

21 August 2018

Company Announcements,
Australian Stock Exchange, Sydney

CLIME INVESTMENT MANAGEMENT (“CIW”) APPOINTS CHIEF EXECUTIVE OFFICER

The Board of CIW is pleased to advise that Mr. Rod Bristow has been appointed as Group Chief Executive Officer.


Mr. Bristow brings a wealth of management experience, having worked in senior roles across a range of successful financial services businesses. He has expertise in developing and implementing strategy for enhanced organisational performance with a strong commercial and ethical overlay.

Previously he worked at Commonwealth Securities Limited (CommSec) from 2006 to 2009, holding the position of Chief Operating Officer, Responsible Manager and alternate Managing Director. Commsec is Australia’s leading online stock broker.

Upon relocation to Brisbane in 2009 he held senior positions as national Chief Executive of Australia's largest environmental NGO, Greening Australia (CEO). From 2012 to 2017 he was the Chief Executive Officer and Managing Director of Infocus Wealth Management Limited.

At Infocus, Mr. Bristow oversaw a national advisory group with over \$4.5 billion in assets under advice held by approximately 55,000 clients.

Mr. Bristow has relocated to Sydney and will manage the Clime Group from our Sydney Head Office.

A handwritten signature in black ink, appearing to read 'John Abernethy'.

John Abernethy
Managing Director

For any enquiries, please contact John Abernethy (02) 8917 2107 or by email to jabernethy@clime.com.au

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Appendix 1

In accordance with ASX Listing Rule 3.16.4, the material terms of Mr. Bristow's remuneration package as Chief Executive Officer are as follows:

- Base Salary – \$385,000 per annum (inclusive of superannuation);
- Immediate issue of 400,000 ordinary shares under employee incentive scheme;
- Short & Long Term Incentive – to be negotiated subject to satisfactory achievement of Key Performance Indicators set by the Board;
- 3 month probation period;
- The Company may at its sole discretion terminate the Employment by giving three (3) months' written notice to the Executive; and
- The Executive may at his sole discretion terminate the Employment by giving three (3) months' written notice to the Company.