

Media Release and ASX Announcement

15 February 2018

CARDNO APPOINTS US-BASED REBECCA RANICH TO BOARD

Cardno Limited (ASX:CDD) today announced the appointment of a new non-executive director, Rebecca Ranich, to the company's Board of Directors effective 19 March 2018.

Ms Ranich is based in the United States where Cardno has a significant presence, with close to 2,000 employees in the Americas Region.

Cardno Chairman Michael Alscher welcomed Ms Ranich to the company, saying that the addition of a third US-based non-executive director will further consolidate the market insight and experience of the Board.

Ms Ranich has nearly 30 years of experience as an executive with deep roots in energy supply and demand infrastructure as well as energy and environmental technologies. Over her career, she has led transformational business initiatives, forged global strategic alliances and led new market ventures in the energy and infrastructure sectors.

Ms Ranich is a former Director at Deloitte Consulting, LLP where she led Energy and Sustainability Investment Advisory services for public sector clients advising on more than US\$1 billion of investment. She was previously a Vice President at Michael Baker Corporation (Baker) an international energy, engineering and environmental services firm. During her time at Baker, Ms Ranich had executive responsibility for delivering energy and environmental engineering services in Europe, Russia and the Caspian region for projects with construction value in excess of US \$40 billion.

Currently, Ms Ranich is an investor in and advisor to emerging technology companies, and is a member of the Baltimore Angels – an early stage investment group. She is collaborating with an international consortium (Fraunhofer Institute, New Jersey Institute of Technology and Purdue University) to develop a transformational Technology and Innovation Solution for global applications.

Ms Ranich is a member of the Technology Commercialization Panel for the Johns Hopkins University Applied Physics Laboratory, and a member of the 2018 World Gas Conference National Organizing Committee.

She serves as a director on the Board of National Fuel Gas Corporation (NYSE: NFG, (Governance and Nominating Committee)), is a Supervisory Board member of Uniper SE (DAX: UN01), is Vice-Chairman of the Board of the Gas Technology Institute (and Chair Investment Committee) and on the Advisory Board of Yet Analytics, Inc.

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About Cardno: Cardno is a professional infrastructure and environmental services company, with specialist expertise in the development and improvement of physical and social infrastructure for communities around the world. Cardno's team includes leading professionals who plan, design, manage and deliver sustainable projects and community programs. Cardno is an international company, listed on the Australian Securities Exchange [ASX: CDD]. www.cardno.com.