

## Form 603

Corporations Act 2001  
Section 671B

### Notice of initial substantial holder

To Company Name/Scheme Steadfast Group Limited

ACN/ARSN 073 659 677

#### 1. Details of substantial holder (1)

Name AustralianSuper Pty Ltd

ACN/ARSN (if applicable) 006 457 987

The holder became a substantial holder on **18 / 12 / 2018** (this is the date on which AustralianSuper Pty Ltd became aware of a deemed relevant interest in shares in Steadfast Group Limited through the IFM Group (as defined in item 3 below), as explained in items 3 and 4 below)

#### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
ORDINARY	40,244,647	40,244,647	5.07%

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
AustralianSuper Pty Ltd	SHAREHOLDER	ORD 26,833,525
AustralianSuper Pty Ltd	AustralianSuper Pty Ltd has a relevant interest in 13,411,122 ordinary shares in Steadfast Group Limited under section 608(3)(a) of the Corporations Act 2001 (Cth), as a result of its voting power of 20.55% in Industry Super Holdings Pty Ltd. Industry Super Holdings Pty Ltd is the holding company of companies (the IFM Group) that control the voting and/or disposal of 13,411,122 ordinary shares in Steadfast Group Limited.	ORD 13,411,122

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
AustralianSuper Pty Ltd	JPMorgan Nominees Australia Ltd	JPMorgan Nominees Australia Ltd	ORD 26,833,525

AustralianSuper Pty Ltd	Various custodians depending on the party for whom the IFM Group is managing funds	Various custodians depending on the party for whom the IFM Group is managing funds	ORD 13,411,122
-------------------------	--	--	----------------

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
See Attached Schedule				

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 33, 50 Lonsdale Street Melbourne VIC 3000

---

**Signature**

print name	Jessica Louey	capacity	Analyst
sign here		date	20/12/2018

---

Security Name	Security Code	Trade		Settlement Date	Units	Price
		Description	Trade Date			
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	20/08/2018	22/08/2018	-145000	3.07
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	21/08/2018	23/08/2018	-246662	3.06
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	22/08/2018	24/08/2018	341997	3.05
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	22/08/2018	24/08/2018	-105373	3.05
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	23/08/2018	27/08/2018	-119392	3.08
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	24/08/2018	28/08/2018	-11217	3.08
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	27/08/2018	29/08/2018	-241139	3.06
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	28/08/2018	30/08/2018	2300	3.03
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	29/08/2018	31/08/2018	-39861	3.01
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	30/08/2018	3/09/2018	-197000	3.02
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	17/09/2018	19/09/2018	-107000	2.87
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	20/09/2018	20/09/2018	715	2.91
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	18/09/2018	20/09/2018	-546	2.95
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	19/09/2018	21/09/2018	3065	2.94
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	21/09/2018	25/09/2018	3449	2.90
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	21/09/2018	25/09/2018	98986	2.89
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	24/09/2018	26/09/2018	-9997	2.85
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	26/09/2018	28/09/2018	1630	2.89
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	27/09/2018	1/10/2018	449393	2.84
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	2/10/2018	4/10/2018	7106	2.78
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	8/10/2018	10/10/2018	575	2.78
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	11/10/2018	15/10/2018	-4361	2.69
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	18/10/2018	22/10/2018	1016	2.95
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	19/10/2018	23/10/2018	2500	2.95
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	19/10/2018	23/10/2018	-1016	2.92
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	22/10/2018	24/10/2018	6711	2.98
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	22/10/2018	24/10/2018	204287	2.98
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	23/10/2018	25/10/2018	-20862	2.98
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	24/10/2018	26/10/2018	85858	2.99
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	25/10/2018	29/10/2018	-1030	2.91
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	26/10/2018	30/10/2018	-6711	2.85
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	26/10/2018	30/10/2018	123091	2.86
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	29/10/2018	31/10/2018	-221000	2.87
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	29/10/2018	31/10/2018	404656	2.87
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	29/10/2018	31/10/2018	118752	2.87
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	30/10/2018	1/11/2018	-234000	2.91
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	30/10/2018	1/11/2018	6802	2.94
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	30/10/2018	1/11/2018	150876	2.91
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	7/11/2018	9/11/2018	291425	3.04
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	7/11/2018	9/11/2018	-1805	3.06
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	7/11/2018	9/11/2018	39397	3.06
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	8/11/2018	12/11/2018	-38371	3.07
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	8/11/2018	12/11/2018	474	3.05
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	8/11/2018	12/11/2018	98491	3.07
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	8/11/2018	12/11/2018	164909	3.09
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	9/11/2018	13/11/2018	75126	3.03
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	9/11/2018	13/11/2018	-99000	3.04

---

STEADFAST GROUP LTD	BCT5FD7	OS-SAL	9/11/2018	13/11/2018	-78638	3.03
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	9/11/2018	13/11/2018	-97000	3.03
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	9/11/2018	13/11/2018	229538	3.04
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	9/11/2018	13/11/2018	78790	3.04
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	12/11/2018	14/11/2018	114000	2.83
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	12/11/2018	14/11/2018	114000	2.79
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	12/11/2018	14/11/2018	13740	2.80
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	12/11/2018	14/11/2018	932647	2.74
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	13/11/2018	15/11/2018	-6802	2.83
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	15/11/2018	19/11/2018	114000	2.75
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	15/11/2018	19/11/2018	58000	2.75
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	19/11/2018	21/11/2018	1000	2.76
STEADFAST GROUP LTD	BCT5FD7	OS-SAL	19/11/2018	21/11/2018	-13740	2.75
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	28/11/2018	30/11/2018	4500	2.75
STEADFAST GROUP LTD	BCT5FD7	OS-PUR	18/12/2018	20/12/2018	735227	2.80

This Form 603 includes a relevant interest in 13,411,122 ordinary shares in Steadfast Group Limited which AustralianSuper Pty Ltd (AustralianSuper) has under section 608(3)(a) of the Corporations Act 2001 (Cth), as a result of its voting power of 20.55% in Industry Super Holdings Pty Ltd. Industry Super Holdings Pty Ltd is the holding company of companies (the IFM Group) that control the voting and/or disposal of 13,411,122 ordinary shares in Steadfast Group Limited. AustralianSuper became aware of this relevant interest on 18 December 2018. AustralianSuper has not given any financial consideration in connection with the purchase of such shares by the IFM Group. AustralianSuper is proposing to reduce its voting power in Industry Super Holdings Pty Ltd to below 20%. If that occurs, AustralianSuper would cease to have a relevant interest in shares in Steadfast Group Limited in which the IFM Group has a relevant interest through section 608(3)(a) and a new Form would be lodged by AustralianSuper.

---