

QBE Insurance Group Limited ABN 28 008 485 014  
Level 27, 8 Chifley Square, SYDNEY NSW 2000 Australia  
GPO Box 82, Sydney NSW 2001  
telephone + 612 9375 4444 • facsimile + 612 9231 6104

[www.qbe.com](http://www.qbe.com)



17 May 2019

The Manager  
Market Announcements Office  
ASX Limited  
Level 4  
Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

**Senior Management Changes**

Please find attached an announcement for release to the market.

Yours faithfully,

A handwritten signature in blue ink that reads "Peter Smiles".

Peter Smiles  
**Deputy Company Secretary**

Attachment.



# QBE

## MARKET RELEASE

17 May 2019

### SENIOR MANAGEMENT CHANGES

QBE Group CEO, Pat Regan, today announced changes to the Group Executive Committee (GEC).

After two years with QBE, Group Chief Operations Officer, David McMillan, has decided to take up a new opportunity as the CEO of a UK-based insurer.

Mr Regan said: "During his time with QBE, David has played an important role in establishing the strategy of a stronger, simpler, more future-focused QBE. He has built leadership strength across our operations and mapped out our Transformation, cost efficiency, IT, Digital & Innovation agendas."

"I would personally like to thank David for his contribution and wish him well with this new opportunity, closer to home and family."

Mr Regan said Mr McMillan's resignation, combined with the significant progress achieved over the past 12 months, provided the opportunity to make further organisational changes that would see Mr McMillan's responsibilities reallocated.

Group Chief Information Officer, Matt Mansour, who joined QBE in 2018 from Barclays, will join the GEC.

"I am delighted to welcome Matt to the GEC and look forward to his contribution as we further enhance our technology capabilities," Mr Regan said.

Margaret Murphy, Group Chief Human Resources Officer, will take on a broadened role as Group Executive, People & Change, with responsibility for People, Culture and Transformation.

Changes to Mr Mansour and Ms Murphy's roles will take effect over the coming weeks, with Mr McMillan providing transition support over the next couple of months.

- ENDS -

For further information, please contact:

#### **Investor Relations**

Group Head of Investor Relations  
Tony Jackson  
Tel: +61 (2) 9375 4364  
[investor.relations@qbe.com](mailto:investor.relations@qbe.com)

#### **Media Enquiries**

Ben Pratt  
Group Head of External Communications  
Tel: +61 419 968 734  
Email: [ben.pratt@qbe.com](mailto:ben.pratt@qbe.com)

#### **QBE Insurance Group Limited**

ABN 28 008 485 014  
8 Chifley Square  
SYDNEY NSW 2000  
Australia

[www.qbe.com](http://www.qbe.com)