



James Hardie Industries plc
Europa House 2nd Floor,
Harcourt Centre
Harcourt Street, Dublin 2,
D02 WR20, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

10 October 2019

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 9 October 2019.

Yours faithfully

Natasha Mercer
Company Secretary

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2nd Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

Directors: Michael Hammes (Chairman, USA), Brian Anderson (USA), Russell Chenu (Australia), Andrea Gisle Joosen (Sweden), David Harrison (USA), Persio Lisboa (USA), Anne Lloyd (USA), Rada Rodriguez (Sweden).

Chief Executive Officer and Director: Jack Truong (USA)

Company number: 485719

ARBN: 097 829 895



James Hardie Industries plc
Group Company Secretary
Second Floor, Europa House
Harcourt Centre
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9 October 2019

Dear Sir/Madam

Re: Notification of a notifiable interest under Companies Act 2014

This notification is given in discharge of the duty which we understand is imposed pursuant to Part 17, Chapter 4 of the Irish Companies Act 2014.

UniSuper Limited as trustee for UniSuper (USL) and UniSuper Management Pty Ltd (USM) have a notifiable interest in the relevant share capital of James Hardie Industries plc (JHI plc). As at Tuesday 8 October 2019 USL and USM had a notifiable interest in 16,822,664 Chess Depository Interests in JHI plc (ASX: JHX) which we understand gives USL and USM a notifiable percentage of 3.76%.

USL and USM's interest is held via BNP Paribas Nominees Pty Limited as custodian for UniSuper Limited which has been the registered holder of all shares at all relevant times.

USL and USM inadvertently did not disclose its holdings when the holding initially exceeded the threshold of 3% on 22 June 2018. The notifiable percentage has been above 3% since that time.

Yours sincerely

A handwritten signature in black ink, appearing to read "Stephen Roseman".

Stephen Roseman
Head of Investments Legal
UniSuper Management Pty Ltd

Fund: UniSuper
ABN 91 385 943 850

Trustee: UniSuper Limited
ABN 54 006 027 121

Administrator: UniSuper
Management Pty Ltd
ABN 91 006 961 799
Australian Financial Services
Licence No. 235907

Helpline
1800 331 685

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