Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | Watpac Limited |
|----------------|----------------|
| ABN            | 98 010 562 562 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Martin Gerard Monro |
|---------------------|---------------------|
| Date of last notice | 13 November 2018    |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest  | Direct   |  |
|--|--|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | N/A  |  |
| Date of change   | 22 November 2018   |  |
| No. of securities held prior to change   | Fully paid ordinary shares   |  |
|  | Nil  |  |
|  | Performance rights   |  |
|  | 450,000 LTI performance rights issued on 28<br>October 2016 under the Watpac PRP |  |
|  | 450,000 LTI performance rights issued on 23 October 2017 under the Watpac PRP    |  |
| Class  | Fully paid ordinary shares and performance rights.                               |  |
| Number acquired  | 450,000 fully paid ordinary shares   |  |

<sup>+</sup> See chapter 19 for defined terms.

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| Number disposed   | Fully paid ordinary shares  |  |
|---|---|--|
|   | Nil   |  |
|   | Performance rights  |  |
|   | 225,000 LTI performance rights issued on 28<br>October 2016 under the Watpac PRP, which<br>vested   |  |
|   | 225,000 LTI performance rights issued on 28 October 2016 under the Watpac PRP, which were cancelled |  |
|   | 225,000 LTI performance rights issued on 23<br>October 2017 under the Watpac PRP, which<br>vested   |  |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation  | Nil   |  |
| No. of securities held after change   | Fully paid ordinary shares  |  |
|   | Nil   |  |
|   | Performance rights  |  |
|   | 225,000 LTI performance rights issued on 23<br>October 2017 under the Watpac PRP                    |  |
| Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in | Issue of fully paid ordinary shares upon vesting of performance rights                              |  |
| buy-back  | Cancellation of performance rights  |  |

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract                               | N/A |
|--|-----|
| Nature of interest                               | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change                                   | N/A |

<sup>+</sup> See chapter 19 for defined terms.

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| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
|--|-----|
| Interest acquired  | N/A |
| Interest disposed  | N/A |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation  | N/A |
| Interest after change  | N/A |

## Part 3 – \*Closed period

| Were the interests in the securities or contracts detailed     | No  |
|--|-----|
| above traded during a *closed period where prior written       |     |
| clearance was required?  |     |
| If so, was prior written clearance provided to allow the trade | N/A |
| to proceed during this period?                                 |     |
| If prior written clearance was provided, on what date was this | N/A |
| provided?  |     |

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<sup>+</sup> See chapter 19 for defined terms.