

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	James Hardie Industries plc
<b>ARBN</b>	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Louis GRIES
<b>Date of last notice</b>	22 September 2017

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. of securities held prior to change</b>	504,507 ordinary shares/CUFS registered in the name of the Director (of which 32,555 are in a holding lock until 16 September 2018, 16,659 are in holding lock until 19 September 2018 39,490 are in a holding lock until 20 September 2018, 12,445 are in a holding lock until 18 September 2019 and 12,673 are in a holding lock until 19 September 2019).
<b>Class</b>	Ordinary shares/CUFS
<b>Number acquired</b>	Not applicable

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+ See chapter 19 for defined terms.

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<b>Number disposed</b>	Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Not applicable
<b>No. of securities held after change</b>	Current relevant interest is:  504,507 ordinary shares/CUFS registered in the name of the Director (of which 32,555 are in a holding lock until 16 September 2018, 16,659 are in holding lock until 19 September 2018 39,490 are in a holding lock until 20 September 2018, 12,445 are in a holding lock until 18 September 2019 and 12,673 are in a holding lock until 19 September 2019).
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Not applicable

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Restricted Stock Units (RSUs) are contractual entitlements to issued ordinary shares/CUFS upon satisfaction of certain conditions.
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	17 August 2018 (US time) – Grant of RSUs
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	<ul style="list-style-type: none"> <li>• 920,292 Relative TSR RSUs; and</li> <li>• 585,547 ROCE RSUs.</li> </ul>

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<b>Interest acquired</b>	<p>Two separate grants of RSUs, as part of the FY2019 long-term incentive to the CEO pursuant to the 2006 Plan, approved by shareholders at the 2018 Annual General Meeting:</p> <ul style="list-style-type: none"> <li>• 226,709 Relative TSR RSUs. These RSUs are subject to a TSR based hurdle measured over a performance period of 3 years from the grant date; and</li> <li>• 122,211 ROCE RSUs. These are subject to a ROCE hurdle based on the company's average ROCE performance in FY2019-2021 and the Remuneration Committee's exercise of negative discretion three years from the grant date.</li> </ul>
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Nil
<b>Interest after change</b>	<p>Current interests in contracts:</p> <ul style="list-style-type: none"> <li>• 1,147,001 Relative TSR RSUs; and</li> <li>• 707,758 ROCE RSUs.</li> </ul>

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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