

# Agenda

2018 Summary	Martin Earp, CEO
Financial Results	Josée Lemoine, CFO
Growing Shareholder Value	Martin Earp, CEO
Outlook	Martin Earp, CEO



# 2018 Summary – Investing for Growth

- > 2018 Operating EBITDA results are consistent with October 2018 trading update
- > Changing customer needs and demographics require IVC to invest in order to deliver sustainable growth
- > In 2018, IVC deployed significant capital in support of its two growth strategies:
  - Growth Strategy #1: Protect & Grow (P&G) \$57m
  - Growth Strategy #2: Regional Acquisitions \$73m
- > In February 2018, IVC advised that the P&G investment would impact financial performance in 2018 (low single digit operating EBITDA growth / flat operating EPS)
  - Soft market conditions have exacerbated the impact as detailed in October 2018 trading update
- > IVC is at a point in the investment cycle where considerable capital has been, and will continue to be, outlaid on both growth strategies. This positions IVC for strong growth into the future



# Funeral Market Update – 2018

#### **Market conditions soft**

Death volumes were lower in Australia due to mild winter and effective flu vaccinations

- Number of people presenting influenza-like illness (ILI) to practitioners significantly down on both 2017 and 5 year average
- Calendar 2018 saw unusually low number of deaths, down an estimated 3.1% on 2017
- Two consecutive years of reduced deaths is rare - last occurred in 1990/1991<sup>2</sup>
- ABS data indicates that between 1990-2017, the largest year-on-year decrease was 3.4% and the largest year on year increase was 4.4%<sup>2</sup>

Long term industry fundamentals are strong

> 240k deaths p.a. by 2034 in Australia (projected circa 160k in 2018)<sup>3</sup>

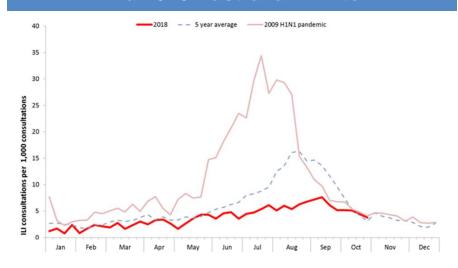
# InvoCare Innovation Vocation Care

<sup>1</sup> Source: Department of Health: 2018 Influenza Season in Australia Information Brief

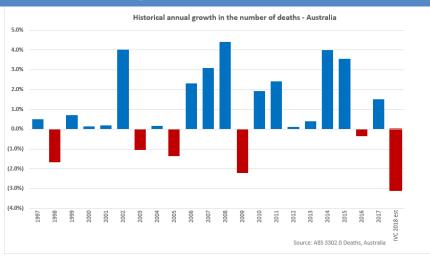
<sup>2</sup> Source: ABS 3302.0 Deaths, Australia

<sup>3</sup> Source: ABS 3222.0 Population Projections

#### Mild 2018 Australian winter<sup>1</sup>



#### Annual growth in death volumes<sup>2</sup>



# Performance Summary 2018



Financials

**Sales Revenue** \$477.3 ↑ 1.4%

**Expenses** \$361.2 \( \gamma \) 3.3%

Operating EBITDA \$119.0 ↓ 4.3%

Operating Earnings after tax \$49.5 \ 22.1%

Reported Profit \$41.2 \( \) 57.7%

<sup>1</sup>includes AASB15 transitional impact



Growth

of

Pillars

**Demographics** Deaths ↓ 2.3%

Market Share Circa ↑ 40bps²

Funeral Case Average ↓ 0.3%<sup>2</sup>

**NPS** ↑ +79

Prepaid FUM ↑ 3.2%

Protect & Grow

↑ 55 locations renovated

**Acquisitions**↑ 11 completed

<sup>2</sup> includes regional acquisitions



**EBITDA/Countries** 

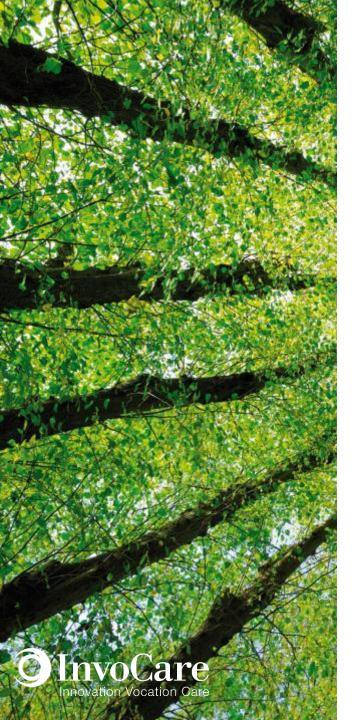
**Australia** \$102.6m ↓ 4.7%

**New Zealand** \$10.5m ↓ 3.8%

Singapore \$6.7m ↓ 6.5%

<sup>3</sup>in local currency





# Financial Results Josée Lemoine, CFO

# Group Results – Income Statement

Consolidated Business	FY 2017	FY 2018	Variand	e to 2017
	\$'m	\$'m	\$'m	%
Operating sales revenue	470.9	477.3	6.5	1.4%
Other revenue	3.0	2.9	(0.2)	(5.5%)
Operating expenses	(349.6)	(361.2)	(11.6)	(3.3%)
Operating EBITDA	124.3	119.0	(5.3)	(4.3%)
Operating margin	26.4%	24.9%		(1.5ppts)
Operating earnings after tax	63.5	49.5	(14.0)	(22.1%)
Net Profit <sup>1</sup>	97.4	41.2	(56.2)	(57.7%)
Operating earnings per share	57.9 c	45.4 c	(12.5 c)	(21.6%)
Basic earnings per share	88.8 c	37.8 c	(51.0 c)	(57.4%)
Dividend per share	46.0 c	37.0 c	(9.0 c)	(19.6%)

**Results** in line with October outlook reflecting soft market conditions

Operating sales revenue grew 1.4% due to 11 successful acquisitions and the realisation of deferred memorial sales

**Operating margin** impacted by soft market

Lower, comparative return on prepaid contract funds under management contributed to reported statutory profit decrease

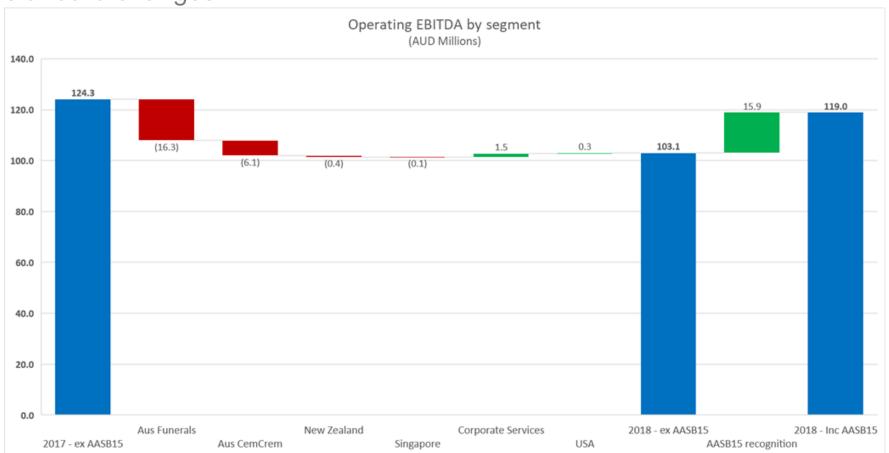
**Dividend** of 37.0 cents per share represents a payout ratio of 82%



<sup>&</sup>lt;sup>1</sup>after tax & non controlling interest

# **Operating EBITDA Performance**

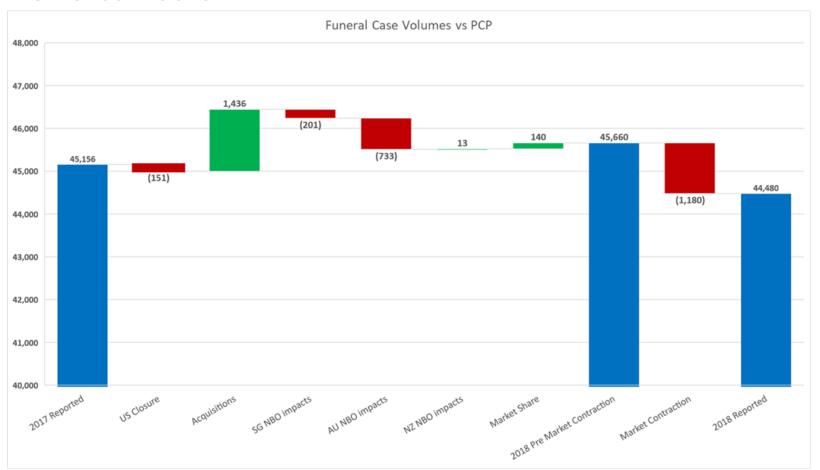
Lower case volumes partially offset by acquisitions and accounting standard changes





#### **Funeral Volume Performance**

Market share gain despite NBO scheduled downtime, US closure and market contraction





# Group Results – EBITDA to Operating Earnings

Consolidated Business	FY2017	FY2018	Variance	e to 2017		
	\$'m	\$'m	\$'m	%		
Operating EBITDA	124.3	119.0	(5.3)	(4.3%)		
Operating margin	26.4%	24.9%		(1.5ppts)	<b>Depreciation</b> up \$4.8m or 22.5% in line with increased P&G	
Depreciation & amortisation	(21.3)	(26.0)	(4.8)	(22.5%)	investment in network properties	
Finance & net interest costs	(11.4)	(18.3)	(6.9)	(60.3%)	and facilities, including acquired assets and technology investment	
Business acquisition costs	(0.4)	(3.6)	(3.2)	-	3,	
Operating earnings before tax	91.3	71.1	(20.2)	(22.1%)	Finance and net interest costs	
Income tax on operating earnings	(27.7)	(21.6)	6.2	22.2%	increased \$6.9m reflecting impact of changes in accounting standard of \$3.5m on advance payments	
Effective tax rate	30.4%	30.4%		0 ppts	and further funding of P&G and new business investments	
Operating earnings after tax	63.5	49.5	(14.0)	(22.1%)		
Operating earnings per share	57.9	45.4	(12.5c)	(21.6%)	Successful <b>business acquisitions</b> reflected in increased related costs	
Interim ordinary dividend per share (paid October 2018)	18.5 c	17.5 c	(1.0 c)	(5.4%)	Income tax on operating	
Final ordinary dividend per share (paid April 2019)	27.5 c	19.5 c	(8.0 c)	(29.1%)	earnings of \$21.6m at an effective tax rate of 30.4% in line with PCP	
Final ordinary dividend p/s	46.0 c	37.0 c	(9.0 c)	(19.6%)		



# Group Results – Operating Earnings to NPAT

Consolidated Business	FY 2017	FY 2018	Variance	to 2017
	\$'m	\$'m	\$'m	%
Operating earnings after tax	63.5	49.5	(14.0)	(22.1)
Non operating items after tax				
Gain/(loss) on disposal of non current assets	2.3	0.2	(2.1)	-
Gain/(loss) on Prepaid contracts	40.0	(8.4)	(48.4)	-
Impairment	(8.3)	0.0	8.3	-
Profit to minority interest	(0.1)	(0.1)	-	-
Net profit after tax <sup>1</sup>	97.4	41.2	(56.2)	(57.7)
Basic earnings per share	88.8c	37.8c	(51.0c)	(57.4)

<sup>&</sup>lt;sup>1</sup>attributable to ordinary equity holders of IVC

Prepaid contracts relative under-performance due to prior year property investment revaluations / sale, highlighting the volatility in IVC reported profit resulting from FUM mark to market accounting

FUM liability increased at a higher rate subject to AASB15

No change in impairment provision. Remediation at memorial park in Qld started in late July 2018 targeting to complete in late 2019



# **Group Operating Expenses**

Consolidated Business	FY 2017 FY 201		7 2018 Varianc		e to 2017	
	\$'m	% Sales	\$'m	% Sales	\$'m	%
Operating sales revenue	470.9	100%	477.3	100%	6.4	1.4%
Other revenue	3.0	0.6%	2.9	0.6%	(0.1)	(5.5%)
Expenses						
Cost of goods sold	(124.4)	26.4%	(124.4)	26.1%	0.0	0.0%
Personnel	(150.2)	31.9%	(158.0)	33.1%	(7.8)	(5.2%)
All other expenses <sup>1</sup>	(75.0)	15.9%	(78.8)	16.5%	(3.8)	(5.1%)
Operating expenses	(349.6)	74.2%	(361.2)	75.7%	(11.6)	(3.3%)
Operating EBITDA	124.3	26.4%	119.0	24.9%	(5.3)	(4.3%)
Operating margin	26.4%		24.9%			(1.5ppts)

Operating expenses up \$11.6m or 3.3% include impact of changes in accounting standard of \$5.7m on advance payments, \$7.6m from newly acquired businesses and \$2.6m greenfield locations

**Cost of goods sold** slightly lower through improved purchasing practices and sales mix

Personnel costs increased 5.2% following recognition of deferred memorial sales commissions following transitional AASB15 adjustment of \$2.8m and \$4m from new businesses / greenfield locations

The underlying cost increase was < 3%, consistent with Award and Enterprise Agreements offset by reduction in incentives provisions

All other expenses increased \$3.8m or 5.1% following \$1.3m from additional opex of greenfield locations and \$1.9m one-off costs related to efficiency projects under the P&G program



<sup>1\$4.3</sup>m re-allocated to pre-need marketing

# Cash Flow

Consolidated Business	FY 2017	FY 2018	Variance to 2017	
	\$'m	\$'m	\$'m %	
Ungeared pre-tax operating cash flows	116.9	104.2	(12.7) (10.8%)	Cash conversion <sup>1</sup> at 88%
Finance costs	(11.9)	(14.5)	(2.6) (21.8%)	(2017: 94%), adversely
Income tax paid	(26.9)	(27.6)	(0.7) (2.3%)	impacted by the development of inventory
Other Cash inflow/(outflow) pre-paid business	(2.5)	(13.9)	(11.4) -	in our memorial parks and
Net cash inflow from operating activities	75.6	48.2	(27.4) (36.1%)	other working capital
Cash flows from investing activities				movements
Purchase of subsidiaries and other businesses	(0.4)	(73.0)	(72.6) -	
Purchase of property, plant & equipment (PP&E)	(47.5)	(84.1)	(36.6) (77.2%)	Eleven successful acquisitions completed in
Other investing inflows/(outflows)	13.9	12.5	(1.4) (10.0%)	the year.
Net cash outflow from investing activities	(34.0)	(144.6)	(110.6) -	<b>PP&amp;E</b> of \$84.1m up
Net cash flows from financing activities				\$36.6m on PCP reflects
Payment for shares acquired by IVC Deferred Employee Share Plan Trust	-	(16.2)	(16.2) -	the continuing roll-out of the <b>P&amp;G Plan</b>
Net proceeds from borrowings	10.9	158.3	147.4 -	
Payment of dividends	(48.5)	(46.9)	1.6 3.2%	Increased borrowings to
Net cash outflow from financing activities	(37.6)	95.2	132.8 -	fund the acquisitions, P&G and purchase of shares by
Effects of exchange rate changes on cash and cash equivalents	(0.1)	3.0	0.4 -	the deferred employee share plan trust
Cash and cash equivalents at the end of the year	15.5	14.8	(0.7) (4.5%)	onaro pian traot

<sup>&</sup>lt;sup>1</sup> Cash Conversion: operating EBITDA / ungeared pre-tax operating cash flows



# Capital Expenditure Summary

	FY2017	FY2018	Variance	e to 2017		
	\$'m	\$'m	\$'m	%		
By Category:					<b>BAU capex</b> up reflecting remediation work at a Qld	
Facilities	29.7	55.6	25.9	87%	memorial park	
Information technology	10.3	14.0	3.7	36%	Next stage of investment in	
Motor vehicles	5.0	4.7	(0.3)	(6)%	<b>P&amp;G</b> resulted in \$51.3m	
Other assets	3.5	2.3	(1.2)	(34)%	capex spend	
Property acquisitions	10.5	1.4	(9.1)	(87)%	Technology projects ramped	
Total capital expenditure	59.0	78.0	19.0	32%	up in preparation for ERP roll- out and telephony upgrade	
By Strategy:						
Business as usual	22.3	26.7	4.4	20%	Rollout of NBO projects in H2'18 were re-phased to allow	
Protect & Grow	36.7	51.3	14.6	40%	re-designs to incorporate key NBO lessons and soft winter	
Facilities	29.3	42.7	13.4	46%	trading	
Information technology	7.4	8.6	1.2	16%		
Total capital expenditure	59.0	78.0	19.0	32%		

Notes: Based on an accrual basis



# Capital Management

Consolidated Business	FY 2017	FY 2018	Variance	e to 2017		
	\$'m	\$'m	\$'m	%		
Gross debt	\$243.1	\$408.2	\$165.1	67.9%	Net Debt increased in line with	
Net debt	\$228.5	\$393.5	\$165.0	72.2%	P&G and acquisition investments	
Liquidity buffer	\$161.5	\$53.5	(\$108.0)	(66.9%)	Debt & maturity profile -	
Effective interest rate	4.0%	4.3%	0.3 ppts		refinancing completed in February 2018 with \$350m multi-	
% of drawn debt at fixed rates	75.3%	75.3%			currency bank debt and \$100m 10-year fixed rate Australia dollar	
Debt maturing in:					note to fund <b>P&amp;G investment</b>	
> 12 - 24 months	\$270.0	-			Openium and internal access	
> 24 – 36 months	-	\$200.0			Gearing and interest cover – ratios within capital management	
> 36 - 48 months	\$120.0	-			framework	
> 48 - 60 months	-	\$150.0			Capital management levers to	
> 108 – 120 months	-	\$100.0			manage ongoing P&G investment and acquisition	
Core debt metrics					activity include asset sales and	
Interest cover	11.96 x	8.96 x	(3.00) x		underwriting of dividends paid in 2019	
Gearing	1.88 x	2.99 x	(1.11) x		Dividend payout ratio expected	
Dividend per share	46.0 c	37.0 c	(9.0 c)	(19.6%)	to be maintained	



# debt cash flow & **Operating**

# **Growth Funding**

- > Circa \$70m of regional acquisitions (including properties) completed in 2018 resulted in gearing towards the higher end of the target range under the capital management framework
- > P&G, future acquisitions and gearing ratio to be managed via a combination of existing debt facilities, portfolio optimisation strategies and underwriting future dividends

Operating cash flows were \$48.2m in 2018

Cash CAPEX of \$84.1m in 2018 across BAU and P&G together with \$73m of acquisitions and related costs

Net debt position of \$393.5m as at 31 December 2018

optimisation **Portfolio** 

Disposal of non-core businesses

Review existing asset base and identify opportunities to redeploy capital to higher value-adding opportunities

Sale of surplus properties

Underwritten

2018 final dividend to be fully underwritten

Discount of 2% offered on the DRP

Dividend payout ratio expected to be maintained

Underwriting of future dividends subject to ongoing capital requirements

# Funds Under Management (FUM)

Consolidated Business	FY2017	FY2018	Varianc	e to 2017	
	\$'m	\$'m	\$'m	%	
P&L impacts of undelivered contra	acts:				FUM mark to market volatility impacts IVC's reported profit
FUM earnings	73.5	13.6	(59.9)	(81.4%)	Investment profile skewed to
FUM liability increase	(10.2)	(18.6)	(8.4)	(82.3%)	cash and fixed interest
Net pre-tax gain/(loss) on undelivered contracts	63.3	(5.0)	(68.3)	-	2017 FUM earnings benefited significantly from <b>property</b> investment revaluations / sale
Total Funds under Management	545.9	563.6	17.7	3.2%	of commercial property
Asset Allocations:					FUM liability increased at a higher rate subject to AASB 15
% in equities	20	31	-	11.0%	Prepaid contracts sold exceed
% in property	16	25	-	9.0%	redemptions by 4%
% in cash & fixed interest	64	44	_	(20.0%)	Redemptions make up 15.0% of funeral services

Note: Funds under management are held in trust and independently managed



# Accounting Standard Changes 2018 / 2019

#### **AASB15** Revenue Recognition

- > Deferral of recognition of administration fee income and related commission expense on pre-paid funeral, cremation and open/close service contracts until service is provided. Comprised 1% of reported revenue but no cash flow impact
- > **Deferral of burial site** and **memorial revenue** in pre-need cemetery & crematoria (CemCrem) for pre-2018 partially paid contracts. Revenue deferred until customer pays in full (including deferral of related expenses). Comprised 8% of reported revenue. New memorial product contracts in 2018 provide the customer with control of the memorial product at contract inception, allowing revenue to be recognised once the product is constructed
- > Recognition of finance expense on pre-payments from customers (as compared to cost uplifts) until goods/services are provided

#### AASB16 Leases – effective 1 January 2019

- > Distinction between **operating and finance leases** is removed. Accounting for the Group's operating leases on balance sheet takes effect from 1 January 2019 electing the **modified retrospective transition approach**
- > Non-cancellable operating lease commitments of \$55.5m as at December 2018 (see Note 29)
- > On adoption, the Group expects to recognise right-of-use assets of between \$125m \$130m on 1 January 2019, lease related liabilities of between \$140m \$145m and deferred tax assets of \$5.0m. **Overall net assets will be** approximately \$10.0m \$15.0m lower
- > **Net profit after tax** will decrease by approximately **\$1.1m** for 2019 as a result of adopting the new rules. **Operating EBITDA** used to measure segment results is expected to increase by approximately **\$15m**, as the operating lease payments were included in EBITDA, but the amortisation of the right-of-use assets and interest on the lease liability are excluded from EBITDA





Growing Shareholder Value Martin Earp, CEO

# **Changing Customer Needs**

- > IVC undertook detailed research into the customer and future demographics in Australia and New Zealand
- > The research showed:
  - Customers want more say they want an advisor and arranger not a "director"
  - Technology increasingly used to select funeral advisor and the service
  - Customers want a modern location that is uplifting, local and has ample parking
  - Customers want provision of all services at one site (arrangement, service, wake)
  - Customers want local arrangements (15mins) / will travel for service (30 mins)
  - Customers are moving out of city to regional centres (sea / tree change)
- Opportunity exists for IVC to gain market share and increase case average through being first to market to meet the changing needs of customers



# Strategic strengths

# Protect & Grow

# Growing Value in a Changing Market

- > Largest funeral and memorialisation provider (Australia, New Zealand and Singapore) allows for operational efficiencies and high quality service standards
- Established local brands are supported by IVC's national brands (White Lady, Simplicity and Value Cremations) to provide service and price offerings across the value spectrum
- > These attributes along with access to capital and a willingness to innovate allows IVC to take advantage of the opportunity presented by changing customer needs



# > Refresh our locations to offer updated, contemporary locations

- > Provide more services to meet customer needs
- In-fill core markets with new locations
- Stretch core markets with new greenfield locations



# +

- Demographic trends (sea / tree change) favour growth in demand for funeral services in regional areas
- Strategically targeted five regional areas in Australia
- Initial growth through acquisition but greenfield growth with national brands where appropriate



# Re-Cap P&G Project Fundamentals

The P&G program was split into three distinct categories:

#### **Project**



Network & Brand Optimisation



People & Culture



#### Aim / Objective

Deliver the right product, in the right locations, at the right price

Greater focus on entrepreneurial ethos by encouraging local leadership

Capture operational benefits of scale & standardise quality of service provision

Integrated approach to deliver sustainable value growth over next 10-15 years



# Re-Cap Key P&G Assumptions

- > Net capital spend of the program is \$200m, with the incremental return on capital of 15% (10 year return). Average payback per location is 6-7 years
- Returns driven by growth in market share renovated sites expected to increase market share from circa 33% to 40% (excluding acquisitions) across a 10 year period
- > Projected funeral case growth rate (CAGR) for location types:

	5 Year	10 Year
Refreshed Shopfronts	4.9%	3.5%
Refreshed Funeral Homes	5.5%	3.9%
Enhanced Funeral Homes	9.4%	5.7%
New Growth Shopfronts	28.0%	13.0%

> Increased service levels to drive case averages into the future of 3-4% pa



# Protect & Grow 2018



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Network

#### Completed

Total 55

- Refreshed 33
- Enhanced 6
- Growth 16

Project progress – Total 83 which represents 35% of locations to be renovated

NBO uplift over a "do-



eople

#### 2018

**Customer Service** Masterclass program

IVC cultural awareness program

#### **NPS**

+79 in 2018 up from +74 in 2017



Operational

#### 2018

People and payroll system implemented

3 new operational centres secured with completion scheduled for H1 2019

ERP pilot launched in Q4 2018

#### **Operating EBITDA**

nothing" scenario is ahead of expectations

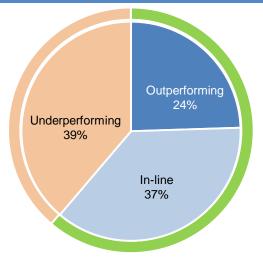




#### NBO Results are Favourable

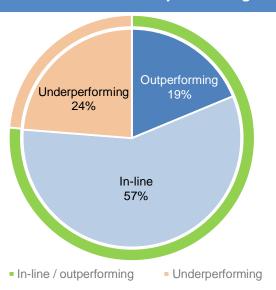
- > P&G construction phase has been running for 15 months
- > 49 locations have been operating six months or more<sup>1</sup>
  - Adjusted for the soft market, the expected EBITDA uplift in aggregate is running ahead of model
  - 61% of locations are performing ahead of or in-line with expectations for EBITDA improvement (i.e. uplift performance against "baseline model")
  - P&G locations that are underperforming tend to be smaller locations
  - Causes of underperformance have been identified and are being addressed

#### Performance of P&G locations by number 61% in-line or out-performing



Underperforming

#### Performance of P&G locations by EBITDA contribution 76% in-line or out-performing





# NBO Key Lessons

- > The larger capex investments are delivering the greatest uplift in performance (Dandenong / Singapore) and are engines of growth
- Enhance projects require a "full" renovation to deliver the range of services sought by customers
- Opportunities to leverage our premium national brand, White Lady Funerals, through co-locating within traditional enhanced locations are both material and unique to IVC
- Growth shopfronts have exceeded expectations in both national brands (Simplicity Funerals and White Lady Funerals)
- > Traditional shopfronts require proximity to full service funeral home and do not work well when isolated



# NBO Case Study #1: Full Enhance

Le Pine Funerals – Dandenong, VIC

#### Overview

- > Location closed from Oct 2017 until April 2018
- > Complete 'enhanced' redesign
- > New facility includes
  - Chapel to accommodate up to 170 people
  - Celebration lounge of equal size / capacity
  - Two arrangement rooms
  - Reflection / viewing room
- White Lady Funerals introduced as complementary co-brand. Location now provides both a Le Pine brand offering and the premium White Lady offering

#### **H2** Results Pre and Post Renovation

> 45% EBITDA uplift in its first six months of operations post renovation despite soft market conditions

	Change
Case volume	+40%
Case average	+15%
EBITDA	+45%

#### Renovation









## NBO Case Study #2: Full Enhance

#### Singapore Casket

#### **Overview**

- Location closed for 7 months from Oct 17 until Apr 18 for renovations
- Complete 'enhanced' redesign undertaken including the purchase and refurbishment of a new operations administration facility
- > Enhancements included:
  - Expansion of capacity from 10 to 12 funeral parlours
  - New contemporary fit out and refurbished mortuary
  - New administration facility
  - Expanded space for off road vehicle parking

#### **H2 Results Pre and Post Renovation**

	Change
Case volume	(2.2)%
Case average (SGD)	+10.0%
EBITDA	+7.0%

#### Renovation









# NBO Case Study #3: Growth (Shopfront)

Tuckers Funeral & Bereavement Service - Torquay, VIC

#### **Overview**

- New Tuckers Funerals shopfront opened in Torquay, Victoria in Q1-18
- Filling a high-growth gap where IVC was previously unrepresented
- Single arrangement room shopfront with high visibility to community
- > Anticipated results have been realised
- Results validate the hub and spoke business model delivering strong ROI

#### 2018 Results

	2018		
Case volume	25		
Case average	Commercial in confidence		
EBITDA	> \$100k		

#### Renovation









### Full Enhance (re-opened Jan 2019)

George Hartnett Metropolitan / White Lady Funerals, Kelvin Grove QLD







### Full Enhance (re-opened Jan 2019)

Drysdale and White Lady Funerals, Nambour QLD



#### Protect & Grow 2019

- > Focus for 2019 is to complete implementation of phase one (19 locations)
- > This work will take the total number of completed locations to 102, representing 43% of network planned for renovation
- > Three operational shared service locations to be delivered (QLD, WA & ACT)
- > Ongoing assessment of locations will feed into planning for future work
- > Majority of renovation program to be completed in 2020
- Complete implementation of ERP system
- Continued rollout of culture plan with focus on One InvoCare and development of local leaders



# Regional Acquisition Strategy

#### Rationale

- > Further source of growth for IVC
- > Growing trend of retirees moving to regional centres
- > Deaths in regional Australian markets are ~50,000 per annum (~1/3 of all deaths in Australia)<sup>1</sup>
- At the beginning of 2018, IVC had an estimated market share of circa 8% in regional areas, representing a significant growth opportunity
- > At the end of 2018 this has grown to circa 13%

#### Demographic opportunity – population over 65

	2016	Projected 2036	CAGR %
Region 1	22.3%	30.6%	2.3%
Region 2	12.0%	18.6%	3.4%
Region 3	20.0%	35.0%	4.4%
Region 4	16.4%	25.4%	4.0%
Region 5	16.0%	20.2%	4.1%

#### **Approach**

- Focus on a select number of regional areas in Australia that collectively account for circa 19,000 deaths p/a (38% of the total regional opportunity)
  - Selected due to their favourable demographics and ability to be supported by IVC's existing network
- Market share gains in regional areas targeted initially from strategic acquisitions, then supported by
  - Protect & Grow strategy
  - Regional management & infrastructure

#### **Acquisition criteria**

- > Must be in one of the 5 core regions targeted
- > Strong local branding and a key operator in the market
- Ability to support the new business through existing network
- Stable workforce with experienced staff and strong local leader
- > Well located, quality facilities or facilities capable of benefiting from Protect & Grow enhancement
- > EPS accretive from year 1



# Regional Acquisitions 2018

- > Regional strategy has deployed circa \$73m of capital during 2018
- Discussions with other vendors occurring balance sheet capacity required to capitalise on strategic opportunities

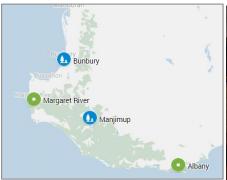
	Australia	Completion	Location	Funeral Cases	Cremation Cases	Revenue (\$m) <sup>1</sup>
1	Hastings Funerals, Port Macquarie NSW	Sept 2018	Regional	400	250	A\$2.7
2	Harrison Funerals, Ballarat VIC	Sept 2018	Regional	150	-	A\$1.0
3	Grafton & District Funerals, Grafton NSW	Aug 2018	Regional	300	-	A\$2.0
4	Archer & Sons, Bunbury WA	Jul 2018	Regional	330	-	A\$2.4
5	English Rose Funerals, Adelaide SA	Jul 2018	Metro	140	-	A\$0.7
6	Lester & Son, Albury / Wodonga VIC/NSW	Jul 2018	Regional	460	240	A\$3.5
7	Southern Highlands Funerals, NSW	Jan 2018	Regional	100	-	A\$0.7
8	J.A. Dunn Funeral Services, Launceston TAS	Mar 2018	Regional	200	-	A1.0
	Total Australia			2,080	490	A\$14.0
	New Zealand					
9	William Morrison Funerals, Auckland	Aug 2018	Metro	950	720	NZ\$5.2
10	Hope & Sons Funeral Directors, Dunedin	Jun 2018	Regional	650	470	NZ\$5.8
11	Whitestone Funerals, Oamaru	Jun 2018	Regional	130	90	NZ\$1.0
	Total New Zealand		Regional	1,730	1,280	NZ\$12.0



# Regional Acquisition Strategy - Case Study

Acquisition of Archer & Sons

#### **Bunbury**, WA







#### **Acquisition criteria**

- > **Location**: Two locations at Bunbury and Manjimup in high retiree growth area south of Perth
- > Size: 330 funerals per annum
- > **Brand / positioning**: Traditional branding servicing all segments of the market
- > Management team: Experienced General Manager and team
- Opportunity to add value: Expansion into neighbouring regions using either Archer's brand or IVC's national brands, access to IVC's national purchasing arrangements, supported from IVC's network in Perth.
- > Geographic Profile: High growth of retirees and aging population

#### Key highlights

- Established base to service the growing south west region of WA
- ✓ Second largest operator in the region
- Stable workforce with experienced GM
- Quality and recently renovated assets
- √ 330 funerals with opportunity to expand into neighbouring towns



# Regional Acquisition Strategy – Case Study

Acquisition of Hope & Sons

#### **Dunedin, New Zealand**







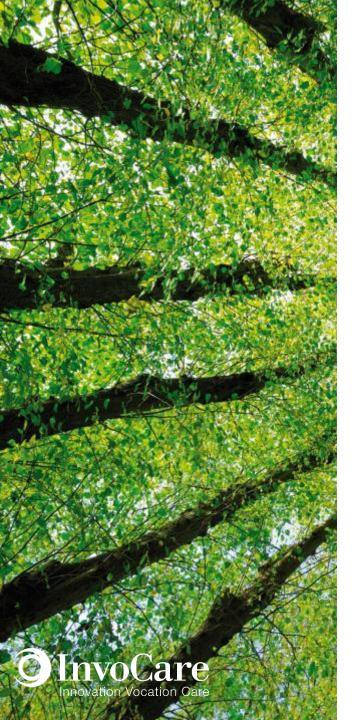
#### **Acquisition criteria**

- > **Location**: Four locations in Dunedin (NZ) including a fully equipped crematorium.
- > Size: 650 funerals services per annum
- > Brand / positioning: Traditional branding servicing all segments of the local market
- > Management team: Experienced GM and team
- > **Opportunity to add value**: Expansion into neighbouring regions using Hope's or IVC's national brands, supported from IVC's existing network in Christchurch, potential to increase volumes through Hub 'n' Spoke strategy.
- > **Geographic Profile:** Aging population and broader regional growth supported by retirees

#### Key highlights

- Established base to service the growing southern region of New Zealand's South Island
- ✓ Largest operator in Dunedin with approximately 60% market share
- ✓ Stable workforce with experienced GM
- Quality assets and well established heritage brand
- √ 650 funerals with opportunity to expand in a growing region





2019 Outlook Martin Earp, CEO

### Priorities for 2019

- Operational focus is on adjusting cost base to market conditions and achieving scale efficiencies
- > Implement P&G, improve performance of renovated locations, incorporate early phase experience into future locations
- > Delivery of transformational projects:
  - NBO (complete phase 1 of 19 sites / plan phase 2)
  - People and Culture (leadership training for field management)
  - Compass (full roll out of ERP system)
  - Shared service sites (open 3 new sites)
- > Integrate 2018 acquisitions
- > Continue regional acquisition strategy



### Outlook

- > Expectation is for the number of deaths to return to long term trend
- Improved trading in the Australian funeral business in Q4 2018 and January 2019 is pointing towards the market normalising
- > IVC will provide a trading update and outlook for 2019 at the AGM in May
- Positive results from the Protect & Grow and regional acquisition strategies position IVC well to meet the challenges of changing customer preferences and circumstances
- > IVC remains confident that these investments will deliver sustainable double digit operating EBITDA and EPS growth in the medium to longer term





Questions?



# **Appendices**

## Comparable Business – EBITDA

All lines of business	FY 2017		FY 2018		Variance to 2017	
	\$'m	% Sales	\$'m	% Sales	\$'m	%
Operating Sales revenue	470.0	100%	467.4	100%	(2.6)	(0.6%)
Other revenue	2.8	0.6%	2.8	0.6%	0.0	-
Expenses						
Cost of Goods Sold	(124.3)	26.4%	(121.5)	26.0%	2.8	2.3%
Personnel	(149.6)	31.8%	(154.9)	33.1%	(5.3)	(3.6%)
All other expenses <sup>1</sup>	(74.2)	15.8%	(77.2)	16.5%	(3.0)	(4.0%)
Operating Expenses	(348.1)	74.1%	(353.6)	75.7%	(5.5)	(1.6%)
Operating EBITDA	124.6	26.5%	116.6	24.9%	(8.0)	(6.5%)
Operating Margin	26.5%	-	24.9%	-	_	(1.6) ppts

Note: Comparable business excludes the USA divestment and current year acquisitions



<sup>1\$4.3</sup>m re-allocated to pre-need marketing

# Country Segment Results

All lines of business	FY 2017	FY 2018	Variance to 2017	
All lilles of business	\$'m	\$'m	\$'m	%
Operating Sales Revenue				
Australia	407.9	405.6	(2.3)	(0.6%)
New Zealand	46.4	45.3	(1.1)	(2.3%)
Singapore	15.7	16.5	0.8	5.1%
Comparable Business	470.0	467.4	(2.6)	(0.6%)
USA & Acquisitions	0.9	9.9	9.0	-
IVC Group	470.9	477.3	6.4	1.4%
Operating EBITDA				
Australia	107.8	101.2	(6.6)	(6.1%)
New Zealand	10.1	8.6	(1.5)	(14.3%)
Singapore	6.8	6.7	(0.1)	(1.0%)
Comparable Business	124.6	116.6	(8.0)	(6.5%)
USA & Acquisitions	(0.3)	2.4	2.7	-
IVC Group	124.3	119.0	(5.3)	(4.3%)
Operating Margin on Sales				
Australia	26.4%	24.9%	-	(1.5) ppts
New Zealand	21.7%	19.1%	-	(2.7) ppts
Singapore	43.4%	40.9%	-	(2.5) ppts
Comparable Business	26.5%	24.9%	-	(1.6) ppts
USA & Acquisitions		24.4%		-
IVC Group	26.4%	24.9%	-	(1.5) ppts



## Australian Results Summary

	FY 2017	FY 2018	Variance to 2017	
	\$'m	\$'m	\$'m	%
Case Volume				
Comparable Funerals	37,613	35,886	(1,727)	(4.6%)
CemCrem	24,524	23,462	(1,062)	(4.3%)
<b>Gross Sales</b>				
Comparable Funerals	302.1	287.1	(14.9)	(4.9%)
CemCrem	106.2	118.5	12.3	11.6%
Comp Australian Sales	408.3	405.6	(2.6)	(0.6%)
EBITDA				
Comparable Funerals	87.3	69.4	(17.9)	(20.5%)
CemCrem	49.8	59.7	10.0	20.0%
Corporate Services	(29.4)	(27.9)	1.5	4.9%
Comp Australian EBITDA	107.7	101.2	(6.5)	(6.1%)
Operating margin	26.4%	24.9%	-	1.5 ppts
Non Comparative	-	1.4	1.4	-
Total Australian EBITDA	107.7	102.6	(5.1)	(4.7%)

#### **Pillars of Growth**



#### Case Averages

At need comparable Funeral case averages nearly flat year on year in a competitive soft market



#### **Demographics**

Number of deaths decreased 3.1% on PCP with largest decline in VIC and NSW markets



#### **Market Share**

2018 has seen a stabilisation of market share despite NBO disruptions

Increase in market share following acquisitions



**Operating Costs** increase reflecting impact of changes in accounting standard of \$5.7m and \$2.6m greenfield locations

**EBITDA** includes \$15.9m from the transitional adjustment following AASB15 adoption



### Australian Results Summary

#### Funerals / General - At Need

- > AUS funeral business performance was behind 2017 due to slower market conditions and the impact of NBO locations (renovations). A significant slowdown in market conditions was experienced in Q3, with NSW & VIC experiencing >10% PCP declines. The transitional impact of NBO initiatives across all regions in FY18 is estimated at 733 cases.
- > Simplicity, White Lady & Value brands held and or grew share over 2018. Our traditional brands continued to decline.
- > Case average was nearly flat over previous year (\pm\$30 or 0.5%) due to increased competition & product mix. During H2, we delivered an increase of 0.9% on PCP and 2% on H1'18.
- > Local Leader strategy roll out continued in H2 with encouraging trends in Q4.

#### Cemetery & Crematoria -Pre/Post Need

- > Cemetery and crematoria "at need" case volume slowed 4.3% over the PCP due to slower market performance in 2018 outlined in Funerals overview
- Strong growth in memorial & crypts sales in both NSW & QLD (for pre need) forecast strong sales results in FY19 on completion of large developments

#### **Pre-Need**

- Continued growth in funeral contracts sold bring the number of active plans to circa 90,000
- Prepaid contracts sold exceeded redemptions by 4%. Redemptions make up 14.5% of funeral services
- > FUM grew by 3.2% during FY18



### New Zealand Results Summary

	FY 2017	FY 2018	Variance to 2017	
NZD	\$'m	\$'m	\$'m	%
Case Volume	5,803	5,700	(103)	(1.8%)
Sales	50.1	48.9	(1.1)	(2.3%)
Expenses	(39.2)	(39.6)	(0.4)	(1.1%)
Comparative EBITDA	10.9	9.3	(1.6)	(14.3%)
Operating margin	21.8%	19.1%	-	(2.7) ppts
Acquisitions	-	1.1	1.1	-
Total EBITDA	10.9	10.5	(0.4)	(3.8%)

#### **Performance**

- > Case volumes declined 1.8% in a competitive market;
- > Pricing remains highly competitive in all markets;
- > This saw a 2.3% decrease in case average PCP;
- Strong acquisitions in H2 FY18 positions NZ well for growth in FY19.

#### **Pillars of Growth**



#### Case Average

Case Averages decreased on PCP by 2.3% due to market conditions



#### **Demographics**

Number of deaths decreased - 1.8%



#### **Market Share**

Market share improves with recent acquisitions



#### **Operating Costs**

Increases in personnel costs due to market wage increases of 2.5% and impact of organisational redesign



## Singapore Results Summary

	FY 2017	FY 2018	Variance to 2017	
SGD	\$'m	\$'m	\$'m	%
Case Volume	1,589	1,458	(131)	(8.2%)
Sales	16.6	16.5	(0.1)	(0.3%)
Expenses	(9.4)	(9.8)	(0.4)	(4.4%)
EBITDA	7.2	6.7	(0.5)	(6.5%)
Operating margin	43.4%	40.7%	_	(2.7) ppts

#### **Performance**

- > IVC commenced its refurbishment and facilities upgrade program during Q4 2017 and re-opened in mid Q2 2018;
- > The transitional impact of **NBO temporary closure** across is estimated at 201 cases in FY18 alone;
- > Business remains profitable despite a decline in EBITDA over PCP as a result of the impact of the facilities upgrade;
- > New products & service offerings since re-opening have had good consumer acceptance leading to increased volumes and case averages.

#### **Pillars of Growth**



#### **Case Average**

Case volumes, Case Averages and Service & merchandise revenues grew in Q4 following the completion of refurbishment activities



#### **Demographics**

Number of deaths in Singapore increased 1.5% on PCP (based on data up to Q3 2018)



#### **Market Share**

Estimated market share declined due to parlour temporary closure



#### **Operating Costs**

Costs increased marginally on PCP due to one-off items



### AASB15 Summary of Operating Impacts on Transition

> Impacts on Operating EBITDA for the adoption by the **modified retrospective** approach for the Cemetery & Crematoria business:

Unwind of CemCrem Transitional Adjustments*	1 Jan 2018	12 months to Dec 2018		31 Dec 2018
\$million – Debit / (Credit)	B/S	P&L	B/S	B/S
Contracted Revenue	(82.2)	(21.6)	21.6	(60.6)
Historical Debtor Balance	55.4		(10.2)	45.2
Deferred Revenue (part cash received)	(26.8)		11.4	(15.4)
			(0.0)	
Inventory / COGS	11.3	2.9	(2.9)	8.4
Deferred Selling Costs / Employee Benefit Costs	12.3	2.8	(2.8)	9.5
Operating EBITDA		(15.9)		

<sup>\*</sup>Excludes financing costs

Contracted Revenue closing balance as at 31 December 2018 of \$60.6m to be recognised upon full payment over the next 3-5 years in line with individual pre-2018 contracts.

