

Broken Hill Prospecting Limited ARBN 003 453 503 Suite 706, Level 7, 89 York Street, Sydney NSW 2000 GPO Box 1546, Sydney NSW 2001 P: +61 2 8054 9779 E: info@bhpl.net.au Website: www.bhpl.net.au

30 September 2019

ASX Market Announcements Australian Securities Exchange 20 Bridge Street Sydney NSW 2000

## Broken Hill Prospecting Limited (ASX: BPL) Appendix 4G and 2019 Corporate Governance Statement

Please find attached the Appendix 4G and 2019 Corporate Governance Statement in accordance with ASX Listing Rules 4.7.3, 4.7.4 and 4.10.3.

Yours sincerely,

tan horgan

Ian Morgan Company Secretary Broken Hill Prospecting Limited

# Appendix 4G

# Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity:	
BROKEN HILL PROSPECTING LIMITED	
ABN / ARBN:	Financial year ended:
83 003 453 503	30 June 2019
Our corporate governance statement <sup>2</sup> for the a	above period above can be found at: <sup>3</sup>
These pages of our annual report:	
This URL on our website:	https://www.bhpl.net.au/governance/
The Corporate Governance Statement is accurate board.	rate and up to date as at 30 September 2019 and has been approved by

The annexure includes a key to where our corporate governance disclosures can be located.

Date:

30 September 2019

Name of Director or Secretary authorising Ian Morgan lodgement:

<sup>&</sup>lt;sup>1</sup> Under Listing Rule 4.7.3, an entity must lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of rule 4.10.3.

<sup>&</sup>lt;sup>2</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

<sup>&</sup>lt;sup>3</sup> Mark whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where the entity's corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "<u>OR</u>" at the end of the selection and you delete the other options, you can also, if you wish, delete the "<u>OR</u>" at the end of the selection.

## ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed $\ldots^4$
PRIN	CIPLE 1 - LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVE	ERSIGHT	
1.1	<ul> <li>A listed entity should disclose:</li> <li>(a) the respective roles and responsibilities of its board and management; and</li> <li>(b) those matters expressly reserved to the board and those delegated to management.</li> </ul>	the fact that we follow this recommendation:  in our Corporate Governance Statement <u>OR</u> at  and information about the respective roles and responsibilities of our board and management (including those matters expressly reserved to the board and those delegated to management):  at <u>https://www.bhpl.net.au/governance/</u>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
1.2	<ul> <li>A listed entity should:</li> <li>(a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and</li> <li>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.</li> </ul>	<ul> <li> the fact that we follow this recommendation:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>in at <u>https://www.bhpl.net.au/governance/</u></li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	<ul> <li> the fact that we follow this recommendation:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>x https://www.bhpl.net.au/governance/</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	<ul> <li> the fact that we follow this recommendation:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>in at <u>https://www.bhpl.net.au/governance/</u></li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

<sup>&</sup>lt;sup>4</sup> If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

Corpo	rate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed $\dots^4$
1.5	<ul> <li>A listed entity should:</li> <li>(a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them;</li> <li>(b) disclose that policy or a summary of it; and</li> <li>(c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress towards achieving them and either:</li> <li>(1) the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or</li> <li>(2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</li> </ul>	the fact that we have a diversity policy that complies with     paragraph (a):	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
1.6	<ul> <li>A listed entity should:</li> <li>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</li> <li>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</li> </ul>	<ul> <li> the evaluation process referred to in paragraph (a):</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at</li> <li> and the information referred to in paragraph (b):</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
1.7	<ul> <li>A listed entity should:</li> <li>(a) have and disclose a process for periodically evaluating the performance of its senior executives; and</li> <li>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</li> </ul>	<ul> <li> the evaluation process referred to in paragraph (a):</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at</li> <li> and the information referred to in paragraph (b):</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed $\dots^4$
PRINCIP	LE 2 - STRUCTURE THE BOARD TO ADD VALUE		
2.1	<ul> <li>The board of a listed entity should:</li> <li>(a) have a nomination committee which: <ul> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> </li> <li>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</li> </ul>	[If the entity complies with paragraph (a):]         the fact that we have a nomination committee that complies with paragraphs (1) and (2):         in our Corporate Governance Statement OR         at         and a copy of the charter of the committee:         at         and the information referred to in paragraphs (4) and (5):         in our Corporate Governance Statement OR         at         and the information referred to in paragraphs (4) and (5):         in our Corporate Governance Statement OR         at         and the information referred to in paragraphs (4) and (5):         in our Corporate Governance Statement OR         at         If the entity complies with paragraph (b):]         the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively:         in our Corporate Governance Statement OR         in our Corporate Governance Statement OR         at	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	our board skills matrix: ⊠ in our Corporate Governance Statement <u>OR</u> □ at	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed $^4$
2.3	<ul> <li>A listed entity should disclose:</li> <li>(a) the names of the directors considered by the board to be independent directors;</li> <li>(b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and</li> <li>(c) the length of service of each director.</li> </ul>	<ul> <li> the names of the directors considered by the board to be independent directors:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at</li> <li>at our Corporate Governance Statement <u>OR</u></li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at</li> <li></li></ul>	an explanation why that is so in our Corporate Governance Statement
2.4	A majority of the board of a listed entity should be independent directors.	the fact that we follow this recommendation: <ul> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at [insert location here]</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	<ul> <li> the fact that we follow this recommendation:</li> <li>☑ in our Corporate Governance Statement <u>OR</u></li> <li>□ at</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	<ul> <li> the fact that we follow this recommendation:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>in at <u>https://www.bhpl.net.au/governance/</u></li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
PRINCI	PLE 3 – ACT ETHICALLY AND RESPONSIBLY		
3.1	<ul> <li>A listed entity should:</li> <li>(a) have a code of conduct for its directors, senior executives and employees; and</li> <li>(b) disclose that code or a summary of it.</li> </ul>	<ul> <li> our code of conduct or a summary of it:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>x https://www.bhpl.net.au/governance/</li> </ul>	an explanation why that is so in our Corporate Governance Statement

Corpora	te Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed $\dots^4$	
PRINCIP	PLE 4 – SAFEGUARD INTEGRITY IN CORPORATE REPORTING			
4.1	<ul> <li>The board of a listed entity should:</li> <li>(a) have an audit committee which: <ul> <li>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, who is not the chair of the board,</li> <li>and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the relevant qualifications and experience of the members of the committee; and</li> <li>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> <li>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</li> </ul> </li> </ul>	[If the entity complies with paragraph (a):]         the fact that we have an audit committee that complies with paragraphs (1) and (2):         in our Corporate Governance Statement OR         at         and a copy of the charter of the committee:         at         and the information referred to in paragraphs (4) and (5):         in our Corporate Governance Statement OR         at         and the information referred to in paragraphs (4) and (5):         in our Corporate Governance Statement OR         at         If the entity complies with paragraph (b):]         the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner:         in our Corporate Governance Statement OR         at	an explanation why that is so in our Corporate Governance Statement	
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	<ul> <li> the fact that we follow this recommendation:</li> <li>☑ in our Corporate Governance Statement <u>OR</u></li> <li>□ at</li> </ul>	an explanation why that is so in our Corporate Governance Statement	

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed $\dots^4$
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	the fact that we follow this recommendation: ⊠ in our Corporate Governance Statement <u>OR</u> □ at	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity that does not hold an annual general meeting and this recommendation is therefore not applicable</li> </ul>
PRINCIP	LE 5 – MAKE TIMELY AND BALANCED DISCLOSURE		
5.1	<ul> <li>A listed entity should:</li> <li>(a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and</li> <li>(b) disclose that policy or a summary of it.</li> </ul>	<ul> <li> our continuous disclosure compliance policy or a summary of it:         <ul> <li>in our Corporate Governance Statement <u>OR</u></li> <li><u>a https://www.bhpl.net.au/governance/</u></li> </ul> </li> </ul>	an explanation why that is so in our Corporate Governance Statement
PRINCIP	E 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS		
6.1	A listed entity should provide information about itself and its governance to investors via its website.	information about us and our governance on our website: important at <a href="https://www.bhpl.net.au/">https://www.bhpl.net.au/</a>	an explanation why that is so in our Corporate Governance Statement
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	<ul> <li> the fact that we follow this recommendation:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>in at <u>https://www.bhpl.net.au/governance/</u></li> </ul>	an explanation why that is so in our Corporate Governance Statement
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	our policies and processes for facilitating and encouraging     participation at meetings of security holders:         in our Corporate Governance Statement <u>OR</u> at <u>https://www.bhpl.net.au/governance/</u>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity that does not hold periodic meetings of security holders and this recommendation is therefore not applicable</li> </ul>
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	the fact that we follow this recommendation:         □ in our Corporate Governance Statement OR         ⊠ at <a href="https://www.bhpl.net.au/governance/">https://www.bhpl.net.au/governance/</a>	an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed $\dots^4$	
PRINCIP	PLE 7 – RECOGNISE AND MANAGE RISK			
7.1	<ul> <li>The board of a listed entity should:</li> <li>(a) have a committee or committees to oversee risk, each of which: <ul> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> </li> <li>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</li> </ul>	[If the entity complies with paragraph (a):]         the fact that we have a committee or committees to oversee risk that comply with paragraphs (1) and (2):         □       in our Corporate Governance Statement OR         □       at         and a copy of the charter of the committee:         □       at         and the information referred to in paragraphs (4) and (5):         □       in our Corporate Governance Statement OR         □       at         and the information referred to in paragraphs (4) and (5):         □       in our Corporate Governance Statement OR         □       at         [If the entity complies with paragraph (b):]         the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework:         ☑       in our Corporate Governance Statement OR         □       at	an explanation why that is so in our Corporate Governance Statement	
7.2	<ul> <li>The board or a committee of the board should:</li> <li>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and</li> <li>(b) disclose, in relation to each reporting period, whether such a review has taken place.</li> </ul>	the fact that board or a committee of the board reviews the entity's risk management framework at least annually to satisfy itself that it continues to be sound:	an explanation why that is so in our Corporate Governance Statement	

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed $\ldots^4$	
7.3	A listed entity should disclose:       (a) if it has an internal audit function, how the function is structured and what role it performs; or       (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.       [If the entity complies with paragraph (a):]       how our internal audit function is structured and what role it performs:         (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.       In our Corporate Governance Statement OR         □       at         [If the entity complies with paragraph (b):]       how our internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes:		an explanation why that is so in our Corporate Governance Statement	
7.4	A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	<ul> <li> whether we have any material exposure to economic, environmental and social sustainability risks and, if we do, how we manage or intend to manage those risks:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at</li> </ul>	an explanation why that is so in our Corporate Governance Statement	

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed $\dots^4$	
PRINCIP	LE 8 – REMUNERATE FAIRLY AND RESPONSIBLY			
8.1	<ul> <li>The board of a listed entity should:</li> <li>(a) have a remuneration committee which: <ul> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> </li> <li>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</li> </ul>	[If the entity complies with paragraph (a):]   the fact that we have a remuneration committee that complies with paragraphs (1) and (2):    in our Corporate Governance Statement OR   at   and a copy of the charter of the committee:   at   at   and the information referred to in paragraphs (4) and (5):   in our Corporate Governance Statement OR   at   and the information referred to in paragraphs (4) and (5):   in our Corporate Governance Statement OR   at   If the entity complies with paragraph (b):]   the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive:   in our Corporate Governance Statement OR   at	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>	
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	<ul> <li> separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>in the Remuneration Report contained within the Directors' report for the year ended 30 June 2018.</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>	

		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed $\dots^4$
8.3	<ul> <li>A listed entity which has an equity-based remuneration scheme should:</li> <li>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</li> <li>(b) disclose that policy or a summary of it.</li> </ul>	<ul> <li> our policy on this issue or a summary of it:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
ADDITIO	NAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED	LISTED ENTITIES	
-	<ul> <li>Alternative to Recommendation 1.1 for externally managed listed entities:</li> <li>The responsible entity of an externally managed listed entity should disclose:</li> <li>(a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity;</li> <li>(b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.</li> </ul>	<ul> <li> the information referred to in paragraphs (a) and (b):</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at</li> </ul>	an explanation why that is so in our Corporate Governance Statement
-	Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities: An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	<ul> <li> the terms governing our remuneration as manager of the entity:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at</li> </ul>	an explanation why that is so in our Corporate Governance Statement

## BROKEN HILL PROSPECTING LIMITED CORPORATE GOVERNANCE STATEMENT 2019

In accordance with the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations* (3<sup>rd</sup> Edition) ("ASX Recommendations"), Broken Hill Prospecting Limited ("Company") has made it a priority to adopt systems of control and accountability as the basis for the administration of corporate governance.

The board and management of the Company are committed to ensuring that the Company adheres to best practice governance principles. However, given the current size of both the Company's operations and the board of directors, it is not appropriate, cost effective or practical to comply fully with those principles and recommendations.

This Corporate Governance Statement, the main corporate governance charters, policies and procedures are available on the Company's website at <u>www.bhpl.net.au/governance</u>. The ASX Recommendations are available on the ASX website (www.asx.com.au).

The board reviews its corporate governance practices at least annually to ensure that it continues to be appropriate for the Company.

This Corporate Governance Statement is current as at 30 September 2019 and it has been approved by the Board.

This statement provides details of the Company's adoption of the best practice principles and recommendations. Where applicable, the recommendations that have not been followed during the financial year have been identified and reason given for the departure.

## 1. Lay solid foundations for management and oversight.

The board has adopted a written charter, *Board Charter and the Role of Management*, to provide a framework for the effective operation of the board. The board oversees the business and affairs of the Company, establishes the strategies and financial objectives to be implemented and monitors standards of performance.

The Managing Director (MD) is responsible to the board for the overall management and performance of the Company. The MD sets the strategy, plans, practices and policies that are then approved by the board to achieve agreed objectives.

At present there are five directors on the board, four of which are non-executive (including the Chairman FC O'Connor). The MD (Anthony Johnston) is an employee of the Company and its Chief Executive Officer (CEO). The respective roles and responsibilities of the Company's board and its management are set out in the *Board Charter and Role of Management* 

## 2. Structure the board to add value.

The Company requires its board of directors to be experienced, knowledgeable and competent in the areas of mining, mining exploration, management and financial matters. The board possesses complementary skills with each board member being proficient in one or more aspects of the Company's business requirements.

<u>Skills:</u> The skills, experience, expertise and period of office of directors are detailed in the *Board of Directors* section of the Annual Report. The Company's board skills matrix as at 30 September 2019 is as follows:

		Area of expertise			
	Geological Expertise	Mining Exploration & Production Expertise	Heavy Mineral Sands / Rare Earths	Financial and corporate governance	Project Management, Managerial & Human resources
Board Members	2/5	2/5	2/5	5/5	5/5

Independent decision making: There are currently two independent directors (FC O'Connor and D Geldard). Each director's independent status is regularly assessed by the board. The directors consider that the board is of a suitable structure to govern the Company's affairs in a manner that is in the best interests of shareholders. The Company does not comply with ASX Recommendation 2.4, as there is not a majority of independent directors. The size of the board and the mix of skills required for the Company's projects places a constraint on the level of diversification the board is able to achieve.

An independent director is a non-executive director (i.e. is not a member of management) and:

- is not a substantial shareholder of the Company (holds less than 5%), or an officer of, or otherwise associated directly with, a substantial shareholder of the Company.
- is not and has not in the last three years been an executive of the Company, a principal of a material professional adviser, a material consultant, associated with a material supplier or a customer of the Company.
- is free of any interest and any business or other relationship which could, or could reasonably be

## **BROKEN HILL PROSPECTING LIMITED CORPORATE GOVERNANCE STATEMENT 2019**

perceived to, materially interfere with the directors' ability to act in the best interests of the Company.

Individual directors may, in appropriate circumstances engage independent professional advisers at the Company's expense; subject to prior approval of the board, which will not be unreasonably withheld.

Chairman: The chairman, FC O'Connor is an independent, non-executive director.

<u>Nomination committee:</u> The Remuneration Committee also operates as a Nominations Committee. The Company has a *Director Selection & Appointment Policy & Procedure*. Three non-executive directors are members of the Remuneration Committee, Messrs GG Hill (Chairman), FC O'Connor and MG Hill. Mr O'Connor is an independent director, Messrs GG Hill and MG Hill are not independent. One meeting of the Remuneration Committee were held during the year ended 30 June 2019. The majority of Remuneration Committee is cost effective and practical for the Company's size.

#### Board evaluation:

An independent Board evaluates performance of directors.

Potential nominations to the Board are assessed by the full Board.

The Board undertakes self -assessment of its collective performance. Individual performance is evaluated by the full Board.

A performance evaluation was not undertaken during the year ended 30 June 2019.

The Company has a *Board Charter and the Role of Management* policy which sets out the roles of the board, the MD, individual directors, management and the Company Secretary.

The period of service of each Director is reported in the Directors' Report, included in each Annual Report.

## 3. Promote ethical and responsible decision making.

<u>Code of Conduct</u>: The Company has a *Code of Conduct*. It is the Company's objective to appropriately balance, protect and enhance the interests of its key stakeholders. Proper behaviour by the Company's directors, officers, employees and those that the Company contracts to do work for it, is essential in achieving this objective.

<u>Trading in Company securities:</u> The Company has a Securities Trading Policy.

<u>Diversity Policy</u>: The Company has a *Diversity Policy*. The Company is committed to providing an environment where all employees, potential employees and others in the workplace are treated fairly and all decisions are based on merit.

## Gender Diversity Information:

The Company has no women on its Board or in senior management.

The Company is not a "relevant employer" under the Workplace Gender Equality Act 2012 (Cth)

Given the current size, nature and exploration stage of the Company, the Company considers the current gender mix to be acceptable.

## 4. Safeguard integrity in financial reporting.

<u>Audit and Risk Management Committee:</u> The Company has an *Audit and Risk Management Charter*. The Company's audit and risk management committee (audit committee) comprises Messrs MG Hill (Chairman), FC O'Connor, D Geldard as members. The skills, experience, expertise and attendance to meetings of members are detailed in the *Board of Directors* section of the Company's 2019 Annual Report.

The audit committee met twice during the year ended 30 June 2019. Otherwise, matters were attended to by informal meetings and circular resolutions.

The Company does not comply with ASX Recommendation 4.1 as the chairman of the committee is not independent. Given the current size and the relatively modest complexity of the financial affairs of the Company, the board considers the audit committee to be comprised of the most appropriate mix of skills and expertise in order to carry out the function of the audit committee.

<u>Approval of financial statements:</u> Before the Company's financial statements for the year ended 30 June 2019 were approved by the board, the board received a declaration from its CEO and CFO (Chief Financial Officer) that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.

External auditor attendance at AGM: As in previous years, the Company's external auditor is invited to attend the next AGM is expected to be in November 2019 and will be available to answer questions from security holders relevant to the audit.

External auditor rotation; The Audit and Risk Management Charter requires the rotation of auditor/audit partner every 5 years. The Company last changed its auditor in December 2017. At this stage, the Company is not considering the need for auditor rotation.

## BROKEN HILL PROSPECTING LIMITED CORPORATE GOVERNANCE STATEMENT 2019

## External auditor selection and appointment:

For the appointment of a new external auditor: the audit committee instigates a tender process whereby written proposals are sought from various auditors. The committee then reviews proposals and makes recommendations to the board. Shareholders at the AGM approve the appointment of the auditor.

## 5. Make timely and balanced disclosure.

The Company has a Continuous Disclosure Policy.

#### 6. Respect the rights of security holders.

The Company has a Communication with Shareholders Policy.

#### 7. Recognise and manage risk.

The Company has a *Risk Management Policy* and an *Audit and Risk Management Charter*. It does not have a separate risk committee as this function is performed by the audit committee. The Company has identified its material risks and employs processes for overseeing the entity's risk management framework.

The Company has identified its material business risks and regularly reviews them for the likelihood that the risk will arise, their possible impact on the business, the risk prevention measures in place and any material change to the risk profile. The Company has identified risks including:

-

Exploration risk

-

- Occupational health and safety
- Funding
- Commodity risk

- Permits & government regulation

Economic outlook – including market demand and prices

- Environmental regulations

To this end, comprehensive practices, as are practical, are in place that are directed towards:

- Effective and efficient use of the Company's resources
- Compliance with applicable laws and regulations
- Preparation of reliable published financial and exploration information.

Internal audit function: Due to the size and nature of the Company at present there is no separate internal audit function. The CEO has been delegated the task of implementing internal controls to identify and manage risk for which the board provides oversight. The effectiveness of these controls is monitored and reviewed regularly.

The CEO reports regularly to the board as to the effectiveness of BPLs management and its material business risks.

<u>Financial Statements: Assurances to the Board:</u> The chief executive officer (or equivalent) and the chief financial officer (or equivalent) have provided a declaration in accordance with section 295A of the *Corporations Act 2001* (Cth) (Australia) assuring the board that such declaration is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risk.

### 8. Remunerate fairly and responsibly.

The Company has a Remuneration Committee Charter.

The Company has established a remuneration committee, which is charged with making recommendations as to all aspects of executive and non-executive director, management and committee remuneration packages.

The Company does not comply with ASX Recommendation 8.1 as the remuneration committee has one independent member. The board considers the remuneration committee to be comprised of the most appropriate mix of skills and expertise in order to carry out the function of the remuneration committee. Ultimate responsibility for remuneration policy rests with the full board.

Shareholders approve the maximum aggregate annual remuneration payable to non-executive directors, which is presently \$400,000 per annum. There are no contractual termination or retirement benefits for executive or non-executive directors.

The remuneration of the Chairman and Non-Executive Directors is paid by fixed sum plus a long-term shareoption equity plan (the "Plan"). Remuneration of the Managing Director is a fixed salary package plus remuneration based on Company performance.

In the 2012 financial year the Company established the Plan for the purpose of providing a long-term equity incentive structure to deliver equity-based benefits to the Directors, contractors and employees. The Board strongly believes that the Plan better aligns the rewards of the key management personnel with the interests of the shareholders.