# **ASX Announcement**

G8 Education Limited (ASX:GEM)



26 March 2019

# Notice of Meeting - Correction of Typographical Error

G8 Education Limited (**ASX: GEM**) wishes to advise that there is a minor error in the Notice of Meeting issued to shareholders on 15 March 2019. In paragraph 2.5(h) of the Explanatory Memorandum on page 9 of the Notice of Meeting the First Exercise Date was noted as 1 March 2020 and the Last Exercise Date was noted as 30 May 2020. The dates should have been 1 March 2022 and 30 May 2022 respectively.

Paragraph 2.5(h) of the Explanatory Memorandum regarding Resolution 4 should therefore read:

## **Important Dates**

The following dates are relevant to the Company's proposed grant of Performance Rights to Mr Carroll:

- Grant Date date of approval at Meeting
- First Exercise Date 1 March 2022, subject to satisfaction of the vesting conditions
- Last Exercise Date 30 May 2022, subject to satisfaction of the vesting conditions

**Attached** is a corrected Notice of Meeting for the Annual General Meeting to be held at 11.00am (Brisbane time) on 17 April 2019 at Mantra on View Hotel, 22 View Avenue, Surfers Paradise, Gold Coast, Queensland.

### Ends

# **NOTICE OF ANNUAL GENERAL MEETING**

Notice is given that the Annual General Meeting of G8 Education Limited (Company) will be held on Wednesday, 17 April 2019 at 11.00am (Brisbane time) at Mantra on View Hotel, 22 View Avenue, Surfers Paradise, Gold Coast, Queensland (Meeting).



# **ORDINARY BUSINESS**

#### **FINANCIAL STATEMENTS AND REPORTS**

To receive and consider the Company's annual financial report, Directors' report and auditors' report for the financial year ended 31 December 2018.

### **RESOLUTION 1: REMUNERATION REPORT**

To consider and, if thought fit, pass the following resolution as a non-binding ordinary resolution in accordance with section 250R(2) of the Corporations Act 2001 (Cth) (Corporations Act):

"That the Remuneration Report for the year ended 31 December 2018 be adopted."

# **Voting Exclusion**

The Company will disregard any votes cast in favour of the resolution by or on behalf of certain persons. Details of the applicable voting exclusions are set out in the 'Voting Exclusions' section of the Notes to this Notice of Meeting.

### **RESOLUTION 2: RE-ELECTION OF A DIRECTOR – MARK JOHNSON**

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That Mr Mark Johnson who, having been re-elected on 25 May 2016 as a Director in accordance with the Company's constitution, retires as a Director of the Company and being eligible offers himself for re-election as a Director of the Company, be elected as a Director of the Company."

# **Voting Exclusion**

The candidate may validly cast a vote in respect of the resolution to elect them as a Director. In the interests of good corporate governance, Mr Mark Johnson and his associates will abstain from voting on the resolution relating to his re-election (except as a proxy for a person who is entitled to vote).

## **RESOLUTION 3: RE-ELECTION OF A DIRECTOR – DAVID FOSTER**

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That Mr David Foster who, having been re-elected on 25 May 2016 as a Director in accordance with the Company's constitution, retires as a Director of the Company and being eligible offers himself for re-election as a Director of the Company, be elected as a Director of the Company."

## **Voting Exclusion**

The candidate may validly cast a vote in respect of the resolution to elect them as a Director. In the interests of good corporate governance, Mr David Foster and his associates will abstain from voting on the resolution relating to his re-election (except as a proxy for a person who is entitled to vote).

# **RESOLUTION 4: ISSUE OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER** AND MANAGING DIRECTOR

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

"That approval be given:

- for the purposes of Listing Rule 10.14 and for all other purposes, to the grant of 198,119 Performance (a) Rights to the Company's Chief Executive Officer and Managing Director, Mr Gary Carroll; and
- (b) for the purpose of section 200E of the Corporations Act, to the giving of a benefit to the Company's Chief Executive Officer and Managing Director, Mr Gary Carroll, in connection with any vesting of those Performance Rights on the cessation of Mr Carroll's employment with the Company or a related body corporate of the Company,

in each case under the G8 Executive Incentive Plan and on the basis described in section 2.5 of the Explanatory Statement."

# **Short explanation**

The Company seeks Shareholder approval to grant Performance Rights to Mr. Gary Carroll, Chief Executive Officer and Managing Director, under the G8 Executive Incentive Plan. The Company also seeks Shareholder approval, in the event that Mr Carroll ceases employment with the Company in certain circumstances, for the giving of a termination benefit. Please refer to section 2.5 of the Explanatory Statement for further information.

# **Voting Exclusion**

The Company will disregard any votes cast on this resolution by certain persons. Details of the applicable voting exclusions are set out in the 'Voting Exclusions' section of the Notes to this Notice.

By order of the Board of Directors

### Mark Graham Johnson, Chairman

15 March 2019

# NOTES TO NOTICE OF MEETING

### **ENTITLEMENT TO VOTE**

The Company may specify a time, not more than 48 hours before a general meeting, at which a 'snap-shot' of Shareholders will be taken for the purposes of determining Shareholder entitlements to vote at the Meeting.

The Board has determined that the registered holders of fully paid Shares on **15 April 2019 at 7pm (Brisbane time)** will be taken to be Shareholders for the purposes of the Meeting and accordingly, will be entitled to attend and vote at the Meeting.

### **HOW TO VOTE**

A Shareholder who is entitled to attend and vote at the Meeting may do so:

- in person;
- by proxy;
- by corporate representative (if the Shareholder is a corporation); or
- by attorney.

# **VOTING IN PERSON**

A Shareholder who is entitled to attend and vote at the Meeting may vote in person by attending the Meeting on Wednesday, 17 April 2019 at 11.00am (Brisbane time) at Mantra on View Hotel, 22 View Avenue, Surfers Paradise, Gold Coast, Queensland.

# **VOTING BY PROXY**

In accordance with Section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder who is entitled to attend and cast a vote at the meeting has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, then in accordance with Section 249X(3) of the Corporations Act, each proxy may exercise half of the votes. Fractions are disregarded.

If you wish to appoint a proxy and are entitled to do so, please complete and return the attached Proxy Form.

Properly completed and executed Proxy Forms must be received by the Company's registry at the address specified below at least 48 hours before the time notified for the Meeting.

Proxy forms can be lodged by mail, online, by hand or by facsimile:

#### **Postal Address**

Link Market Services Limited Locked Bag A14 SYDNEY SOUTH NSW 1235

#### **Courier Address**

Link Market Services Limited Level 21, 10 Eagle Street BRISBANE QLD 4000

**Facsimile** (02) 9287 0303

Website www.linkmarketservices.com.au

### **UNDIRECTED PROXIES**

The Chairman of the Meeting intends to vote undirected proxy votes in favour of all resolutions (subject to the voting exclusions below).

#### **VOTING BY CORPORATE REPRESENTATIVE**

A Shareholder or proxy which is a corporation and entitled to attend and vote at the Meeting may appoint an individual to act as its corporate representative to vote at the Meeting. The appointment must comply with section 250D of the Corporations Act. Evidence of the representative's appointment must be received by the Company's registry at the address specified above at least 48 hours before the time notified for the Meeting. The representative also should bring to the Meeting evidence of his or her appointment.

### **VOTING BY ATTORNEY**

A Shareholder entitled to attend and vote at the Meeting is entitled to appoint an attorney to attend and vote at the Meeting on the Shareholder's behalf. An attorney need not themselves be a Shareholder.

The power of attorney appointing the attorney must be signed and specify the name of each of the Shareholder, the Company and the attorney, and also specify the meeting(s) at which the appointment may be used. The appointment may be a standing one.

To be effective, the power of attorney must also be returned in the same manner, and by the same time, as specified for Proxy Forms.

### **VOTING EXCLUSIONS**

The Corporations Act and the Listing Rules require that certain persons must not vote, and the Company must disregard any votes cast by or on behalf of certain persons, on two of the resolutions to be considered at the Meeting. These voting exclusions are described below.

# **Resolution 1: Remuneration Report**

Votes may not be cast, and the Company will disregard any votes cast, on Resolution 1:

- by or on behalf of any Key Management Personnel whose remuneration details are included in the Remuneration Report, or any of their Closely Related Parties, regardless of the capacity in which the votes are cast; or
- by any person who is a Key Management Personnel as at the time the resolution is voted on at the Meeting, or any of their Closely Related Parties, as a proxy,

unless the votes are cast as a proxy for a person who is entitled to vote on Resolution 1:

- in accordance with a direction in the proxy appointment; or
- by the Chairman of the Meeting in accordance with an express authorisation in the proxy appointment to cast the votes even if the resolution is connected directly or indirectly with the remuneration of Key Management Personnel.

# Resolution 4: Issue of Performance Rights to Chief **Executive Officer and Managing Director**

Votes may not be cast, and the Company will disregard any votes cast, on Resolution 4:

- by Mr Gary Carroll, or any of his associates, regardless of the capacity in which the votes are cast; or
- by any other director of the Company who is eligible to participate in the G8 Executive Incentive Plan and any of their associates; or
- by any person who is a Key Management Personnel as at the time the resolution is voted on at the Meeting, or any of their Closely Related Parties, as a proxy,

unless the votes are cast as a proxy for a person who is entitled to vote on Resolution 4:

- in accordance with a direction in the proxy appointment;
- by the Chairman of the Meeting in accordance with an express authorisation in the proxy appointment to cast the votes even if the resolution is connected directly or indirectly with the remuneration of Key Management Personnel, and in accordance with a direction in the proxy appointment to vote as the proxy decides.

# **EXPLANATORY STATEMENT**

# **G8** Education Limited

# 1. INTRODUCTION

This Explanatory Statement has been prepared for the information of Shareholders of the Company in connection with the business to be conducted at the Meeting. It forms part of the Notice of Meeting and must be read together with that Notice of Meeting.

### 1.1 Purpose of the Meeting

The purpose of the Meeting is to consider and vote on the Resolutions.

#### 1.2 Entire document

Shareholders are encouraged to read this document in its entirety before making a decision on how to vote on the Resolutions being considered at the Meeting. If you have any doubt how to deal with this document, please consult your legal, financial or other professional advisor.

### 1.3 Glossary

Certain terms and abbreviations used in the Explanatory Statement and the Notice of Meeting have defined meanings, which are set out in the Glossary of this Explanatory Statement.

### 1.4 Resolutions are not interdependent

The Resolutions are not interdependent. In the event that one or more of the Resolutions are not approved by Shareholders, the balance of the Resolutions will not be affected.

# 2. ORDINARY BUSINESS

# 2.1 Financial Statements and Reports

- (a) The Corporations Act requires the Company's annual financial report, Directors' report and the auditor's report for the most recent financial year (namely the period ended 31 December 2018) to be tabled at the Meeting. In addition, the Company's constitution provides for such reports and statement to be received and considered at the Meeting.
- (b) Apart from the matters involving remuneration of Directors which are required to be voted upon, neither the Corporations Act nor the Company's constitution requires a vote of Shareholders at the Meeting on such reports. However, members are given the opportunity to raise questions with respect to these reports and statements at the Meeting.
- (c) The Company's financial report, Directors' report and auditor's report may be found in the Company's

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2018 Annual Report, which has previously been sent to Shareholders and which is also available on the Company's website www.g8education.edu.au.

- (d) Shareholders may submit a written question to the Auditor no less than 5 days prior to the Meeting which relates to the content of the Auditor's report or the conduct of the audit in relation to the financial report to be considered at the meeting.
- (e) The Auditor will be attending the Meeting and will answer written questions received by the deadline specified above.

# 2.2 Resolution 1 - Remuneration Report

# (a) Summary

- Section 250R of the Corporations Act requires that the Remuneration Report be put to the Shareholders for adoption by way of a nonbinding vote.
- ii. The vote of the Shareholders is advisory only and does not bind the Directors or the Company.
- iii. The Remuneration Report may he found the Company's 2018 Annual which Shareholders received Report or which Shareholders mail can access from the Company's website www.g8education.edu.au.
- iv. Following consideration of the Remuneration Report, Shareholders will be given a reasonable opportunity to ask questions about, or make comments on, the Remuneration Report.

# 2.3 Resolution 2 - Re-election of a Director– Mark Johnson

### (a) Background

- i. Listing Rule 14.5 provides that an entity which has directors must hold an election of directors at each annual general meeting.
- ii. Both Listing Rule 14.4 and Article 47(a) of the Company's constitution provide that a director of an entity must not hold office (without reelection) past the third annual general meeting following the director's appointment or 3 years, whichever is longer. A director may retire and offer themselves for re-election prior to the expiry of that period.
- iii. Under Article 47(c) of the Company's constitution, a director who retires under

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- Article 47(b) of the Company's constitution is eligible for re-election.
- iv. Mr Johnson was last elected as a Director of the Company on 25 May 2016.
- v. Mr Johnson will retire at the Meeting under Article 47(b) of the Company's constitution and being eligible for re-election, offers himself for re-election as a Director of the Company.

#### (b) **Summary of Experience**

A summary of Mr Johnson's experience and qualifications appears below.

Mr Mark Johnson is an experienced chairman and company director with a diverse portfolio. He was a Director of Westfield Corporate Limited until 8 June 2018, is currently a Director of Coca-Cola Amatil Limited and a Director on other non-listed company boards.

Prior to embarking on his Board career, Mr Johnson was the Chief Executive Officer and Senior Partner of PricewaterhouseCoopers (PwC), one of Australia's leading professional services firms, from July 2008 to June 2012. His former roles include Chairman of the PwC Foundation, member of the Auditing and Assurance Board and Deputy Chair of the Finance and Reporting Committee at the Australian Institute of Company Directors. Mr Johnson is a Fellow of the Institute of Chartered Accountants and the Australian Institute of Company Directors, and holds a Bachelor of Commerce from the University of NSW.

Mr Johnson joined the Company's Board as Chairman on 1 January 2016.

#### (c) **Directors' Recommendation**

The Directors (with Mr Johnson abstaining) unanimously recommend that Shareholders vote in favour of Mr Johnson's re-election as a Director.

#### Resolution 3 - Re-election of a Director 2.4 - David Foster

#### (a) **Background**

- Listing Rule 14.5 provides than an entity which has directors must hold an election of directors at each annual general meeting.
- ii. Both Listing Rule 14.4 and Article 47(a) of the Company's constitution provide that a director of an entity must not hold office (without reelection) past the third annual general meeting

- following the director's appointment or 3 years, whichever is longer. A director may retire and offer themselves for re-election prior to the expiry of that period.
- iii. Under Article 47(c) of the Company's constitution, a director who retires under Article 47(b) of the Company's constitution is eligible for re-election.
- iv. Mr Foster was last elected as a Director of the Company on 25 May 2016.
- v. Mr Foster will retire at the Meeting under Article 47(b) of the Company's constitution and being eligible for re-election, offers himself for re-election as a Director of the Company.

#### (b) **Summary of Experience**

A summary of Mr Foster's experience and qualifications appears below.

Mr Foster has had a successful career in financial services spanning over 25 years, with his last executive role being Chief Executive Officer of Suncorp Bank, Australia's 5th largest bank. Since leaving Suncorp, Mr Foster has further developed his career as an experienced Non-Executive Director with a portfolio of Board roles across a diverse range of industries including financial services, retailing, local government, education and professional services.

Mr David Foster currently serves as Chairman of MotorCycle Holdings Limited and Thorn Group Limited, and as Director of Genworth Mortgage Insurance Australia Limited.

Mr Foster joined the Company's Board on 1 February 2016 and is Chair of the Nominations Committee.

#### **Directors' Recommendation**

The Directors (with Mr Foster abstaining) unanimously recommend that Shareholders vote in favour of Mr Foster's re-election as a Director.

#### **Resolution 4 - Issue of Performance Rights to** 2.5 **Chief Executive Officer and Managing Director**

#### (a) Introduction

Resolution 4 seeks Shareholder approval for the granting of 198,119 Performance Rights to the Company's Chief Executive Officer and Managing Director, Mr Gary Carroll, under the G8 Executive Incentive Plan (GEIP), as well as Shareholder approval for the vesting of the Performance Rights granted to Mr Carroll in the event that Mr Carroll ceases employment with the Company in certain circumstances.

#### (b) Why Shareholder approval is being sought

- Listing Rule 10.14 states that a listed company must not permit a director to acquire securities under an employee incentive scheme without Shareholder approval, by ordinary resolution. The purpose of Resolution 4 is to have Shareholders approve the proposed grant of Performance Rights to the Company's Chief Executive Officer and Managing Director, Mr Gary Carroll, pursuant to the Company's new executive incentive scheme, the GEIP.
- ii. In addition, the Company seeks Shareholder approval pursuant to section 200E of the Corporations Act for vesting of the Performance Rights granted to Mr Carroll in the event that Mr Carroll ceases to be employed by the Company in certain limited circumstances, as specified in Mr Carroll's individual personalised offer document. Such circumstances include redundancy, death or permanent disability.
- iii. Under sections 200B of the Corporations Act, a company may only give a person a "benefit" in connection with their ceasing to hold a managerial or executive office in the company (Termination Benefit) if it is approved by Shareholders under section 200E of the Corporations Act (or an exemption applies). The term "benefit" may include the pro-rata vesting of Performance Rights in the limited circumstances outlined above, where Mr Carroll ceases to be employed by the Company. The prorata vesting of Mr Carroll's Performance Rights, in those limited circumstances, may amount to the giving of a Termination Benefit requiring Shareholder approval. As such, Shareholder approval is sought for these purposes.
- iv. The number of Performance Rights that may vest on cessation of Mr Carroll's employment for retrenchment or redundancy is calculated on a pro-rata basis using the following formula:

The period, in days, from the date of grant to the date of termination, inclusive

No. of Performance Rights issued, or to be issued

The period, in days, from the date of grant to the intended date of vesting, inclusive

The number of Performance Rights that may vest on cessation of Mr Carroll's employment for death or permanent disability is determined by the Board in its sole discretion.

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All Performance Rights will lapse on cessation of employment for resignation or termination with cause.

- The value of the Performance Rights may be affected by:
  - the market price of the Shares at the time the employment ceases;
  - the exercise price applicable to the Performance Rights;
  - performance against the performance hurdles at the time the employment
  - part of the service period having elapsed at the time the employment ceases; and
  - the number of Performance Rights that lapse on cessation of employment.

#### (c) **Grant of Performance Rights to Mr Carroll**

The Board's Remuneration Committee has concluded that the remuneration for Mr Carroll (including the proposed grants of Performance Rights) is reasonable and appropriate having regard to the circumstances of the Company and Mr Carroll's duties and responsibilities as Chief Executive Officer and Managing Director of the Company.

#### (d) Maximum number of Performance **Rights** to be issued to Mr Carroll

If Shareholder approval is granted, the maximum number of Performance Rights that may be granted to Mr Carroll in respect of the FY19 grant is 198,119.

The number of Performance Rights has been calculated by dividing the \$ value of Mr Carroll's strategic Long Term Incentive opportunity (being \$630,000) by the value of each Performance Right calculated below.

#### (e) **Value of Performance Rights**

The value of each Performance Right was determined using the 5 day volume weighted average price of the Shares up to and including 1 March 2019, being \$3.1799 per Share.

#### (f) **Price of Performance Rights**

The Performance Rights will be granted at no cost to Mr Carroll. Once the performance hurdles are met (or waived), the Performance Rights will be exercisable at an Exercise Price of \$0.00.

### (g) Number of equity incentives issued under the GEIP, persons entitled to participate in the GEIP, the date that the Company will grant these equity securities and loans

Subject to Shareholder approval, it is anticipated that the Performance Rights will be granted to Mr Carroll shortly after the Meeting to coincide with the grant of long-term incentives to other selected Company executives in accordance with the Company's remuneration strategy. Irrespective of these intentions, the grant of Mr Carroll's Performance Rights approved by Shareholders under Resolution 4 will be issued no later than 12 months after the date of the Meeting.

#### (h) **Important Dates**

The following dates are relevant to the Company's proposed grant of Performance Rights to Mr Carroll:

- **Grant Date** date of approval at Meeting
- First Exercise Date 1 March 2022, subject to satisfaction of the vesting conditions
- Last Exercise Date 30 May 2022, subject to satisfaction of the vesting conditions

#### **Vesting Conditions** (i)

- Mr Carroll must satisfy the following vesting conditions in order for his Performance Rights to vest:
  - continuous service with the Company up to the relevant exercise date; and
  - reported (audited) earnings per share (EPS)1 with compounded annual growth rate (CAGR) as set out in table 1 below.

Table 1: **Percentage of Performance Rights that vest** for each % of EPS CAGR

CAGR of EPS¹ over the three financial years ended 31 December 2021	Percentage of Performance Rights that vest
Less than 10%	0%
10% to 15%	50%-100% (pro-rata)
> 15%	100%

### <sup>1</sup>Earnings per Share =

Audited Basic Earnings per Share.

- This vesting condition has been selected by the Board:
  - A. to ensure that the Performance Rights only vest where demonstrable outperformance by the Company is achieved;
  - B. to align the interests of directors and shareholders; and
  - C. for simplicity and transparency of calculation.
- iii. Any Performance Rights which fail to satisfy the above vesting conditions will lapse immediately.

#### (j) **Other Conditions**

- Mr Carroll's unvested Performance Rights may, in certain circumstances, vest early in accordance with the terms of the GEIP that may apply from time to time, as approved by the Board.
- ii. No loans will be provided to Mr Carroll by the Company in respect of the Performance Rights.
- iii. The Performance Rights will be subject to the Company's Clawback Policy.
- iv. The Shares awarded on vesting of Mr Carroll's Performance Rights may be subject to restriction and any dealing in Shares is subject to the constraints of Australian insider trading laws and the Company's share trading policy.
- v. Under the terms of the GEIP, Mr Carroll is prohibited from entering into transactions or arrangements which limit the economic risk of

- holding unvested Performance Rights, including by way of derivatives or similar financial product.
- vi. If, in the Board's opinion, Mr Carroll has acted fraudulently or dishonestly or is in breach of his material obligations to the Company, the Board may determine that any or all of his unvested Performance Rights will lapse.
- vii. Mr Carroll is the only person referred to in Listing Rule 10.14 entitled to participate in the GEIP.
- viii. Mr Carroll is also the only person referred to in Listing Rule 10.14 who has received Performance Rights under the GEIP since the last approval on 29 May 2017. Details of those grants is as follows:
  - A. FY17 Grant: Following shareholder approval at the Annual General Meeting held on 29 May 2017 Mr Carroll received a grant of 142,249 Performance Rights, which are subject to the same vesting conditions as set out above. If those Performance Rights vest in FY20 the acquisition price payable is \$0.00; and

B. FY18 Grant: Mr Carroll also received a grant of 198,847 Performance Rights on 20 July 2018. Those Performance Rights are subject to the same vesting conditions as set out above. If those Performance Rights vest in FY21 the acquisition price payable is \$0.00. No shareholder approval was obtained for the FY18 grant and therefore, if those Performance Rights vest, the Company will acquire shares on market to satisfy the vesting of those Performance Rights.

#### **Directors' Recommendation** (k)

The Directors (with Mr Carroll abstaining) unanimously recommend shareholders vote in favour of Resolution 4 set out in the Notice of Meeting.

# **GLOSSARY**

TERM	DEFINITION	
ASX	ASX Limited.	
Board	The Company's Board of Directors.	
<b>Closely Related Parties</b>	In relation to a member of the Key Management Personnel, means:	
	(a) a spouse or child of the member;	
	(b) a child of the member's spouse;	
	(c) a dependent of the member or member's spouse;	
	(d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the Company;	
	(e) a company which the member controls; or	
	(f) a person prescribed by the <i>Corporations Regulations 2001</i> (Cth).	
Company	G8 Education Limited.	
Corporations Act	Corporations Act 2001 (Cth).	
Director	A director of the Company.	
Explanatory Statement	The explanatory statement accompanying and forming part of the Notice of Meeting.	
GEIP	The G8 Executive Incentive Plan.	
Key Management Personnel	Has the same meaning as in the accounting standard AASB 124 and, generally speaking, includes those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Director (whether executive or otherwise) of the Company and all Company executives reporting to the Company's Chief Executive Officer and Managing Director.	
Listing Rules	The listing rules of ASX.	
Meeting	The annual general meeting of the Company to be held at the time and place specified in the Notice of Meeting.	
Notice of Meeting	The Company's notice of annual general meeting and accompanying Explanatory Statement.	
Proxy Form	The proxy form that accompanies the Notice of Meeting.	
Remuneration Report	The remuneration report for the Company contained in the Company's 2018 Annual Report.	
Resolutions	The resolutions to be put to Shareholders at the Meeting, as set out in the Notice of Meeting.	
Share	A fully paid ordinary share in the capital of the Company.	
Shareholder	A holder of a Share.	

