

# Announcement

29 March 2019

## LAPSE AND EXPIRY OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, that in accordance with Listing Rule 3.10, 391,665 options previously granted to key managers have lapsed as a result of the vesting conditions not being met and a further 225,000 options previously granted to other key managers will expire on 31 March 2019:

<u>Grant Date</u>	<u>Number of Options Expired</u>	<u>Number of Options Lapsed</u>	<u>Expiry Date</u>	<u>Exercise Price</u>	<u>Total Options on Issue</u>
<i>Previous grants:</i>					
31 March 2014	(225,000)		31 March 2019	73 cents	-
31 October 2014			31 October 2019	61 cents	100,000 <sup>(1)</sup>
3 March 2015			3 March 2020	59 cents	3,681,000 <sup>(1)</sup>
15 July 2015		(150,000)	15 July 2020	57 cents	100,000 <sup>(1)</sup>
8 September 2015		(50,000)	8 September 2020	56 cents	2,995,000 <sup>(1)</sup>
31 October 2015		(50,000)	31 October 2020	54 cents	-
29 August 2016			29 August 2021	49 cents	125,000 <sup>(2)</sup>
29 November 2016			29 November 2021	54 cents	500,000 <sup>(3)</sup>
9 February 2017		(74,999)	9 February 2022	59 cents	2,430,000 <sup>(4)</sup>
8 June 2017			8 June 2022	57 cents	290,000 <sup>(5)</sup>
19 September 2017		(66,666)	19 September 2022	67 cents	-
31 October 2017			31 October 2022	77 cents	3,021,666 <sup>(6)</sup>
15 March 2018			15 March 2023	67 cents	420,000 <sup>(7)</sup>
13 September 2018			13 September 2023	61 cents	3,505,166
14 December 2018			14 December 2023	58 cents	893,000
15 March 2019			15 March 2024	58 cents	1,380,000
<b>Total</b>					<b>19,440,832</b>

<sup>(1)</sup> Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

<sup>(2)</sup> comprising 83,333 options currently vested and capable of being exercised and 41,667 options capable of being exercised (subject to Plan Rules) only after 29 August 2019.

<sup>(3)</sup> comprising 333,330 options currently vested and capable of being exercised and 166,670 options capable of being exercised (subject to Plan Rules) only after 29 November 2019.

<sup>(4)</sup> comprising 1,619,978 options currently vested and capable of being exercised and 810,022 options capable of being exercised (subject to Plan Rules) only after 9 February 2020.

<sup>(5)</sup> comprising 96,665 options currently vested and capable of being exercised, 96,665 options capable of being exercised (subject to Plan Rules) only after 8 June 2019 and 96,670 options capable of being exercised (subject to Plan Rules) only after 8 June 2020.

<sup>(6)</sup> comprising 1,118,324 options capable of being exercised, 951,665 options capable of being exercised (subject to Plan Rules) only after 31 October 2019 and 951,677 options capable of being exercised (subject to Plan Rules) only after 31 October 2020.

<sup>(7)</sup> comprising 140,003 options capable of being exercised, 140,003 options capable of being exercised (subject to Plan Rules) only after 15 March 2020 and 139,994 options capable of being exercised (subject to Plan Rules) only after 15 March 2021.

The total number of share options currently on issue by the Company is 19,440,832 which equates to approximately 8.99% of the current share capital of the Company.

### For further information please contact:

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### About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM] is a global leader in the provision and development of mining software solutions, advisory services and professional development. With history stretching back to 1968, RPM's experienced global team are the largest publicly traded independent group of technical experts in the world. Listed on the Australian Securities Exchange on 27 May 2008, RPM is a global leader in the provision of software solutions, advisory consulting and professional development solutions to the mining industry. We have global expertise achieved through our work in over 118 countries and our approach to the business of mining is strongly grounded in economic principles.