Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme	IPH LIMITED	(ASX:IPH)				
ACN/ARSN						
1. Details of substantial holder	(1)					
Name	PARADICE INV	PARADICE INVESTMENT MANAGEMENT PTY LTD				
ACN/ARSN (if applicable)	ABN 64 090 148 619					
Theresees to the state of						
There was a change in the interests of the substantial holder on		14/12/2018				
The previous notice was given to the company on		$\frac{12}{12}/\frac{2018}{2018}$				
The previous notice was dated		10/12/2018				

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	Present notice		
	Person's votes	Voting power (5)	Person's votes	Voting power (5)		
FPO	10,248,014	5.193%	12,401,213	6.284%		

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	SEE ANNEXURE				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	SEE ANNEXURE				

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
PARADICE INVESTMENT MGT P/L	L27, CHIFLEY TOWER, 2 CHIFLEY SQUARE, SYDNEY NSW 2000

Signature

print name

PETER MANLEY

capacity

COMPANY SECRETARY

date

18/12/2018

sign here

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ANNEXURE 1

STOCK: IPH LIMITED (ASX:IPH)

3. CHANGES IN RELEVANT INTERESTS

PERSON'S VOTES	AFFECTED	1 543 199 00	0000000	330,000.00	100 000 001	400,000,00	180,000.00
CLASS & NO. OF SECIIPITIES AFFECTED		1,543,199,00			100,000,000	180 000 00	00.000,001
CONSIDERATION GIVEN IN RELATION TO CHANGE \$	10 100 0	8,835,845.95	1 856 979 76	01:010:0001	569,268.90	1 013 728 20	0.000
NATURE OF CHANGE	Share Purchase		Share Purchase	Share Purchase		Share Purchase	
HOSE RELEVANT INTEREST CHANGED	Management Pty Ltd	Paradice Investment Management Dtv 1 td	nanagament iy Eto	Paradice Investment Management Pty Ltd		comon management in the	
11/12/2018 DATE OF CHANGE	12/13/2010	12/12/2018	13/12/2018	4414010040	14/1Z/ZU18		

| Share Purchase | 6.885,845.95 | 15.43,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.543,199.00 | 1.

Nature of Relevant Interest Investment Manager nvestment Manager Investment Manager TOTAL nvestment Manager Person entitled to be registered as holder HSBC Nominees Aust Ltd JP Morgan Nominees Aust Ltd National Nominees Ltd Citicorp Nominees Ltd Registered Holder of Securities HSBC Nominees Aust Ltd JP Morgan Nominees Aust Ltd iticorp Nominees Ltd National Nominees Ltd Holder of Relevant Interest Paradice Investment Management Pty Ltd Paradice Investment Management Pty Ltd Paradice Investment Management Pty Ltd Paradice Investment Management Pty Ltd

4. PRESENT RELEVANT INTERESTS

995,372.00 12,401,213.00

995,372.00

2,400,142.00

Class & No of Securities Persons Votes 6,645,960.00 6,645,960.00

2,400,142.00

of 1 pages referred to in form 604 Notice of change of Interests of Substantial Shareholder

18/12/2018 DATE

COMPANY SECRETARY
CAPACITY