



HIGHLIGHTS

**O2**FINANCIALS

OBUSINESS UPDATE



# 2018 highlights

#### INVESTING FOR A BETTER WORLD



Fastest growing super fund over 5 years and 5th highest over 1 vear \*

Superannuation members up

> 14% Net flows up

Funds under management up

Key institutional investor win

Share price up

#### **♦** Our impact

- \$620k distributed through the foundation
- Investment portfolio is 66% less carbon intensive than benchmark ^
- Engaged more than 300 companies to influence positive change. Two companies ceased services to live animal exporters. One bank ruled out any new thermal coal lending.



#### **Investment performance**

Long term track record of **strong performance** on Balanced Accumulation (My Super) Option and Australian Shares Fund



#### **Our products**

- Launch of Wholesale **Balanced Fund**
- Additional funds rated by Lonsec -International and fixed interest funds~



#### **Our people**

- Increase in employee engagement to 78%
- Voluntary staff turnover a 3 year low of 7%



#### Client engagement

- **Industry leading Net Promoter Score**
- Industry leading client retention rates\*
- **120,000** social media followers
- Successfully completed super administration transition to Mercer Outsourcing (Australia) Pty Ltd

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<sup>\*</sup> Represents membership growth. Excludes Tidswell whose high growth related to an internal merger. Source: KPMG 2018 Super Insights Report – published May 2018

<sup>^</sup> Benchmark is a blended benchmark of S&P ASX 200 Index (for Australian share holdings) and MCSI World ex Australia Index (for international share holdings). Data is at December 2017



# Financial highlights

#### **Continued growth delivering strong returns**



#### Record profit

NPAT attributable to shareholders\* \$5m, up

> Underlying profit **\$5m**, up

**Diluted EPS** 3 year CAGR

> 54% Dividend 400c, up

35%

shareholder return

#### Strong FUM & revenue growth

- FUM up 31%
- Revenue up 27% to \$36m
- Institutional investor win in July 17 of \$128m



#### **Building scale & investing in growth**

- Operating expenses up 28%
- Strong investment in brand awareness, education & channel diversification
- FUM per employee up 11%~



#### **Impact**

- 10% of AEI profits^ donated to not-forprofit organisations
- \$620k of grants for FY18

<sup>\*</sup> This excludes the results for the Australian Ethical Foundation Limited ('The Foundation')

<sup>^</sup> After tax and before bonuses. This equates to ~14% of NPAT in FY18

<sup>~</sup> Based on closing FUM and closing number of employees

# **Key financials**

Key financials^ (\$'000)	FY2017	FY2018	Change (YoY)
Revenue	28,305	35,992	27%
Operating expenses	(22,310)	(28,594)	28%
Non operating expenses	(1,937)	-	-
Total expenses	(24,247)	(28,594)	18%
Income tax expense	(1,134)	(2,317)	104%
Net profit after tax-statutory	2,924	5,081	74%
Less Foundation results	(4)	(83)	-
Net profit after tax attributable to shareholders	2,920	4,998	71%
Net profit after tax attributable to shareholders	2,920	4,998	71%
Re-valuation/impairment of PPE	(228)	-	-
Employment restructure	250	-	-
Unit price remediation expense	795	-	-
Unit price remediation project costs	1,160	-	-
Tax on adjustments	(662)	-	-
Underlying profit after tax (UPAT) attributable to shareholders	4,235	4,998	18%
Diluted earnings per share – attributable to shareholders	262 cents	446 cents	70%
Diluted earnings per share 3-year CAGR	2.8%	35.2%	
Dividend per share	260 cents	400 cents	54%

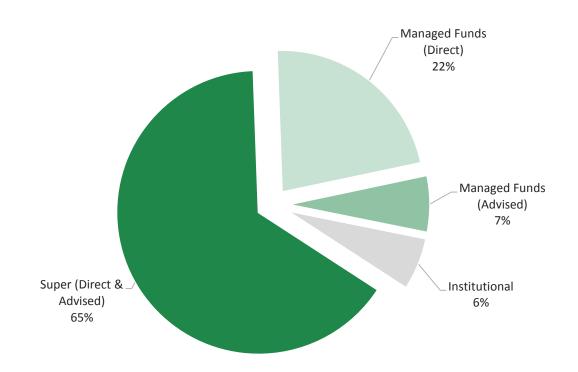
- Continued FUM growth driving higher revenues
- Tilt toward wholesale managed funds driving lower average fee margins
- Full year impact of FY17 hires impacting year on year cost growth
- Focused investment in communication and channel diversification
- Full year dividend up 54%

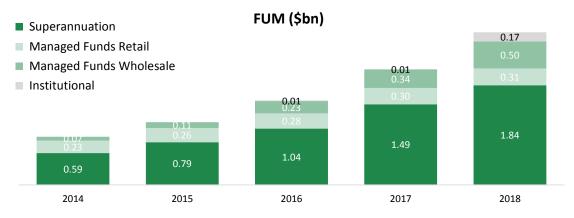
<sup>^</sup>This table has been prepared in accordance with the Australian Institute of Company Directors (AICD)/Finsia principles for reporting underlying profit and ASIC's Regulatory Guide 230 Disclosing non-IFRS financial information. Underlying profit after tax has not been reviewed or audited by our external auditors, however the adjustments to net profit have been extracted from the books and records that have been audited.

# Continued strong growth in FUM

FUM BY CHANNEL AND PRODUCT







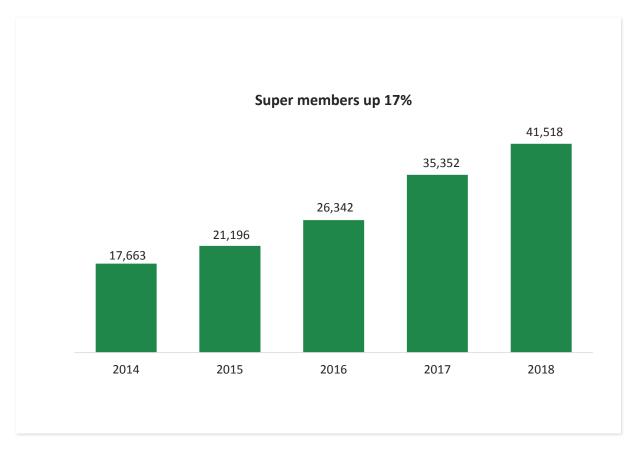
Year ending 30 June

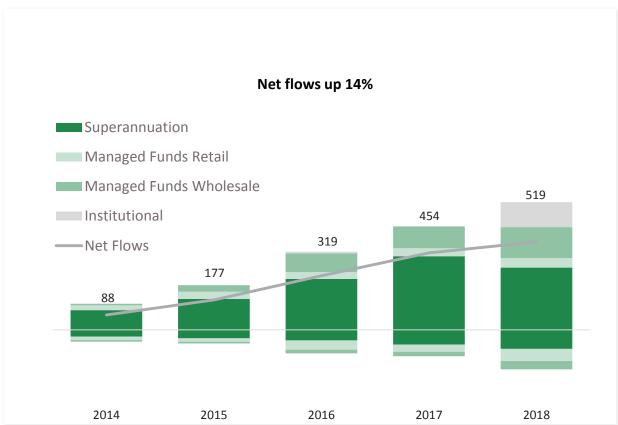
Funds under management (\$bn)	30 June 2017	30 June 2018	Change (YoY)
Opening FUM	1.56	2.15	38%
Super flows (net)	0.35	0.26	(26%)
Managed Funds Retail flow (net)	0.00	(0.02)	large
Managed Funds wholesale flow (net)	0.10	0.13	30%
Institutional flow (net)	0.00	0.15	large
Net flows	0.45	0.52	14%
Market movement and other^	0.14	0.15	7%
Closing FUM	2.15	2.82	31%

<sup>^</sup> Includes changes in asset value due to market movements, income, reinvestments and distributions.

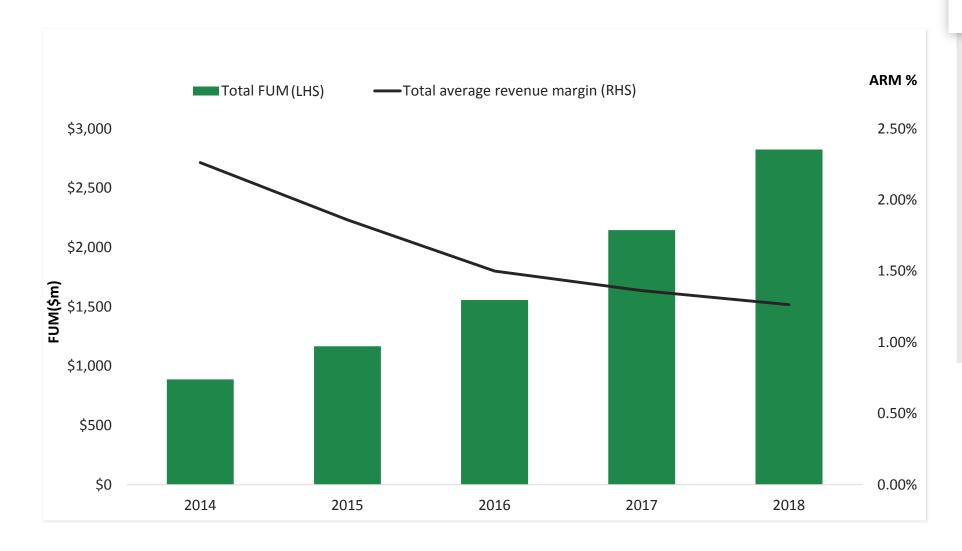


# Strong growth in super and managed funds





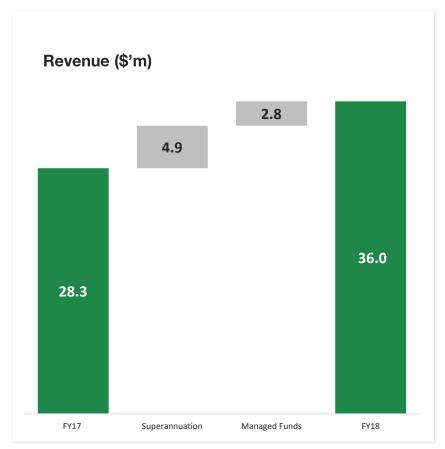
## Revenue margin

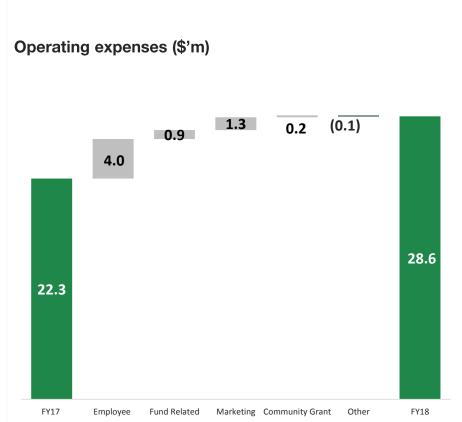




- Ongoing targeted fee reductions since 2014
- Change in managed funds product mix from retail to wholesale contributed to further reduction in average margin in FY18
- Further fee reductions planned for retail managed funds and selected super and pension options in FY19

## Revenue and expense drivers



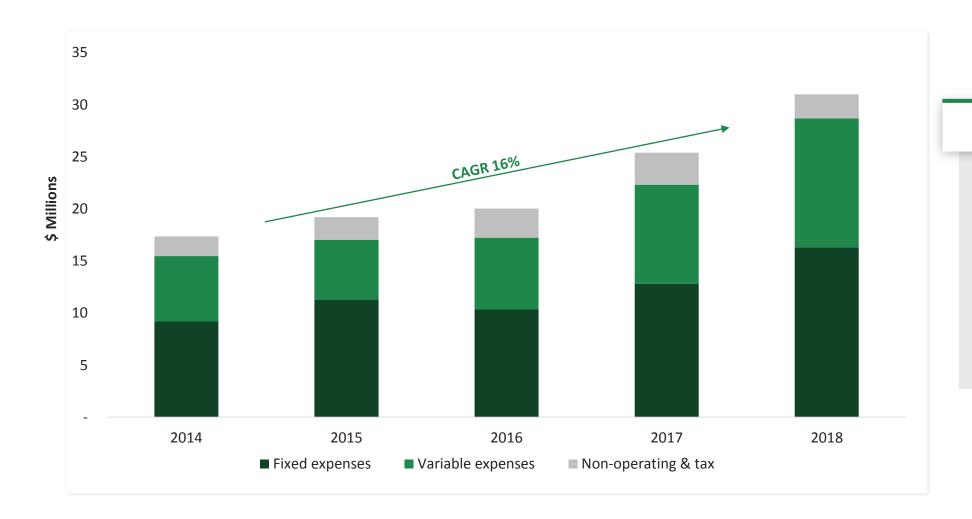




- Super FUM growth of 23% driving strong revenue growth
- Managed funds FUM tilt to wholesale driving lower average fee margins and revenue growth
- Employee cost increase driven by full year impact of FY17 hires and continued investment in channel diversification, customer experience and employee capability

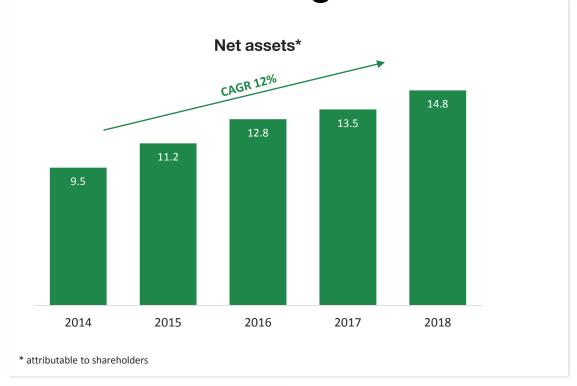
### **Expenses**

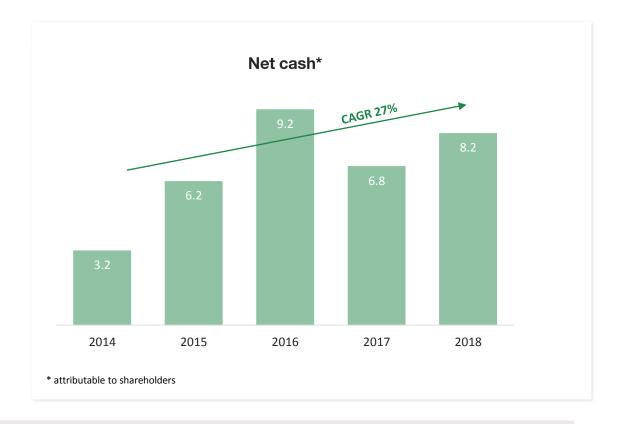
#### SCALE DEVELOPING BUT BUSINESS IS STILL IN GROWTH PHASE



- Full year impact of FY17 hires impacting year on year cost growth
- Focused strategic investment on customer experience improvements, communication and channel diversification

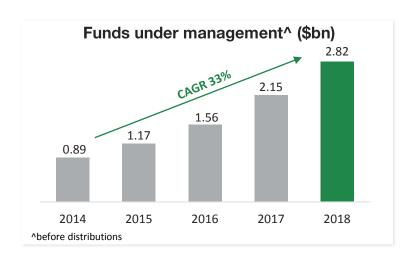
Balance sheet strength

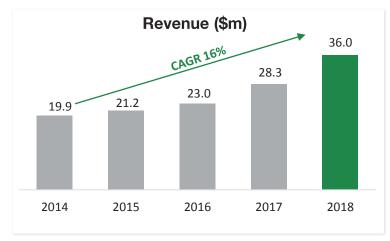


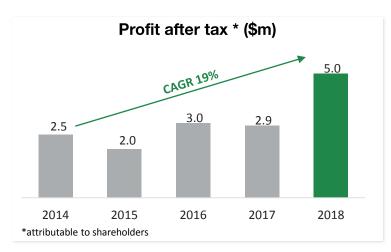


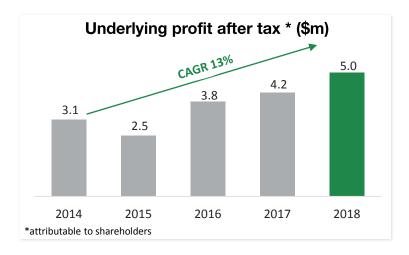
- Strong balance sheet with no debt
- Strong cash balances maintained to support continued investment in growth and customer experience, meeting regulatory capital requirements and allowing a prudent buffer for operational risk
- 90% dividend payout ratio for FY18

# **Key financials**





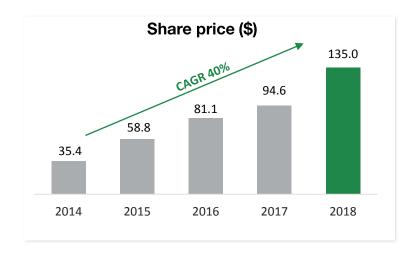


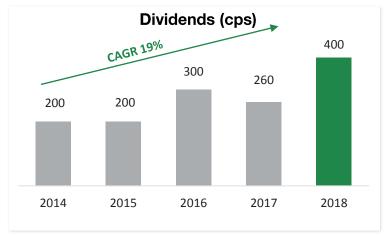


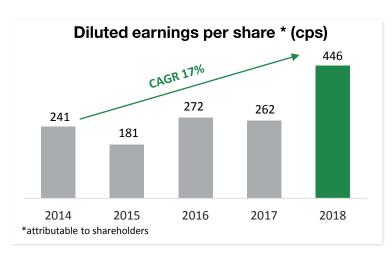


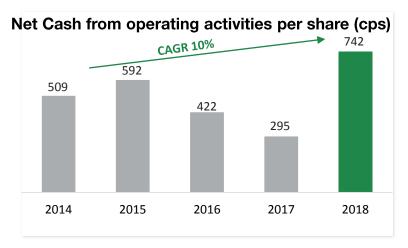
- Strong FUM growth continues
- Ongoing fee reductions to our customers
- Sustained growth in underlying profit and revenue
- Continued investment in growing the business

# **Key financials**











- Continue to deliver value to shareholders
- Strong share price growth
- FY18 dividend 400c, up 54%
- Strong operating cash flow



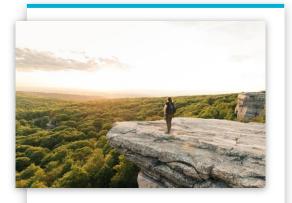
## Our strategic pillars

#### INVESTING FOR A BETTER WORLD



# Ethical leadership

Be a bold ethical voice and drive change for good.



# Profes

# Professional investment management

Deliver long term competitive financial returns for our clients.



#### PILLAR

# Competitive products

Offer a unique set of fully featured ethical wealth management products for the conscious consumer.



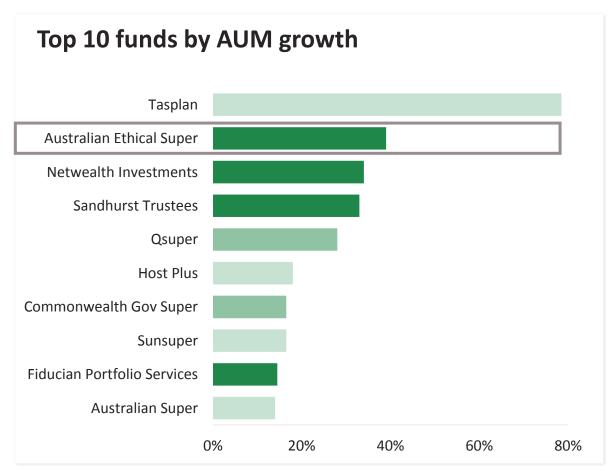
#### **PILLAR**

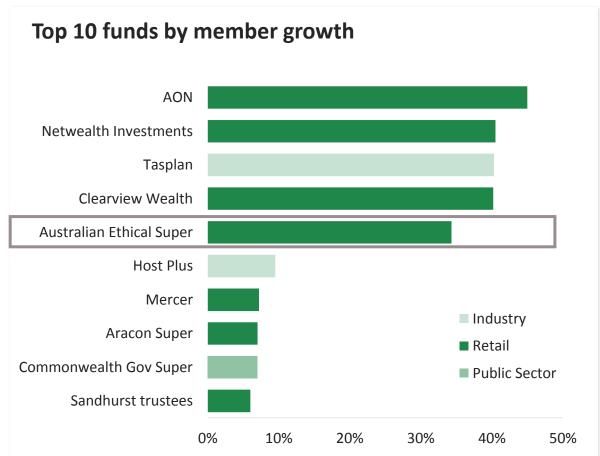
# Sustainable business

Be of a scale that meets customer needs, shareholder returns and delivers significant social and environmental impact.

# Top 10 funds by growth

KPMG SUPER INSIGHTS REPORT

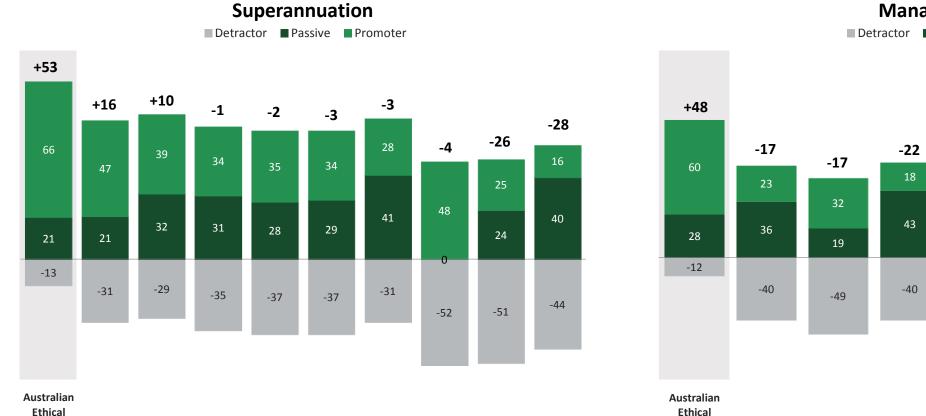


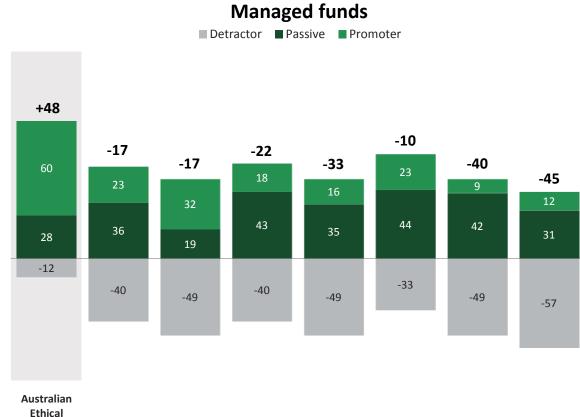


Note: Charts represent 2017 growth Source: KPMG 2018 Super Insights Report – published May 2018

# Industry leading net promoter score

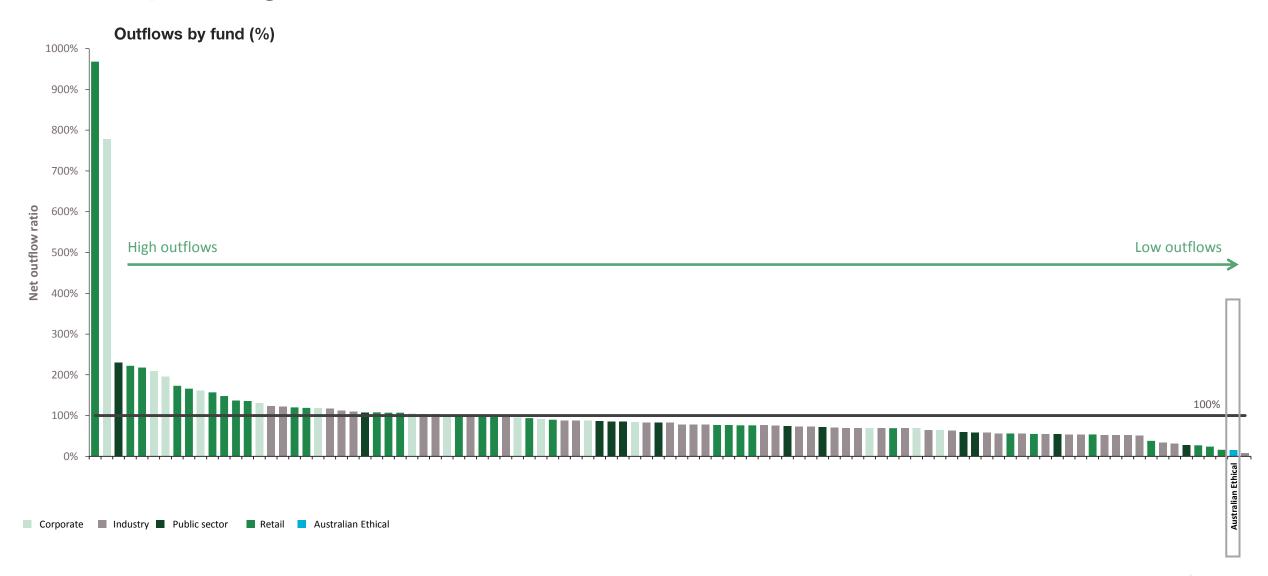
Super





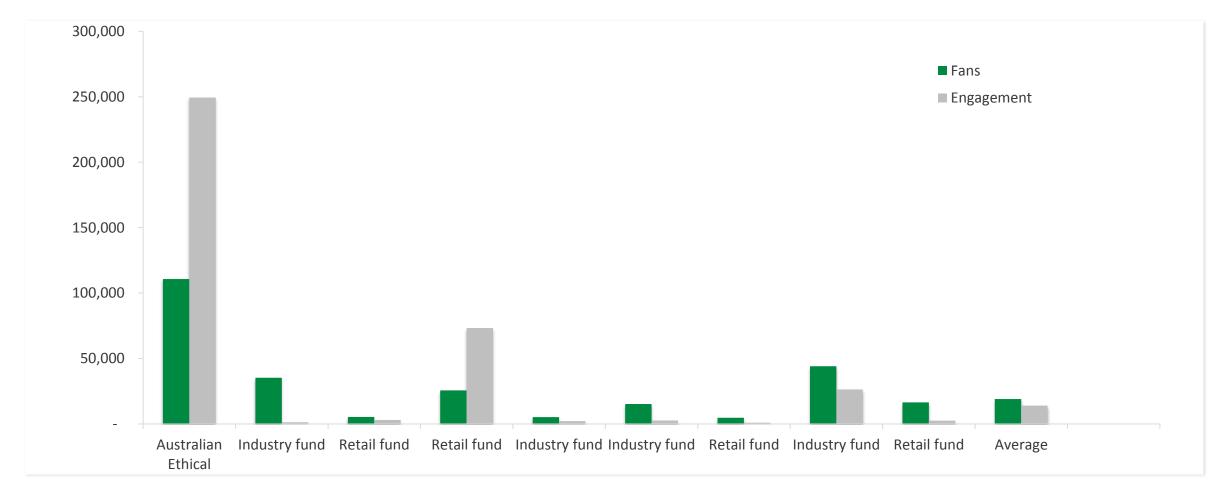
Source: Pollinate Brand Heath Report – May 2018

# Industry leading client retention rates



# Industry leading social media engagement

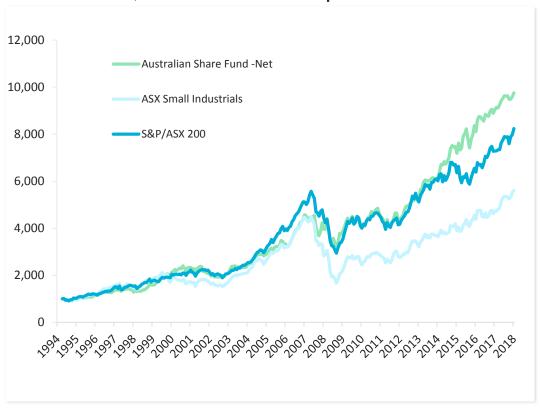
COMPETITOR ANALYSIS - FACEBOOK ENGAGEMENT - FY18



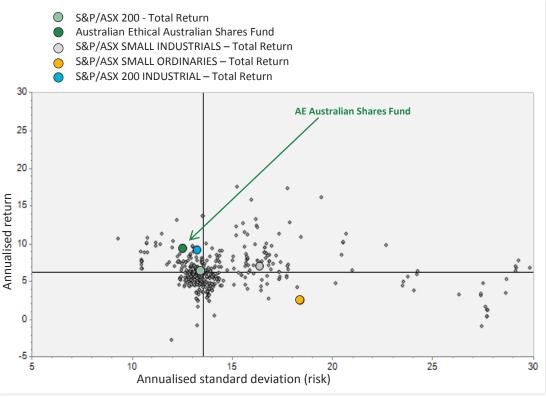
# Investment performance - strong returns, less risk

#### ETHICAL INVESTING DOESN'T MEAN MORE RISK

#### Value of \$1000 invested since inception



#### Risk/return over ten years to 2018



Source: Morningstar June 2018. Universe includes all trusts in the following Morningstar universes: Australian Large Value, Australian Large Growth, Australian Large Blend, Australian Mid/Small Blend, Australian Mid/Small Value, Australian Mid/Small Growth

# Long track record of outperformance

Australian Shares Fund continues to outperform the market over the medium, long and very long term

	<b>1Y</b> (%)	<b>3Y</b> (%p.a.)	<b>5Y</b> (%p.a.)	<b>7Y</b> (%p.a.)	<b>10Y</b> (%p.a.)	<b>20Y</b> (%p.a.)	Since Incept'n (%p.a.)
Retail*	8.0	10.7	13.1	11.7	9.4	10.7	9.9
S&P/ASX 200 Accum Index	13.0	9.0	10.0	9.1	6.4	8.8	9.4
Relative Performance	-5.0	+1.7	+3.1	+2.6	+3.0	+1.9	+0.5
S&P/ASX Small Industrials Accum Index	18.3	12.9	11.8	10.2	7.1	7.0	7.4
Relative Performance	-10.3	-2.2	+1.3	+1.5	+2.3	+3.7	+2.5
Wholesale^	9.5	12.4	14.9	n/a	n/a	n/a	15.6
S&P/ASX 200 Accum Index	13.0	9.0	10.0	9.1	6.4	8.8	11.0
Relative Performance	-3.5	+3.4	+4.9	n/a	n/a	n/a	+4.6
S&P/ASX Small Industrials Accum Index	18.3	12.9	11.8	n/a	n/a	n/a	12.3
Relative Performance	-8.8	-0.5	+3.1	n/a	n/a	n/a	+3.3

Table reflects performance after fees for the Australian Shares Fund

<sup>\*</sup> Inception Date (Retail): 19/09/1994. ^ Inception Date (Wholesale): 23/01/2012

# Long track record of outperformance

Our default MySuper Option, the **Balanced Accumulation option**, has outperformed its 5 year objective and benchmark over the medium, long & very long term shown below.

	<b>1Y</b> (%)	<b>3Y</b> (%p.a.)	<b>5Y</b> (%p.a.)	<b>7Y</b> (%p.a.)	<b>10Y</b> (%p.a.)	Since Incept'n* (%p.a.)
Balanced Accumulation Option ~	6.7	6.4	7.6	7.4	5.3	6.2
Benchmark#	7.8	5.7	6.7	6.5	5.1	4.9
Relative Performance	-1.0	+0.7	+0.9	+0.9	+0.1	+1.2
Investment Return Objective^	5.6	5.2	5.4	5.4	5.6	6.2
Relative Performance	+1.1	+1.2	+2.2	+2.0	-0.3	+0.0

<sup>~</sup> After all fees, assuming average \$50k member balance

The historical returns are calculated by combining the two indices.

<sup>\*</sup> Inception Date: 31/12/1998

<sup>#</sup> Benchmark changed from Morningstar Multi-sector Balanced – Superannuation Fund peer group index to Morningstar Multi-sector Growth, effective 1 March 2015.

<sup>^</sup> CPI + 3.5%p.a. over 5 years

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