Qantas Group - Positioned for Growth and Sustainable Returns

Tino La Spina, Qantas Group Chief Financial Officer Macquarie Australia Conference 3 May 2018





Third Quarter¹ FY18 Trading Update

- Q3 trading update released 2 May 2018
- Q3 total revenue up 7.5%² to \$4.25b
- Strong Unit Revenue³ performance in both the domestic and international markets
- On track for a record result despite increased fuel costs⁴
- Full Year Underlying Profit Before Tax⁵ guidance range of \$1.55b to 1.60b
- Current on market share buy-back is ~ 50% complete⁶
- Ordered 6 additional 787-9 Dreamliners for delivery by the end of 2020

Underlying Profit Before Tax



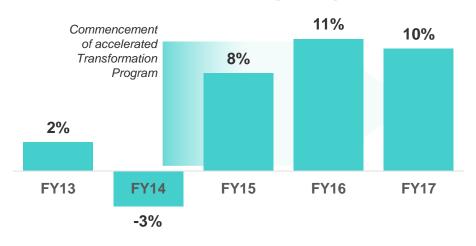
^{1.} Third quarter represents the 3 months ending March 2018. 2. Compared to 3Q17. 3. Unit Revenue (RASK) is calculated as ticketed passenger revenue per ASK. 4. Compared to prior year. 5. Underlying Profit Before Tax is a non-statutory measure and is the primary reporting measure used by the chief operating decision-making bodies (being the Chief Executive Officer, Group Management Committee and the Board of Directors) for the purpose of assessing the performance of the Qantas Group. 6. The on market share buy-back of up to \$378 million announced on 22 February 2018, as at 30 April 2018.

Having Come Through Qantas Transformation, the Group is in a Position of Strength

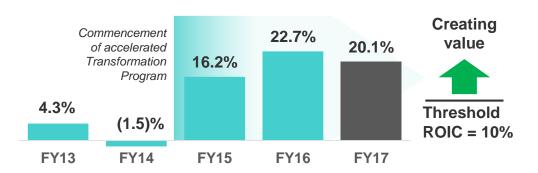
- Return on Invested Capital of >20% (12 months to 31 Dec 2017)

 All segments delivering ROIC >10%
- ✓ Targeting ongoing transformation gross benefits of \$400m pa
- Strong balance sheet with net debt in target range Investment grade credit rating lowering cost of capital
- Reinvestment in growth alongside shareholder returns
 On track to return > \$2.6b to shareholders since October 2015
- ✓ Improved customer advocacy and employee engagement

Group Operating Margin¹



Return on Invested Capital



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Financial Framework Aligned with Shareholder Objectives

1. Maintaining an Optimal Capital Structure



Minimise cost of capital by targeting a net debt range of \$5.0b to \$6.2b¹

2. ROIC > WACC² Through the Cycle



Deliver ROIC > 10%³ through the cycle

3. Disciplined Allocation of Capital



Grow invested capital with disciplined investment, return surplus capital



MAINTAINABLE EPS4 GROWTH OVER THE CYCLE



TOTAL SHAREHOLDER RETURNS IN THE TOP QUARTILE5

Delivering on Our Strategy to Respond to Emerging Global Forces

Understanding the Long-term Context



New Centres of Customer Demand and Geopolitical Influence

Rapid Digitisation and the Rise of Big Data

Shifting Customer and Workforce Preferences

Resource Constraints and Climate Change

Clear Strategic Priorities to FY20









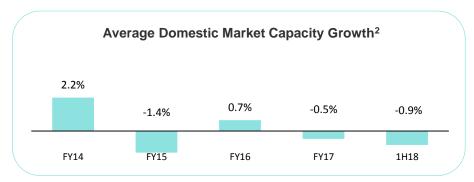


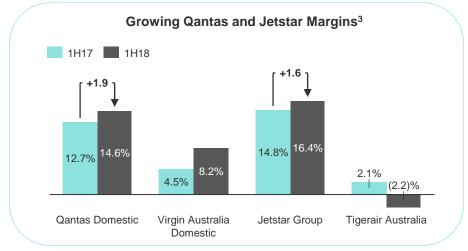
Diversification and Growth at Qantas Loyalty



Maximising our Leading Domestic Position Through Dual Brand Strategy

- Disciplined approach to capacity growth
- Growing margins and maintaining advantage to competitors
- Holding corporate market share, growing SME and leisure
- Extending network and product leadership
- Investing in Wi-Fi, digital customer experience and ancillary product
- Holding stable Group market share with limited fleet growth





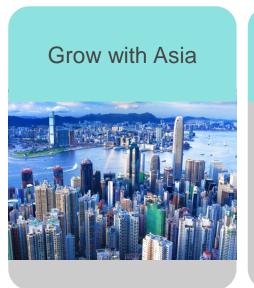
TARGETING >80% EBIT4 SHARE IN GROWING DOMESTIC AUSTRALIA PROFIT POOL

Building a More Resilient Qantas International

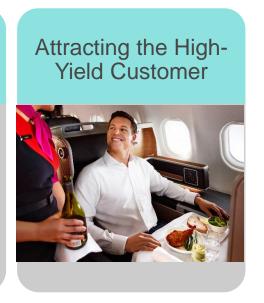
Fleet Renewal



Network and Hub¹ Evolution

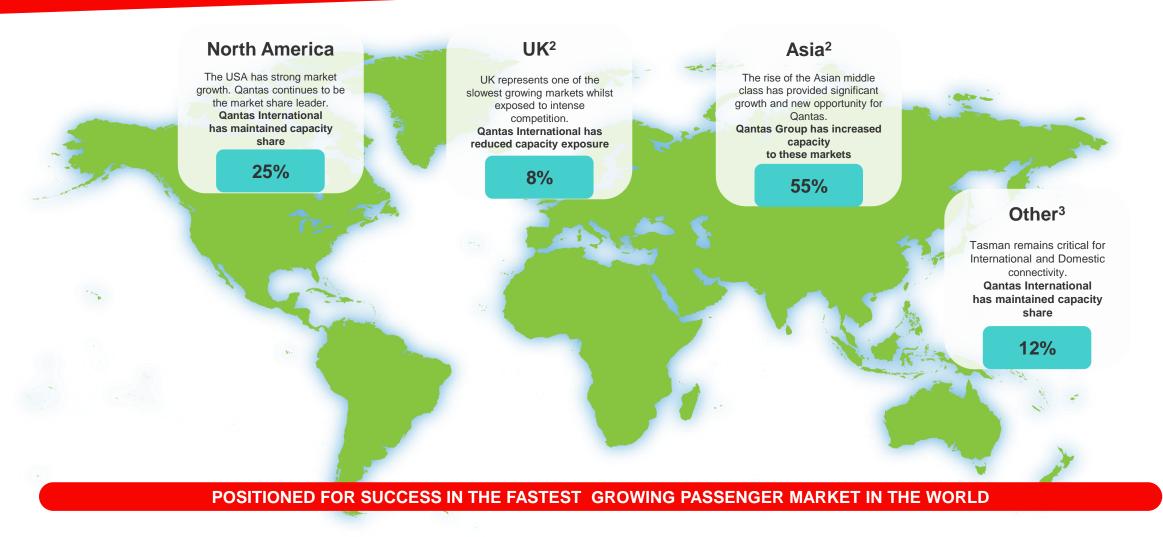






A MORE SUSTAINABLE BUSINESS DELIVERING ROIC > 10%

Aligning Qantas and Jetstar with Asia's Growth FY18 Group International Capacity¹

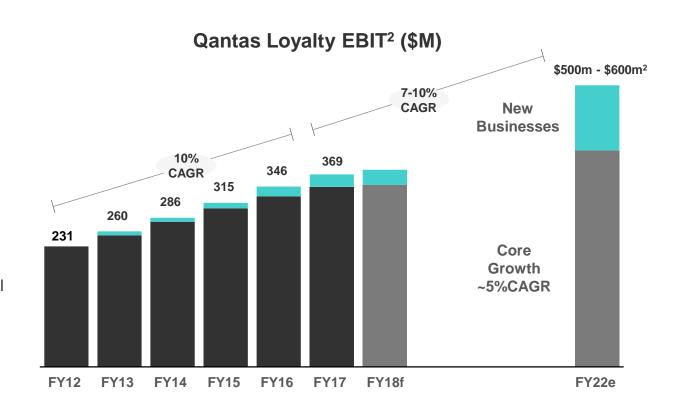


^{1.} Includes Qantas International, Jetstar International, Jetstar New Zealand, Jetstar Asia (Singapore), Jetstar Japan and Jetstar Pacific (Vietnam). Based on Available Seat Kilometres estimated using published schedules. 2. UK ASKs assumes that 50% of ASKs to the mid-point is Asia (i.e. AU-SIN). 3. Includes Tasman, South America, South Africa and Pacific Islands.

Diversification and Growth at Qantas Loyalty

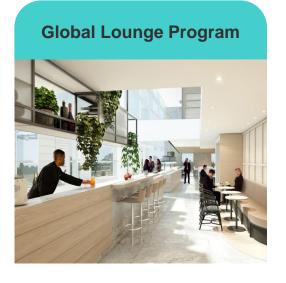
Qantas Loyalty targeting 7-10% CAGR¹ in earnings² through FY22:

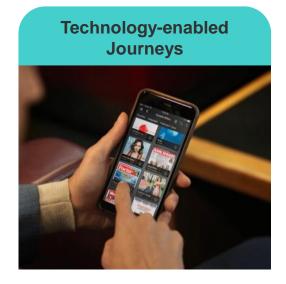
- Growing core Qantas Frequent Flyer and Business Rewards with member and partner expansion
- Increasing earnings mix from new businesses following investment in expansion from FY15-FY17
- Diversifying into new customer products across financial services, health and wellness
- Leveraging data and marketing capabilities to develop new external revenue opportunities



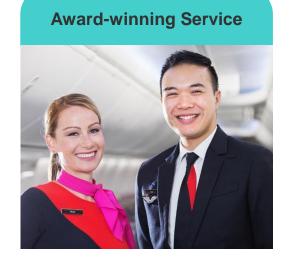
STRATEGIC INVESTMENT PROVIDES QANTAS LOYALTY WITH A PATH TO DELIVERING \$500-600M EBIT² BY 2022

Investing in Customer, Brand, Data and Digital



















Focus on People, Culture and Leadership

Engagement



- Top 10 companies to work for in Australia¹
- Ongoing investment in customer service training across Group
- Highest ever employee engagement (80% in 2017)

Diversity



- 35% of senior roles held by women
- Enhanced parental leave, mental health and domestic violence policies
- 2018 Reconciliation Action Plan
- Employee network groups

Leadership and Talent



- Investment in development and training, across-Group careers
- Group-wide succession planning
- Attracting and developing talent for focus on digital economy and Asia

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1. Source: LinkedIn 2017.

Investment Proposition Integrated portfolio, stable earnings, financial strength

Domestic Airlines

- Dual brand strategy delivering sustainable margin advantage to respective competitors
- Operating in structurally advantaged market with network, schedule and frequency advantage
- Generating >80% of the profit pool from <2/3 capacity share

Loyalty Business

- High penetration with half the population as members in the program¹
- Customer data insights collected through 30 years of the program
- >35%² market share of credit card spend on a co-branded card
- >17%² share of travel debit card market
- Strong retail partnerships provide everyday earn and redeem options
- Diversified earnings stream from new ventures e.g. Qantas Premier credit cards, Qantas Assure Health and Life insurance
- Strong growth trajectory; Targeting \$500-600m Underlying EBIT by 2022

International Airlines

- Leading two airlines for outbound Australia
- Structurally transformed Qantas International maintains margin advantage to regional competitors
- Jetstar's international airline portfolio well positioned to leverage Asian demand growth
- Growing efficiently through key airline partnerships and alliances
- Strengthening longer term position through introduction of new capability fleet and network and hub restructure

Strong Financial Position

- Investment grade credit rating
- Generating ROIC returns well in excess of WACC
- Disciplined financial framework provides balance sheet strength and industry leading free cash flow
- Track record of shareholder returns; approximately 25% of issued capital bought back³

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This Presentation has been prepared by Qantas Airways Limited (ABN 16 009 661 901) (Qantas).

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