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25 May 2017

Company Announcements Office ASX Limited Level 4 20 Bridge Street Sydney NSW 2000

Director and Management Appointments

In line with its strategy of growth, efficiency and corporate governance, the Board is pleased to announce the following appointments.

The Board is pleased to announce the elevation of Lynn Richardson to Non-Executive Deputy Chair of EGL.

Dean Dowie has completed his role as interim CEO and has agreed to join EGL as a Non-Executive Director and Chair of the Audit and Risk Committee with effect from today. Dean has over 20 years' experience in global industrial markets across relevant sectors and is well equipped to help drive EGL in its international activities and corporate strategy.

The EGL organisation has been further strengthened by the appointment of Peter Murray as the Group General Manager who will continue to work closely with the Managing Director. Peter has over 25 years' experience in the environmental industry and is already working effectively as a senior member of the EGL team.

To drive further efficiencies, communications and to consolidate the Corporate Office at the Baltec IES operations, the Company has relocated its finance function to Melbourne. Due to the relocation, Andrew Bush has been appointed Chief Financial Officer and will be located in Melbourne. The outgoing Chief Financial Officer Allan Fink based in Sydney, will continue in his capacity as the Company Secretary until 30th June 2017, at which time Andrew Bush is appointed Company Secretary. We take this opportunity to thank Allan Fink for his many years of excellent service as the group CFO and for his continued support during the transition period over the last months and through to the completion of the Annual Report

David Cartney Chairman

The Environmental Group Limited

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