



Performance Rights

To whom it may concern

Performance rights issued by Salmat in 2015 totalling 445,534 have vested to executives.

The employee entitlements vesting under these rights will be satisfied by the Salmat Share Plan Trustee, as such no new shares will be issued.

The number of performance rights remaining on issue is 420,571.

Sincerely

Stephen Bardwell Company Secretary +612 9928 6500