

# ASX ANNOUNCEMENT

30 August 2019

## Typographical Corrections in Remuneration Report


Whitehaven Coal Limited advises of two typographical corrections relating to the EEAFR on pages 27 and 37 of the FY2019 Annual Financial Report released to the ASX on 15th August 2019, clarifying that in FY2019 there were 9 incidents and that the EEAFR was 1.9. The corrected lines in tables 1.2 and 4.1 are shown below. These corrections do not impact remuneration outcomes.

### 1.2 Summary of Company performance

	2019	2018	2017	2016	2015
Environmental Enforcement Action Frequency Rate (EEAFR) <sup>1</sup>	1.9	2.1	4.2	8.1	2.9

<sup>1</sup> An Environmental Enforcement Action is defined as a warning letter, an official caution, an order, a penalty or a prosecution. Where a single piece of enforcement correspondence notes a breach of more than one approval/licence condition, each breach is counted separately.

### 4.1 STI outcomes for Executive KMP in FY2019

Performance condition	KPI measure	Actual KPI result	STI outcome	Comment
Environmental	Incidents	9 incidents		The Board recognises the importance of compliance with environmental approval conditions to maintaining the Group's standing in the community. The Group strives to adopt and achieve industry best practice. In FY2019, there were 9 incidents and the EEAFR was 1.9 per million man hours worked. This was a stretch outcome.

**Key:**  Stretch  Between Target and Stretch  Below Gateway

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