Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## Appendix 3B

## New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $Introduced \ o1/o7/96 \ \ Origin: Appendix \ 5 \ \ Amended \ o1/o7/98, \ o1/o9/99, \ o1/o7/o0, \ 30/o9/o1, \ 11/o3/o2, \ o1/o1/o3, \ 24/10/o5, \ o1/o8/12, \ o4/o3/13$ 

ACN 123 82	28 553	
We (	the entity) give ASX the following	g information.
_	1 - All issues oust complete the relevant sections (attac	h sheets if there is not enough space).
1	*Class of *securities issued or to be issued	Performance Rights
2	Number of *securities issued or to be issued (if known) or maximum number which may be issued	52,333
3	Principal terms of the *securities (e.g. if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion)	Performance Rights issued under the G8 Education Executive Incentive Plan (GEIP)

Name of entity

G8 Education Limited

<sup>+</sup> See chapter 19 for defined terms.

Do the \*securities rank equally 4 in all respects from the +issue date with an existing +class of quoted +securities?

> If the additional +securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a distribution) trust. interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution interest payment

Prior to vesting, the Performance Rights do not carry a right to vote or receive dividends or distributions.

Any Ordinary Shares allocated on vesting of the Performance Rights will rank equally with fully paid ordinary shares of G8 Education then on issue.

	5 I	ssue	price	or	consid	eration
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Nil

6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)

The Performance Rights are being granted pursuant to the terms of the G8 Education Executive Incentive Plan (GEIP).

6a Is the entity an +eligible entity that has obtained security holder approval under rule 7.1A?

N/A

If Yes, complete sections 6b - 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i

6b The date the security holder N/A resolution under rule 7.1A was passed

6c Number of \*securities issued without security holder approval under rule 7.1

N/A

6d Number of \*securities issued with security holder approval under rule 7.1A

N/A

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<sup>+</sup> See chapter 19 for defined terms.

6е	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	Nil	
6f	Number of *securities issued under an exception in rule 7.2	Nil	
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	N/A	
6h	If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A	
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	N/A	
7	*Issue dates  Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.  Cross reference: item 33 of Appendix 3B.	30 January 2019	
	Cross reference, item 33 or Appendix 3b.		
		Number	+Class
0		Number	+Class
8	Number and *class of all *securities quoted on ASX (including the *securities in section 2 if applicable)	455,379,824	Fully paid ordinary Shares

<sup>+</sup> See chapter 19 for defined terms.

		Number	+Class
9	Number and *class of all *securities not quoted on ASX (including the *securities in section 2 if applicable)	747,316	Performance Rights issued under the G8 Education Executive IncentivePlan (GEIP)
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)		
Part	2 - Pro rata issue		
11	Is security holder approval required?	N/A	
12	Is the issue renounceable or non-renounceable?	N/A	
13	Ratio in which the *securities will be offered	N/A	
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	N/A	
15	<sup>+</sup> Record date to determine entitlements	N/A	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A	
17	Policy for deciding entitlements in relation to fractions	N/A	
18	Names of countries in which the entity has security holders who will not be sent new offer documents  Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	N/A	
19	Closing date for receipt of acceptances or renunciations	N/A	

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<sup>+</sup> See chapter 19 for defined terms.

20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A

<sup>+</sup> See chapter 19 for defined terms.

32	How do security holders dispose of their entitlements (except by sale through a broker)?	·
33	<sup>+</sup> Issue date	N/A
	3 - Quotation of securities of only complete this section if you are a	
34	Type of *securities (tick one)	
(a)	+Securities described in Par	rt 1
(b)		end of the escrowed period, partly paid securities that become fully paid, hen restriction ends, securities issued on expiry or conversion of convertible
	es that have ticked box 34(a) ional securities forming a ne	w class of securities
Tick to docume	indicate you are providing the informo	ation or
35		y securities, the names of the 20 largest holders of the the number and percentage of additional *securities
36		ty securities, a distribution schedule of the additional number of holders in the categories
37	A copy of any trust deed for	r the additional <sup>+</sup> securities
Entitie	es that have ticked box 34(b)	
38	Number of *securities for which *quotation is sought	

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<sup>+</sup> See chapter 19 for defined terms.

39	*Class of *securities for which quotation is sought		
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?		
	If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now		
	Example: In the case of restricted securities, end of restriction period		
	(if issued upon conversion of another *security, clearly identify that other *security)		
		<u> </u>	
		Number	+Class
42	Number and *class of all *securities quoted on ASX (including the *securities in clause 38)	Number	Cidss

## **Quotation agreement**

- <sup>†</sup>Quotation of our additional <sup>†</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.

<sup>+</sup> See chapter 19 for defined terms.

- There is no reason why those \*securities should not be granted \*quotation.
- An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before †quotation of the †securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:

Print name: Tracey Wood

wood

Company Secretary

Date: 7 February 2019

+ See chapter 19 for defined terms.

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