# **Appendix 4G**

# Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity			
China Dairy Corporation Limited			
ABBN 607 996 449	Financial year ended 30 June 2017		
	30 Julie 2017		

Our corporate governance statement<sup>2</sup> for the above period above can be found at:<sup>3</sup>

✓ Attached.

The Corporate Governance Statement is accurate and up to date as at 29 September 2017 and has been approved by the board. Our corporate governance disclosures can be located at: <a href="http://www.chinadairyco.com">http://www.chinadairyco.com</a> and attached.

Justyn Stedwell Local Agent 27/09/17

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<sup>&</sup>lt;sup>1</sup> Under Listing Rule 4.7.3, an entity must lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of rule 4.10.3.

<sup>&</sup>lt;sup>2</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

<sup>&</sup>lt;sup>3</sup> Mark whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where the entity's corporate governance statement can be found.

# ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corpo	orate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
PRIN	PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT		
1.1	A listed entity should disclose:  (a) the respective roles and responsibilities of its board and management; and  (b) those matters expressly reserved to the board and those delegated to management.	the fact that we follow this recommendation:  in our Corporate Governance Statement.  and information about the respective roles and responsibilities of our board and management (including those matters expressly reserved to the board and those delegated to management):  in our Corporate Governance Statement AND  at this location:  http://www.chinadairyco.com	
1.2	A listed entity should:  (a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and  (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	the fact that we follow this recommendation:  in our Corporate Governance Statement.	
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	the fact that we follow this recommendation:  in our Corporate Governance Statement.	

Corpo	orate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	the fact that we follow this recommendation:  in our Corporate Governance Statement.	
1.5	A listed entity should:  (a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them;  (b) disclose that policy or a summary of it; and  (c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress towards achieving them and either:  (1) the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or  (2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.	<ul> <li> the fact that we follow this recommendation:</li> <li>✓ in our Corporate Governance Statement.</li> <li> our diversity policy or a summary of it:</li> <li>✓ is at this location:</li> <li>http://www.chinadairyco.com</li> </ul>	an explanation why we do not comply with recommendation 1.5(c) is in our Corporate Governance Statement.
1.6	A listed entity should:  (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and  (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.	<ul> <li> the evaluation process referred to in paragraph (a):</li> <li>✓ in our Corporate Governance Statement AND</li> <li>✓ at this location:</li> <li>http://www.chinadairyco.com</li> <li> and the information referred to in paragraph (b):</li> <li>✓ in our Corporate Governance Statement</li> </ul>	

Corpo	orate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
1.7	A listed entity should:  (a) have and disclose a process for periodically evaluating the performance of its senior executives; and	the evaluation process referred to in paragraph (a):  in our Corporate Governance Statement	
	(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.	and the information referred to in paragraph (b):  in our Corporate Governance Statement	
PRIN	CIPLE 2 - STRUCTURE THE BOARD TO ADD VALUE		
2.1	The board of a listed entity should:  (a) have a nomination committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR  (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	the fact that we follow this recommendation:  in our Corporate Governance Statement.	
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.		an explanation why we do not comply with recommendation 2.2 is in our Corporate Governance Statement.

Corpo	orate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
2.3	A listed entity should disclose:  (a) the names of the directors considered by the board to be independent directors;  (b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and  (c) the length of service of each director.	the names of the directors considered by the board to be independent directors and the length of service of each director:  in our Corporate Governance Statement	
2.4	A majority of the board of a listed entity should be independent directors.	the fact that we follow this recommendation:  in our Corporate Governance Statement	
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.		an explanation why we do not comply with recommendation 2.5 is in our Corporate Governance Statement.
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	the fact that we follow this recommendation:  in our Corporate Governance Statement	
PRIN	CIPLE 3 – ACT ETHICALLY AND RESPONSIBLY		
3.1	A listed entity should:  (a) have a code of conduct for its directors, senior executives and employees; and  (b) disclose that code or a summary of it.	our code of conduct or a summary of it:  is at this location:  http://www.chinadairyco.com	
PRIN	PRINCIPLE 4 – SAFEGUARD INTEGRITY IN CORPORATE REPORTING		
4.1	The board of a listed entity should:  (a) have an audit committee which:  (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and  (2) is chaired by an independent director, who is not	the fact that we follow this recommendation:  in our Corporate Governance Statement  our Charter of the Committee or a summary of it:	

Corpo	orate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have $\underline{NOT}$ followed the recommendation in full for the whole of the period above. We have disclosed
	the chair of the board, and disclose:  (3) the charter of the committee;  (4) the relevant qualifications and experience of the members of the committee; and  (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR  (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	is at this location:  http://www.chinadairyco.com/ywjs2.html	
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	the fact that we follow this recommendation:  in our Corporate Governance Statement	
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	the fact that we follow this recommendation:  in our Corporate Governance Statement	
PRIN	PRINCIPLE 5 - MAKE TIMELY AND BALANCED DISCLOSURE		
5.1	A listed entity should:  (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and  (b) disclose that policy or a summary of it.	our continuous disclosure compliance policy or a summary of it:  is at this location:  http://www.chinadairyco.com	

Corpo	rate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have $\underline{NOT}$ followed the recommendation in full for the whole of the period above. We have disclosed
PRIN	PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS		
6.1	A listed entity should provide information about itself and its governance to investors via its website.	information about us and our governance on our website:  is at this location:  http://www.chinadairyco.com	
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	the fact that we follow this recommendation:  in our Corporate Governance Statement	
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	our policies and processes for facilitating and encouraging participation at meetings of security holders:  in our Corporate Governance Statement	
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	the fact that we follow this recommendation:  in our Corporate Governance Statement	
PRIN	CIPLE 7 - RECOGNISE AND MANAGE RISK		
7.1	The board of a listed entity should:  (a) have a committee or committees to oversee risk, each of which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR  (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	<ul> <li> the fact that we follow this recommendation:</li> <li>✓ in our Corporate Governance Statement.</li> <li> our Charter of the Committee or a summary of it:</li> <li>✓ is at this location:</li> <li>http://www.chinadairyco.com</li> </ul>	

Corpo	rate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
7.2	The board or a committee of the board should:  (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and  (b) disclose, in relation to each reporting period, whether such a review has taken place.	the fact that we follow this recommendation:  in our Corporate Governance Statement	
7.3	A listed entity should disclose:  (a) if it has an internal audit function, how the function is structured and what role it performs; OR  (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.	the fact that we follow this recommendation:  in our Corporate Governance Statement	
7.4	A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	the fact that we follow this recommendation:  in our Corporate Governance Statement	
PRIN	CIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBI	<u>.Y</u>	
8.1	The board of a listed entity should:  (a) have a remuneration committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR  (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	<ul> <li> the fact that we follow this recommendation:</li> <li>☑ in our Corporate Governance Statement.</li> <li> our Charter of the Committee or a summary of it:</li> <li>☑ is at this location:</li> <li>http://www.chinadairyco.com</li> </ul>	

Corpo	rate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives:  in our Corporate Governance Statement	
8.3	A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and  (b) disclose that policy or a summary of it.	our policy on this issue or a summary of it:  in our Corporate Governance Statement	



# **Corporate Governance Statement**

**China Dairy Corporation Limited** 

Hong Kong Company Registration Number: 2190508

ARBN: 607 996 449

The Board of the Company is committed to principles of best practice in corporate governance and is responsible for ensuring the existence of an effective corporate governance environment to safeguard the interests of the Company, its Shareholders and other stakeholders.

This statement sets out the Company's current compliance with the third edition of the *ASX Corporate Governance Council's Corporate Governance Principles and Recommendations*, 2014 (**Principles** or **Recommendations**). The Principles are not prescriptive regarding the conduct of ASX listed companies. Rather, an ASX listed company is required to disclose the reasons why it is not complying fully with its obligations under the Principles. To the extent that they are relevant to the organisation, the Company has adopted the Principles.

	te Governance commendation	Compliance Status	Particulars of compliance & if not why not
Principle 1- L	ay solid foundations for management and o	oversight	
Recommenda (a)	the respective roles and responsibilities of its Board and management; and	Compliant	The Board's responsibilities are contained in the Company's Board Charter. The Board Charter also sets out the responsibilities of the CEO. The functions of the Board, Chairman and CEO are also specifically set out in the Board Charter. The Board Charter also



-	ate Governance commendation	Compliance Status	Particulars of compliance & if not why not
(b)	those matters expressly reserved to the Board and those delegated to management.		explains the relationship between the Board and management.  The Board has appointed Committees to oversee certain functions, including the Audit and Risk Committee and the Nomination and Remuneration Committee.  A copy of the Board Charter is available on the Company's website at: http://www.chinadairyco.com
Recommend (a)	undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and  provide security holders with all material information in its possession relevant to a decision on whether or not to elect or reelect a director.	Compliant	The Board undertakes appropriate checks, including police clearance checks, bankruptcy searches, verification of qualifications and experience of potential Directors before appointing a Director or putting forward to Shareholders a candidate for election as a Director.  All material information in relation to potential Directors will be provided to Shareholders as the need arises, including in the form of disclosures contained in an explanatory memorandum to a notice of meeting, seeking the approval of Shareholders for the election or



ASX Corporate Governance Principle/Recommendation	Compliance Status	Particulars of compliance & if not why not
Recommendation 1.3: A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	Compliant	The Company has entered into non-executive Director appointment letters with each of Lidong Jiang, Andrew John Stoner and David Paul Batten which sets out the terms of their appointments as Directors.  The Company has entered into an executive services agreement with Enjia Liu in respect of his appointment as the executive Chairman.  The Company has also entered into an executive services agreement with Youliang Wang in respect of his appointment as CEO.
Recommendation 1.4: The company secretary of a listed entity should be accountable directly to the Board, through the Chair on all matters to do with the proper functioning of the Board.	Compliant	The Company Secretary is directly accountable to the Board in relation to matters of governance. Its role includes advising the Board and its Committees on governance matters, monitoring that policy and procedures are followed, coordinating the timely completion and despatch of Board papers and ensuring that the business at meetings is accurately captured in the minutes.
Recommendation 1.5: A listed entity should:	Partial compliant	The Board has established a Diversity Policy.



	ate Governance commendation	Compliance Status	Particulars of compliance & if not why not
(a)	have a diversity policy which includes requirements for the Board or a relevant Committee of the Board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them;		The Company has a strong commitment to diversity in business which is evidenced through its Diversity Policy.  A copy of the Diversity Policy is available on the Company's website at: http://www.chinadairyco.com  The Company has not set measurable objectives in
(b)	disclose that policy or a summary of it; and		regards to its gender diversity and is currently considering appropriate diversity targets for 2018.
(c)	disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the Board or a relevant Committee of the Board in accordance with the entity's diversity policy and its progress towards achieving them, and either:		There are currently no women on the Board or in senior executive positions.
	(i) the respective proportions of men and women on the Board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or		
	(ii) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's		



ASX Corporate Governance Principle/Recommendation	Compliance Status	Particulars of compliance & if not why not
most recent "Gender Equality Indicators", as defined in and published under that Act.		



Recommendation 1.6:	A listed entity should:

- (a) have and disclose a process for periodically evaluating the performance of the Board, its Committees and individual directors; and
- (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.

# Compliant

The Board has appointed the Nomination and Remuneration Committee to oversee the process of appointment and remuneration of the Non-executive Directors and Managing Director.

The Board has adopted the Nomination and Remuneration Committee Charter which specifies the authority of the Nomination and Remuneration Committee and sets out its role and responsibilities.

A copy of the Nomination and Remuneration Committee Charter is available on the Company's website at: http://www.chinadairyco.com

The Company did not conduct a review for the reporting period ending 30 June 2017. The Company, with the advice and assistance of the Nomination and Remuneration Committee reviews and evaluates the performance of the Board and each Board committee and each individual Director at least once per calendar year. The Nomination and Remuneration Committee's program of work has a review scheduled for 2018.



ASX Corporate Governance Principle/Recommendation		Compliance Status	Particulars of compliance & if not why not
Recommendation 1.7: A listed entity should:  (a) have and disclose a process for periodically evaluating the performance of its senior executives; and		Compliant	The Board has appointed the Nomination and Remuneration Committee to oversee the process of appointment and remuneration of the Company Secretary, CFO and other senior executives and employees of the Company.
(b) disclose, in relation to period, whether a perf was undertaken in the accordance with that p	ormance evaluation reporting period in		The Board has adopted the Nomination and Remuneration Committee Charter which specifies the authority of the Nomination and Remuneration Committee and sets out its role and responsibilities.  A copy of the Nomination and Remuneration Committee Charter is available on the Company's website at: http://www.chinadairyco.com  The Company conducts annual reviews of its senior executives by measuring their performance against certain KPIs related to the executive's role.  The Company did not conduct a review for the reporting period ending 30 June 2017. The Company, with the advice and assistance of the Nomination and Remuneration Committee intends to review and evaluate the



ASX Corporate Governance Principle/Recommendation			Compliance Status	Particulars of compliance & if not why not
				performance of the senior executive on an annual basis from FY2018.
Principle 2 -	- Structı	ure the Board to add value		
Recommend should:	lation 2.	1: The Board of a listed entity	Compliant	The Board has appointed the Nomination and Remuneration Committee to oversee the process of appointment and remuneration of the Directors and
(a)		a Nomination Committee which:		Company Secretary, CFO and other senior executives and employees of the Company.
	(i)	has at least three members, a majority of whom are Independent Directors; and		The Nomination and Remuneration Committee comprises three members, being Youliang Wang, Andrew John Stoner and David Paul Batten.
	(ii)	is Chaired by an Independent Director,		The Nomination and Remuneration Committee is Chaired by David Paul Batten, who is an independent
and d	and disclose:			Director.
	(iii)	the Charter of the Committee;		The Board has adopted the Nomination and Remuneration Committee Charter which specifies the
	(iv)	the members of the Committee; and		authority of the Nomination and Remuneration Committee and sets out its role and responsibilities.
	(v)	as at the end of each reporting period, the number of times the		A copy of the Nomination and Remuneration Committee Charter is available on the Company's



	ate Governance commendation	Compliance Status	Particulars of compliance & if not why not	
(b)	Committee met throughout the period and the individual attendances of the members at those meetings;  if it does not have a nomination Committee, disclose that fact and the process it employs to address Board succession issues and to ensure that the Board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.		website at: http://www.chinadairyco.com  The Company provides details of the matters set out in Recommendations 2.1(a)(iv) and (v) in its annual reports.	
Recommendation 2.2: A listed entity should have and disclose a Board skills matrix setting out the mix of skills and diversity that the Board currently has or is looking to achieve in its membership.		Will Comply	In establishing the Board of the Company, focus was placed on the expertise and skills required by Directors relevant to the business, its listing in Australia, operations in China as well as knowledge of the dairy farming industry.  Directors with the desired skills were carefully selected for appointment to the Board.  It is intended that a Board skills matrix will be developed in 2018.	



			The Board has established a Diversity Policy.  The Company has a strong commitment to diversity in business which is evidenced through its Diversity Policy.  A copy of the Diversity Policy is available on the Company's website at: http://www.chinadairyco.com
(a) ti	the names of the directors considered by the Board to be Independent Directors;  If a director has an interest, position, association or relationship of the type described in the Principles but the Board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the Board is of that opinion; and	Compliant	The Board considers that the following Directors are independent:  (a) Lidong Jiang;  (b) Andrew John Stoner; and  (c) David Paul Batten.  Lidong Jiang, Enja Liu and David Paul Batten were appointed as Directors by the Company on 10 August 2015 and Andrew John Stoner was appointed as a Director by the Company on 30 June 2016.



ASX Corporate Governance Principle/Recommendation	Compliance Status	Particulars of compliance & if not why not	
Recommendation 2.4: A majority of the Board of a listed entity should be Independent Directors.	Compliant	The Board comprises two Executive Directors and three Non-executive Directors. All of the Non-executive Directors are considered independent.  In view of the size of the Company and the nature of its activities, the Board considers that the current mix of skills, qualifications and experience on the Board is consistent with the Company's current circumstances and its long-term interests. The Company considers that the CEO possesses the skills and experience suitable for building the Company.  The Board intends to review its composition as the Company's operations evolve, and may in the future appoint additional independent Directors as it deems appropriate.	
Recommendation 2.5: The Chair of the Board of a listed entity should be an Independent Director and, in particular, should not be the same person as the CEO of the entity.	Non-Compliant	The Company's Chair is Enjia Liu. The Company has an Executive Chairman. This is a departure from Recommendation 2.5 of the ASX Corporate Governance Principles for the Company to have an Independent Chairman. Enjia Liu has wide experience in all facets of its operations and is the Chairman of the Company's operating companies in China. For these reasons, the Board has decided to appoint Mr. Enjia Liu to guide the Company as its Executive Chairman.	



ASX Corporate Governance Principle/Recommendation	Compliance Status	Particulars of compliance & if not why not
Recommendation 2.6: A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	Compliant	The Nomination and Remuneration Committee Charter and Board Charter exist to comply with this recommendation.  The Nomination and Remuneration Committee is responsible for the induction program for new directors and the development of a director's education program.
Principle 3 – Act ethically and responsibly		
Recommendation 3.1: A listed entity should:  (a) have a code of conduct for its directors, senior executives and employees; and  (b) disclose that code or a summary of it.	Compliant	The Board has established and adopted a Code of Conduct.  The Code of Conduct sets out the Company's commitment to making positive economic, social and environmental contributions to each of the communities in which it operates, while complying with all applicable laws and regulations and acting in a manner that is consistent with the Company's foundational principles of honesty, integrity, fairness and respect.  A copy of the Code of Conduct is available on the Company's website at: http://www.chinadairyco.com



ASX Corporate Governance Principle/Recommendation			Compliance Status	Particulars of compliance & if not why not			
Principle 4 – \$	Principle 4 – Safeguard integrity in corporate reporting						
Recommendation 4.1: The Board of a listed entity should:		Compliant	The Board has established an Audit and Risk Committee.				
(a)	(i) (ii)	has at least three members, all of whom are Non-Executive Directors and a majority of whom are Independent Directors; and is Chaired by an Independent Director, who is not the Chair of the Board,		The Audit and Risk Committee currently comprises Andrew John Stoner, David Paul Batten, and Lidong Jiang.  The Audit and Risk Committee is Chaired by Andrew John Stoner, who is an independent Director. Andrew John Stoner is not the Chair of the Board.  The Board has adopted an Audit and Risk Committee Charter to assist with ensuring the integrity and reliability of information prepared for use by the Board.			
and dis	(iii)	the Charter of the Committee; the relevant qualifications and		A copy of the Audit and Risk Committee Charter is available on the Company's website at: http://www.chinadairyco.com			
	(v)	experience of the members of the Committee; and  in relation to each reporting period, the number of times the Committee met throughout the		The Company provides details of the matters set out in Recommendations 4.1(a)(iv) and (v) in its annual reports.			



ASX Corporate Governance Principle/Recommendation	Compliance Status	Particulars of compliance & if not why not
period and the individual attendances of the members at those meetings; or		
(b) if it does not have an Audit Committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.		
Recommendation 4.2: The Board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	Compliant	The Board Charter and Audit and Risk Committee Charter make provision for the CEO and CFO to provide this declaration.  Copies of each of the Board Charter and the Audit and Risk Committee Charter are available on the Company's website at: http://www.chinadairyco.com  The Board, in approving the financial statements for the reporting period ending 30 June 2017, receive declarations from its CFO and CEO that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and



ASX Corporate Governance Principle/Recommendation	Compliance Status	Particulars of compliance & if not why not
		give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.
Recommendation 4.3: A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	Compliant	The Company's auditor is required to attend the Company's AGM and is available to answer questions relevant to the audit.
Principle 5 – Make timely and balanced disclosure		
Recommendation 5.1: A listed entity should:  (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and  (b) disclose that policy or a summary of it.	Compliant	The Company has adopted a Continuous Disclosure and Shareholder Communications Policy. This policy sets out, amongst other matters, the manner in which the Board will ensure compliance with the ASX Listing Rule disclosure requirements.  A copy of the Continuous Disclosure and Shareholder Communications Policy is available on the Company's website at: http://www.chinadairyco.com



ASX Corporate Governance Principle/Recommendation	Compliance Status	Particulars of compliance & if not why not	
Principle 6 – Respect the rights of security holders			
Recommendation 6.1: A listed entity should provide information about itself and its governance to investors via its website.	Compliant	A page on the Company's website, http://www.chinadairyco.com, is dedicated to corporate governance, and includes links to copies of all of the Company's corporate governance policies.	
Recommendation 6.2: A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	Compliant	The Company has adopted the Continuous Disclosure and Shareholder Communications Policy which sets out, amongst other things, the manner in which the Company will promote effective communication with Shareholders and encourage their participation at general meetings.  A copy of the Continuous Disclosure and Shareholder Communications Policy is available on the Company's website at: http://www.chinadairyco.com	
Recommendation 6.3: A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	Compliant	The Company has adopted the Continuous Disclosure and Shareholder Communications Policy which sets out, amongst other things, the manner in which the Company will promote effective communication with	



ASX Corporate Governance Principle/Recommendation	Compliance Status	Particulars of compliance & if not why not
		Shareholders and encourage their participation at general meetings.  A copy of the Continuous Disclosure and Shareholder Communications Policy is available on the Company's website at: http://www.chinadairyco.com
Recommendation 6.4: A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	Compliant	The Company does give its Shareholders the opportunity for and to receive communications from the security registry electronically.
Principle 7 – Recognise and manage risk		
Recommendation 7.1: The Board of a listed entity should:	Compliant	The Board has established an Audit and Risk Committee to assist with risk oversight, risk management and internal control.  The Audit and Risk Committee currently comprises Andrew John Stoner, David Paul Batten, and Lidong Jiang.



- (a) have a Committee or Committees to oversee risk, each of which:
  - (i) has at least three members, a majority of whom are Independent Directors; and
  - (ii) is Chaired by an Independent Director,

#### and disclose:

- (iii) the Charter of the Committee;
- (iv) the members of the Committee; and
- (v) as at the end of each reporting period, the number of times the Committee met throughout the period and the individual attendances of the members at those meetings; or
- (b) if it does not have a risk Committee or Committees that satisfy paragraph (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.

The Audit and Risk Committee is Chaired by Andrew John Stoner, who is an independent Director. Andrew John Stoner is not the Chair of the Board.

The Board has adopted the Audit and Risk Committee Charter which sets out the functions of the Audit and Risk Committee.

A copy of the Audit and Risk Committee Charter is available on the Company's website at: http://www.chinadairyco.com

The Company provides details of the matters set out in Recommendations 7.1(a)(iv) and (v) in its annual reports.



ASX Corporate Governance Principle/Recommendation	Compliance Status	Particulars of compliance & if not why not
Recommendation 7.2: The Board or a Committee of the Board should:  (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and  (b) disclose, in relation to each reporting period, whether such a review has taken place.	Will Comply	The Audit and Risk Committee is responsible for the review of the Company's risk management program at least annually.  The Company's risk management framework was reviewed by the Board during the reporting period and management provides updates to the Board on the management of material business risks.



•	ate Governance commendation	Compliance Status	Particulars of compliance & if not why not
Recommend (a)	lation 7.3: A listed entity should disclose:  if it has an internal audit function, how the function is structured and what role it performs; or	Compliant	The Board has appointed Beijing Ruihua Future Investment Management Co. Ltd to evaluate and continually improve the effectiveness of its risk management and internal control processes.
(b)	if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.		



Recommendation 7.4: A listed entity should disclose	Compliant	The Company has disclosed its risks including	
whether it has any material exposure to economic,		environmental and social sustainability risks and how	
environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.		those risks are mitigated in Section 6 of the Prospectus dated 30 October 2015 lodged with ASIC and the ASX.	
		The Company believes these risks are still current.	
		The Company may be exposed to economic, environmental and social sustainability risks. The	
		Company has adopted a Risk Management Policy to assist with management of these risks, which is	
		available on the website.	



# Principle 8 - Remunerate fairly and responsibly

Recommendation 8.1:	The Board of a listed entity
should:	

# (a) have a Remuneration Committee which:

- (i) has at least three members, a majority of whom are Independent Directors; and
- (ii) is Chaired by an Independent Director,

#### and disclose:

- (iii) the Charter of the Committee;
- (iv) the members of the Committee; and
- (v) as at the end of each reporting period, the number of times the Committee met throughout the period and the individual attendances of the members at those meetings; or
- (b) if it does not have a Remuneration
  Committee, disclose that fact and the
  processes it employs for setting the level
  and composition of remuneration for
  directors and senior executives and

### Compliant

The Board has established a Nomination and Remuneration Committee.

The Nomination and Remuneration Committee comprises three members, being Youliang Wang, John Andrew John Stoner and David Paul Batten.

The Nomination and Remuneration Committee is Chaired by David Paul Batten, who is an independent Director.

The Board has adopted the Nomination and Remuneration Committee Charter, which sets out the role and the responsibilities of the Nomination and Remuneration Committee in overseeing the process of appointment and remuneration of Non-executive Directors, the Managing Director, Secretary, CFO and other senior executives and employees of the Group.

A copy of the Nomination and Remuneration Committee Charter is available on the Company's website at: http://www.chinadairyco.com

The Company provides details of the matters set out in Recommendations 8.1(a)(iv) and (v) in its annual reports.



ASX Corporate Governance Principle/Recommendation	Compliance Status	Particulars of compliance & if not why not
ensuring that such remunera appropriate and not excessive		
Recommendation 8.2: A listed entity should disclose its policies and practices regarding to remuneration of non-Executive Directors and other executives.	he the	The Company will disclosure all Director and executive remuneration and policies on remuneration in its annual report.
Recommendation 8.3: A listed entity which equity-based remuneration scheme should:  (a) have a policy on whether particular permitted to enter into transative whether through the use of otherwise) which limit the exparticipating in the scheme; a	ticipants are octions (and erivatives or onomic risk of	The Company currently does not have an equity-based remuneration scheme.
(b) disclose that policy or a sum	mary of it.	