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Xref Announces First Public API-Driven Integration with Springboard

Xref Limited (ASX:XF1), the human resources technology company, is pleased to announce its first integration built using its recently released public [API](#) platform, with recruitment solution provider, Springboard.

In February, the Company launched its public [API](#) offering, which allows third-party organisations to more efficiently integrate their software with Xref. The public API allows partner organisations to directly manage the connection of their service to the Xref platform, reducing the time and cost of integration.



[Springboard](#) is developed by PeopleScout, a global leader in Recruitment Process Outsourcing (RPO) solutions. Springboard offers Xref additional access to users across the world, further expanding the reach of the Xref platform. Through the integration, Springboard users will be able to request a reference check directly from the Springboard platform. They will also be

able to tailor reference checks with targeted messaging to candidates and referees, while reducing the requirement for manual process completion and improving compliance,



[PeopleScout](#) is the world's largest RPO provider, managing talent solutions globally. It enhances talent intelligence for clients across more than 70 countries with headquarters in Chicago and Sydney and global delivery centers in Charlotte, Toronto, Montreal, Krakow, Gurgaon and Bangalore.

Stephen Abbott, Head of Client Delivery, PeopleScout said: "Springboard powers many of PeopleScout's APAC RPO solutions. The introduction of the Xref integration will create greater efficiencies for clients in allowing them to order and track reference requests directly from the Springboard system. The results generated using Xref will now be visible and accessible on a candidate's job application record within the system. It reduces the need to double-handle candidates' details and share reference check feedback between the two systems, which also saves our clients a huge amount of time and money."

Executive Director / CEO Lee-Martin Seymour said: "We're delighted to bring the first integration developed using our public API to market. The Springboard team were able to work almost autonomously on the integration build, with our development team on hand to simply provide guidance and support if required. We're really pleased and impressed with what they have been able to deliver and look forward to hearing how it benefits existing and new customers."

Executive Director / CTO Tim Griffiths said: "This is a great example of Xref finding smart, simple ways to onboard clients without barriers to entry. The ability to easily integrate technology platforms should be an essential component in today's SaaS landscape. The Xref API provides global clients an easy way consume to Xref checks."

Xref's software as a service (SaaS) platform collects 60% more data, five times faster than traditional methods and, by automating a vital task, protects companies from fraud, discrimination and privacy breaches.

Application programming interfaces, or APIs, help to connect software services, allowing the exchange of information through the internet. APIs enable companies to create new products and channels at lower cost, helping to improve operational efficiency.

Investor and media enquiries:

Ashley Rambukwella, FCR | Tel: +61 (0)2 8264 1004 / +61 (0)407 231 282 | a.rambukwella@fcr.com.au