

MNF Group Limited | ABN 37 118 699 853

ASX Appendix 4E

And

Annual Financial Report for the year ended 30 June 2018

Lodged with the ASX under listing rule 4.3A

MNF Group Limited | ABN 37 118 699 853

Appendix 4E (ASX Listing rule 4.3A)
Annual financial report for the year ended 30 June 2018

Results for announcement to the market

Current reporting period:	1 July 2017 to 30 June 2018
Previous reporting period:	1 July 2016 to 30 June 2017

	% Change		\$000
Revenue from ordinary activities	+15.1%	to	220,728
Profit after tax from ordinary activities attributable to members	-1.7%	to	11,859
Net profit for the period attributable to members	-1.7%	to	11,859

	Amount per	Franked amount
Dividend information:	security	per security
2018 interim dividend	4.30 cents	4.30 cents
2018 final dividend	4.05 cents	4.05 cents
Total dividend per share for the year	8.35 cents	8.35 cents
Final dividend dates:		
Record date	1	10 September 2018
Payment date		4 October 2018

A Dividend Reinvestment Plan (DRP) is in place for this dividend. The last date for the receipt of an election notice for participation in the DRP is 11 September 2018.

	30 Jun 2018	30 Jun 2017
Net tangible assets per security (cents)	37.6	28.4

Revenue: The year on year revenue increased \$29m (15.1%), driven by strong organic growth across the three operating segments, with particularly strong revenue growth in the Domestic Wholesale (+20%) and Global Wholesale (+17%) segments.

NTA: Strong improvements in the net working capital position and growth in tangible assets has underpinned the 32% year on year improvement in the NTA.

Further details are available in the attached directors' report and consolidated financial statements.

The Appendix 4E and accompanying consolidated financial statements have been audited and are not subject to any disputes or qualifications.

Additional Appendix 4E disclosure requirements can be found in the consolidated financial statements lodged with this document.



MNF Group Limited

ABN 37 118 699 853

Annual Financial Report 30 June 2018

Directors' report	3
Consolidated statement of profit or loss and other comprehensive income	23
Consolidated statement of financial position	24
Consolidated statement of cash flows	25
Consolidated statement of changes in equity	26
Notes to the consolidated financial statements	27
1. Corporate information27	
2. Significant accounting policies27	
3. Operating segments36	
4. Revenue and expenses	
5. Income tax	
6. Operating cash flows reconciliation39	
7. Trade and other receivables39	
8. Property, plant and equipment40	
9. Trade and other payables41	
10. Loans and borrowings41	
11. Financial instruments42	
12. Deferred revenue43	
13. Provisions43	
14. Issued capital	
15. Share-based payments45	
16. Commitments and contingencies46	
17. Events after reporting date46	
18. Auditor's remuneration46	
19. Director and executive disclosures47	
20. Controlled entities48	
21. Goodwill and other intangibles49	
22. Impairment testing50	
23. Earnings per share51	
24. Dividends paid and proposed51	
25. Parent entity52	
26. Financial risk management objectives and policies52	
27. Company details53	
Directors' declaration	54
Auditor's independence declaration	55
Independent auditor's report	56
ASY additional information	62



Directors' report

For the year ended 30 June 2018

Your directors present this report, together with the financial statements of MNF Group Limited (the Company) and its controlled entities (the Group), for the financial year ended 30 June 2018.

Board of directors

The names and details of the Company's directors in office during the financial year and until the date of this report are set out below. Directors were in office for this entire period unless otherwise stated.

Mr Terry Cuthbertson	Chairman, Non-Executive Director		
Qualifications	Bachelor of Business, Chartered Accountant		
Experience and expertise	Appointed as a Non-Executive Director in March 2006 and has been the Group Chairman since March 2006.		
	Mr Cuthbertson was previously a partner of KPMG and has extensive corporate finance expertise and knowledge.		
Directorships of listed entities (last 3 years)	Chairman of Austpac Resources N.L. from 2004 (Director from 2001); Chairman of Australian Whisky Holdings Ltd from 2003; Chairman of South American Iron & Steel Corporation Ltd from 2009; Chairman of Malachite Resources Ltd from 2013 (Director from 2012); Director of Mint Payments Ltd from 2007 (Chairman from 2008 to 2018); Director of Isentric Ltd from 2010.		
Special responsibilities	Member of the Audit and Remuneration Committees		
Interest in shares	920,906		
Interest in options	100,000		
Mr Michael Boorne	Non-Executive Director		
Qualifications	Diploma in Electronics Engineering		
Experience and expertise	Appointed as Non-Executive Director in December 2006.		
	Mr Boorne is a successful entrepreneur with extensive experience in combining technical expertise with commercial and corporate experience. He has founded start-up businesses Sprit Modems and Mitron, and is a director and committee member of numerous private companies and charitable foundations. He was previously a Non-Executive Director of Netcomm Ltd.		
Directorships of listed entities (last 3 years)	combining technical expertise with commercial and corporate experience. He has founded start-up businesses Sprit Modems and Mitron, and is a director and committee member of numerous private companies and charitable foundations. He was previously a Non-Executive Director of		
•	combining technical expertise with commercial and corporate experience. He has founded start-up businesses Sprit Modems and Mitron, and is a director and committee member of numerous private companies and charitable foundations. He was previously a Non-Executive Director of Netcomm Ltd.		
(last 3 years)	combining technical expertise with commercial and corporate experience. He has founded start-up businesses Sprit Modems and Mitron, and is a director and committee member of numerous private companies and charitable foundations. He was previously a Non-Executive Director of Netcomm Ltd. None		

For the year ended 30 June 2018

Mr Andy Fung	ly Fung Non-Executive Director		
Qualifications	Bachelor of Engineering, Master of Commerce		
Experience and expertise	Appointed as Non-Executive Director in March 2012.		
	Mr Fung is a co-founder of MNF Group Limited and Symbio Networks Pty Ltd. He was formerly Managing Director of the Group from 2006 until 2012. Mr Fung has had extensive telecommunications industry experience in Australia and Asia, having previously held senior management positions with Telstra, Australian Trade Commission, Optus and Lucent Technologies of US. He is also Executive Director of a private company with interests in trade and investments.		
Directorships of listed entities (last 3 years)	None		
Special responsibilities	Member of the Audit and Remuneration Committees		
Interest in shares	14,151,954		
Interest in options	100,000		
Mr Rene Sugo	Chief Executive Officer and Executive Director		
Qualifications	Bachelor of Engineering (Hons)		
Experience and expertise	Appointed as CEO and Executive Director in March 2012.		
	Mr Sugo is a co-founder of MNF Group Limited. He is a strong industry advocate, representing both the interests of MNF Group and the telecommunications industry. He has been a director of the Australian Communications Alliance and the INMS (Industry Number Management Services) since 2015.		
	Mr Sugo sits on various industry committees locally and overseas including the ITW Global Leaders Forum (GLF), and regularly contributes articles and opinions on issues affecting the industry, such as the NBN, regulatory policy and innovation.		
	Mr Sugo started his career at the CSIRO - Australia's premier Research and Development organisation. Prior to making the move into the Communications industry, Mr Sugo worked at Lucent Technologies Bell Labs in Australia, the USA and Asia.		
Directorships of listed entity (last 3 years)	None		
Special responsibilities	Member of the Audit and Remuneration Committees		
Interest in shares	11,896,867		
Interest in options	150,000		
Ms Catherine Ly	Company Secretary		
Qualifications	Bachelor of Business and Certified Practising Accountant		
Experience and expertise	Ms Ly joined the MNF Group in April 2006 as CFO and Company Secretary, and has focused on the role of Company Secretary and Treasurer since August 2013 following the expansion of the Group.		

Board and committee meetings

From 1 July 2017 to 30 June 2018, the directors held 16 board meetings and 2 audit committee meetings. Each director's attendance at those meetings is set out in the following table:

	Board		Audit	
Directors	Eligible to attend	Attended	Eligible to attend	Attended
Mr. Terry Cuthbertson	16	15	2	2
Mr. Michael Boorne	16	16	2	2
Mr. Andy Fung	16	16	2	2
Mr. Rene Sugo	16	16	2	2

Principal activities and significant changes in nature of activities

The principal activity of the MNF Group is providing voice, data, and cloud based communication and communication enablement services to residential, business, government and wholesale customers in Australia and internationally.

In the financial year the MNF Group derived revenue from the sale of the above-mentioned communications services. These fees consist of recurring charges for access to facilities and capabilities, as well as consumption charges for variable usage of those facilities. Revenue was also derived from the sale of hardware, equipment and consulting services to support the primary products of the business.

The company operates in three main segments:

- **Domestic Retail** based on the original MyNetFone brand and other retail acquisitions, focussing on selling directly to residential, small business, enterprise and government customers;
- Domestic Wholesale based on the original Symbio Networks brand, focussing on selling to Australian & New Zealand domestic carriers, carriage service providers (CSP), cloud providers and application providers; and
- **Global Wholesale** based on the TNZI acquisition and pre-existing global customers, focusing on selling to global carriers, carriage service providers (CSP), cloud providers and application providers.

The overall nature of the business has not changed during the financial year.

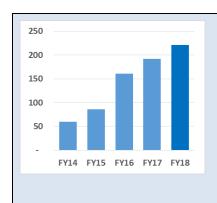
Operating Result

Excluding cost associated with acquisitions, earnings before interest expense, tax expense, depreciation and amortisation expense (EBITDA) increased by 3% to \$24.6 million, with net profit after tax (NPAT) decreasing by 1.7% to \$11.9 million, compared to the prior year.

The Group issued updated guidance in February 2018. The EBITDA result is at 98.4% of the \$25.0 million guidance and NPAT is at 95% of the \$12.5 million guidance, NPAT includes \$0.3m of un-forecasted acquisition costs.

The total dividend for the full year has increased to 8.35 cents per share (fully franked), with the company declaring a final dividend of 4.05 cents per share for the second half of the 2018 financial year. The full year dividend payments represent 51% of the 2018 full year EPS.

MNF performance at a glance:



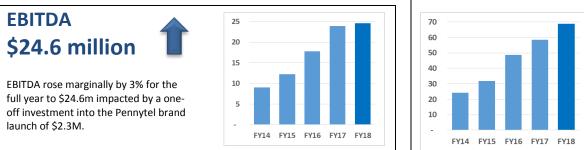
REVENUE \$221 million

Consolidated Group Revenue increased to \$221 million up 15% from the previous year. All segments contributed with organic revenue growth, in conjunction will a full year contribution from CCI acquisition (February 2017).

MARGIN \$69 million



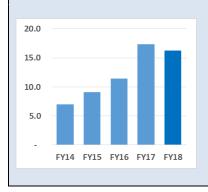
Gross Margin increased by 18% on the PCP to \$69m. With all segments contributing to that YoY growth. Given the diverse range of margin levels in the portfolio MNF prefers to use Gross Margin as the top level indicator of performance.



EPS 16.25¢



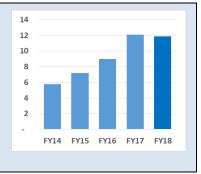
EPS decreased by 1.07c. While NPAT was flat YoY, the full dilutionary impact of the February 2017 share placement & SPP weighed on the EPS calculation.

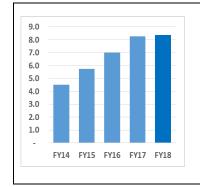


\$11.9 million



While PBT saw a marginal YoY increase, NPAT saw a small decrease impacted by the Group's marginal tax rate increasing from 27% (FY17) to 29% (FY18), and impact of investment in the Pennytel brand launch.





DIVIDEND 8.35¢



A final declared dividend of 4.05c brings the full year dividend to 8.35c, a 1% increase on the PCP. The full year dividend represents 51% of EPS, this ratio is consistent with prior years.

For the year ended 30 June 2018

Review of operations

A review of the operations of the entity during the financial year and the results of those operations are as follows:

Record Margin and EBITDA

Margin increased \$10.4m (18%) on the prior year to a record \$69.0m (2017: \$58.6m). EBITDA of \$24.6m was up 3% on the prior year.

Net profit after tax (NPAT) for the year was marginally down at \$11.9m (2017: \$12.1m) with Earnings per share (EPS) decreasing to 16.25 cents per share (2017: 17.32 cents per share).

	Year ended 30 June 2018	Year ended 30 June 2017	% change
Revenue	\$220.7m	\$191.8m	+15%
Gross profit	\$69.0m	\$58.6m	+18%
EBITDA	\$24.6m	\$23.9m	+3%
NPAT	\$11.9m	\$12.1m	-2%
EPS	16.25 cents	17.32 cents	-6%

Reconciliation of NPAT to reported EBITDA

	2018 \$'000	2017 \$'000	2016 \$′000
NPAT	11,859	12,066	8,990
Add back			
Depreciation & Amortisation	6,310	5,083	4,709
Interest expense	1,270	1,790	1,061
Income tax expense	4,894	4,444	2,835
Acquisition costs	262	498	200
Reported EBITDA	24,595	23,881	17,795
Non-cash share option costs	396	293	-
Interest revenue	(576)	(1,350)	(249)
Standard EBITDA	24,415	22,824	17,546

Historically MNF has reported EBITDA without excluding Non-cash share option costs and interest revenue, which have been for the most part immaterial. The above table demonstrates the reported EBITDA and the EBITDA after removing interest revenue and option costs.

Cash and debt

The closing cash balance as at 30 June 2018 was \$18.9m (2017: \$52.4m).

The decrease in the cash balance was the result of the unwinding of the large novated creditor that came onto the balance sheet in 2016. This decrease was anticipated by management and brings the cash balance closer to a normalised cash balance for the business.

At year end gross debt in the form of a \$27.0m revolving acquisition facility was \$10.7m (2017: \$11.2m). \$2.5m of gross debt was paid down during the year, and the company drew down \$2.0m for the SuperInternet acquisition that completed on 6 July 2018.

The company had no net debt as at year end.

For the year ended 30 June 2018

Business outlook

The MNF Group operates with three very solid independent segments – Domestic Retail, Domestic Wholesale and Global Wholesale. Inside each segment are multiple product lines with excellent diversity of customers and profit contribution. All segments operate in our core area of specialisation, being enabling new and disruptive voice communications through software development and network deployment. Each segment has a well-defined strategy for investment and growth. The business is confident of sustainable organic gross margin and profit growth across all three segments.

Additionally, the business has shown an ability to find value accretive acquisitions and integrate them quickly and effectively to improve the overall performance of the business. With a discerning and conservative approach, the Board of MNF Group will continue to actively search for further acquisition opportunities; whilst the business remains totally committed to driving organic growth and overall financial performance within the business.

Domestic Retail Segment

This segment is based on the original MyNetFone brand and other retail acquisitions, focussing on selling directly to residential, small business, enterprise & government, and conferencing customers.

The domestic retail segment delivered a margin contribution to the group of \$23.0m. That is a \$4.1m (22%) increase on the prior year. The addition of CCI to this segment in February 2017 was the primary driver of this growth. Excluding CCI from this growth, the Domestic Retail Segment grew organically by around 1.3%. The underlying organic growth was impacted by the accelerating decline of the residential sub-segment which declined 13% this year. This offset the growth of small business and enterprise & government.

a. Residential

The Residential sub-segment consists of selling residential products – VoIP, DSL, NBN and Mobile within Australia. The segment operates under multiple brands – MyNetFone, Pennytel and theBuzz.

This year the company decided to invest in the re-launch of Pennytel (February 2017) to be a main stream brand with Mobile as the core offering. In launching this new brand, the company is leveraging its software eco-system, experience enabling other very large house-hold name brands, extensive niche residential marketing experience, our Telstra Wholesale MVNO agreement and a strategic marketing partnership.

The company's focus going forward will be to continue to develop the Pennytel brand, and allow the older legacy brands to gradually decline as the products reach technical obsolescence. Going forward the company will look to launching a new NBN and Voice offering also under the Pennytel brand and consolidate all residential operations under one brand.

The once-off investment into the Pennytel launch amounted to \$2.3m in FY18. Looking forward into FY19 the Residential sub-segment is expected to cost the company approximately \$0.5m at EBITDA level as the customer acquisition run rate increases.

b. Small Business

The Small Business sub-segment consists of selling business grade MyNetFone Virtual PBX and SIP trunks, as well as business grade DSL, NBN and Ethernet broadband services within Australia. The sub-segment operates under the brands MyNetFone, Connexus and CallStream. Each brand has its own value proposition, web site, and product

For the year ended 30 June 2018

range; however, all brands are operated across the same network and same operations team, providing a high level of synergy. The small business market sub-segment is strategic to MNF with strong prospects for future growth.

The company has some leading products in the market and continues to innovate. The NBN roll out will provide additional growth impetus to this segment when the NBN reaches more centralised business areas, as it will force customers to move off legacy copper PSTN services and find new alternatives for telephony.

The Virtual PBX and SIP trunk products, which are the core product in this segment, grew by 13% to 3,842 services in operation. Revenue and margin from business voice has grown in 2017.

c. Enterprise & Government

The Enterprise & Government sub-segment consists of selling enterprise grade telecommunications solutions such as SIP Trunks, Microsoft Skype for Business, BroadSoft and other solutions within Australia and New Zealand. The sub-segment operates under the newly created MNF Enterprise brand.

The Enterprise & Government gross margin grew 13% this year to \$2.6m. The growth was largely due to contributions from the new Microsoft Skype for Business solutions. Additional product capabilities for Broadsoft are due to come online in FY19.

The MNF Group maintains preferred supplier status under the Tasmanian Government TMD and PNAC purchasing agreements. Additionally MNF Group has obtained purchasing panel arrangements with New Zealand Government, NSW Government, Victorian Government, the Municipal Association of Victoria, and the West Australian Association of Local Government.

d. Conference Call International (CCI)

The CCI sub-segment consists of the business assets, customers and operations of Conference Call International Pty Ltd acquired in February 2017. The CCI business involved selling audio conferencing and collaboration services to business customers in Australia and New Zealand. The business owns and operates three main brands — OzLink, Eureka Conferencing and Express Virtual Meetings. Each brand services a different set of user needs in this space.

The CCI business is performing well with overall gross margin up 10% in FY18H2 compared to the previous corresponding period. The business and network integration is now complete together with capacity expansion for future growth. Additionally new product offerings in the area of video conferencing and collaboration are under development for release in FY19.

Domestic Wholesale Segment

This segment is based on the original Symbio Networks brand, and includes the iBoss software platform. The segment is focussed on selling to Australian & New Zealand domestic carriers, carriage service providers (CSP), cloud providers and application providers. This segment is strategic to the group and continues to experience strong organic growth. The key products sold into this market are:

- 1. Wholesale voice termination of high volume wholesale voice minutes;
- 2. Wholesale managed services providing unbranded capabilities and services such as Local Number Portability, voice end-points, phone numbers, and numerous other in-house developed cloud based value added services;
- 3. Wholesale aggregation services on the iBoss software platform providing customer branded services such as: DSL broadband, NBN broadband, Legacy ISDN/PSTN voice resale, mobile telephony resale and also providing access to the complete suite of Symbio wholesale managed services;

For the year ended 30 June 2018

4. Software-as-a-Service (SaaS)—leveraging the company's extensive software intellectual property assets and monetising them by means of selling cloud based capabilities on a monthly recurring basis. The main product is the iBoss enablement platform.

These products leverage the extensive fully interconnected national voice network that is also used to carry the group's retail and globally originated traffic, in addition to an extensive amount of proprietary intellectual property that has been developed by the company over the last 15 years.

The domestic wholesale business is currently hosting over 300 unique service provider customers, an increase of 5% on the previous year. Each customer generally purchases one or more products from the above suite of products. In addition to the increase in service provider customers, the customers themselves are generally growing organically, providing a compounding growth effect – hence the strong margin growth for this segment.

Services provided in this segment continue to experience strong growth, with Local Number Portability (LNP) growing 22% to 788,000 inbound ported numbers, and the total volume of hosted Direct-In-Dial (DID) numbers growing to 3.2 million numbers. Wholesale aggregation subscriptions (iBoss) increased to 15,156, up 179% on the prior year.

Global Wholesale Segment

This segment is based on the TNZI and Symbio Networks brand to customers that are global operators and managed by the team out of Wellington. The segment is focussed on selling to global carriers, carriage service providers (CSP), cloud providers and application providers. This segment is strategic to the group and has the biggest potential for long term organic growth through leveraging its global market reach to sell the company's high margin products. Initial focus for global growth is the Asia-Pacific region where the opportunity and the company is strongest.

The main product sold by TNZI has historically been global voice termination. The TNZI brand operates high quality voice termination to all countries around the globe through direct and indirect partnerships. TNZI is globally recognised as a "Tier 1" quality brand, having been an innovator and pioneer of global minutes trading for over 25 years. The TNZI organisation is a member of many exclusive global infrastructure organisations and committees, including the ITW Global Leaders Forum (GLF), Pacific Islands Telecommunications Association (PITA), the i3 Forum standards organisation and the Pacific Telecommunications Council (PTC).

The Symbio Networks products are being productised and made available to the global customer base. This is expected to provide additional high margin recurring revenue streams to the TNZI business, similar to what Symbio Networks is achieving in the Australian and New Zealand domestic markets.

For the year ended 30 June 2018

Significant changes in the state of affairs

There were no significant changes in the state of affairs of the company during the financial year.

After balance date events

Dividends proposed:

The dividend as recommended by the Board will be paid subsequent to the balance date.

Acquisition of SuperInternet

On 6 July 2018, the Company completed the acquisition of 100% of the issued shares in SuperInternet (s) Pte Ltd for SGD2.0m (AUD2.0m), SuperInternet is a fully licensed independent facilities-based operator (FBO) in Singapore. The acquisition has increased the Group's footprint into Asia with voice and data capabilities.

For the year ended 30 June 2018

Future developments

The Board is committed to growing the company organically as well as by way of targeted acquisitions.

The company has a strict policy around the evaluation of acquisition targets and will continue to look to build through leveraging synergies, adding products and services through the acquisition of intellectual property and avoiding companies that are pure re-sellers of other networks.

Environmental issues:

The Group's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Dividends paid or recommended

Fully franked dividends paid or declared for payment during the financial year are as follows:

	\$000	Franking
Dividends paid during the year:		
2017 Final dividend of 4.50 cents per share paid on 28 September 2017	3,279	100%
2018 Interim dividend of 4.30 cents per share paid on 05 April 2018	3,138	100%
Dividends recommended (subsequent to year end):		
2018 Final dividend of 4.05 cents per share recommended on 28 August 2018	2,961	100%

The 2018 final dividend is to be paid on 4 October 2018 to shareholders registered as at 10 September 2018.

Options

Shares under option or issued on exercise of options

The Directors did not acquire any shares through the exercise of options during the year.

On 25 October 2016 at the Annual General Meeting, shareholders voted in favour of granting 450,000 options to Directors. The details of those options are detailed in the table below:

Director	Date of expiry	Exercise price	Number of options
Terry Cuthbertson	30 June 2021	\$7.15	100,000
Michael Boorne	30 June 2021	\$7.15	100,000
Andy Fung	30 June 2021	\$7.15	100,000
Rene Sugo	30 June 2021	\$7.15	150,000
			450,000

At the date of this report, the unissued ordinary shares of MNF Group Limited under options which were granted during the 2017 financial year is as follows:

Grant date	Date of expiry	Exercise price	Number under option
15 September 2016	30 June 2019	Nil	90,000
15 September 2016	30 June 2020	Nil	90,000
27 October 2016	30 June 2021	\$7.15	620,000
			800,000

Audited remuneration report

This report details the remuneration structures and outcomes for key management personnel (KMP) of the Group for the year ended 30 June 2018. This report forms part of the directors' report and has been prepared and audited in accordance with section 300A of the *Corporations Act 2001*.

For the purposes of this report, KMP is defined as those persons having authority and responsibility for planning, directing and controlling the major activities of the Company and the Group, directly or indirectly, and includes directors (whether executive or otherwise) of the Company, the Chief Executive Officer (CEO), the Chief Financial Officer (CFO) and other senior executives of the Group.

The table below outlines the KMPs of the Group and their movements during the 2018 financial year:

Name	Position	Term as KMP
Non-executive directors		
Mr Terry Cuthbertson	Non-executive Chairman	Full financial year
Mr Michael Boorne	Non-executive Director	Full financial year
Mr Andy Fung	Non-executive Director	Full financial year
Executive director		
Mr Rene Sugo	Chief Executive Officer	Full financial year
Other KMPs		
Mr Matthew Gepp	Chief Financial Officer	Full financial year
Ms Catherine Ly	Company Secretary and Treasurer	Full financial year

There were no changes to KMPs between the reporting date and date the financial report was authorised for issue.

Remuneration Committee

Due to the size of the Group, the functions of the Remuneration Committee are undertaken by the full Board. Mr Boorne chairs the Remuneration Committee.

The Board is responsible for the remuneration arrangements of the CEO and other senior executives and all awards made under short and long-term incentive plans. The Group does not currently engage remuneration consultants, however may consider the use of remuneration consultants in the future as the Group continues to grow.

The Board also sets the aggregate remuneration of non-executive directors, which is then subject to shareholder approval.

The 2017 audited remuneration report received positive shareholder support at the 2017 annual general meeting (AGM) with a vote of 91.45% in favour (2016: 98.45%).

The current aggregate maximum amount of non-executive directors' fees of \$500,000 per annum (inclusive of superannuation guarantee charge contribution) was approved by shareholders at the 2014 AGM.

Directors' report - audited remuneration report

For the year ended 30 June 2018

Executive remuneration arrangements

Remuneration principles and strategy

Remuneration levels for KMPs of the Group are designed to attract and retain appropriately qualified and experienced directors and executives. The Group aims to reward executives based on their position and responsibility whilst maintaining comparability with other companies in the sector of similar revenue, market capitalisation and earnings levels. The executive remuneration structure remains unchanged from prior year, and includes a combination of the following components:

Fixed Remuneration	Variable Remuneration				
rixed Kellidheration	Short-term Incentive (STI)	Long-term Incentive (LTI)			
Cash		Ec	quity		
 Base salary plus superannuation Set based on market benchmarks and individual performance, qualifications and experience 	 Eligibility for payment is dependent on the Group exceeding budgeted NPAT Paid within the quarter following financial yearend 	 Share options to vest after each successive tranche, conditional upon continuation of employment Aimed to retain key staff 	• Share options are linked to share price performance at \$7.15 strike price. It incentivises KMPs to create shareholder wealth, based on individual skills, qualifications and experience, to expire on 30 June 2021		

Fixed remuneration

Fixed remuneration consists of base salary, employer superannuation contributions and non-monetary benefits. Non-monetary benefits are typically benefits such as access to car-parking and leave entitlements. It is market competitive and set to attract, motivate and retain highly skilled personnel.

Details of the short-term incentive plan

The objective of the STI plan is to link the Group's financial and operational targets with the remuneration received by senior managers charged with meeting those targets. As part of their respective employment agreements the CEO, CFO and other senior managers are eligible for a cash bonus subject to the attainment of these clearly defined objectives. The STI plan applies to the period from 1 July 2017 to 30 June 2018.

100% of the STI target for financial year 2018 was linked to the Group achieving its annual financial targets. The determination and agreement of these targets are set at the start of each financial year and align with the Group's longer-term strategic goals.

The current financial year's STI plan depends on the Group achieving its budgeted net profit after tax (NPAT) target after provisioning for the STI, as set by the Board. The Board believes that the objective being set is challenging for the executives and senior managers. It will be paid out annually in the quarter following financial year-end should the target be met, subject to Board approval, as they have ultimate discretion.

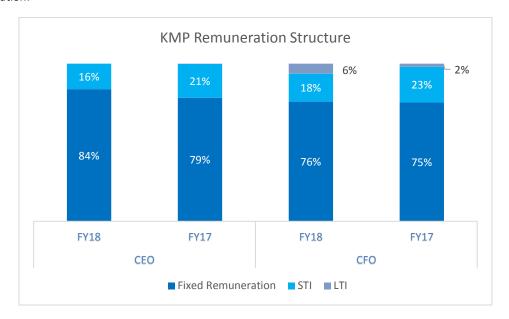
Performance of the Group against the 2018 STI NPAT target/hurdle is summarised as follows:

Performance	2018 Target ^A	2018 NPAT	% Variance
NPAT (inclusive of STI provisioning)	\$12.5m	\$11.9m	(5%)

A The budget was revised in the Group's Business Update forecast guidance as communicated on 13 February 2018 in the Half-Year Investor Presentation.

As the financial performance has not exceeded budget for the 2018 financial year, the STI will not be payable and is not accrued in the 2018 financial report.

The below illustrates the structured employee entitlements of eligible KMPs as a percentage of their fixed remuneration:



Non-executive directors are not eligible for an STI.

Details of long-term incentive plans

LTI plans are offered under the Company's Employee Option Plan to align remuneration with the creation of shareholder value over the long term. As such, LTI awards are only made to executives and other key employees who have an impact on the Group's performance.

Currently, the Group has two LTI plans in place. The first plan is a share-based option plan aimed at retaining highly skilled directors and KMPs to appropriately remunerate in line with similar organisations in the market:

Plan attributes	Detail		
Participants	Mr M Gepp, Ms C Ly		
Allocation	The allocation of the options granted is separated into four tranches, each vesting to the KMPs as detailed below:		
	Vest date	Number o	f options
		Mr M Gepp	Ms C Ly
	1 Sep 2016	2,000	500
	1 Sep 2017	6,000	1,500
	1 Sep 2018	6,000	1,500
	1 Sep 2019	6,000	1,500
Value	The options granted have a	an exercise price of \$Nil.	
Vesting	Vesting of each successive employment with the Grou	tranche is conditional upor up up until date of vesting.	n the recipient continuing
Alignment/objective	term retention of key staff	dance with remuneration p within the Group. The obje ong-term, whose contributi	ective is to retain highly
Forfeiture	the Group for any reason,	retion should the employee or be terminated from the p esting date will be forfeited.	plan for any reason, the

The second plan is also a share-based option plan aimed at directors, executives and KMPs of the Group, to align their long-term remuneration with the performance of the long-term share price:

Plan attributes	Details		
Participants	The Group's directors and KMPs		
Allocation	The allocation of the options granted to each director and senior manager is as below:		
	Mr T Cuthbertson	100,000	
	Mr M Boorne	100,000	
	Mr A Fung	100,000	
	Mr R Sugo	150,000	
	Mr M Gepp	50,000	
	Ms C Ly	20,000	
		ranted on 27 October 2016. The options granted to wed by shareholders at the 2016 AGM.	
Conditions	Options have an exer	cise price of \$7.15, and expire on 30 June 2021.	
Alignment/objective	price of \$7.15 targete objective. This incent	at LTI hurdles based on achieving or exceeding a share d in the Group's TSR performance is a challenging ive directly aligns the financial interests of directors, KMPs hareholders by linking their reward to the Group's share	
Forfeiture		t resign, be terminated by the Group for any reason, or be plan for any reason, the options granted prior to vesting	

Shareholders returns

KMP remuneration is rewarded with consideration of the Group's earnings and performance. The following table sets out MNF Group's key financial results and shareholder wealth generation over the past five years:

Performance metric	2018	2017	2016	2015	2014
Revenue ('000)	\$220,728	\$191,752	\$161,217	\$85,675	\$59,306
NPAT ('000)	\$11,859	\$12,066	\$8,990	\$7,184	\$5,778
Basic EPS (cents)	16.25	17.32	13.45	11.49	9.26
Dividends paid ('000)	\$6,417	\$5,099	\$4,512	\$3,128	\$2,498
Dividends declared per share (cents)	8.35	8.25	7.00	5.75	4.50
Share price (as at 30 June)	\$5.25	\$4.37	\$4.00	\$3.82	\$2.42
Change in share price	\$0.88	\$0.37	\$0.18	\$1.40	\$1.22
Market Capitalisation	\$384m	\$318m	\$270m	\$240m	\$151m

Remuneration details of directors and KMPs for the year ended 30 June 2018

Details of the nature and amount of benefits and payments for each director and KMP of the company for the 2017 and 2018 financial years are as follows, represented on an accrual basis:

		Short term benefits		Post- employment benefits	Share based payments			
		Cash salary & fees ⁽ⁱ⁾	STI/Bonus paid ⁽ⁱⁱ⁾	STI/Bonus accrued ⁽ⁱⁱⁱ⁾	Non- monetary benefits ^(iv)	Superannuation	Options(v)	Total
		\$	\$	\$	\$	\$	\$	\$
Directors								
Mr T Cuthbertson	2018	120,000	-	-	-	11,400	-	131,400
	2017	118,200	-	-	-	11,229	715	130,144
Mr M Boorne	2018	100,000	-	-	-	9,500	-	109,500
	2017	91,750	-	-	-	8,550	715	101,015
Mr A Fung	2018	80,000	-	-	-	7,600	-	87,600
	2017	77,000	-	-	-	7,315	715	85,030
Executive Director								
Mr R Sugo	2018	517,025	135,013	-	6,930	25,000	-	683,968
	2017	464,617	79,500	-	2,494	27,736	1,073	575,420
Other KMPs								
Mr M Gepp	2018	337,719	97,805	-	4,470	25,000	29,067	494,061
	2017	296,667	80,000	-	2,494	30,308	8,658	418,127
Ms C Ly	2018	164,167	-	-	-	15,675	7,267	187,109
	2017	159,250	-	-	-	15,128	2,218	176,596
Total	2018	1,318,911	232,818	-	11,400	94,175	36,334	1,693,638
	2017	1,207,484	159,500	-	4,988	100,266	14,094	1,486,332

⁽i) Cash salaries paid are reviewed annually.

Key terms of employment agreements

The Company has entered into an executive employment agreement with the CEO. The remuneration and terms of employment for other key executives are also set out in written agreements. Each of these employment agreements are unlimited in term but may be terminated by written notice by either party and by the Company making payment in lieu of notice.

Each of these agreements sets out the arrangements for total fixed remuneration, performance-related cash bonus opportunities, superannuation, termination rights and obligations and eligibility to participate in the employee equity-based incentive scheme. Executive salaries are reviewed annually. The executive employment agreements do not require the Company to increase base salary, incentive bonuses or to continue the participants' participation in equity-based incentive programs. Payment of any STI is at the Board's discretion.

⁽ii) STI amounts paid in the current financial year relate to the achievement of 2017 targets and were accrued for in the 2017 results.

⁽iii) STI amounts accrued in the current financial year are in relation to the 2018 financial year and would be paid in the subsequent financial year when applicable.

⁽iv) The category "Non-monetary benefits" represent other benefits such as car parking.

⁽v) Black-Scholes model is used to value options issued.

MNF Group Limited | ABN 37 118 699 853 and controlled entities Directors' report – audited remuneration report

For the year ended 30 June 2018

The Company may terminate the employment of the key executives without notice and without payment in lieu of notice in some circumstances. These include if the executive:

- Commits an act of serious misconduct;
- Commits a material breach of the executive employment agreement;
- Denigrates or engages in any behaviour that may materially damage the reputation of, or otherwise bring the Group into disrepute; or is convicted of any criminal offence which would in the reasonable opinion of the Board of Directors adversely affect the carrying out of the executive's duties.

The Company may terminate the employment of the key executive at any time by giving the executive notice of termination or payment in lieu of such notice. The amount of notice required from the Company in these circumstances is set out in the following table:

КМР	Company notice period	Employee notice period	Termination provision	Details
Mr R Sugo	6 months	1 month	6 months' base salary	Fixed salary package of \$542,025, consisting of base salary and superannuation, reviewed annually by the Board
Mr M Gepp	3 months	3 months	3 months' base salary	Fixed salary package of \$369,563, consisting of base salary and superannuation, reviewed annually by the Board in September
Ms C Ly	6 months	1 month	6 months' base salary	Fixed salary package of \$180,675, consisting of base salary and superannuation, reviewed annually by the Board in September

Directors' interests in shares and options of the Company

At the date of this report, the particulars of shares and options held by the directors and other KMPs of the Company in the Company or in related bodies corporate which are required to be declared in the register of directors' share holdings are as follows:

	2018		2017	2017		
	Shareholding	Options	Shareholding	Options	movement %	
Directors						
Mr T Cuthbertson	920,906	100,000	920,906	100,000	0%	
Mr M Boorne	709,543	100,000	728,014	100,000	(3%)	
Mr A Fung	14,151,954	100,000	14,025,989	100,000	1%	
Executive Director						
Mr R Sugo	11,896,867	150,000	13,178,084	150,000	(10%)	
Other KMPs						
Mr M Gepp	43,000	62,000	52,000	68,000	(17%)	
Ms C Ly	295,676	23,000	288,926	24,500	2%	
Total	28,017,946	535,000	29,193,919	542,500		

This concludes the audited remuneration report.

For the year ended 30 June 2018

Directors' benefits

No director has received or has become entitled to receive, during or since the financial year, a benefit because of a contract made by the company, controlled entity or related body corporate with a director, a firm which a director is a member or an entity in which a director has a substantial financial interest.

Indemnifying officers or auditor

The Group has in place a contract insuring the directors, the company secretary and all executive officers of the Group and any related body corporate, against a liability incurred by a director, company secretary or executive officers to the extent permitted by the *Corporations Act 2001*.

The Group has indemnified the directors, the company secretary and all executive officers of the Group for costs incurred, in their capacity as officers of the Group, for which they may be held personally liable, except where there is a lack of good faith.

Details of the amount of the premium paid in respect of the insurance policies are not disclosed as such disclosure is prohibited under the terms of the contract.

No indemnities have been given or agreed to be given or insurance premiums paid or agreed to be paid, during or since the end of the financial year, to the auditors of the Group or any related entities against a liability incurred by the auditors.

Proceedings on behalf of the company

No person has applied for leave of a Court to bring proceedings on behalf of the Group or intervene in any proceedings to which the Group is a party for the purpose of taking responsibility on behalf of the Group for all or any part of those proceedings. The Group was not a party to any such proceedings during the year.

Non-audit services

During the current and prior year MNSA Pty Ltd Chartered Accountants, the Group's auditor, did not provide any non-audit services.

The total amount received by MNSA Pty Ltd Chartered Accountants for non-audit services was \$Nil (2017: \$Nil).

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* has been received and can be found on page 55 of the financial report.

Rounding off

MNF Group Limited is a company of the kind referred to in *ASIC Legislative Instrument (Rounding in Financial/Directors' Reports) 2016/191* and in accordance with that Instrument, amounts in the Directors' report and the consolidated financial statements are rounded to the nearest thousand dollars, except where otherwise indicated.

For the year ended 30 June 2018

This directors' report, incorporating the audited remuneration report, is signed in accordance with a resolution of the Board of Directors.

Terry Cuthbertson

Chairman

Rene Sugo

Director

Sydney, 28 August 2018



Consolidated financial statements 2018

Consolidated statement of profit or loss and other comprehensive income

		Consolidate	d group
For the year ended 30 June	Γ	2018	2017
	Notes	\$'000	\$'000
Continuing operations	_	_	
Revenue	4a	220,728	191,752
Cost of sales		(151,683)	(133,139)
Gross profit		69,045	58,613
Other income	4a	1,128	1,350
Employee benefits expense	4b	(31,713)	(26,028)
Depreciation and amortisation	4c	(6,310)	(5,083)
Other expenses	4d	(13,865)	(10,054)
Costs related to acquisition		(262)	(498)
Financing costs	4e	(1,270)	(1,790)
Profit before income tax		16,753	16,510
Income tax expense	5a, 5b	(4,894)	(4,444)
Profit from continuing operations		11,859	12,066
Net profit for the year	_	11,859	12,066
Other comprehensive income/(loss) Items that may be reclassified to profit or loss:			
Exchange differences on translation of foreign operations		475	(584)
Changes in fair value of cash flow hedges		352	142
		827	(442)
Total comprehensive income for the year	-	12,686	11,624
Total comprehensive income for the year	=	12,000	11,024
Earnings per share from continuing operations			
 Basic earnings per share (cents) 	23	16.25	17.32
 Diluted earnings per share (cents) 	23	16.08	17.10

Consolidated statement of financial position

	_	Consolidated group		
As at 30 June		2018	2017	
	Notes	\$'000	\$'000	
Assets	_	_		
Current assets				
Cash and cash equivalents	6a	18,870	52,358	
Trade and other receivables	7	33,450	30,121	
Inventories		650	669	
Total current assets		52,970	83,148	
Non-current assets				
Property, plant and equipment	8a	23,144	18,663	
Deferred tax asset	5c	1,040	958	
Goodwill and other intangibles	21 _	48,754	47,697	
Total non-current assets	_	72,938	67,318	
Total assets		125,908	150,466	
Liabilities				
Current liabilities				
Trade and other payables	9	30,120	63,181	
Loans and borrowings	10	2,500	2,500	
Deferred revenue	12	1,763	1,611	
Income tax payable		1,996	1,581	
Financial instruments	11	-	592	
Provisions	13	1,801	1,483	
Total current liabilities	_	38,180	70,948	
Non-current liabilities				
Loans and borrowings	10	8,190	8,690	
Financial instruments	11	80	140	
Provisions	13	1,876	921	
Deferred tax liability	5d	1,349	1,420	
Total non-current liabilities	Ī	11,495	11,171	
Total liabilities	1	49,675	82,119	
Net assets	-	76,233	68,347	
	=	7 0,200		
Equity				
Issued capital	14a	50,221	49,000	
Reserves	= · ••	1,493	270	
Retained earnings		24,519	19,077	
Total equity		76,233	68,347	
	=	,		

Consolidated statement of cash flows

		Consolidated group		
For the year ended 30 June		2018	2017	
	Notes	\$'000	\$'000	
Cash flows from operating activities				
Receipts from customers		231,224	202,372	
Payments to suppliers and employees		(242,907)	(182,486)	
Settlement of financial asset		603	-	
Settlement of financial liability		(694)	(3,947)	
Interest received		836	1,358	
Interest paid		(759)	(904)	
Income tax paid	_	(4,599)	(3,016)	
Net cash (used for)/from operating activities	6b	(16,296) 13,3		
Cash flows from investing activities				
Purchase of property, plant and equipment		(8,101)	(9,646)	
Payment for business acquisitions		- (16,986)		
Payment in advance for business acquisitions		(646)		
Software development costs	(2,350) (40			
Purchase of other intangible assets		(704)	-	
Net cash used for investing activities		(11,801) (27,093)		
Cash flows from financing activities				
Proceeds from share placement and options exercised		1,221	22,560	
Dividends paid		(6,417)	(5,099)	
Proceeds from borrowings		2,000	-	
Repayment of borrowings		(2,500)	(2,500)	
Net cash (used for)/from financing activities		(5,696)	14,961	
	_			
Net (decrease)/increase in cash and cash equivalents		(33,793)	1,245	
Impact of FX on cash and cash equivalents		305	(1,776)	
Cash and cash equivalents at 1 July		52,358	52,889	
Cash and cash equivalents at 30 June	6a	18,870	52,358	

MNF Group Limited | ABN 37 118 699 853 and controlled entities Consolidated statement of changes in equity

Attributable to owners of the Group

	Ordinary share capital	Share- based payment reserve	Translation reserve	Hedging reserve	Retained earnings	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Balance at 30 June 2016	26,440	1,353	(329)	(605)	12,109	38,968
Profit for the period	-	-	-	-	12,066	12,066
Other comprehensive income	-	-	(584)	142	-	(442)
Dividends paid	-	-	-	-	(5,098)	(5,098)
Share options exercised	958	-	-	-	-	958
Share placement	17,949	-	-	-	-	17,949
Shares issued - DRP	703	-	-	-	-	703
Shares issued - SPP	2,950	-	-	-	-	2,950
Share-based payments	-	293	-	-	-	293
Balance at 30 June 2017	49,000	1,646	(913)	(463)	19,077	68,347
Duefit for the maried					11.050	11.050
Profit for the period Other comprehensive income	-	-	475	352	11,859	11,859 827
Dividends paid	_	-	4/3	332	- (6,417)	(6,417)
Shares issued - DRP	1 221	-	-	-	(0,417)	, ,
Share-based payments	1,221	396	-	-	-	1,221 396
Silai e-baseu payillellis	-	390	-	-	-	390
Balance at 30 June 2018	50,221	2,042	(438)	(111)	24,519	76,233

Notes to the consolidated financial statements

1. Corporate information

These consolidated financial statements and notes represent those of MNF Group Limited (the Company) and its controlled entities (collectively, the Group) for the year ended 30 June 2018. The financial statements were authorised for issue on 28 August 2018 in accordance with a resolution by the directors of the Company.

MNF Group Limited is a for-profit entity limited by shares and incorporated and domiciled in Australia. Shares are publicly traded on the Australian Securities Exchange (ASX). The nature of the operations and principal activities of the Group are described in the Directors' report.

The separate financial statements of the MNF Group Limited, the parent entity of the Group, have not been presented within this financial report as permitted by the *Corporations Act 2001*. The financial information of the Company has been disclosed in Note 25.

2. Significant accounting policies

a. Basis of preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and the *Corporations Act 2001*.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in the financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board (IASB). Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

b. New and amended accounting policies adopted by the Group and New Accounting Standards for application in future periods

Accounting Standards and Interpretations issued by the AASB that are not yet mandatorily applicable to the Group, together with an assessment of the potential impact of such pronouncements on the Group when adopted in future periods, are discussed below:

AASB 9 Financial Instruments and associated amending standards (AASB 9)

AASB 9 is applicable for annual reporting periods beginning on or after 1 January 2018. The Group expects to adopt the new requirements from its mandatory reporting date, the financial year beginning 1 July 2018.

The Standard will be applicable retrospectively (subject to the provisions on hedge accounting outlined below) and includes revised requirements for the classification and measurement of financial instruments, revised recognition and derecognition requirements for financial instruments and simplified requirements for hedge accounting.

The key changes that may affect the Group on initial application include certain simplifications to the classification of financial assets, simplifications to the accounting of embedded derivatives, upfront accounting for expected credit loss and the irrevocable election to recognise gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. AASB 9 also introduces a new model for hedge accounting that will allow greater flexibility in the ability to hedge risk, particularly with respect to hedges of non-financial items. Should the entity elect to change its hedge policies in line with the new hedge accounting requirements of the Standard, the application of such accounting would be largely prospective.

The Group does not expect a significant impact on its balance sheet or equity on applying classification and measurement requirements of AASB 9. It expects to continue to measure derivatives at fair value through other comprehensive income.

Notes to the consolidated financial statements

The new impairment model requires updates to the expected credit losses recognised at each reporting date to reflect changes in risk for debt securities, loans and trade receivables. The Group does not expect material variances as it applies the expected losses on a 12-month basis.

The Group determined that all existing hedge relationship that are currently designated in effective hedging relationships will continue to qualify for hedge accounting under AASB 9. As the general principles of accounting for effective hedges do not change as a result of AASB 9, there is an expectation that the impact to the Group's financial statement on application would not be significant.

AASB 15 Revenue from Contracts with Customers (AASB 15)

This Standard will come into effect on 1 January 2018 and replace the current accounting requirements applicable to revenue with a single, principles-based model. Except for a limited number of exceptions, including leases, the new revenue model in AASB 15 will apply to all contracts with customers as well as non-monetary exchanges between entities in the same line of business to facilitate sales to customers and potential customers.

The core principle of the Standard is that an entity will recognise revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for the goods or services. To achieve this objective, AASB 15 provides the following five-step process:

- identify the contract(s) with a customer;
- identify the performance obligations in the contract(s);
- determine the transaction price;
- allocate the transaction price to the performance obligations in the contract(s); and
- recognise revenue when (or as) the performance obligations are satisfied.

This Standard will require retrospective restatement, as well as enhanced disclosures. The Group provides telecommunication services. Some contracts may include more than one performance obligation from the provision of services and low value hardware. The Group accounts for the equipment and service as separate deliverables. Consideration between these deliverables are allocated using the relative fair value approach. Under AASB 15, allocation will be made based on relative stand-alone selling prices. Hence, the allocation of the consideration of revenue recognised in relation to these sales would be affected. Although the directors anticipate that the adoption of AASB 15 may have an impact on the Group's financial statements, it is not expected to generate material differences to the current or future years' results.

The Group expects to adopt the new requirements from its mandatory reporting date, the financial year beginning 1 July 2018.

AASB 16 Leases (AASB 16)

This Standard will:

- replace AASB 117 Leases and some lease-related Interpretations;
- require all leases to be accounted for 'on-balance sheet' by lessees, other than short-term and low value asset leases; and
- require new and difference disclosures about leases.

This Standard will require retrospective restatement, as well as new disclosures. The Directors anticipate the adoption of AASB 16 may have an impact on the Group's financial statements. The Group has conducted an initial assessment of the potential impact on its consolidated financial statements but has not yet completed its detailed assessment. The Group has operating lease commitments and will be required to recognise new assets and liabilities for its operating leases of office spaces.

AASB 16 is applicable for annual reporting periods beginning on or after 1 January 2019. The Group expects to adopt the new requirements from its mandatory reporting date, the financial year beginning 1 July 2019.

Notes to the consolidated financial statements

c. Principles of consolidation

The consolidated financial statements incorporate the assets, liabilities and results of entities controlled by the Company at the end of the reporting period. A controlled entity is any entity over which MNF Group Limited has the ability and right to govern the financial and operating policies so as to obtain benefits from the entity's activities. Control will generally exist when the Company owns, directly or indirectly through subsidiaries, more than half of the voting power of an entity. In assessing the power to govern, the existence and effect of holdings of actual and potential voting rights are also considered.

In preparing the consolidated financial statements, all inter-group balances and transactions between entities in the consolidated group have been eliminated. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with those adopted by the parent entity.

Where controlled entities have entered or left the Group during the year, the financial performance of those entities are included only for the period of the year that they were controlled. A list of controlled entities is contained in Note 20 to the consolidated financial statements.

d. Business combinations

Business combinations occur where an acquirer obtains control over one or more businesses and results in the consolidation of its assets and liabilities. All business combinations, including those involving entities under common control, are accounted for by applying the acquisition method.

Consideration transferred for the acquisition comprises the fair value of the assets transferred, liability incurred and the equity interests issued by the acquirer. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date. Any deferred consideration payable is discounted to present value using the entity's incremental borrowing rate. Acquisition-related costs are expensed as incurred.

Goodwill is stated after separate recognition of identifiable intangible assets. It is calculated as the excess of the sum of fair value of consideration transferred, over the acquisition-date fair values of identifiable net assets. See Note 2p for further details regarding impairment testing.

e. Critical accounting estimates and judgments

The Directors evaluate estimates and judgments incorporated into the consolidated financial statements based on historical knowledge and best available current information. Estimates assure a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group. Key estimates that have a significant risk of causing adjustments to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

(i) Share-based payment transactions

The Group measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined by an independent valuer using the Black-Scholes model. The accounting estimates and assumptions relating to equity-based payments would have no impact on the carrying amounts of assets and liabilities within the next annual reporting period but may have impact on profit or loss and equity.

(ii) Useful lives of property, plant and equipment

The Group reviews the estimated useful lives of property, plant and equipment at the end of each financial year. The Group adjusts the remaining effective useful life of its assets to better reflect their actual usage and future economic benefit.

(iii) Utilisation of tax losses

The Company and its wholly-owned Australian subsidiaries elected to join as members of a tax consolidated group under Australian taxation law as of 1 July 2011. Each entity in the tax consolidated group contributed tax losses to the Group. The Group has no tax losses to currently utilize.

Notes to the consolidated financial statements

(iv) Research & Development (R&D) tax concession

When calculating the income tax provision for the year, the Research & Development tax concession for the current financial year is based on management's operational knowledge and best estimate at the time, utilitising prior year's claim as a benchmark. The directors believe the estimate is reasonable and conservative. This may be subject to change following the approval of the R&D tax concession application from AusIndustry in due course.

f. Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. The following specific recognition criteria must also be met before revenue is recognised:

(i) Rendering of services

Revenue from telecommunication services is recognised when the services are provided to the customer. Deferred revenue represents the unused proportion of cash received in advance for call credits determined on a specific account basis at balance date.

(ii) Interest income

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument.

g. Leases

The Group as a lessee - lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred. Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

h. Cash and cash equivalents

Cash and cash equivalents in the consolidated statement of financial position comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

For the purposes of the consolidated statement of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

i. Trade and other receivables

Trade and other receivables are non-interest bearing financial assets with fixed or determinable payments that are not quoted on an active market. The balance is recognised and carried at original invoice amount net of any provision for doubtful debts.

A provision for doubtful debts is estimated based on analysis made by the Group regarding the collectability of the debt with reference to the counterparty's current financial situation. Bad debts are written off when it is determined the debt is irrecoverable. These amounts have been included in other expenses.

j. Foreign currency transactions and balances

(i) Functional and presentation currency

The functional currency of each group entity is measured using the currency of the primary consolidated environment in which the entity operates. The consolidated financial statements are presented in Australian dollars which is the Company's functional and presentation currency.

(ii) Transactions and balances

Transactions in foreign currencies are initially recorded in the functional currency by applying the exchange rates ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate as at the date of the initial transaction. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Notes to the consolidated financial statements

(iii) Group Companies

The financial results and position of foreign operations whose functional currency is different from the Group's presentation currency are translated as follows:

- Assets and liabilities are translated at year end exchange rates prevailing at the reporting date.
- Income and expenses are translated at average exchange rates for the period.
- Retained earnings are translated at the exchange rates prevailing at the date of the transaction.

On consolidation, assets and liabilities have been translated into Australian dollars at the closing rate at the reporting date. Income and expenses have been translated into the Group's presentation currency at the average rate over the reporting period. The exchange differences are taken to other comprehensive income (OCI) in the consolidated statement of profit or loss and other comprehensive income.

k. Income tax

(i) Current tax

Current income tax expense charged to the profit or loss is the tax payable on taxable income, calculated using applicable income tax rates enacted as at reporting date. Current tax liabilities are measured at the amounts expected to be paid to the relevant taxation authority.

(ii) Deferred tax

Deferred taxes arise due to temporary timing differences between accounting and tax treatments of income and expenses. They are calculated at the tax rates expected to apply to the period when the asset is realised or the liability is settled.

Deferred tax assets relating to unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised. Except for business combinations, no deferred tax is recognised from the initial recognition of an asset or liability where there is no effect on accounting or taxable profit or loss.

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur.

(iii) Tax consolidation

MNF Group Limited and its wholly-owned Australian subsidiaries are part of a tax consolidation group under Australian taxation law. MNF Group Limited is the head entity in the tax consolidation group. Tax expense, deferred tax liabilities and deferred tax assets arise from temporary differences of the members of the tax-consolidation group using the 'separate taxpayer within group' approach by reference to the carrying amounts in the separate financial statements of each entity and the tax values applying under tax consolidation.

MNF Group Limited, as the head entity in the tax consolidated group, recognises the current tax liabilities and assets and deferred tax assets arising from unused tax losses and tax credits of all entities in Australia.

I. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

m. Inventories

Costs of purchased inventory are determined after deducting rebates and discounts. Inventories are measured at the lower of cost and net realisable value. Cost of inventories are determined on a weighted average cost basis. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

Notes to the consolidated financial statements

n. Property, plant and equipment

(i) Carrying amount

Plant and equipment are measured on the cost basis. The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not more than the recoverable amount from these assets.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of profit or loss and other comprehensive income during the financial period in which they are incurred.

(ii) Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the consolidated group commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Furniture & fittings6 to 10 yearsOffice equipment3 to 5 yearsLeasehold improvements3 to 9 yearsNetwork infrastructure and IT systems2 to 10 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the consolidated statement of profit or loss and other comprehensive income. When re-valued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

o. Financial instruments

Non-derivative financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified 'at fair value through profit or loss', in which case transaction costs are expensed to profit or loss immediately.

(i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period (all other loans and receivables are classified as non-current assets).

(ii) Investments in subsidiaries held by the parent

Investments in subsidiaries held by the parent entity are recognised and subsequently measured at cost in the separate financial statements of the company, less any impairment.

(iii) Derivative financial instruments and hedge accounting

The group holds derivative financial instruments to hedge its foreign currency and interest rate risk exposures. Embedded derivatives are separated from the host contract and accounted for separately if certain criteria are met.

If the hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated or exercised, or the designation is revoked, then the hedge accounting is discontinued prospectively. If the forecast transaction is no longer expected to occur, then the amount accumulated in reserves is reclassified to profit or loss.

Notes to the consolidated financial statements

Derivatives are initially recognised at fair value; any directly attributable transaction costs are recognised in profit or loss as incurred.

Cash flow hedges

When a derivative is designated as a cash flow hedging instrument, the effective portion of changes in the fair value of the derivative is recognised in other comprehensive income (OCI) and accumulated in the hedging reserve. Any ineffective portion of changes in the fair value of the derivative is recognised immediately in profit or loss.

The amount accumulated in equity is retained in OCI and reclassified to profit or loss in the same period or periods during which the hedged item affects profit or loss.

Fair Value hedges

When a derivative is designated as a fair value hedging instrument, the hedged item is re-measured to take into account the gain or loss attributable to the hedged risk, with the gains or losses arising recognised in profit or loss. This offsets the gain or loss arising on the hedging instrument which is measured at fair value through profit or loss. Changes in fair value of the derivative instrument are recognised in profit or loss.

p. Intangible assets and goodwill (impairment testing)

At the end of each reporting period, the Group assesses whether there is any indication that an asset may be impaired. The assessment will include the consideration of external and internal sources of information including dividends received from subsidiaries, associates or jointly controlled entities deemed to be out of pre-acquisition profits. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of profit or loss and other comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recognition and measurement:

Goodwill	Goodwill arising on the acquisition of subsidiaries is measured at cost less accumulated impairment losses. Goodwill assets are not subject to amortisation and are tested for impairment on an annual basis, or whenever an indication of impairment exists.
Brands	Brands identified on acquisitions are measured and recorded at valuation less accumulated impairment losses. Brands are not subject to amortisation and are tested for impairment on an annual basis, or whenever an indication of impairment exists.
Research and development	Expenditure on research is recognised in profit or loss as incurred. Development expenditure is capitalised only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Group intends to and has sufficient resources to complete development and to use or sell the asset. Otherwise, it is recognised in profit or loss as incurred. Subsequent to initial recognition, development expenditure is measured at cost less accumulated amortisation and any accumulated impairment losses.
Other intangible assets	Other intangible assets, including customer contracts, patents and trademarks and software acquired by the Group that have finite lives are measured at cost less accumulated amortisation and any accumulated impairment losses.

Notes to the consolidated financial statements

Amortisation

Amortisation is calculated to write off the cost of intangible assets less their residual values using the straight-line method over their estimated useful life, and is generally recognised in profit or loss. Goodwill is not amortised.

The estimate useful life of intangibles is as follows:

Patents and trademarks
 Software and software development costs
 Customer relationships
 5 to 20 years
 5 to 10 years
 3 to 5 years

Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

q. Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Group during the reporting period which remains unpaid. The balance is recognised as a current liability with the amount being normally paid within 30 days of recognition of the liability.

r. Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, for which it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the Group expects some or all of a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the consolidated statement of profit or loss and other comprehensive income net of any reimbursement.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the statement of financial position date. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects the time value of money and the risks specific to the liability.

s. Employee leave benefits

Provision is made for the Group's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wages increases and the probability that the employee may satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

t. Contributed capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

u. Earnings per share

Basic earnings per share is determined as net profit/(loss) attributable to members of the group, adjusted to exclude any costs of servicing equity (other than dividends), divided by the weighted average number of ordinary shares.

Diluted earnings per share include options outstanding that will have the potential to convert to ordinary shares and dilute the basic earnings per share.

MNF Group Limited | ABN 37 118 699 853 and controlled entities

Notes to the consolidated financial statements

v. De-recognition of financial assets and financial liabilities

Financial assets are de-recognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are de-recognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

w. Share-based payment transactions

The Group provides benefits to its employees and directors (including KMPs) in the form of share-based payments, whereby employees render services in exchange for shares or rights over shares (equity-settled transactions).

The cost of these equity-settled transactions with employees and directors is measured by reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined by an external valuer using the Black-Scholes model.

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled (the vesting period), ending on the date on which the relevant employees and directors become fully entitled to the award (the vesting date).

At each subsequent reporting date until vesting, the cumulative charge to the consolidated statement of profit or loss and other comprehensive income is the product of:

- (i) the grant date fair value of the award;
- (ii) the current best estimate of the number of awards that will vest, taking into account such factors as the likelihood of employee turnover during the vesting period and the likelihood of non-market performance conditions being met; and
- (iii) the expired portion of the vesting period.

The charge to the consolidated statement of profit or loss and other comprehensive income for the period is the cumulative amount as calculated above less the amounts already charged in previous periods. There is a corresponding credit to equity.

3. Operating segments

The Group operates in one business segment being telecommunications, which is further broken down into three sub-segments. These sub-segments reflect the organisational structure of the day to day operations as well as the separate target markets, being Australian Domestic Retail, ANZ Domestic Wholesale & Global Wholesale. These segments are based on internal management reporting that is used by the executive management team (chief operating decision makers) in assessing performance and allocating resources.

Australian Domestic Retail

- The core MyNetFone brand, services Residential, SMB (Small to Medium Business), Enterprise and Government customers in Australia
- Conference Call International Pty Limited (CCI) is included in this segment
- Other brands in this segment include, Connexus, callstream, PennyTel and theBuzz
- Key products in this segment include:
 - VoIP, Internet, Virtual PBX and SIP trunking
 - End-to-end audio and web conferencing solutions for SMBs, toll free numbers and number porting

Australia/New Zealand Domestic Wholesale

- The core Symbio and iBoss brands service wholesale customers based in Australia & New Zealand
- Key products in this segment include
 - Call termination & collection, pre-select, SIP trunking, DIDs, inbound numbers, porting and virtual numbers
 - o Wholesale aggregation, SaaS, data enablement and MVNO

Global Wholesale

- The TNZI Brand services the global wholesale market
- TollShield and OCA (Open CA) also operate under the Global Wholesale segment
- Key products in this segment include:
 - Voice carriage and International toll free services (ITFS)
 - o Toll Fraud prevention
 - Class 4 Softswitch and billing

	Australian Domestic Retail	ANZ Domestic Wholesale	Global Wholesale	Total
	\$'000	\$'000	\$'000	\$'000
2018				<u> </u>
External revenue	35,382	33,758	151,588	220,728
Inter-segment revenue	-	4,565	4,942	9,507
Segment revenue	35,382	38,323	156,530	230,235
Segment margin	22,968	17,703	28,374	69,045
2017				
External revenue	32,213	27,133	132,406	191,752
Inter-segment revenue	-	4,737	1,754	6,491
Segment revenue	32,213	31,870	134,160	198,243
Segment margin	18,882	15,431	24,300	58,613

For the year ended 30 June	2018	2017
	\$'000	\$'000
4. Revenue and expenses		
a. Revenue		
Rendering of services and sale of goods	220,728	191,752
Interest on bank deposits	576	1,350
Other income	552	-
	1,128	1,350
b. Employee benefits expense		
Wages and salaries	26,857	22,533
Superannuation	2,447	1,845
Share based payments expense	396	293
Other employee benefits expense	2,013	1,357
	31,713	26,028
c. Depreciation and amortisation		
Depreciation of fixed assets	4,313	3,305
Amortisation of intangible assets	1,997	1,778
	6,310	5,083
d. Other expenses		
Marketing	1,760	1,641
Property	2,898	1,460
Technology and support	2,195	2,416
Distribution	464	363
Accounting and audit	435	563
Legal and consulting	219	169
Bank and transaction costs	404	422
Other administrative expenses	5,490	3,020
	13,865	10,054
e. Financing costs		
Finance charges related to hedge instrument	508	956
Finance charges on bank loan	762	834
	1,270	1,790

For the year ended 30 June	2018	2017
	\$'000	\$'000
5. Income tax		
a. Income tax expense The major components of income tax expense are as follows:		
Current tax Adjustment in respect of prior year tax Origination and reversal of temporary differences	5,361 (564) 97 4,894	4,716 (139) (133) 4,444
b. Reconciliation between tax expense and the accounting profit		
Profit before income tax	16,753	16,510
At the Group's statutory rate of 30% (2017: 30%)	5,026	4,953
Tax incentives Effect of tax rates in foreign jurisdictions Non-temporary differences Adjustment in respect of prior year	(289) (124) 845 (564) 4,894	(247) (68) (28) (166) 4,444
Effective income tax rate	29%	27%
c. Deferred tax asset Relating to temporary differences	1,040 1,040	958 958
d. Deferred tax liability Relating to temporary differences	1,349 1,349	1,420 1,420

e. The Company and its wholly-owned Australian entities are members of a tax consolidated group. Transactions within the tax consolidated group have been eliminated in full on consolidation. The Australian tax consolidated Group is treated as a single entity for income tax purposes.

For the year ended 30 June	2018	2017
	\$'000	\$'000
6. Operating cash flows reconciliation		
a. Cash and cash equivalents		
Cash at bank and on hand	18,870	52,358
b. Reconciliation of net profit after tax to net cash flows		
(used for)/from operating activities		
Profit for the year	11,859	12,066
Adjustments for:		
Depreciation and amortisation	6,310	5,083
Share based payments expense	396	293
Tax expense	4,894	4,444
Changes in assets and liabilities, net of the effects of acquisitions:		
Change in trade and other receivables	1,047	(207)
Change in inventories	19	(365)
Change in trade and other payables	(36,018)	(2,914)
Change in other financial assets	(591)	(2,164)
Change in deferred revenue	152	(57)
Change in provisions and employee benefits	235	214
Cash (used for)/from operating activities	(11,697)	16,393
Tax paid	(4,599)	(3,016)
	4. 2. 2. 2. 2.	
Net cash flows (used for)/from operating activities	(16,296)	13,377
7. Trade and other receivables		
Trade receivables	30,671	28,602
Doubtful debts provision	(1,010)	(1,008)
Other receivables	3,789	2,527
	33,450	30,121
	,	,

Trade receivables balance is mostly made up of contractual agreements with customers. Generally, the terms and conditions of these contracts require settlement between 14 to 30 days from the date of invoice.

Allowance for doubtful debts

The Group applies professional judgement to estimate the allowance for doubtful debts for trade receivables. Assessment is based on historical trends and management's assessment of general economic conditions. Credit risks, insolvency risk and incapacity to pay a legally recoverable debt are taken into consideration when applying this allowance.

8. Property, plant and equipment

	Office furniture & equipment	Leasehold improvements	Network infrastructure & equipment	Work in progress	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
a. Reconciliation of carrying amount					
Contr					
Cost: At 1 July 2016	2,423	789	22,120	86	25,418
Acquisitions	2,423	703	1,344	-	1,344
Additions	1,024	453	4,925	3,399	9,801
Disposals	1,024	433	(3,008)	3,399	(3,008)
Transfers from work in progress	86	_	(3,008)	(86)	(3,000)
Reclassify asset category	(329)	329	_	(80)	_
Effect of movement in exchange rates	(8)	(12)	(505)	_	(525)
At 30 June 2017	3,196	1,559	24,876	3,399	33,030
At 30 June 2017	3,130	1,333	24,070	3,333	33,030
At 1 July 2017	3,196	1,559	24,876	3,399	33,030
Additions	965	3,100	4,702	88	8,855
Disposals	(5)	3,100	(113)	-	(118)
Transfers from work in progress	(3)	402	2,997	(3,399)	(110)
Effect of movement in exchange rates	9	14	169	(3,333)	192
At 30 June 2018	4,165	5,075	32,631	88	41,959
	.,				1=,000
Accumulated depreciation:					
At 1 July 2016	(1,102)	(554)	(11,751)	-	(13,407)
Acquisitions	-	-	(1,043)	-	(1,043)
Depreciation expense	(447)	(295)	(2,563)	-	(3,305)
Disposals	. ,	-	3,008	-	3,008
Reclassify asset category	22	(22)	-	-	-
Effect of movement in exchange rates	3	2	375	-	380
At 30 June 2017	(1,524)	(869)	(11,974)	-	(14,367)
At 1 July 2017	(1,524)	(869)	(11,974)	-	(14,367)
Depreciation expense	(529)	(639)	(3,145)	-	(4,313)
Disposals	1	-	84	-	85
Effect of movement in exchange rates	(6)	(6)	(208)	-	(220)
At 30 June 2018	(2,058)	(1,514)	(15,243)	-	(18,815)
Net Book Value:					
At 30 June 2017	1,672	690	12,902	3,399	18,663
At 30 June 2018	2,107	3,561	17,388	88	23,144

b. Disposals

Asset disposals relate to equipment that is fully written down to net book value \$Nil and is no longer in use. There was no material impact to the profit or loss account in relation to these disposals.

For the year ended 30 June	2018	2017
	\$'000	\$'000
		_
9. Trade and other payables		
Trade payables	10,264	46,038
Other creditors and accruals	19,797	17,088
Security deposits held	59	55
	30,120	63,181
10. Loans and borrowings		
Current liabilities		
Secured bank loan	2,500	2,500
Non-current liabilities		
Secured bank loan	8,190	8,690
	10,690	11,190

The Group's bank facility (the Facility) consists of a \$27.0m (2017: \$27.0m) revolving acquisition facility and a \$2.1m (2017: \$2.1m) revolving multi-option credit facility. The Facility has a maturity date of 20 April 2020. In the current reporting period, the Group has drawn down \$2.0m on the acquisition facility.

\$1.8m (2017: \$1.5m) of the revolving multi-option credit facility has been utilised as bank guarantees for property leases and supplier securities where required.

The Facility is secured by a fixed and floating charge over the assets of the Group and is interest bearing. The interest rate payable under the bank facility is based on the Bank Bill Swap Rate (BBSY) rates plus a fixed margin. For more information about the Group's exposure to interest rate and foreign currency risk, see Note 26.

The Facility requires compliance with financial covenants. During the financial year, there were no defaults or breaches on the Facility.

For the year ended 30 June	2018 \$'000	2017 \$'000
	\$ 000	Ş 000
11. Financial instruments		
Current liabilities Forward foreign exchange contract - fair value hedge	-	592
Non-current liabilities Interest rate swap contract - cash flow hedge	80	140
	80	732

Interest rate swap contract - cash flow hedge

The Group's bank facility is a variable interest rate facility. It is the Group's policy to protect a portion of the bank facility from exposure to fluctuations in interest rates. On 23 April 2015, the Group entered into an interest rate swap agreement (which was rolled into a new contract in January 2018) to protect the loan facility from exposure to increasing interest rates. A hedge relationship was designated on this date. Under this interest rate swap, the Group is obliged to receive interest at a variable rate and pay interest starting January 2018 at fixed rate of 2.85% (2017: 2.64%) per annum. The swap covers 88.3% (2017: 95.5%) of the floating rate exposure under the Facility.

The contract requires settlement of the net interest receivable or payable each 90 days which coincides with the dates on which interest is payable on the underlying facility making it highly effective.

The gain or loss from remeasuring the hedging instrument at fair value is recognised in other comprehensive income and deferred in equity in the hedge reserve. It is reclassified into profit or loss when the hedged interest expense is recognised.

Forward foreign exchange contract - fair value hedge

There are significant creditor balances derived in foreign currencies, including U.S. Dollar, Pound Sterling, Euro, New Zealand Dollar and Singapore Dollar. These exposures on creditor balances are largely offset by debtor balances in corresponding currencies. Where this is not the case, it is the Group's policy to protect these liabilities from exposure to fluctuations in foreign exchange rates. During the period, the Group entered into forward foreign exchange contracts to protect any exposed creditor balances from increasing foreign exchange rates. Hedge relationships were designated and there has been no material ineffectiveness during the year. As at 30 June 2018, there are no unsettled forward foreign exchange hedges due to a shift in the mix of foreign currency debtors and creditors.

Foreign exchange hedge effectiveness		
Foreign exchange movement		
Foreign currency term deposits	-	1,012
Foreign currency liabilities	-	(435)
Gain in foreign currency valuations	-	577
Fair value of hedging contract	-	(592)
Loss in valuation of hedge	-	(592)
Hedge effectiveness	-%	97%

For the year ended 30 June

2018	2017
\$'000	\$'000

12. Deferred revenue

Pre-paid accounts

|--|

Deferred revenue mostly relates to cash received in advance from customers with respect to pre-paid VoIP accounts. The balance represents the unused call credits as at balance date.

13. Provisions

	Annual leave	Long service leave	Makegood provision	Total
	\$'000	\$'000	\$'000	\$'000
As at 1 July 2017	1,483	921	-	2,404
Reclassification of 2017 balance from current liabilities	-	-	290	290
Arising during the year	940	148	702	1,790
Utilised during the year	(714)	(95)	-	(809)
Movement due to change in foreign currency translation rates	(1)	-	3	2
As at 30 June 2018	1,708	974	995	3,677
Current	1,708	-	93	1,801
Non-current	-	974	902	1,876

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits have been included in Note 2.

MNF Group Limited | ABN 37 118 699 853 and controlled entities

Notes to the consolidated financial statements

For the year ended 30 June

2018	2017
\$'000	\$'000

14. Issued capital

a. Ordinary shares

Issued capital

50,221 49,000

	20:	18	2017		
Movements in ordinary shares on issue:	Number of shares	\$'000	Number of shares	\$'000	
At 1 July	72,778,264	49,000	67,454,337	26,440	
Exercise of share options (i)	89,250	-	355,000	960	
Issued for cash	-	-	4,133,333	17,949	
Issued from DRP participation (ii)	250,394	1,221	168,753	703	
Issued from SPP participation		-	666,841	2,948	
At 30 June	73,117,908	50,221	72,778,264	49,000	

- (i) In 2018 options were exercised with an exercise price of \$Nil. In 2017, 325,000 options were exercised with an exercise price of \$3.00 and 30,000 options were exercised with an exercise price of \$Nil.
- (ii) Shares issued as a result of participation in the MNF Group dividend reinvestment plan (at an issue price of \$4.73 and \$5.07, 2017: \$4.00 and \$4.51).

Share capital movements above are presented net of transaction costs.

Ordinary shares have the right to receive dividends as declared and in the event of winding up the Company, to participate in the proceeds from the sale of all surplus assets in proportion to the number of and amounts paid up on shares held. Ordinary shares entitle their holder to one vote, either in person or by proxy, at a meeting of the Company.

b. Share options

	2018		2017	
Movements in share options on issue:	Number	WAEP\$	Number	WAEP\$
Outstanding at 1 July	890,000	4.98	355,000	3.00
Granted during the year	-	-	620,000	7.15
Granted during the year	-	-	300,000	0.00
Exercised during the year	(89,250)	-	(325,000)	3.00
Exercised during the year	-	-	(30,000)	0.00
Expired during the year	(750)	-	(30,000)	3.00
Outstanding at 30 June	800,000	5.54	890,000	4.98
Exercisable	800,000	5.54	890,000	4.98

The outstanding options balance as at 30 June 2018, issued under the share-based payment option scheme to directors and executives is represented by 620,000 options with an exercise price of \$7.15 each and an expiry date of 30 June 2021. Two tranches of options at 90,000 each were issued to employees with an exercise price of \$Nil and expiry dates of 30 June 2019 and 30 June 2020 respectively.

For the year ended 30 June	2018	2017
	Number	Number
15. Share-based payments		
Outstanding options		
Employee option plan	350,000	440,000
Options granted to directors	450,000	450,000
Total	800,000	890,000

a. Employee option plan (EOP)

The Board may issue options under the EOP to any employee of the Group, including executive directors and non-executive directors. Options will be issued free of charge, unless the Board determines otherwise. Each option is to subscribe for one share and when issued, the shares will rank equally with other shares. Unless the terms on which an option was offered specify otherwise, an option may be exercised at any time after one year from the date it is granted, provided the employee is still employed by the company.

An option may also be exercised in special circumstances, that is, at any time within six months after the employee's death, total and permanent disablement, or retrenchment. An option lapses upon the termination of the employee's employment by the company and, unless the terms of the offer of the option specify otherwise, lapses three years after the date upon which it was granted.

The maximum number of options on issue under the EOP must not at any time exceed 5% of the total number of shares on issue at that time.

b. Share options granted to directors

450,000 options were granted to directors in the prior year. The following table illustrates the number and weighted average exercise prices (WAEP) of and movements of share options held by directors during the year:

Outstanding as at 1 July Granted during the year Exercised during the year Outstanding as at 30 June

20	18	20	17
Number	WAEP\$	Number	WAEP\$
450,000	7.15	-	-
-	-	450,000	7.15
-	-	-	-
450,000	7.15	450,000	7.15

Notes to the consolidated financial statements

16. Commitments and contingencies

Operating lease commitments

Operating leases relate to premises with lease terms remaining between one and eight years. The consolidated entity does not have an option to purchase the leased assets at the expiry of the lease terms. The operating leases generally contain escalation clauses, which are fixed increases between three and four percent per annum.

In the current year, a lease negotiation was undertaken and an executed deed of amendment has changed the original six-year term lease to termination given with four months' notice.

Future minimum lease payments under non-cancellable operating leases not recorded in the financial statements as at 30 June 2018 are as follows:

	2018	2017
	\$'000	\$'000
Within one year	2,447	1,169
After one year, not more than five years	9,232	10,056
More than five years	2,305	6,944
	13,984	18,169

Commitments

There were no commitments as at 30 June 2018. At 30 June 2017, the Group had commitments of \$2.3m relating to the fit-out of leasehold properties in Sydney and Melbourne.

Guarantees

There were no new guarantees as at 30 June 2018. The Company has a guarantee to Telstra Corporation Limited. This guarantee covers all primary obligations including any debts of its wholly owned subsidiaries. It does not impose any greater liability of the Company than is already in place for the subsidiaries collectively.

17. Events after reporting date

Dividends

The dividend as recommended by the Board will be paid subsequent to the balance date.

Acquisition of SuperInternet group

On 6 July 2018, the Company completed the acquisition of 100% of the issued shares in SuperInternet (s) Pte Ltd for SGD2.0m (AUD2.0m), SuperInternet is a fully licensed independent facilities-based operator (FBO) in Singapore. The acquisition has increased the Group's footprint into Asia with voice and data capabilities.

18. Auditor's remuneration

The auditor of the Group is MNSA Pty Ltd Chartered Accountants.

2018	2017
\$'000	\$'000

Auditors of the Group

Amounts received or due and receivable by MNSA Pty Ltd Chartered Accountants for:

Audit and review of the annual report of the entity

Non-audit services

- - -

Other Auditors

Audit and review of financial statements 89 91 397 363

19. Director and executive disclosures

a. Details of Key Management Personnel (KMP)

Mr Terry Cuthbertson	Chairman and Non-executive Director	Mr Rene Sugo	Director & Chief Executive Officer
Mr Michael Boorne	Non-executive Director	Mr Matthew Gepp	Chief Financial Officer
Mr Andy Fung	Non-executive Director	Ms Catherine Ly	Company Secretary

b. Compensation of KMPs

The Group has applied the exemption under *Corporations Amendments Regulation 2006* No 4 which exempts listed companies from providing remuneration disclosures in relation to their key management personnel in their annual financial reports as required by AASB 124 *Related Party Disclosures*. These disclosures are provided in the directors' report designated as audited.

c. Shareholdings of KMPs

	Year	Balance at the beginning of period	Traded during the year	Options exercised	Balance at end of period
Directors	2018	28,852,993	(1,173,723)	-	27,679,270
	2017	28,754,859	98,134	-	28,852,993
Other KMPs	2018	340,926	(9,750)	7,500	338,676
	2017	282,665	5,761	52,500	340,926

The above shareholdings are held directly and indirectly through controlled entities.

d. Share options of KMPs

	Year	Balance at the beginning of period	Granted	Options exercised	Balance at end of period
Directors	2018	450,000	-	-	450,000
	2017	-	450,000 -		450,000
Other KMPs	2018	92,500	-	(7,500)	85,000
	2017	50,000	95,000	(52,500)	92,500

20. Controlled entities

The consolidated financial statements include the financial statements of MNF Group Limited and the subsidiaries listed in the following table:

Nome	Country of	Ownership interest		
Name	incorporation	2018	2017	
My Net Fone Australia Pty Limited	Australia	100%	100%	
Symbio Networks Pty Limited	Australia	100%	100%	
Symbio Wholesale Pty Limited	Australia	100%	100%	
Internex Australia Pty Limited	Australia	100%	100%	
Pennytel Australia Pty Limited	Australia	100%	100%	
Mobile Enablement Australia Pty Limited	Australia	100%	100%	
Symbio Wholesale (Singapore) Pte Limited	Singapore	100%	100%	
TNZI International Pty Limited	Australia	100%	100%	
TNZI USA LLC	USA	100%	100%	
TNZI New Zealand Limited	New Zealand	100%	100%	
TNZI Australia Pty Limited	Australia	100%	100%	
TNZI UK Limited	United Kingdom	100%	100%	
TNZI Singapore Pte Limited	Singapore	100%	100%	
Symbio Wholesale NZ Pty Limited	New Zealand	100%	100%	
Conference Call International Pty Limited	Australia	100%	100%	
Express Virtual Meetings Pty Limited	Australia	100%	100%	
Eureka Teleconferencing Pty Limited	Australia	100%	100%	
Conference Call Asia Pty Limited	Australia	100%	100%	
Ozlink Conferencing Pty Limited	Australia	100%	100%	

21. Goodwill and other intangibles

	Goodwill	Brands	Customer contracts	Software development costs	Software, and other assets#	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Cost Balance at 1 July 2016	17,327	1,823	1,433	967	11,226	32,776
Additions	_	_	_	462	_	462
Acquisition of CCI	13,462	3,000	1,500	-	250	18,212
Balance at 1 July 2017	30,789	4,823	2,933	1,429	11,476	51,450
Additions	-	-	-	2,350	704	3,054
Balance at 30 June 2018	30,789	4,823	2,933	3,779	12,180	54,504
Accumulated Amortisation Balance at 1 July 2016	-	-	(359)	-	(1,615)	(1,974)
Amortisation	-	-	(412)	(192)	(1,175)	(1,779)
Balance at 1 July 2017	-	-	(771)	(192)	(2,790)	(3,753)
Amortisation	-	-	(587)	(235)	(1,175)	(1,997)
Balance at 30 June 2018	-	-	(1,358)	(427)	(3,965)	(5,750)
Net Book Value At 30 June 2017	30,789	4,823	2,162	1,237	8,686	47,697
At 30 June 2017 At 30 June 2018	30,789	4,823 4,823	1,575	3,352	8,215	47,697 48,754
At 30 Julie 2010	30,763	4,023	1,373	3,332	0,213	40,734

[#] Acquired externally or purchased as part of a business combination

22. Impairment testing

For the purpose of undertaking impairment testing, MNF Group Limited identifies cash generating units (CGUs). CGUs are determined according to the smallest group of assets that generates cash flows that are separately identifiable.

The carrying amount of goodwill broken out into CGUs is detailed below:

	\$'000	\$'000
CGUs		
Australia/New Zealand domestic wholesale	6,086	6,086
Australian domestic retail	19,327	19,327
Global wholesale	5,376	5,376
Total goodwill	30,789	30,789

2018

2017

Goodwill assets are not subject to amortisation and are tested for impairment on an annual basis, or whenever an indication of impairment exists.

The recoverable amount of the cash generating units has been determined based on value-in-use calculations using cash flow projections based on five-year financial forecasts and assumptions that represent management's best estimate of the range of business and economic conditions at the time. Calculations are reviewed and approved by the Board of Directors.

Value-in-use represents the present value of the future net cash flow arising from the assets continued use and subsequent disposal. Any reduction in the carrying value is recognised as an expense in the consolidated statement of profit or loss and other comprehensive income in the reporting period in which the impairment loss is incurred.

In determining value in use, management apply their best judgement in establishing forecasts of future operating performance, as well as a selection of growth rates, terminal rates and discount rates. These judgements are applied based on management's understanding of historical information and expectation of future performance.

Management consider that, as the domestic wholesale, domestic retail and global wholesale CGUs operate in the Telecommunications Industry in Australia servicing the same markets, the risks specific to each unit are comparable and therefore a discount rate of 10.5% (2017: 9.8%) is applicable to all domestic CGUs. The long-term growth rate used to extrapolate the cash flows beyond five years (the Terminal Value) for each CGU is 2.5% (2017: 2.5%). The International CGU has been assessed using a discount rate of 14.0% (2017: 14.0%) and a Terminal Value of 2.0% (2017: 2.0%)

Based on the results of the tests undertaken no impairment losses were recognised in relation to goodwill.

23. Earnings per share

Earnings and weighted average number of ordinary shares used in calculating basic and diluted earnings per share are:

per share are:		
	2018	2017
	\$'000	\$'000
Net profit attributable to ordinary equity holders of the Company	11,859	12,066
	2018	2017
Weighted average number of shares: Weighted average number of ordinary shares for basic earnings per share Add effect of dilution:	72,974	69,683
- Share options	800	890
Weighted average number of ordinary shares for diluted earnings per share	73,774	70,573

24. Dividends paid and proposed

	Cents per share	\$'000	Date of payment
Recognised amounts:	4.50	2 270	20 Cara 47
2017 fully franked final dividend declared and paid 2018 fully franked interim dividend declared and paid	4.50 4.30	3,279 3,138	28-Sep-17 5-Apr-18
Unrecognised amounts: 2018 fully franked final dividend declared (i)	4.05	2,961	4-Oct-18

⁽i) The final dividend was declared on 28 August 2018. The amount has not been recognised as a liability in the 2018 financial year and will be brought to account in the 2019 financial year.

The proposed payment date of the 2018 final dividend is 4 October 2018.

The amount of franking credits available for future reporting periods is \$8,552,247 (2017: \$5,092,271).

The tax rate at which paid dividends have been franked is 30% (2017: 30%). Dividends proposed will be franked at the rate of 30%.

25. Parent entity

Key financial information relating to the parent entity is summarised below:

	2018	2017
	\$'000	\$'000
Statement of profit or loss and other comprehensive income		_
Loss attributable to the owners of the company	(2,777)	(128)
Other comprehensive gain/(loss)	60	(142)
Total comprehensive loss attributable to the owners of the company	(2,717)	(270)
Statement of financial position		
Total current assets	1,812	3,330
Total non-current assets	62,008	61,697
Total current liabilities	(6,554)	(5,488)
Total non-current liabilities	(13,676)	(8,432)
Net assets	43,590	51,107
Issued Capital	55,036	53,815
Reserves	1,962	1,506
Retained earnings	(13,408)	(4,214)
Total equity	43,590	51,107

26. Financial risk management objectives and policies

The Group's principal financial instruments as at year end comprise cash at bank, trade and other receivables, trade payables, forward foreign exchange contract and a loan facility.

The main risks arising from the Group's financial instruments are foreign currency risk, interest rate risk, liquidity risk and credit risk. The Board reviews and agrees policies for managing each of these risks and they are summarised below:

(i) Foreign currency risk

The Group is exposed to foreign exchange risks arising from various currency exposures, primarily with respect to the United States Dollar (USD) and the New Zealand Dollar (NZD). Much of the USD exposure is subject to a natural hedge, as the buy and sell side of most foreign currency transactions are in USD. Any unhedged foreign exchange positions associated with our transactional exposures will directly affect profit or loss as a result of foreign currency movements. The Group's objective is to manage its foreign exchange risk against its functional currency and to hedge firm commitments and highly probable and material forecast transactions over varying time horizons using forward exchange contracts. Contracts are in place with all major creditworthy financial institutions.

Sensitivity to foreign currency movements:

A movement of 10% in the Australian dollar at 30 June 2018 would impact the profit or loss by less than \$270k (30 June 2017: \$250k). This analysis assumes a movement in the Australian dollar across all currencies and only includes the effect of foreign exchange movements on monetary financial instruments.

(ii) Interest rate risk

The Group's interest rate exposure relates to short term cash and long-term loans, both are subject to the floating interest rate. The Group's objective is to minimise the cost of net borrowings and to minimise the impact of interest rate movements on the Group's interest expense and net earnings. The Group policy is to maintain at least 50% of its long-term loan at fixed rates using interest rate swaps whereby the Group agrees to exchange at defined periods the net difference between fixed and floating interest rates based on an agreed notional principal amount. This interest rate swap is designated into a hedge relationship and satisfies the requirements for hedge accounting.

MNF Group Limited | ABN 37 118 699 853 and controlled entities

Notes to the consolidated financial statements

(iii) Liquidity risk

Liquidity risk represents the Group's ability to meet its contractual obligations as they fall due. The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of current accounts, short term deposits, long-term borrowings, preference shares, finance leases and a revolving multi-option credit facility. The Group has access to a sufficient variety of sources of funding to adequately mitigate liquidity risks.

(iv) Credit risk

The company has no significant exposure to credit risk. For credit sales the Group only trades with recognised creditworthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. Ageing analysis and ongoing credit evaluation are performed on the financial condition of our customers and, where appropriate, an allowance for doubtful debts is raised. In addition, receivable balances are monitored on an ongoing basis so that our exposure to bad debts is not significant.

Set out below is a comparison by category of carrying amounts and fair values of all of the Group's financial instruments recognised in the financial statements.

	2018		2017	
	Carrying amount	Fair value	Carrying amount	Fair value
	\$'000	\$'000	\$'000	\$'000
Financial assets				_
Cash Weighted average effective interest rate 1.5% (2017: 0.1%) Cash at call Weighted average effective interest rate 3.5% (2017: 2.6%) Trade and other receivables	15,201	15,201	16,905	16,905
	3,669	3,669	35,453	35,453
	33,450	33,450	30,121	30,121
Financial liabilities On statement of financial position Trade payables	30,120	30,120	63,181	63,181
Loans and borrowings Weighted average effective interest rate 4.7% (2017: 4.8%) Forward foreign exchange contract – fair value hedge Interest rate swap contract – cash flow hedge	10,690	10,690	11,190	11,190
	-	-	592	592
	80	80	140	140

27. Company details

The registered office and principal place of business of MNF Group Limited is: Level 4, 580 George Street, Sydney, NSW, 2000, Australia

MNF Group Limited Directors' Declaration

In accordance with a resolution of the directors of MNF Group Limited, the directors of the Company declare that:

- The consolidated financial statements and notes, as set out on pages 23 to 53, are in accordance with the Corporations Act 2001 and:
 - comply with Australian Accounting Standards, which, as stated in accounting policy Note 2 to the financial statements, constitutes compliance with International Financial Reporting Standards (IFRS); and
 - b. give a true and fair view of the financial position as at 30 June 2018 and of the performance for the year ended on that date of the Group;
- 2. in the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable; and
- 3. the directors have been given the declarations required by s295A of the Corporations Act 2001 from the Chief Executive Officer and Chief Financial Officer.

On behalf of the Board

Terry Cuthbertson

Chairman

Rene Sugo Director

Sydney, 28 August 2018



MNF GROUP LIMITED ABN 37 118 699 853 and Controlled Entities

Canberra

AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF MNF GROUP LIMITED AND CONTROLLED ENTITIES

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2018 there have been no contraventions of:

- i. the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.

MNSA PTY LTD

MNSA PTY LTD

Mark Schiliro

Director

Dated in Sydney this 28th day of August 2018

Tel (02) 9299 0901 Fax (02) 9299 8104 Email admin@mnsa.com.au

Liability limited by the Accountants Scheme, approved under the Professional Standards Act 1994 (NSW) Canberra



MNF GROUP LIMITED ABN 37 118 699 853 and Controlled Entities

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MNF GROUP LIMITED and Controlled Entities

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of MNF Group Limited (the Group), which comprises the consolidated statement of financial position as at 30 June 2018, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the directors' declaration.

In our opinion the accompanying financial report of the Group is in accordance with the *Corporations Act* 2001, including:

- i. giving a true and fair view of the Group's financial position as at 30 June 2018 and of its performance for the year then ended; and
- ii. complying with Australian Accounting Standards and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Tel (02) 9299 0901 Fax (02) 9299 8104 Email admin@mnsa.com.au



Key Audit Matter

Carrying Value of Goodwill

MNF Group Limited has goodwill of \$30,789,000 contained within three Cash Generating Units.

For the Cash Generating Units, the determination of recoverable amount, being the value-in-use, requires judgement on the part of management in both identifying and then valuing the relevant Cash Generating Units. Recoverable amounts are based on future financial forecasts and Management's view of a range of variables such as business and economic conditions including operating performance and the most appropriate growth and discount rates.

Refer to Note 2 of the Financial Statements, Significant accounting policies.

How Our Audit Addressed the Key Audit Matter

We evaluated the appropriateness of Management's identification of the Group's Cash Generating Units and tested the effectiveness of the impairment assessment process, including indicators of impairment, noting no significant exceptions.

Our procedures included challenging Management on the suitability of the impairment model, and the reasonableness of the assumptions, with particular attention to the business segments, by performing the following:

- assessing MNF Group's key market-related assumptions in Management's valuation models with industry comparators and with assumptions made in the prior years including revenue and margin trends, capital expenditure on assets, market share, foreign exchange rates and discount rates, against external data where available.
- testing the mathematical accuracy of the cash flow models and agreeing relevant data to Board approved long range plans; and
- assessing the reliability of Management's forecast through a review of actual performance against previous forecasts.

We validated the appropriateness of the related disclosures in Note 21 and Note 22 to the Financial Statements, including the sensitivities provided with respect to acquisitions.

Based on our procedures, we noted no issues of concern, and consider Management's key assumptions to be within a reasonable range.

Tel (02) 9299 0901 Fax (02) 9299 8104 Email admin@mnsa.com.au Canberra



Revenue recognition

Revenue represents a material balance consisting of a high volume of individually low value transactions and we have identified the following types of transactions and assertions related to revenue recognition which give rise to key risks:

- the accuracy and completeness of revenue recorded as a result of reliance on the output of billing systems
- entry of the billing system reports to the financial accounting records.

In responding to these matters, our audit approach included testing of systems and controls, in particular procedures covering:

- segments, products, billing systems, cash collection and other relevant support systems around the recognition of material revenue streams;
- the reconciliation of billing systems to the general ledger, including validation of material journals processed between the billing system and general ledger;
- the accuracy and completeness of recording customer bills;
- reconciliation of cash receipts from customers with the receivables ledger.

Based on our work, we noted no significant issues on the accuracy of revenue recorded in the year.

Capitalisation of Software Development and asset lives

There are a number of areas where management judgement impacts the carrying value of intangible assets and their respective amortisation profiles. These include:

- the decision to capitalise or expense costs;
- the review of the annual asset life including the impact of changes in the Group's strategy.

We evaluated the appropriateness of capitalisation policies, performed tests on costs capitalised and assessed the timeliness of the transfer of assets in the course of development. There were no exceptions noted from our testing.

Our testing on the application of the asset life review identified no issues.

In performing these procedures, we considered the judgements made by management including:

- the nature of underlying costs capitalised as part of the cost of the software billing and delivery platforms;
- the appropriateness of asset lives applied in the calculation of amortisation; and
- assessing the need for accelerated amortisation.

No significant issues were noted from our testing.

There were no restrictions on our reporting of Key Audit Matters.

Tel (02) 9299 0901 Fax (02) 9299 8104 Email admin@mnsa.com.au



Information Other than the Financial Report and Auditor's Report Thereon

Canberra

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2018, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibility of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable matters, relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

Page | 59

(02) 9299 0901 Fax (02) 9299 8104 Email admin@mnsa.com.au

approved under the Act 1994 (NSW)

Canherra



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and. based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion.
- Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Canberra



Report on the Remuneration Report

Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 14 to 19 of the Directors' report for the year ended 30 June 2018.

In our opinion the Remuneration Report of MNF Group Limited for the year ended 30 June 2018, complies with section 300A of the Corporations Act 2001.

Responsibilities

The directors of the company are responsible for the preparation and presentation of the remuneration report in accordance with section 300A of the Corporations Act 2001. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with Australian Auditing Standards.

MUSA BIY LAD

MNSA PTY LTD

Mark Schiliro Director

Dated in Sydney this 28th day of August 2018

(02) 9299 0901 Fax (02) 9299 8104 Email admin@mnsa.com.au



ASX additional information

Additional information required by ASX Ltd and not shown elsewhere in this report is as follows.

The information is current as at 13 August 2018.

(a) Distribution of equity securities

(i) Ordinary share capital

73,117,908 fully paid ordinary shares are held by 3,981 individual shareholders. All issued ordinary shares carry one vote per share and carry the rights to dividends.

(ii) Options

800,000 unlisted options are held by 48 individual option holders. Options do not carry a right to vote.

The numbers of shareholders, by size of holding, in each class are:

	Fully paid ordinary shares
1 – 1,000	1,650
1,001 – 5,000	1,372
5,001 – 10,000	421
10,001 – 100,000	509
100,001 and over	29
	3,981

The number of security investors holding less than a marketable parcel of ordinary shares is 154.

(b) Substantial shareholders

	Full	Fully paid	
Ordinary shareholders	Number	Percentage	
Mr Andy Fung and related parties	14,151,954	19.35	
Mr Rene Sugo and related parties	11,896,867	16.27	
NAOS Asset Management Limited	10,871,529	14.87	

(c) Twenty largest holders of quoted equity securities

	Fully paid	
	Number	Percentage
Mr Andy Kam Kan Fung & Ms My Van Monique Ly	13,943,600	19.07
National Nominees Limited	13,601,837	18.60
Avondale Innovations Pty Ltd	10,838,955	14.82
BNP Paribas Noms Pty Ltd	2,398,061	3.28
HSBC Custody Nominees (Australia) Limited	1,617,301	2.21
L & C Pty Ltd	1,244,117	1.70
JP Morgan Nominees Australia Limited	1,173,935	1.61
RACS SMSF Pty Ltd	1,057,912	1.45
Kore Management Services Pty Ltd	920,906	1.26
Boorne Gregg Investments Pty Ltd	893,419	1.22
Boorne Superannuation Fund Pty Ltd	832,910	1.14
Citicorp Nominees Pty Ltd	822,547	1.12
Sandhurst Trustees Ltd	599,874	0.82
G & E Properties Pty Ltd	529,247	0.72
Lee Superfund Management Pty Ltd	420,000	0.57
Mr Michael John Boorne	371,199	0.51
Ecapital Nominees Pty Ltd	330,000	0.45
Earglow Pty Ltd	324,938	0.44
Ms Catherine Ly	295,676	0.40
Endan Pty Ltd	273,951	0.37
	52,490,385	71.76

(d) On-Market Buy Back

There is currently no on-market buy back.