

# Appendix 3B

## New issue announcement, application for quotation of additional securities and agreement

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity

Whitehaven Coal Limited

ABN

68 124 425 396

We (the entity) give ASX the following information.

### Part 1 - All issues

*You must complete the relevant sections (attach sheets if there is not enough space).*

1	+Class of +securities issued or to be issued	Performance Share Rights and Performance Options.
2	Number of +securities issued or to be issued (if known) or maximum number which may be issued	<p><b>2017 Deferred Short Term Incentive (STI)</b> 1,011,972 Performance Share Rights</p> <p><b>2017 Medium Term Incentive (MTI)</b> 742,121 Performance Share Rights</p> <p><b>2017 Long Term Incentive (LTI)</b> 1,484,561 Performance Share Rights 2,348,028 Performance Options</p> <p><b>2017 Retention Incentive</b> 500,000 Performance Share Rights</p>

+ See chapter 19 for defined terms.

- 3 Principal terms of the <sup>+</sup>securities (e.g. if options, exercise price and expiry date; if partly paid <sup>+</sup>securities, the amount outstanding and due dates for payment; if <sup>+</sup>convertible securities, the conversion price and dates for conversion)

### **2017 Deferred STI**

2017 Deferred STI Performance Share Rights are subject to the following conditions:

- (a) the holder has a right to be issued one Ordinary Share on exercise of each Right that vests.
- (b) the exercise price is nil.
- (c) vesting is subject to the holder still being employed by the Whitehaven Group on the release of the Company's FY2018 results (50%) and FY2019 results (50%).
- (d) the last date to exercise vested Rights is 31 August 2027.

### **2017 MTI**

2017 MTI Performance Share Rights are subject to the following conditions:

- (a) the holder has a right to be issued one Ordinary Share on exercise of each Right that vests.
- (b) the exercise price is nil.
- (c) vesting is subject to the following:
  - i) 50% of the Rights are subject to the Company achieving a specified total shareholder return over the period 1 July 2017 to 30 June 2020.
  - ii) 50% of the Rights are subject to the Company achieving a specified costs per tonne target over the period from 1 July 2019 to 30 June 2020.
- (d) the last date to exercise vested Rights is 27 October 2027.

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<sup>+</sup> See chapter 19 for defined terms.

## **2017 LTI**

### *Performance Share Rights*

2017 LTI Performance Share Rights are subject to the following conditions:

- (a) the holder has a right to be issued one Ordinary Share on exercise of each Right that vests.
- (b) the exercise price is nil.
- (c) vesting is subject to the following:
  - i) 50% of the Rights are subject to the Company achieving a specified costs per tonne target over the period from 1 July 2019 to 30 June 2020. Half of any Rights that vest will be subject to a further one year service condition before becoming exercisable.
  - ii) 25% of the Rights are subject to the Company achieving a specified total shareholder return over the period 1 July 2017 to 30 June 2020.
  - iii) 25% of the Rights are subject to the Company achieving a specified total shareholder return over the period 1 July 2017 to 30 June 2021.
- (d) the last date to exercise vested Rights is 27 October 2027.

### *Performance Options*

2017 LTI Performance Options are subject to the following conditions:

- (a) the holder has a right to be issued one Ordinary Share on exercise of each Option that vests.
- (b) the exercise price is \$2.85.

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+ See chapter 19 for defined terms.

(c) vesting is subject to the following:

- i) 50% of the Options are subject to the Company achieving a specified costs per tonne target over the period from 1 July 2019 to 30 June 2020. Half of any Options that vest will be subject to a further one year service condition before becoming exercisable.
- ii) 25% of the Options are subject to the Company achieving a specified total shareholder return over the period 1 July 2017 to 30 June 2020.
- iii) 25% of the Options are subject to the Company achieving a specified total shareholder return over the period 1 July 2017 to 30 June 2021.

(d) the last date to exercise Options which vest in 2020 is 27 October 2021 and the last date to exercise Options which vest in 2021 is 27 October 2022.

#### **2017 Retention Incentive**

2017 Retention Incentive Performance Share Rights are subject to the following conditions:

- (a) the holder has a right to be issued one Ordinary Share on exercise of each Right that vests.
- (b) the exercise price is nil.
- (e) vesting is subject to the holder still being employed by the Whitehaven Group on the release of the Company's FY2020 results.
- (f) the last date to exercise vested Rights is 31 August 2027.

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+ See chapter 19 for defined terms.

4	<p>Do the <sup>+</sup>securities rank equally in all respects from the <sup>+</sup>issue date with an existing <sup>+</sup>class of quoted <sup>+</sup>securities?</p> <p>If the additional <sup>+</sup>securities do not rank equally, please state:</p> <ul style="list-style-type: none"> <li>• the date from which they do</li> <li>• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment</li> <li>• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment</li> </ul>	<p>No, however shares received in satisfaction of vesting and exercise of Performance Share Rights and Performance Options rank equally with existing fully paid ordinary shares.</p>
5	Issue price or consideration	Nil
6	<p>Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)</p>	<p>The Performance Share Rights and Performance Options were issued under the Whitehaven Coal Limited Equity Incentive Plan.</p>
6a	<p>Is the entity an <sup>+</sup>eligible entity that has obtained security holder approval under rule 7.1A?</p> <p>If Yes, complete sections 6b – 6h <i>in relation to the <sup>+</sup>securities the subject of this Appendix 3B</i>, and comply with section 6i</p>	N/A
6b	The date the security holder resolution under rule 7.1A was passed	N/A
6c	Number of <sup>+</sup> securities issued without security holder approval under rule 7.1	N/A
6d	Number of <sup>+</sup> securities issued with security holder approval under rule 7.1A	N/A

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<sup>+</sup> See chapter 19 for defined terms.

6e	Number of +securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	N/A	
6f	Number of +securities issued under an exception in rule 7.2	N/A	
6g	If +securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the +issue date and both values. Include the source of the VWAP calculation.	N/A	
6h	If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A	
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	N/A	
7	+Issue dates  Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.  Cross reference: item 33 of Appendix 3B.	2 November 2017	
8	Number and +class of all +securities quoted on ASX (including the +securities in section 2 if applicable)	Number 1,026,045,885 <sup>1</sup>	+Class Fully paid ordinary shares

<sup>1</sup> The reported securities include 34,020,000 fully paid ordinary shares subject to restrictions on transfer and voting and which are not entitled to receive shareholder distributions.

+ See chapter 19 for defined terms.

	Number	+Class
9	<b>Performance Share Rights</b>	
	95 640	Vested Performance Share Rights
	699,247	Vested Performance Share Rights with an August 2018 employment service condition.
	14,369,013	Unvested Performance Share Rights.
10	<b>Performance Options</b>	
	2,348,028	Unvested Performance Options - exercise price \$2.85.
	5,440,707	Unvested Performance Options - exercise price \$1.21.
	<p>A dividend equivalent payment is payable on exercise of vested Performance Share Rights equal to the amount of dividends paid by the Company between the grant date and exercise date.</p> <p>Dividends are not payable on unvested or vested Performance Options.</p>	

## Part 2 - Pro rata issue

11	Is security holder approval required?	
12	Is the issue renounceable or non-renounceable?	
13	Ratio in which the +securities will be offered	

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+ See chapter 19 for defined terms.

14	+Class of +securities to which the offer relates	
15	+Record date to determine entitlements	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	
17	Policy for deciding entitlements in relation to fractions	
18	Names of countries in which the entity has security holders who will not be sent new offer documents  Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	
20	Names of any underwriters	
21	Amount of any underwriting fee or commission	
22	Names of any brokers to the issue	
23	Fee or commission payable to the broker to the issue	
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	
25	If the issue is contingent on security holders' approval, the date of the meeting	
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	

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+ See chapter 19 for defined terms.



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28	Date rights trading will begin (if applicable)	
29	Date rights trading will end (if applicable)	
30	How do security holders sell their entitlements <i>in full</i> through a broker?	
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	
32	How do security holders dispose of their entitlements (except by sale through a broker)?	
33	+Issue date	

## Part 3 - Quotation of securities

*You need only complete this section if you are applying for quotation of securities*

- 34    Type of +securities  
(tick one)
- (a)   ☐    +Securities described in Part 1 (In respect of the Ordinary Shares only and not the Performance Share Rights)
- (b)   ☐    All other +securities
- Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

*Tick to indicate you are providing the information or documents*

- 35    ☐    If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders
- 36    ☐    If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories  
1 - 1,000

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+ See chapter 19 for defined terms.

1,001 - 5,000  
 5,001 - 10,000  
 10,001 - 100,000  
 100,001 and over

- 37 ☐ A copy of any trust deed for the additional +securities

### Entities that have ticked box 34(b)

- 38 Number of +securities for which +quotation is sought

- 39 +Class of +securities for which quotation is sought

- 40 Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities?
- If the additional +securities do not rank equally, please state:
- the date from which they do
  - the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
  - the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment
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- 41 Reason for request for quotation now
- Example: In the case of restricted securities, end of restriction period
- (if issued upon conversion of another +security, clearly identify that other +security)
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- | Number | +Class  |
|--------|---|
| 42     | Number and +class of all +securities quoted on ASX (including the +securities in clause 38) |

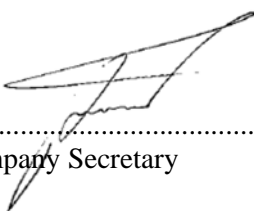
+ See chapter 19 for defined terms.

## Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those +securities should not be granted +quotation.
  - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
  - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
  - If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:



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Company Secretary

Date: 6 November 2017

Print name:

Timothy Burt

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+ See chapter 19 for defined terms.