

Form 603Corporations Act
2001 Section 671B**Notice of initial substantial holder**To Company Name/ Scheme Cardno LimitedACN/ARSN 108 112 303**1. Details of substantial holder (1)** StatePlus in association with FSS Trustee Corporation

Name

ACN/ARSN (if applicable) ABN 86 003 742 756The holder became a substantial holder on 01/08/2017**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Fully Paid Ordinary Shares	224,161,888.00	224,161,888.00	46.74%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Crescent Capital Investments Pty Limited (ACN 604 704 298)	Beneficial Owner	215,402,590 Fully Paid Ordinary Shares
FSS Trustee Corporation	Beneficial Owner	8,376,759 Fully Paid Ordinary Shares
StatePlus	Beneficial Owner	382,539 Fully Paid Ordinary Shares

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Crescent Capital Investments Pty Limited (ACN 604 704 298)	Crescent Capital Investments Pty Limited (ACN 604 704 298)	Crescent Capital Investments Pty Limited (ACN 604 704 298)	215,402,590 Fully Paid Ordinary Shares
FSS Trustee Corporation	FSS Trustee Corporation	FSS Trustee Corporation	8,376,759 Fully Paid Ordinary Shares
StatePlus	StatePlus	StatePlus	382,539 Fully Paid Ordinary Shares

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of Acquisition	Consideration		Class and Number of Securities
		Cash (\$)	Non Cash	
StatePlus	10/04/2017	- 487,235.71	Nil	Ordinary 353,074
StatePlus	9/05/2017	- 250,322.24	Nil	Ordinary 175,075
StatePlus	10/05/2017	- 18,735.01	Nil	Ordinary 12,968
StatePlus	11/05/2017	- 202,843.82	Nil	Ordinary 137,539
StatePlus	1/08/2017	418,498.78	Nil	Ordinary -296,117

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Crescent Capital Investments Pty Limited (ACN 604 704 298)	No Change
StatePlus	Acquisition of StatePlus by FSS Trustee Corporation
FSS Trustee Corporation	No Change

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
FSS Trustee Corporation	Level 21, 83 Clarence Street, Sydney NSW
StatePlus	Level 9, 83 Clarence Street, Sydney, NSW
Crescent Capital Investments Pty Limited	Level 29, Governor Phillip Tower 1 Farrer Place, Sydney NSW 2000

Signature

print name

Ian Pendleton

capacity

COMPANY SECRETARY

sign here



date

9/8/17

DIRECTIONS

- 0 If there are a number of substantial holders with similar or related relevant interests (eg. A corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- 0 See the definition of "associate" in section 9 of the Corporations Act 2001.
- 0 See the definition of "relevant interest" in sections 608 and 671B (7) of the Corporations Act 2001.

- 6 The voting shares of a company constitute one class unless divided into separate classes.
- 6 The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- 6 The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- 7 Include details of:
- (a) Any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B (4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
- (b) Any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- 6 If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- 6 Details of the consideration must include all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.