

## **ASX ANNOUNCEMENT**

Via Electronic Lodgement

# **CEO** contract – Summary of Key Terms

The Board of Moreton Resources Limited (ASX:MRV) (the Company) is pleased to announce that Mr Jason Elks has agreed to continue as Chief Executive Officer of MRV Resources Ltd in order to lead the Group through an exciting growth period. In January, the Board announced that Mr Elks would cease acting as CEO on 30 June 2017. However, due to the Group's increased activities it has been determined that MRV would benefit from the knowledge and expertise of Mr Elks as CEO.

Accordingly the Company provides the following detail on the terms of the contract of the CEO, Mr Jason Elks, in accordance with Listing Rule 3.16.4.

#### **Total Fixed Remuneration:**

Mr Elks will continue to be paid a fixed cash remuneration in the form of a Total Fixed Remuneration (TFR) package (inclusive of superannuation) subject to annual review.

## **Short Term Incentive:**

Mr Elks will be entitled to a maximum potential short-term incentive of 25% of his TFR. Payout of any performance bonus is at the discretion of the Board and meeting performance targets and priorities set by the Board in consultation with Mr Elks.

## **Long Term Incentive:**

Mr Elks will be entitled to participate in the Company's Employees, Officers and Consultants Option Plan with the ability to earn Options at a price of \$0.004 to the value of up to 25% of his TFR, in accordance with the rules of the Plan and any applicable internal MRV Policy.

Subject to Shareholder approval, Options in the Company will be issued to Mr Elks. Further detail will follow in the Notice of Meeting but in summary, the options terms are as follows:

- Options will be exercisable at a price of \$0.004, subject to the market price of shares being not less than \$0.12 at the time of exercise. The period of exercise will be between (and inclusive of) 1 November 2018 and 31 December 2018.
- Options will be exercisable at a price of \$0.004, subject to the market price of shares being not less than \$0.12 at the time of exercise. The period of exercise will be between (and inclusive of) 1 November 2019 and 31 December 2019.

#### **Termination**

The agreement may be terminated as described below:

- Resignation by Mr Elks with three months' notice.
- Termination by the Company with six months' notice. In addition to accrued legal entitlements (such as accrued salary and annual leave up to termination), a severance payment of all accrued short and long term incentive payments.

-ENDS-

For and on behalf of the Board