/2014
- 2. 225,000 Ordinary Shares escrowed to 29/04/2014
- 3. 600,000 Ordinary Shares escrowed to 14/03/2015
- 4. 225,000 Ordinary Shares escrowed to 29/04/2015
- 5. 516,665 Ordinary Shares escrowed to 26/07/2014
- 6. 516,665 Ordinary Shares escrowed to 26/07/2015
- 7. 516,670 Ordinary Shares escrowed to 26/07/2016
- Principal terms of the \*securities (eg, if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)
- 1. 400,000 Ordinary Shares escrowed to 14/03/2014
- 2. 225,000 Ordinary Shares escrowed to 29/04/2014
- 3. 600,000 Ordinary Shares escrowed to 14/03/2015
- 4. 225,000 Ordinary Shares escrowed to 29/04/2015
- 5. 516,665 Ordinary Shares escrowed to 26/07/2014
- 6. 516,665 Ordinary Shares escrowed to 26/07/2015
- 7. 516,670 Ordinary Shares escrowed to 26/07/2016
- 4 Do the \*securities rank equally in all respects from the date of allotment with an existing \*class of quoted \*securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

- 1. Yes
- 2. Yes
- 3. Yes
- 4. Yes
- 5. Yes
- 6. Yes
- 7. Yes

5	issue price or consideration	1 – 7: N1l
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	1 – 7: Shares to employees to reward past performance and incentivise future performance
6a	Is the entity an +eligible entity that has obtained security	Yes
	holder approval under rule 7.1A?	
	If Yes, complete sections 6b – 6h in relation to the *securities the subject of this Appendix 3B, and comply with section 6i	
6b	The date the security holder resolution under rule 7.1A was passed	Approved at AGM held 5 October 2012
6c	Number of *securities issued without security holder approval under rule 7.1	3,000,000 ordinary shares
6d	Number of *securities issued with security holder approval under rule 7.1A	Nil
6e	Number of *securities issued	Nil
	with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	1 111
6f	Number of securities issued under an exception in rule 7.2	Nil

<sup>+</sup> See chapter 19 for defined terms.

6g	If securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the issue date and both values. Include the source of the VWAP calculation.	N/A	
6h	If securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A	
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	Refer Annexure 1	
7	+Issue dates	1 – 7: 2 August 20	12
7	Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.  Cross reference: item 33 of Appendix 3B.	1 - 7. 2 August 20	15
		Number	+Class
8	Number and +class of all +securities quoted on ASX	316,787,803	Ordinary Shares
	(including the securities in section 2 if applicable)	15,796,231	Ordinary Shares
	section 2 if applicable)		escrowed with
			various escrow dates
		332,584,034	Total ordinary shares
		Number	+Class
9	Number and <sup>+</sup> class of all	1,116,000	Party Paid Shares to
,	*securities not quoted on ASX ( <i>including</i> the securities in section 2 if applicable)	3,220,000	1 C
		5,675,000	Unlisted Options (various exercise prices and expiry dates)
		Г·	
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	N/A	

### Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A
13	Ratio in which the *securities will be offered	N/A
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	N/A
15	<sup>+</sup> Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A
18	Names of countries in which the entity has *security holders who will not be sent new issue documents  Note: Security holders must be told how their	N/A
	entitlements are to be dealt with.  Cross reference: rule 7.7.	
	cross reference. rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A

<sup>+</sup> See chapter 19 for defined terms.

24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders	N/A
25	If the issue is contingent on +security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
		F
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do *security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do *security holders sell part of their entitlements through a broker and accept for the balance?	N/A
32	How do *security holders dispose of their entitlements (except by sale through a broker)?	N/A
33	<sup>+</sup> Despatch date	N/A

#### Part 3 - Quotation of securities You need only complete this section if you are applying for quotation of securities Type of securities 34 (tick one) (a) Securities described in Part 1 (b) All other securities Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible Entities that have ticked box 34(a) Additional securities forming a new class of securities Tick to indicate you are providing the information or documents If the +securities are +equity securities, the names of the 20 largest holders of the 35 additional \*securities, and the number and percentage of additional \*securities held by those holders If the +securities are +equity securities, a distribution schedule of the additional 36 \*securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over A copy of any trust deed for the additional \*securities 37 Entities that have ticked box 34(b) Number of securities for which <sup>+</sup>quotation is sought

39

Class of +securities for which

quotation is sought

<sup>+</sup> See chapter 19 for defined terms.

40	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?		
	If the additional securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now  Example: In the case of restricted securities, end		
	of restriction period  (if issued upon conversion of another security, clearly identify that other security)		
		Number	+Class
42	Number and *class of all *securities quoted on ASX ( <i>including</i> the securities in clause 38)		

#### **Quotation agreement**

- <sup>†</sup>Quotation of our additional <sup>†</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the 

  †securities to be quoted under section 1019B of the Corporations Act at 
  the time that we request that the †securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before †quotation of the †securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:		Date: 2 August 2013
	(Director/Company secretary)	0 2
Print name:	Andrew Bursill	

<sup>+</sup> See chapter 19 for defined terms.

### Appendix 3B – Annexure 1

## Calculation of placement capacity under rule 7.1 and rule 7.1A for \*eligible entities

Introduced 01/08/12

#### Part 1

Rule 7.1 – Issues exceeding 15% of capital		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
Insert number of fully paid ordinary securities on issue 12 months before date of issue or agreement to issue	275,197,433	
Add the following:		
<ul> <li>Number of fully paid ordinary securities issued in that 12 month period under an exception in rule 7.2</li> </ul>	27,213,450	
Number of fully paid ordinary securities issued in that 12 month period with shareholder approval		
<ul> <li>Number of partly paid ordinary securities that became fully paid in that 12 month period</li> </ul>		
<ul> <li>Note:</li> <li>Include only ordinary securities here – other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>		
<b>Subtract</b> the number of fully paid ordinary securities cancelled during that 12 month period	-	
"A"	302,410,883	

Step 2: Calculate 15% of "A"		
"B"	0.15	
	[Note: this value cannot be changed]	
Multiply "A" by 0.15	45,361,632	
Step 3: Calculate "C", the amount of 7.1 that has already been used	of placement capacity under rule	
Insert number of equity securities issued or agreed to be issued in that 12 month period not counting those issued:		
Under an exception in rule 7.2	(5,231,231)	
Under rule 7.1A		
With security holder approval under rule 7.1 or rule 7.4		
<ul> <li>Note:</li> <li>This applies to equity securities, unless specifically excluded – not just ordinary securities</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>		
"C"	(5,231,231)	
Step 4: Subtract "C" from ["A" x "E placement capacity under rule 7.1	3"] to calculate remaining	
"A" x 0.15	45,361,632	
Note: number must be same as shown in Step 2		
Subtract "C"	(5,231,231)	
Note: number must be same as shown in Step 3		
<b>Total</b> ["A" x 0.15] – "C"	40,130,401	
	[Note: this is the remaining placement capacity under rule 7.1]	

<sup>+</sup> See chapter 19 for defined terms.

### Part 2

Rule 7.1A – Additional placement capacity for eligible entities		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
"A"		
Note: number must be same as shown in Step 1 of Part 1	302,410,883	
Step 2: Calculate 10% of "A"		
"D"	0.10	
	Note: this value cannot be changed	
Multiply "A" by 0.10	30,241,088	
Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used		
<b>Insert</b> number of equity securities issued or agreed to be issued in that 12 month period under rule 7.1A		
<ul> <li>Notes:</li> <li>This applies to equity securities – not just ordinary securities</li> <li>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</li> <li>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>	24,941,920	
"E"	24,941,920	

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A		
"A" x 0.10	30,241,088	
Note: number must be same as shown in Step 2		
Subtract "E"	24,941,920	
Note: number must be same as shown in Step 3		
<b>Total</b> ["A" x 0.10] – "E"	5,299,168	
	Note: this is the remaining placement capacity under rule 7.1A	

<sup>+</sup> See chapter 19 for defined terms.



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#### 2 August 2013

#### Section 708A Notice - Share Issue

The Company hereby provides notice to the ASX for the purpose of section 708A(5)(e) of the *Corporations Act 2001* (Cth) (**Corporations Act**) that on 29 July 2013 it issued 3,000,000 escrowed ordinary shares in the Company to reward employees past performance and incentivise their future performance.

The Company states pursuant to the provisions of section 708A(5)(e) of the Corporations Act 2001 that;

- the Securities were issued without disclosure to investors under Part 6D.2 of the Corporations Act.
- this notice is being given under section 708A(5)(e) of the Corporations Act 2001
- as at the date of this notice, it has complied with the relevant provisions of Chapter 2M of the Corporations Act as they apply to the Company and section 674 of the Corporations Act; and
- as at the date of this notice, there is no excluded information, as that term is defined in Sections 708A(6)(e), 708A(7) and 708A(8) of the Corporations Act.

For and on behalf of the Board

Andrew Bursill Company Secretary

For further information contact:

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