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23 November 2017 Company Announcements Office ASX Limited Level 4 20 Bridge Street Sydney NSW 2000

New Chairperson appointed

The Environmental Group Limited (EGL) is pleased to announce the appointment of Ms Lynn Richardson to Chairperson of the Board, replacing Mr David Cartney who will remain on the Board as an independent non-executive Director and as a member of both the Audit and Risk, and Remuneration Committee. Ms Richardson will also replace Mr Cartney as the Chair of the Remuneration Committee

Ms Richardson joined the EGL board as non-executive Director in May 2015 and as part of the board succession planning was appointed Deputy Chair in May 2017. Lynn was previously a member of the executive advisory committee for Baltec IES which is now a fully owned subsidiary of EGL.

EGL thanks Mr Cartney for his stewardship over the past three years and looks forward to his ongoing contribution to the board.

Andrew Bush Company Secretary The Environmental Group Limited