

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

Name of entity	<b>RCR Tomlinson Ltd</b>
ABN	<b>81 008 898 486</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Joseph Dagleish
Date of last notice	14 November 2017

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not Applicable
Date of change	3 April 2018 – Grant of Performance Rights (unlisted).

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+ See chapter 19 for defined terms.

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No. of securities held prior to change	<p><b><u>Direct</u></b></p> <p><b>4,022,992 Ordinary Shares</b></p> <p><b>777,200 Performance Rights (Unlisted)</b> subject to two separate performance criteria, being Earnings Per Share Growth (weighted at 388,600 Performance Rights) and Relative TSR (weighted at 388,600 Performance Rights), vesting 31 August 2018.</p> <p><b>588,240 Performance Rights (Unlisted)</b> subject to two separate performance criteria, being Earnings Per Share Growth (weighted at 294,120 Performance Rights) and Relative TSR (weighted at 294,120 Performance Rights), vesting 31 August 2019.</p> <p><b><u>Indirect</u></b></p> <p><b>9,100 Ordinary Shares</b> – Registered in the name of Versailles Pty Ltd &lt;Swartz Super Fund A/C&gt;, Ms Charmaine Swartz as Trustee and Beneficiary of the Swartz Superannuation Fund. Ms Swartz is the wife of Dr Dalglish. Although Dr Dalglish has confirmed to the Company that he does not have a relevant interest in those shares, the shareholding is disclosed for governance purposes.</p>
Class	Performance Rights (Unlisted)
Number acquired	364,964 Performance Rights issued to Managing Director on 3 April 2018, and approved by shareholders.
Number disposed	Not Applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Not Applicable
No. of securities held after change	<p><b><u>Direct</u></b></p> <p><b>4,022,992 Ordinary Shares</b></p> <p><b>777,200 Performance Rights (Unlisted)</b> subject to two separate performance criteria, being Earnings Per Share Growth (weighted at 388,600 Performance Rights) and Relative TSR (weighted at 388,600 Performance Rights), vesting 31 August 2018.</p> <p><b>588,240 Performance Rights (Unlisted)</b> subject to two separate performance criteria, being Earnings Per Share Growth (weighted at 294,120 Performance Rights) and Relative TSR (weighted at 294,120 Performance Rights), vesting 31 August 2019.</p> <p><b>364,964 Performance Rights (Unlisted)</b> subject to two separate performance criteria, being Earnings Per Share Growth (weighted at 182,482 Performance Rights) and Relative TSR (weighted at 182,482 Performance Rights), vesting 31 August 2020.</p> <p><b><u>Indirect</u></b></p> <p><b>9,100 Ordinary Shares</b> – Registered in the name of Versailles Pty Ltd &lt;Swartz Super Fund A/C&gt;, Ms Charmaine Swartz as Trustee and Beneficiary of the Swartz Superannuation Fund. Ms Swartz is the wife of Dr Dalglish. Although Dr Dalglish has confirmed to the Company that he does not have a relevant interest in those shares, the shareholding is disclosed for governance purposes.</p>

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<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Performance Rights as approved by Shareholders.
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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not Applicable
<b>Nature of interest</b>	Not Applicable
<b>Name of registered holder (if issued securities)</b>	Not Applicable
<b>Date of change</b>	Not Applicable
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	Not Applicable
<b>Interest acquired</b>	Not Applicable
<b>Interest disposed</b>	Not Applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Not Applicable
<b>Interest after change</b>	Not Applicable

## Part 3 – <sup>+</sup>Closed Period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	Not Applicable
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not Applicable
If prior written clearance was provided, on what date was this provided?	Not Applicable

Dated: 3 April 2018

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