

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                |                        |
|----------------|------------------------|
| Name of entity | SUNCORP-METWAY LIMITED |
| ABN            | 66 010 831 722         |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                     |                  |
|---------------------|------------------|
| Name of Director    | Steven Johnston  |
| Date of appointment | 9 September 2019 |

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                              |
|------------------------------|
| Number & class of securities |
| 95,836 Ordinary Shares       |

+ See chapter 19 for defined terms.

## Appendix 3X

### Initial Director's Interest Notice

#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| Name of holder & nature of interest<br>Note: Provide details of the circumstances giving rise to the relevant interest.                                                                        | Number & class of Securities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Interest in Suncorp Group Equity Incentive Plan Trust. The Trustee is Pacific Custodians Pty Ltd                                                                                               | 16,721 Ordinary Shares                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Rights are granted pursuant to the Terms and Conditions of the Suncorp Group Equity Incentive Plan. If Rights vest, the Director is entitled to be allocated one Ordinary Share for each Right | <p>21,978 Special Incentive Award Share Rights which may vest on 26 May 2020</p> <p>11,236 Deferred Incentive Share Rights which may vest on 10 August 2020</p> <p>5,073 Deferred Incentive Share Rights which may vest on 9 August 2020</p> <p>5,073 Deferred Incentive Share Rights which may vest on 9 August 2021</p> <p>74,422 Long Term Incentive Performance Rights which may vest on 31 August 2019*</p> <p>77,214 Long Term Incentive Performance Rights which may vest on 31 August 2020*</p> <p>64,824 Long Term Incentive Performance Rights which may vest on 31 August 2022*</p> <p>* subject to subsequent testing of performance measures</p> |

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                       |  |
|-------------------------------------------------------|--|
| Detail of contract                                    |  |
| Nature of interest                                    |  |
| Name of registered holder (if issued securities)      |  |
| No. and class of securities to which interest relates |  |

+ See chapter 19 for defined terms.