Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $Introduced \ o1/o7/96 \ \ Origin: Appendix \ 5 \ \ Amended \ o1/o7/98, \ o1/o9/99, \ o1/o7/oo, \ 30/o9/o1, \ 11/o3/o2, \ o1/o1/o3, \ 24/10/o5, \ o1/o8/12, \ o4/o3/13$ 

Infon	nedia Ltd			
ABN	93 326 243	7		
03 00	73 320 243			
We (	the entity) give ASX the follo	wing information.		
<b>Part 1 - All issues</b> You must complete the relevant sections (attach sheets if there is not enough space).				
1	*Class of *securities issued or to be issued	Unquoted Performance Rights		
2	Number of *securities issued or to be issued (if known) or maximum number which may be issued	876,072		

Name of entity

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<sup>+</sup> See chapter 19 for defined terms.

Principal terms of the 3 +securities (e.g. if options, exercise price and expiry partly date: if paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion and dates price for conversion)

Unquoted Performance Rights issued pursuant to Infomedia's Executive Incentive Plan and Performance Rights & Option Plan Rules. Each Performance Right entitles the holder to acquire one fully paid ordinary share in Infomedia Ltd on vesting and exercise, subject to the fulfilment of performance conditions.

The Performance Rights will be tested for vesting following the release of the Company's Earnings Per Share (EPS) from FY18 to FY21 as set out below:

Growth % in EPS	% of Rights that	
FY18 vs. FY21	vest	
Below 10% CAGR	Nil	
At 10% CAGR	25%	
Between 10% and	Pro rata vesting	
15% CAGR	between 25% -	
	100%	
At or above 15%	100%	
CAGR		

The relevant performance period is the period spanning 1 July 2018 through to 30 June 2021 with vesting outcomes determined following release of the Company's audited FY21 results. Unvested Performance Rights will lapse.

The Board may take into account changes in gearing when determining the EPS outcome for EPS vesting purposes. The Performance Rights are issued for nil consideration and no exercise price is payable upon exercise. The Company has discretion to issue new shares, or arrange for the transfer of existing shares to satisfy vested entitlements.

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<sup>+</sup> See chapter 19 for defined terms.

4 Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

If the additional \*securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

No. The Performance Rights carry no voting entitlements and no entitlement to receive dividends.

Upon vesting, any shares allocated in satisfaction of the Performance Rights will rank equally in all respects with existing fully paid ordinary shares.

5	Issue	price	or	consid	leration
---	-------	-------	----	--------	----------

Nil

6 Purpose of the issue
(If issued as consideration for the acquisition of assets, clearly identify those assets)

Performance Rights are granted to eligible employees under the Infomedia Executive Incentive Plan and the Performance Rights & Option Plan Rules. The Rights act as a long-term incentive, liking a component of employee remuneration to Company performance (representing 'at risk' remuneration) and as a retention strategy for key employees.

6a Is the entity an \*eligible entity that has obtained security holder approval under rule 7.1A?

No

If Yes, complete sections 6b – 6h in relation to the \*securities the subject of this Appendix 3B, and comply with section 6i

6b The date the security holder resolution under rule 7.1A was passed

N/A

6c Number of \*securities issued without security holder approval under rule 7.1

N/A

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<sup>+</sup> See chapter 19 for defined terms.

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6d	Number of *securities issued with security holder approval under rule 7.1A	N/A	
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	N/A	
6f	Number of *securities issued under an exception in rule 7.2	N/A	
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	N/A	
6h	If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A	
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	N/A	
7	<sup>+</sup> Issue dates	26 November 2018	
/	Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.	20 NOVEHIDEI 2010	
	Cross reference: item 33 of Appendix 3B.		
			· .
		Number	+Class
8	Number and *class of all *securities quoted on ASX (including the *securities in section 2 if applicable)	311,209,103	Fully Paid Ordinary Shares

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<sup>+</sup> See chapter 19 for defined terms.

+Class Number Number and +class of all Performance Rights 9 3,245,595 +securities not quoted on ASX (including the +securities in **Options** 5,750,000 section 2 if applicable) Dividend policy (in the case of a Not eligible to participate in dividends 10 trust, distribution policy) on the increased capital (interests) Part 2 - Pro rata issue Is security holder approval N/A 11 required? Is the issue renounceable or non-N/A 12 renounceable? Ratio in which the \*securities N/A 13 will be offered \*Class of \*securities to which the N/A 14 offer relates +Record date to determine N/A 15 entitlements 16 Will holdings on different N/A registers (or subregisters) be aggregated for calculating entitlements? Policy for deciding entitlements N/A 17 in relation to fractions 18 Names of countries in which the N/A entity has security holders who will not be sent new offer documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.

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Closing date for receipt of

acceptances or renunciations

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N/A

<sup>+</sup> See chapter 19 for defined terms.

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20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
	or commission	
22	Names of any brokers to the	N/A
	issue	
23	Fee or commission payable to the	N/A
	broker to the issue	
24	Amount of any handling fee	N/A
	payable to brokers who lodge	11/11
	acceptances or renunciations on	
	behalf of security holders	
25	If the issue is contingent on	N/A
	security holders' approval, the	
	date of the meeting	
26	Date entitlement and acceptance	N/A
	form and offer documents will be	,
	sent to persons entitled	
27	If the entity has issued options,	N/A
,	and the terms entitle option	1.7,12
	holders to participate on exercise, the date on which	
	notices will be sent to option	
	holders	
0	Determination of the conference of the conferenc	DY/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if	N/A
	applicable)	
30	How do security holders sell their entitlements <i>in full</i> through	N/A
	a broker?	
31	How do security holders sell <i>part</i>	N/A
	of their entitlements through a broker and accept for the	
	balance?	

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<sup>+</sup> See chapter 19 for defined terms.

32	of the	do security holders dispose eir entitlements (except by hrough a broker)?	N/A
33	<sup>+</sup> Issue	e date	N/A
		uotation of securitie	<b>S</b> oplying for quotation of securities
34	Type (tick o	of *securities one)	
(a)		<sup>+</sup> Securities described in Part	1
(b)		•	nd of the escrowed period, partly paid securities that become fully paid, en restriction ends, securities issued on expiry or conversion of convertible
Entitie	es tha	t have ticked box 34(a)	
Addit	ional	securities forming a new	v class of securities
Tick to docume		e you are providing the informat	ion or
35			securities, the names of the 20 largest holders of the the number and percentage of additional *securities
36			v securities, a distribution schedule of the additional umber of holders in the categories
37		A copy of any trust deed for	the additional *securities

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<sup>+</sup> See chapter 19 for defined terms.

Entitie	es that have ticked box 34(b)		
38	Number of *securities for which *quotation is sought		
39	<sup>+</sup> Class of <sup>+</sup> securities for which quotation is sought		
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now  Example: In the case of restricted securities, end of restriction period  (if issued upon conversion of another *security, clearly identify that other *security)		
42	Number and +class of all +securities quoted on ASX (including the +securities in clause 38)	Number	<sup>+</sup> Class

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>†</sup>Quotation of our additional <sup>†</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 26 November 2018

(Company secretary)

Print name: Daniel Wall

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<sup>+</sup> See chapter 19 for defined terms.