

Media Release and ASX Announcement

13 April 2018

CARDNO CHIEF EXECUTIVE OFFICER – CONTRACT TERMINATION

Cardno Limited (ASX:CDD) (**Cardno**) advises that the Board has today terminated Mr Andrew (Andy) Goodwin's contract as Chief Executive Officer and Managing Director of Cardno in relation to his failure to follow the lawful directions of the Board in respect of the recent issues relating to SMEC, effective immediately. The termination does not relate to any new evidence regarding the Australian Federal Police investigation into SMEC.

The Board will immediately commence the search for a new Chief Executive Officer and Managing Director to take over from Mr Goodwin in order to ensure that the transition is as seamless as possible. Cardno's Chairman Mr Michael Alscher will be responsible for the day-to-day operations of Cardno working with the senior management team, until further notice.

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For all media enquiries please contact:

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About Cardno: Cardno is a professional infrastructure and environmental services company, with specialist expertise in the development and improvement of physical and social infrastructure for communities around the world. Cardno's team includes leading professionals who plan, design, manage and deliver sustainable projects and community programs. Cardno is an international company, listed on the Australian Securities Exchange [ASX: CDD]. www.cardno.com.