

Funding for Growth – Rights Issue Investor Presentation

November 2011

SITEGROUP
International

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Introduction

Site Group International (Site) is at an exciting stage of its development having identified both organic and inorganic growth opportunities.

Site has:

- **Recently completed the acquisition of Sun Coast Training and Accreditation - a Registered Training Organisation (RTO)**
- **Entered into an agreement to acquire Cyba Recruitment, a Philippines based labour sourcing group**
- **Identified and commenced negotiations for training facilities in Gladstone and Perth to service an expanding demand for skilled labour**

To fund these activities Site raised \$4 million through a fully subscribed Convertible Note Issuance in October 2011. Site is now providing existing shareholders with the opportunity to participate in a fully underwritten non-renounceable rights issue to raise \$4.2 million to fund the rollout and provide working capital

Investor Timetable

October

- Convertible note issue raised \$4 million

November

- Rights Issue offer period opens
- Sun Coast Training and Accreditation settlement
- Cyba Recruitment agreement commences
- AGM held on the 29 November 2011

December

- Close of rights issue

Funding Site's Growth

Completed a Convertible Note Issuance on 26 Oct 2011

- Raised \$4 million
 - Strong participation from board and management
 - All convertible note holders exercised their conversion rights at \$0.10/share by 31 October 2011.

Site announced a 1 for 4 Non-renounceable Rights Issue on 18 November 2011

- To raise \$4.2 million
 - Opportunity for existing shareholders to participate in the companies growth
 - The rights issue will be fully underwritten
 - Rights issue expected to close on 14 December 2011
- A prospectus will be distributed to all eligible shareholders

Use of Funds

The proposed use of funds of the \$8.2m from the convertible note and rights issue raised is as follows

Item	Outlay
Cost of Raising (legal, corporate, prospectus)	\$0.70m
Acquisitions	
Sun Coast	\$1.25m
Cyba Recruitment	Performance based STI & LTI's
Organic Growth funding	
Gladstone training facility	\$1.00m
WA Mining Academy	Industry Contribution
Oil and Gas Training Centre (Clark)	Industry Contribution
Perth training facility	\$1.00m
Heavy Equipment Training Centre (Clark)	Substantially Industry Contribution
Additional Working Capital	\$3.75m
Additional Training Equipment	\$0.5m
Total Capital Required	\$8.2m

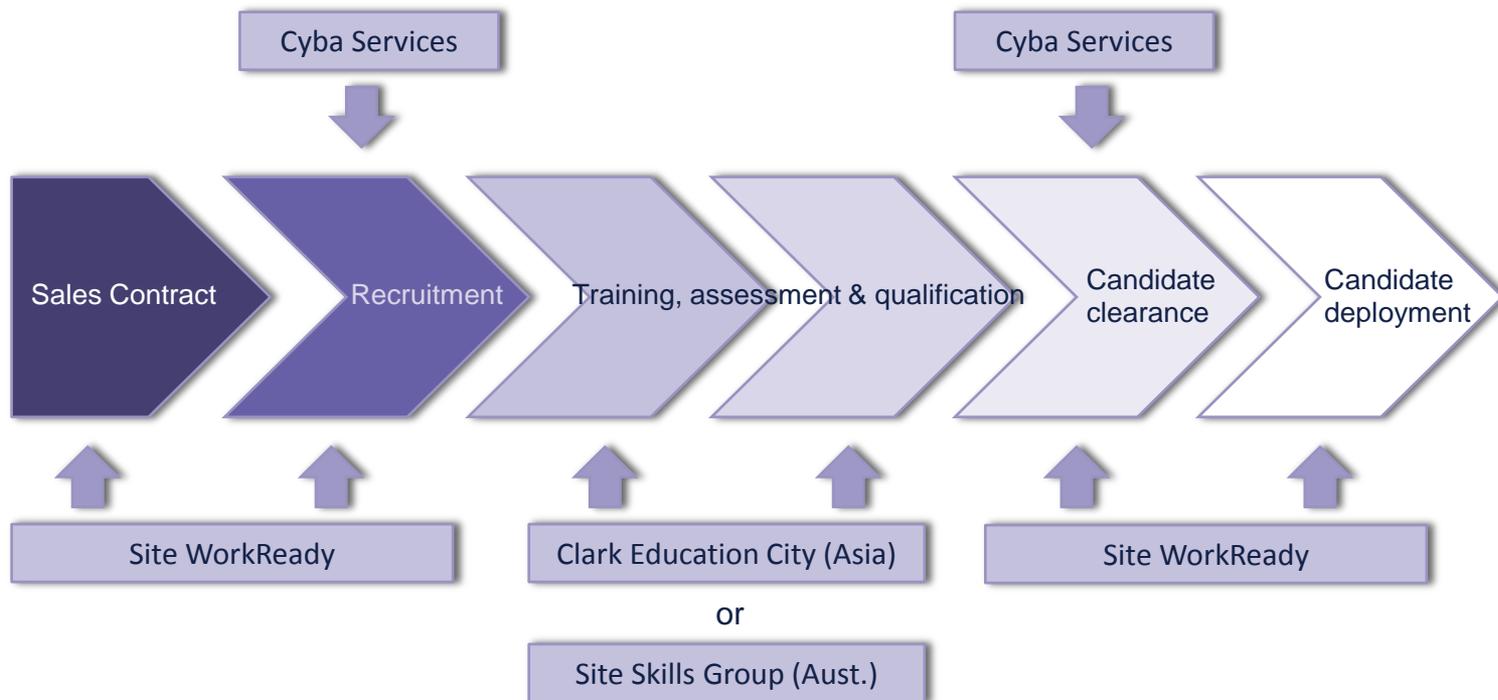
The acquisition of Sun Coast and operational rights and acquisition of Cyba Recruitment are expected to be earnings accretive in the first full year of operations

About Site Group International

- Site Group International (“Site”) is a Queensland based provider of workforce planning solutions to Australian and International clients who operate in sectors with skills shortages and increasing demand for labour, predominantly in:
 - Mining & processing
 - Oil & gas
 - Camp services and remote accommodation
 - Construction and logistics
 - Hospitality
- Through recent acquisitions and business development Site is extending its capacity as a full suite provider of recruitment, assessment, and training services with the vision of becoming a leading provider of assessment, training and workforce planning solutions to both Australian and international clients

Business Overview

Site works with clients to identify labour requirements, recruits candidates both in Australia and Asia, provides training and accreditation and deploys candidates to major projects in Australia and overseas.



Major Site Group Businesses

Site WorkReady



- Provides consultative services in workforce planning and strategy
- Offers an end to end people sourcing, training and deployment solution to clients

Clark Education City



- Philippines based facility delivering client focused training
- Currently caters for up to 1300 students at any one time

Site Education Australia



- Australian RTO providing training services
- Training Australians in Hospitality and Hotel, Resort & Tourism

Site Skills Group



- Registered RTO adding training scope in competencies relevant to HSE, Oil & Gas and resource industry
- Based in South East Queensland

Investor Highlights

- Experienced management team lead by Vern Wills. Previous success in building Careers Australia Group (“CAG”), Australia’s largest private training business
- Site Group is the next generation training and assessment business model designed to address skill shortages on a much larger scale
- Training facility established in Clark free port zone in the Philippines. Chosen for low political risk, cost competitiveness and proximity to labour markets in Asia
- Unique business model offering assessment, gap training and employer sponsored training - all courses are created for customer requirements rather than customers fitting a set syllabus
- Focus on providing end to end workforce and labour planning solutions to the resource and construction sectors where there are identified skills shortages both now and in the future

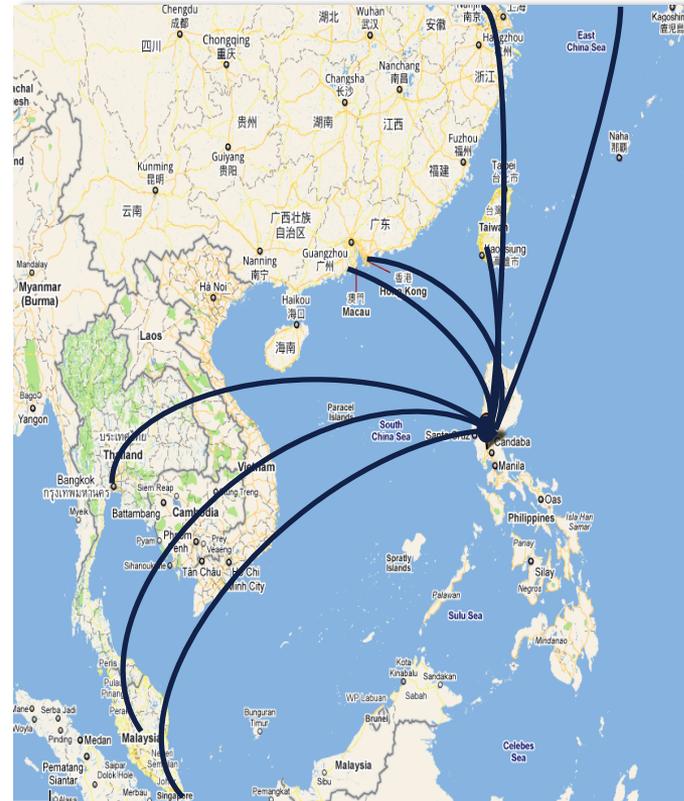
Investor Highlights

- Targeted Growth through
 - Utilising existing capacity for 1,300 students at the Philippines campus. At this level the business is highly profitable
 - Growth by acquisition and establishment of training centres in the key growth markets of Queensland and Western Australia.
- Training currently being delivered to a number of blue chip clients
- Financial framework is as follows:
 - High margin business with low direct costs – diminishing marginal costs with scale
 - Overheads in Philippines relatively fixed up to \$20m turnover
 - Gross and Net Margin expansion occurs once fixed overheads recovered
 - Potential to retain candidates once assignments completed and redeploy to upcoming client requirements – lower cost and enhanced service

Business Overview

Training Facility – Clark Education City

- Australian and International quality assessment and gap training
- Australian Instructors training to Australian Standards
- Conveniently located in Asia Pacific skilled worker supply region
- Experienced local trades personnel to assist Australian instructors
- Flexible curriculum tailored to client needs



Business Overview

Training Facility – Clark Education City

- Highly cost effective model
- Accommodation for 1,300 students at any given time
- Capacity to expand campus to house 15,000 students (300,000sqm site)
- Over A\$10m spent on development of facility to date
- 25+25 year lease



Business Overview

Sales & Client Relations

- Site WorkReady
 - Offers clients an end to end people sourcing, training and deployment solution.
 - Site WorkReady provides consultative support in workforce planning and strategy
 - Well placed to participate in supply solutions for global employment, labour hire and placement companies
- Site Skills Group
 - Operates Australian based training facilities
 - Provide training services focused in Oil & Gas, Mining & Processing and Health, Safety & Environment (HSE)
 - Increase scope offering for entire Site Group

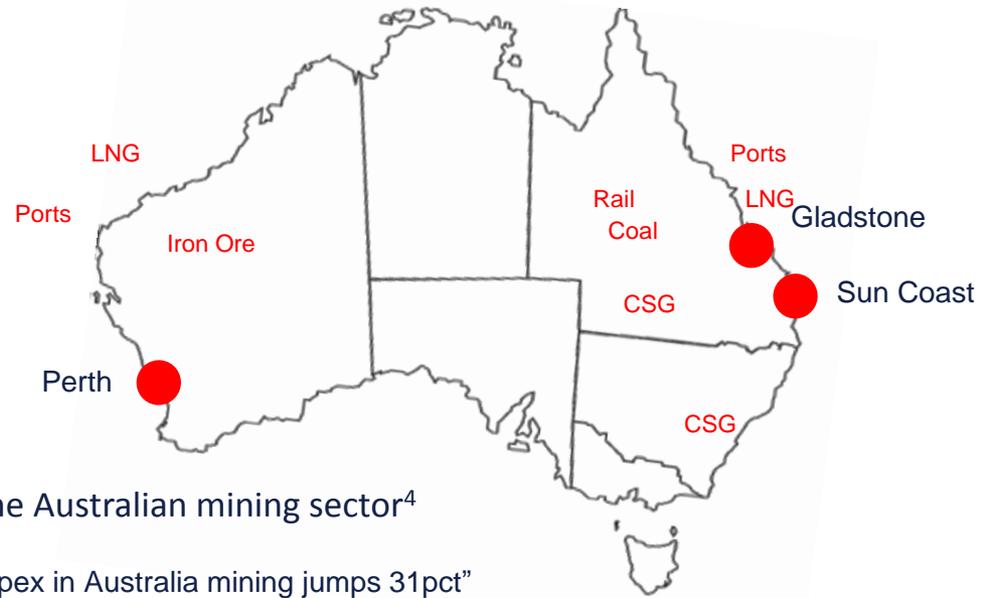
Industry Analysis

- **Skilled Labour Market – Supply and Demand**

- There is growing evidence that there is a looming employability crisis in certain regions with an undersupply of suitably qualified talent – in particular skilled tradesmen.
- One in three employers worldwide confirm they cannot find the talent they need to fill key vacancies within their organisation*
- In both 2010 and 2011 skilled trades workers were voted by employers to be in the top three most difficult jobs to fill*
- An aging workforce and high demand for skilled workers to deliver existing and new projects will continue to increase demand for skilled trades.
- Going forward employers must adopt a long term approach to their hiring needs involving dedicated workforce planning
- * ManpowerGroup “Manufacturing” Talent for the Human Age.

Key Domestic Locations

- 60% of Australian resource sector employers reported that skilled labour shortages were their biggest concern¹
- Shortage of 36,000 skilled tradespeople in the resources sector by 2015²
- BHP predicts that Australia's resources industry will need an extra 170,000 workers in the next five years³
- 4 Major CSG to LNG projects currently in the pipeline for Gladstone are expected to add 4,500-5,000 jobs each¹
- As of April 2011 Australia had \$173.5 billion in planned CAPEX in advanced stage projects¹
 - 94 **advanced** stage projects
 - 35 energy
 - 35 mineral mining
 - 20 infrastructure
 - Geographical focus
 - WA – 63%
 - QLD 28%



- 16.7% year on year employment growth in the Australian mining sector⁴

1. International Business Times 2011 “Planned capex in Australia mining jumps 31pct”
2. Minister for Immigration Chris Bowen – July 19 2011
3. Sydney Morning Herald - September 29, 2011
4. Manpower Group 2011 “Labour Market Trends in the Australian Natural Gas Industry”

Growth Agenda

- Site Group has identified a number of strategic locations where major resource projects are being developed and demand for skilled labour is high. Site is expanding services in these locations through strategic acquisitions and partnerships with significant industry leaders.

Recent Activity

- Acquisition of Sun Coast Training and Accreditation
- Establishing training facilities in
 - Gladstone, QLD
 - Perth, WA
- Agreement to operate and then acquire Cyba Recruitment

Potential Additional Growth

- WA Mining Academy – CAPEX spend by industry partners - management and training provided by Site
- Oil & Gas Training Facility - CAPEX spend by major JV partner - management and training provided by Site
- Heavy Machinery Training facility to be established at Clark
- Expansion of training into PNG and Indonesia

Growth - Recruitment

- **Cyba Services**

- Site has taken a 2 year operating lease on Cyba with the right to acquire
- The agreement is by way of term sheet which is subject to formal documentation
- Performance based remuneration and incentive plan to remove upfront costs and minimise downside risk
- Streamlines existing arrangement between the two companies to reduce operating costs
- Cyba Services will continue to source candidates but will train and process all candidates through Site
- Cyba Services is experienced in processing candidates for immigration and visa applications both in Australia and the Philippines
- Growth potential
 - Increase in customer demand through increased access to appropriately skilled Filipino candidates
 - Can now build volume as candidates can be assessed and up-skilled through Clark Education City

Growth – Aust. Training Facilities

Acquisition of Sun Coast Training and Accreditation (RTO)

- Successful and profitable
- Provides additional training scope for Site Group's training facilities
- Site will value add to existing business through broadening training and assessment scope and improve customer volume

Perth

- Training facility based in Perth to cater to the resources industry and potentially the oil and gas industry.
- Site has identified a significant market opportunity to train students for the well documented skill shortage.
- Provide industry specific trained candidates who are then placed into the vast number of mining and oil & gas companies in Western Australia

Gladstone

- Focus on oil & gas and resources HSE training
- Shortage of training facilities
- Huge industry demand
- Four major gas projects
- Two coal export projects



Growth – International Training Facilities

Oil & Gas Facility

- Site is currently in negotiation with a major oil and gas company on a potential training centre within the Clark Education City facility.
- The Clark Education City facility would receive a significant capital injection to build the required additional facilities and provide the relevant training equipment with no upfront CAPEX or additional fixed costs for Site.
- The new oil and gas facility would be operated and managed by Site
- Running costs should be optimised through synergies with the existing CEC campus and staff.
- Expected to be operational by June 2012

Heavy Machinery Facility

- Existing need by major global heavy equipment supplier
- Global shortage of trainees and operators
- Large secondary market requirement

Growth – Facility Management

WA Mining Academy

- The WA mining academy is a proposed industry venture where an existing regional campus will be constructed as a training facility with live in accommodation. The academy will replicate a mine campsite and will be used to train both aspiring candidates and up-skill existing workers
- Site would manage the proposed facility and train candidates on a preferred basis for the stakeholders. Additionally Site will seek government funding for training workers in industries facing skills shortages.
- This training model utilises Site's core competencies creating a fee for service revenue stream.

Board of Directors

- **Vernon Wills**

- Executive Chairman, Founder and Major Shareholder
- Vern Wills has an extensive background in areas of investment and finance in a broad range of industries including property , mining , IT and education .
- Founder and major shareholder of Careers Australia Group, Australia's largest private provider of vocational training
- Vern is currently Executive Chair of Site Group Ltd , Enhance Management Pty Ltd and a non executive director of Eumundi Group Ltd
- Recently Vern has retired as a director of Careers Australia Group , GoTalk Ltd and Greg Norman Golf Foundation .

- **Darryl Somerville**

- Board Member since July 2011
- Darryl Somerville formerly held the position of Chairman of the Brisbane Broncos Ltd. Prior to the Broncos Mr Somerville was the Chairman of Brisbane based developer Devine Ltd. Mr Somerville spent 23 years with PricewaterhouseCoopers in Brisbane, including more than 19 years as a partner.
- Mr Somerville is a Fellow of the Institute of Chartered Accountants of Australia and a Fellow of the Australian Society of Certified Practising Accountants.
- In his most recent role Mr Somerville was a director of Careers Australia Group and the Chairman of the Compliance, Audit and Risk Management Committee.

Board of Directors (cont'd)

- **Shaun Scott**

- Board member since July 2011
- Prior to joining Dart Energy, Shaun was Managing Director of Arrow Energy, a leader in coal bed methane development in Australia. He previously held the roles of Chief Executive Officer (Australia), Chief Commercial Officer and Chief Financial Officer with the company.
- Shaun is a Chartered Accountant with over 20 years of experience in upstream and downstream projects, mergers and acquisitions and finance in the energy sector in Australia, Asia, and the United States.
- Prior to joining Arrow in 2004, Shaun held a variety of senior executive roles across the industry.

- **Nicasio Alcantara**

- Board member October 2010
- Nicasio is an experienced director with over 40 years experience in both public and private companies and his diverse industry experience includes manufacturing, banking and finance, property, information technology, agriculture and power and energy.
- Nicasio is currently a director of Alsons Corporation, Alsons Development & Investment Corporation, C. Alcantara & Sons Inc., Lima Land Inc, Sarangani Agricultural Co. Inc, Seafont Resources Corporation, The Philodrill Corporation and BDO Private Bank Inc.
- Nicasio holds an MBA from Santa Clara University in Clara University in California, USA

Management Team

- **Vernon Wills** – Executive Chairman
- **Graham Yerbury** – CFO
- **Steve Ghost** – Director of Education and Training
- **Ray Hince** – General Manager of Site WorkReady
- **Shane O’Sullivan** – General Manager Industry
- **Ismail Tahir** – GM Project Management and Facilities
- **Gary Prime** – Acting CFO

Summary

- Site Group International is now poised to deliver its vision of becoming a leading provider of assessment, training and workforce planning solutions to both Australian and international clients
- Recent acquisitions and business development activity in Australia and the Philippines provides an integrated platform for service delivery at a time of rapid demand growth for skilled workers
- The recent Convertible Note Issue and the recently announced rights issue provide the necessary funding to carry Site through this exciting growth phase
- We continue to assemble a great team of professionals necessary to ensure quality delivery of our services