

23 October 2019

The Manager Company Announcements Office Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000 James Hardie Industries plc Europa House 2nd Floor, Harcourt Centre Harcourt Street, Dublin 2, Ireland

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#### Correction to Appendix 3B Filings dated 4 June, 7 June and 19 August 2019

James Hardie Industries plc refers to each of the Appendix 3B filings announced to the ASX on 4 June 2019, 7 June 2019 and 19 August 2019 and advises of the following corrections:

- Appendix 3B 4 June 2019 in Section 9: (a) the number of restricted stock units (RSUs) outstanding under the James Hardie Industries 2001 Equity Incentive Plan (the 2001 Plan) has been corrected from '879,964' to '907,269' (the equivalent number of Chess Depository Interests (CDIs) has also been correct from '879,964' to '907,269'); and (b) the number of cancelled RSUs under the 2001 Plan RSUs has been corrected from '64,478' to '37,173';
- Appendix 3B 7 June 2019 in Section 9: the number of RSUs outstanding under the 2001 Plan has been corrected from '879,535' to '906,840' (the equivalent number of CDIs has also been corrected from '879,535' to '906,840'); and
- Appendix 3B 19 August 2019 in Section 6: (a) the grant of 258,972 Returned on Capital Employed (ROCE) RSU's under the James Hardie Industries Long Term Incentive Plan (2006 LTI Plan) has been corrected from being granted 'as a supplemental award for a senior executive for FY20' to 'as part of the LTI received by senior executives for FY20'; and (b) the grant of 477,979 Relative Total Shareholder Return (TSR) RSU's under the 2006 LTI Plan has been corrected from 'as a supplemental award for a senior executive for FY20' to 'as part of the LTI received by senior executives for FY20'.

Please refer to the attached corrected Appendix 3Bs that reflect the above corrections.

Yours faithfully

Natasha Mercer

**Company Secretary** 

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Chief Executive Officer and Director: Jack Truong (USA)
Company number: 485719
ARBN: 097 829 895

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

### Appendix 3B filed with the ASX on 4 June 2019 - Corrected

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity			
	James Hardie Industries plc		
ABN			
	097 829 895 Incorporated in Ireland. The liability of members is limited.		

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

Class of \*securities issued or to be issued \*1

RSUs, being contractual entitlements granted to employees under the James Hardie Industries 2001 Equity Incentive Plan (2001 Plan) to be issued ordinary shares/CDIs upon satisfaction of certain conditions.

<sup>+</sup> See chapter 19 for defined terms.

#### **Appendix 3B** New issue announcement

2

Number of <sup>+</sup>securities issued or to be issued (if known) or maximum RSUs granted on 3 June 2019 (US time): 23,486. number which may be issued 3 Principal terms of the \*securities 23,486 RSUs which will vest as follows: (e.g. if options, exercise price and expiry date; if partly paid Quantity Vest Date <sup>+</sup>securities, the amount outstanding and due dates for 9 Dec 2019 5,871 payment; if \*convertible securities, 5,872 9 Dec 2020 the conversion price and dates for 11,743 9 Dec 2021 conversion) Upon vesting, the holder of a RSU will be entitled to be issued one ordinary share/CDI for each RSU held. 4 Do the \*securities rank equally in RSUs granted: Not applicable. all respects from the tissue date with an existing tclass of quoted \*securities? If the additional \*securities do not rank equally, please state: □ the date from which they do □ the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment □ the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 5 Issue price or consideration 23,486 RSUs granted: No cash consideration was paid.

Granted:

Appendix 3B Page 2 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	RSUs granted: 23,486 RSUs granted as awards under the 2001 Plan and intended to promote the Company's long term financial interests by encouraging management to acquire an ownership position in the Company, aligning their interests with those of the Company's security holders.
6a	Is the entity an <sup>+</sup> eligible entity that has obtained security holder approval under rule 7.1A?	No. Equity securities issued under the 2001 Plan are no longer the subject of security holder approval.
	If Yes, complete sections 6b - 6h	
	in relation to the *securities the subject of this Appendix 3B, and comply with section 6i	
6b	The date the security holder resolution under rule 7.1A was passed	Not applicable
6c	Number of <sup>+</sup> securities issued without security holder approval under rule 7.1	23,486
6d	Number of <sup>+</sup> securities issued with security holder approval under rule 7.1A	Not applicable
6e	Number of <sup>+</sup> securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	Not applicable
6f	Number of <sup>+</sup> securities issued under an exception in rule 7.2	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

#### Appendix 3B New issue announcement

6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	Not applicable
6h	If <sup>+</sup> securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	Not applicable
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	65,699,206 (Annexure 1 attached)
7	*Issue dates  Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12).  For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.	03 June 2019
	Cross reference: item 33 of Appendix 3B.	

	Number	+Class
Number and <sup>+</sup> class of all <sup>+</sup> securities quoted on ASX ( <i>including</i> the <sup>+</sup> securities in section 2 if applicable)	442,269,905	Ordinary shares/CDIs

Appendix 3B Page 4 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

		Number	<sup>†</sup> Class
9	Number and <sup>+</sup> class of all <sup>+</sup> securities not quoted on ASX ( <i>including</i> the <sup>+</sup> securities in section 2 if applicable)	907,269 (equivalent to 907,269 CDIs) 3,190,574 (equivalent to 3,190,574 CDIs)  405,536 2006 Plan RSUs have been cancelled.  37,173 2001 Plan RSUs have been cancelled.	2001 Plan RSUs 2006 Plan RSUs
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	A) RSUs granted: Do no	t rank for dividends.

#### Part 2 - Pro rata issue

11	Is security holder approval required?	Not applicable
12	Is the issue renounceable or non-renounceable?	Not applicable
13	Ratio in which the <sup>+</sup> securities will be offered	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

#### Appendix 3B New issue announcement

14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	Not applicable
15	<sup>+</sup> Record date to determine entitlements	Not applicable
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable
17	Policy for deciding entitlements in relation to fractions	Not applicable
18	Names of countries in which the entity has security holders who will not be sent new offer documents	Not applicable
	Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	Not applicable
20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee or commission	Not applicable
22	Names of any brokers to the issue	Not applicable
23	Fee or commission payable to the broker to the issue	Not applicable

Appendix 3B Page 6 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	Not applicable
25	If the issue is contingent on security holders' approval, the date of the meeting	Not applicable
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	Not applicable
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable
28	Date rights trading will begin (if applicable)	Not applicable
29	Date rights trading will end (if applicable)	Not applicable
30	How do security holders sell their entitlements <i>in full</i> through a broker?	Not applicable
31	How do security holders sell part of their entitlements through a broker and accept for the balance?	Not applicable
32	How do security holders dispose of their entitlements (except by sale through a broker)?	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

33	¹Issue date	Not applicable

#### Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

34	_ ,	+
J <del>4</del>	I ype of	*securities
	(tick one	2)
	(lich one	7)

(a)		*Securities described in Part	1
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(b)	All other	<sup>+</sup> securities
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Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

#### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

If the \*securities are \*equity securities, the names of the 20 largest holders of the additional \*securities, and the number and percentage

of additional \*securities held by those holders

If the \*securities are \*equity securities, a distribution schedule of the additional \*securities setting out the number of holders in the categories

1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over

Appendix 3B Page 8 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

37

A copy of any trust deed for the additional \*securities

#### Entities that have ticked box 34(b)

38	Number of *securities for which *quotation is sought	Not applicable
39	<sup>+</sup> Class of <sup>+</sup> securities for which quotation is sought	Not applicable
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	Not applicable
41	Peacon for request for quotation	Not applicable
41	Reason for request for quotation now	Not applicable
	Example: In the case of restricted securities, end of restriction period	
	(if issued upon conversion of another *security, clearly identify that other *security)	

04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

#### Appendix 3B New issue announcement

	Number	<sup>⁺</sup> Class
Number and <sup>†</sup> class of all <sup>†</sup> securities quoted on ASX ( <i>including</i> the <sup>†</sup> securities in clause 38)	Not applicable	Not applicable

Appendix 3B Page 10 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

1	<sup>†</sup> Quotation of our additional <sup>†</sup> securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup> securities on any conditions it decides.	
2	We war	rrant the following to ASX.
		The issue of the $^{\dagger}$ securities to be quoted complies with the law and is not for an illegal purpose.
		There is no reason why those *securities should not be granted *quotation.
		An offer of the *securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.
		Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
		Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
		If we are a trust, we warrant that no person has the right to return the *securities to be quoted under section 1019B of the Corporations Act at the time that we request that the *securities be quoted.
3	claim,	indemnify ASX to the fullest extent permitted by law in respect of any action or expense arising from or connected with any breach of the ites in this agreement.
4	informa †quotati	re ASX the information and documents required by this form. If any ation or document is not available now, we will give it to ASX before ion of the *securities begins. We acknowledge that ASX is relying on the ation and documents. We warrant that they are (will be) true and complete.
Sign h	ere:	/s/Natasha Mercer Date: 4 June 2019 Company Secretary
Print n	ame:	Natasha Mercer
		== == == ==

+ See chapter 19 for defined terms.

### Appendix 3B – Annexure 1

## Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

#### Part 1

Rule 7.1 – Issues exceeding 15% of capital  Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
Add the following:		
<ul> <li>Number of fully paid <sup>+</sup>ordinary securities issued in that 12 month period under an exception in rule 7.2</li> </ul>	745,787	
<ul> <li>Number of fully paid <sup>†</sup>ordinary securities issued in that 12 month period with shareholder approval</li> </ul>	Not applicable	
<ul> <li>Number of partly paid <sup>†</sup>ordinary securities that became fully paid in that 12 month period</li> </ul>	Not applicable	
<ul> <li>Note:</li> <li>Include only ordinary securities here – other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>		
<b>Subtract</b> the number of fully paid <sup>†</sup> ordinary securities cancelled during that 12 month period	0	
"A"	442,269,905	

Step 2: Calculate 15% of "A"		
"B"	0.15 [Note: this value cannot be changed]	
<b>Multiply</b> "A" by 0.15	66,340,485	
Step 3: Calculate "C", the amount of plathat has already been used	ncement capacity under rule 7.1	
<b>Insert</b> number of <sup>+</sup> equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued:	641,279	
Under an exception in rule 7.2		
Under rule 7.1A		
<ul> <li>With security holder approval under rule 7.1 or rule 7.4</li> </ul>		
<ul> <li>Note:</li> <li>This applies to equity securities, unless specifically excluded – not just ordinary securities</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>		
"C"	641,279	
Step 4: Subtract "C" from ["A" x "B"] to capacity under rule 7.1	calculate remaining placement	
"A" x 0.15	66,340,485	
Note: number must be same as shown in Step 2		
Subtract "C"  Note: number must be same as shown in Step 3	(641,279)	
Troto. Hambor must be sume as snown in step s		
<i>Total</i> ["A" x 0.15] – "C"	65,699,206	
	[Note: this is the remaining placement capacity under rule 7.1]	

<sup>+</sup> See chapter 19 for defined terms.

#### Part 2

Rule 7.1A – Additional placement capacity for eligible entities			
Step 1: Calculate "A", the base figurescapacity is calculated	Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
"A"  Note: number must be same as shown in  Step 1 of Part 1	Not applicable		
Step 2: Calculate 10% of "A"			
"D"	0.10 Note: this value cannot be changed		
Multiply "A" by 0.10	Not applicable		
Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used			
<ul> <li>Insert number of <sup>+</sup>equity securities issued or agreed to be issued in that 12 month period under rule 7.1A</li> <li>Notes:         <ul> <li>This applies to equity securities – not just ordinary securities</li> <li>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</li> </ul> </li> <li>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>	Not applicable		
"E"	Not applicable		

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A		
"A" x 0.10 Note: number must be same as shown in Step 2	Not applicable	
Subtract "E"  Note: number must be same as shown in Step 3	Not applicable	
<b>Total</b> ["A" x 0.10] – "E"	Not applicable  Note: this is the remaining placement capacity under rule 7.1A	

<sup>+</sup> See chapter 19 for defined terms.

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## Appendix 3B filed with the ASX on 7 June 2019 - Corrected

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity		
	James Hardie Industries plc	
ABN		
	097 829 895 Incorporated in Ireland. The liability of members is limited.	

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1	<sup>+</sup> Class of <sup>+</sup> securities issued or to be issued	Ordinary shares/CDIs issued Restricted Stock Units ( <b>RSUs</b> ).	on	vesting	of

<sup>+</sup> See chapter 19 for defined terms.

		· · · · · · · · · · · · · · · · · · ·
2	Number of <sup>+</sup> securities issued or to be issued (if known) or maximum number which may be issued	RSUs vesting: 429 ordinary shares/CDIs
3	Principal terms of the *securities (e.g. if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion)	RSUs vesting: 429 ordinary shares/CDIs issued on vesting of RSUs; and
4	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	Yes, ordinary shares/CDIs issued on vesting of RSUs rank equally with issued ordinary shares/CDIs granted: Not applicable.
	distribution or interest payment	
5	Issue price or consideration	429 RSUs vesting: No amount payable
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Vesting of RSUs: 429 RSUs vesting pursuant to the 2001 Plan

Appendix 3B Page 2 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

6a	Is the entity an <sup>+</sup> eligible entity that has obtained security holder approval under rule 7.1A?  If Yes, complete sections 6b – 6h in relation to the <sup>+</sup> securities the subject of this Appendix 3B, and comply with section 6i	No. Equity securities issued under the 2001 Plan are no longer the subject of security holder approval.
6b	The date the security holder resolution under rule 7.1A was passed	Not applicable
6c	Number of <sup>+</sup> securities issued without security holder approval under rule 7.1	429
6d	Number of <sup>+</sup> securities issued with security holder approval under rule 7.1A	Not applicable
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	429
6f	Number of <sup>+</sup> securities issued under an exception in rule 7.2	Not applicable
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the	Not applicable
	tissue date and both values. Include the source of the VWAP calculation.	

<sup>+</sup> See chapter 19 for defined terms.

6h	If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	Not applicable
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	65,699,271 (Annexure 1 attached)
7	*Issue dates  Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12).  For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.  Cross reference: item 33 of Appendix 3B.	07 June 2019

	Number	+Class
Number and <sup>†</sup> class of all <sup>†</sup> securities quoted on ASX ( <i>including</i> the <sup>†</sup> securities in section 2 if applicable)	442,270,334	Ordinary shares/CDIs

Number <sup>†</sup> Class
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Appendix 3B Page 4 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

9	Number and <sup>†</sup> class of all <sup>†</sup> securities not quoted on ASX ( <i>including</i> the <sup>†</sup> securities in section 2 if applicable)	906,840 (equivalent to 906,840 CDIs) 3,190,574 (equivalent to 3,190,574 CDIs)  No 2006 Plan RSUs have been cancelled.  No 2001 Plan RSUs have been cancelled.	2001 Plan RSUs 2006 Plan RSUs
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	A) RSUs granted: Do no	t rank for dividends.

#### Part 2 - Pro rata issue

11	Is security holder approval required?	Not applicable
12	Is the issue renounceable or non-renounceable?	Not applicable
13	Ratio in which the *securities will be offered	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

#### Appendix 3B New issue announcement

14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	Not applicable
15	<sup>+</sup> Record date to determine entitlements	Not applicable
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable
17	Policy for deciding entitlements in relation to fractions	Not applicable
18	Names of countries in which the entity has security holders who will not be sent new offer documents	Not applicable
	Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	Not applicable
20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee or commission	Not applicable
22	Names of any brokers to the issue	Not applicable
23	Fee or commission payable to the broker to the issue	Not applicable

Appendix 3B Page 6 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	Not applicable
25	If the issue is contingent on security holders' approval, the date of the meeting	Not applicable
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	Not applicable
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable
28	Date rights trading will begin (if applicable)	Not applicable
29	Date rights trading will end (if applicable)	Not applicable
30	How do security holders sell their entitlements <i>in full</i> through a broker?	Not applicable
31	How do security holders sell part of their entitlements through a broker and accept for the balance?	Not applicable
32	How do security holders dispose of their entitlements (except by sale through a broker)?	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

33	¹Issue date	Not applicable

#### Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

34	_ ,	+
J <del>4</del>	I ype of	*securities
	(tick one	2)
	(lich one	<del>7</del> )

(a)		*Securities described in Part	1
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(b)	All other	<sup>+</sup> securities
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Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

#### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

If the \*securities are \*equity securities, the names of the 20 largest holders of the additional \*securities, and the number and percentage

of additional \*securities held by those holders

If the \*securities are \*equity securities, a distribution schedule of the additional \*securities setting out the number of holders in the categories

1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over

Appendix 3B Page 8 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

37

A copy of any trust deed for the additional \*securities

#### Entities that have ticked box 34(b)

38	Number of *securities for which *quotation is sought	Not applicable
39	<sup>+</sup> Class of <sup>+</sup> securities for which quotation is sought	Not applicable
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	Not applicable
41	Peacon for request for quotation	Not applicable
41	Reason for request for quotation now	Not applicable
	Example: In the case of restricted securities, end of restriction period	
	(if issued upon conversion of another *security, clearly identify that other *security)	

04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

#### Appendix 3B New issue announcement

	Number	<sup>⁺</sup> Class
Number and <sup>†</sup> class of all <sup>†</sup> securities quoted on ASX ( <i>including</i> the <sup>†</sup> securities in clause 38)	Not applicable	Not applicable

Appendix 3B Page 10 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

1	<sup>†</sup> Quotation of our additional <sup>†</sup> securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup> securities on any conditions it decides.			
2	We warrant the following to ASX.			
		The issue of the <sup>†</sup> securities to be quoted complies with the law and is not for an illegal purpose.		
		There is no reason why those <sup>†</sup> securities should not be granted <sup>†</sup> quotation.		
		An offer of the *securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.		
		Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty		
any applications received and that no-one has any ri sections 737, 738 or 1010		Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.		
		If we are a trust, we warrant that no person has the right to return the *securities to be quoted under section 1019B of the Corporations Act at the time that we request that the *securities be quoted.		
3	We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.			
4	informa †quotati	e ASX the information and documents required by this form. If any tion or document is not available now, we will give it to ASX before ion of the *securities begins. We acknowledge that ASX is relying on the tion and documents. We warrant that they are (will be) true and complete.		
Sign h	ere:	/s/Natasha Mercer Date: 7 June 2019 Company Secretary		
Print n	ame:	Natasha Mercer		
		== == == ==		

+ See chapter 19 for defined terms.

### Appendix 3B – Annexure 1

## Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

#### Part 1

Rule 7.1 – Issues exceeding 15% of capital		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
<i>Insert</i> number of fully paid <sup>†</sup> ordinary securities on issue 12 months before the <sup>†</sup> issue date or date of agreement to issue	441,524,118	
Add the following:		
<ul> <li>Number of fully paid <sup>+</sup>ordinary securities issued in that 12 month period under an exception in rule 7.2</li> </ul>	746,216	
<ul> <li>Number of fully paid <sup>†</sup>ordinary securities issued in that 12 month period with shareholder approval</li> </ul>	Not applicable	
<ul> <li>Number of partly paid <sup>†</sup>ordinary securities that became fully paid in that 12 month period</li> </ul>	Not applicable	
<ul> <li>Note:</li> <li>Include only ordinary securities here – other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>		
<b>Subtract</b> the number of fully paid <sup>†</sup> ordinary securities cancelled during that 12 month period	0	
"A"	442,270,334	

Step 2: Calculate 15% of "A"		
"B"	0.15 [Note: this value cannot be changed]	
<b>Multiply</b> "A" by 0.15	66,340,550	
Step 3: Calculate "C", the amount of plathat has already been used	cement capacity under rule 7.1	
<ul> <li>Insert number of <sup>+</sup>equity securities issued or agreed to be issued in that 12 month period not counting those issued:</li> <li>Under an exception in rule 7.2</li> </ul>	641,279	
Under rule 7.1A		
<ul> <li>With security holder approval under rule 7.1 or rule 7.4</li> </ul>		
<ul> <li>Note:</li> <li>This applies to equity securities, unless specifically excluded – not just ordinary securities</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>		
"C"	641,279	
Step 4: Subtract "C" from ["A" x "B"] to capacity under rule 7.1	calculate remaining placement	
"A" x 0.15	66,340,550	
Note: number must be same as shown in Step 2		
Subtract "C"  Note: number must be same as shown in Step 3	(641,279)	
<i>Total</i> ["A" x 0.15] – "C"	65,699,271 [Note: this is the remaining placement capacity under rule 7.1]	

<sup>+</sup> See chapter 19 for defined terms.

#### Part 2

Rule 7.1A – Additional placement capacity for eligible entities		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
"A"  Note: number must be same as shown in  Step 1 of Part 1	Not applicable	
Step 2: Calculate 10% of "A"		
"D"	0.10 Note: this value cannot be changed	
Multiply "A" by 0.10	Not applicable	
Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used		
<ul> <li>Insert number of <sup>+</sup>equity securities issued or agreed to be issued in that 12 month period under rule 7.1A</li> <li>Notes:         <ul> <li>This applies to equity securities – not just ordinary securities</li> <li>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</li> </ul> </li> <li>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>	Not applicable	
"E"	Not applicable	

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A		
"A" x 0.10 Note: number must be same as shown in Step 2	Not applicable	
Subtract "E"  Note: number must be same as shown in Step 3	Not applicable	
<b>Total</b> ["A" x 0.10] – "E"	Not applicable  Note: this is the remaining placement capacity under rule 7.1A	

<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3B filed with the ASX on 19 August 2019 - Corrected

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Name of entity			
	James Hardie Industries plc		
ABN			
	097 829 895 Incorporated in Ireland. The liability of members is limited.		

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

†Class of †securities issued or to be issued \*\*

RSUs granted under the James Hardie Industries Long Term Incentive Plan 2006 (2006 Plan):

Returned on Capital Employed (ROCE) RSUs are contractual entitlements to be issued ordinary shares/CDIs upon satisfaction of certain conditions; and

Relative Total Shareholder Return (TSR) RSUs are contractual

entitlements to be issued ordinary shares/CDIs upon satisfaction of

certain conditions.

<sup>+</sup> See chapter 19 for defined terms.

Number of \*securities issued or to be issued (if known) or maximum number which may be issued

RSUs granted on 17 August 2019 (US time): 764,988

Principal terms of the \*securities (e.g. if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)

RSUs granted: Four separate tranches granted, as follows:

- 258,972 ROCE RSUs, which will vest on 17 August 2022 depending on JHIplc's ROCE performance and negative discretion applied by the Remuneration Committee; and
- 477,979 Relative TSR RSUs, which will vest on 17 August 2022 depending on JHIpIc's TSR performance relative to its peer group.
- 9,519 ROCE RSUs, which will vest on 17 August 2021 depending on JHIpIc's ROCE performance and negative discretion applied by the Remuneration Committee; and
- 18,518 Relative TSR RSUs, which will vest on 17 August 2021 depending on JHIpIc's TSR performance relative to its peer group.

Upon vesting, the holder of an RSU will be entitled to be issued one ordinary share/CDI for each RSU held.

4	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	RSUs granted: Not applicable.
5	Issue price or consideration	RSUs granted: 764,988. No cash consideration was paid.
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Grant of 258,972 ROCE RSUs, under the 2006 LTI Plan as part of the LTI received by senior executives for FY20; and  Grant of 477,979 Relative TSR RSUs, under the 2006 LTI Plan as part of the LTI received by senior executives for FY20.  Grant of 9,519 ROCE RSUs, under the 2006 LTI Plan as a supplemental award for a senior executive for FY19; and  Grant of 28,518 Relative TSR RSUs, under the 2006 LTI Plan as a supplemental award for a senior executive for FY19.

<sup>+</sup> See chapter 19 for defined terms.

6a	Is the entity an <sup>+</sup> eligible entity that has obtained security holder approval under rule 7.1A?  If Yes, complete sections 6b – 6h in relation to the <sup>+</sup> securities the subject of this Appendix 3B, and comply with section 6i	No. Equity securities issued under the 2001 Plan are no longer the subject of security holder approval.
6b	The date the security holder resolution under rule 7.1A was passed	Not applicable
6c	Number of <sup>+</sup> securities issued without security holder approval under rule 7.1	0
6d	Number of <sup>+</sup> securities issued with security holder approval under rule 7.1A	Not applicable
6e	Number of <sup>+</sup> securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	Not applicable
6f	Number of <sup>+</sup> securities issued under an exception in rule 7.2	RSUs granted: 764,988
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	Not applicable

6h If \*securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements

Not applicable

6i Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements

65,699,271 (Annexure 1 attached)

#### 7 +Issue dates

Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.

Cross reference: item 33 of Appendix 3B.

19 August 2019

		Number	<sup>†</sup> Class
+ ( <i>i</i> .	umber and <sup>†</sup> class of all securities quoted on ASX <i>ncluding</i> the <sup>†</sup> securities in ection 2 if applicable)	442,270,334	Ordinary shares/CDIs

<sup>+</sup> See chapter 19 for defined terms.

	Number	<sup>⁺</sup> Class
9 Number and <sup>†</sup> class of all <sup>†</sup> securities not quoted on ASX ( <i>including</i> the <sup>†</sup> securities in section 2 if applicable)	(equivalent to 866,165 CDIs)	2001 Plan RSUs 2006 Plan RSUs

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Ordinary shares/CDIs issued on vesting of RSUs rank for dividends equally with issued ordinary shares/CDIs.

#### Part 2 - Pro rata issue

11	Is security holder approval required?	Not applicable
12	Is the issue renounceable or non-renounceable?	Not applicable
13	Ratio in which the *securities will be offered	Not applicable
14	<sup>†</sup> Class of <sup>†</sup> securities to which the offer relates	Not applicable
15	<sup>†</sup> Record date to determine entitlements	Not applicable

16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable
17	Policy for deciding entitlements in relation to fractions	Not applicable
18	Names of countries in which the entity has security holders who will not be sent new offer documents	Not applicable
	Note: Security holders must be told how their entitlements are to be dealt with.	
	Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	Not applicable
20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee or commission	Not applicable
	N	N
22	Names of any brokers to the issue	Not applicable
23	Fee or commission payable to the broker to the issue	Not applicable
0.4	Amount of any locality of	Not applicable
24	Amount of any handling fee payable to brokers who lodge	Not applicable
	acceptances or renunciations on	
	behalf of security holders	

<sup>+</sup> See chapter 19 for defined terms.

25	If the issue is contingent on security holders' approval, the date of the meeting	Not applicable
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	Not applicable
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable
28	Date rights trading will begin (if applicable)	Not applicable
29	Date rights trading will end (if applicable)	Not applicable
30	How do security holders sell their entitlements <i>in full</i> through a broker?	Not applicable
31	How do security holders sell part of their entitlements through a broker and accept for the balance?	Not applicable
32	How do security holders dispose of their entitlements (except by sale through a broker)?	Not applicable
33	<sup>†</sup> Issue date	Not applicable

#### Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

- Type of \*securities (tick one)
- (a) \*Securities described in Part 1
- (b) All other \*securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

#### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

If the \*securities are \*equity securities, the names of the 20 largest holders of the additional \*securities, and the number and percentage of additional \*securities held by those holders

If the \*securities are \*equity securities, a distribution schedule of the additional \*securities setting out the number of holders in the

categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over

A copy of any trust deed for the additional \*securities

04/03/2013 Appendix 3B Page 9

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36

<sup>+</sup> See chapter 19 for defined terms.

#### Entities that have ticked box 34(b)

38	Number of *securities for which *quotation is sought	Not applicable
39	<sup>†</sup> Class of <sup>†</sup> securities for which quotation is sought	Not applicable
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?	Not applicable
	If the additional *securities do not rank equally, please state:  the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	
41	Reason for request for quotation now  Example: In the case of restricted securities, end of restriction period	Not applicable
	(if issued upon conversion of another *security, clearly identify that other *security)	

	Number	<sup>⁺</sup> Class
Number and <sup>†</sup> class of all <sup>†</sup> securities quoted on ASX ( <i>including</i> the <sup>†</sup> securities in clause 38)	Not applicable	Not applicable

#### **Quotation agreement**

- <sup>†</sup>Quotation of our additional <sup>†</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup>securities on any conditions it decides.
- We warrant the following to ASX.

The issue of the	†securities	to be	quoted	complies	with	the	law	and	is
not for an illegal p	urpose.								

- ☐ There is no reason why those \*securities should not be granted \*quotation.
- An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the 

  †securities to be quoted under section 1019B of the Corporations Act at the time that we request that the †securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before <sup>†</sup>quotation of the <sup>†</sup>securities begins. We acknowledge that ASX is relying on the

+ See chapter 19 for defined terms.

nformation	and	documents.	We	warrant	that	they	are	(will	be)	true	and
complete.											

Sign here:	/s/Natasha Mercer Company Secretary	Date: 19 August 2019
Print name:	Natasha Mercer	

#### == == == ==

### Appendix 3B – Annexure 1

### Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

#### Part 1

Rule 7.1 – Issues exceeding 15% of capital					
Step 1: Calculate "A", the base figue	Step 1: Calculate "A", the base figure from which the placement capacity is calculated				
Insert number of fully paid <sup>+</sup> ordinary securities on issue 12 months before the <sup>+</sup> issue date or date of agreement to issue	441,524,118				
Add the following:					
<ul> <li>Number of fully paid <sup>†</sup>ordinary securities issued in that 12 month period under an exception in rule 7.2</li> </ul>	746,216				
<ul> <li>Number of fully paid <sup>†</sup>ordinary securities issued in that 12 month period with shareholder approval</li> </ul>	Not applicable				
<ul> <li>Number of partly paid <sup>†</sup>ordinary securities that became fully paid in that 12 month period</li> </ul>	Not applicable				
<ul> <li>Note:</li> <li>Include only ordinary securities here – other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>					

<sup>+</sup> See chapter 19 for defined terms.

<b>Subtract</b> the number of fully paid <sup>†</sup> ordinary securities cancelled during that 12 month period	0
"A"	442,270,334

Step 2: Calculate 15% of "A"	
"B"	0.15
	[Note: this value cannot be changed]
<i>Multiply</i> "A" by 0.15	66,340,550
Insert number of <sup>†</sup> equity securities issued or agreed to be issued in that 12 month period not counting those issued:	of placement capacity under rule 7.1
<ul> <li>Under an exception in rule 7.2</li> </ul>	
• Under rule 7.1A	
With security holder approval under rule	
7.1 or rule 7.4	

Step 4: Subtract "C" from ["A" x "B"] to calculate remaining placement capacity under rule 7.1

641,279

this form is annexed

line items

"C"

It may be useful to set out issues of securities on different dates as separate

"A" x 0.15 Note: number must be same as shown in Step 2	66,340,550
Subtract "C"  Note: number must be same as shown in Step 3	(641,279)
<i>Total</i> ["A" x 0.15] – "C"	65,699,271 [Note: this is the remaining placement capacity under rule 7.1]

#### Part 2

Rule 7.1A – Additional placement capacity for eligible entities					
Step 1: Calculate "A", the base figure from which the placement capacity is calculated					
"A"	Not applicable				
Note: number must be same as shown in Step 1 of Part 1					
Step 2: Calculate 10% of "A"					
"D"	0.10				
	Note: this value cannot be changed				
Multiply "A" by 0.10	Not applicable				
Step 3: Calculate "E", the amount of 7.1A that has already been used	of placement capacity under rule				
Insert number of <sup>+</sup> equity securities issued or agreed to be issued in that 12 month period under rule 7.1A	Not applicable				
Notes: • This applies to equity securities – not					

<sup>+</sup> See chapter 19 for defined terms.

<ul> <li>just ordinary securities</li> <li>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</li> <li>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>	
"E"	Not applicable

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A	
"A" x 0.10 Note: number must be same as shown in Step 2	Not applicable
Subtract "E"  Note: number must be same as shown in Step 3	Not applicable
<i>Total</i> ["A" x 0.10] – "E"	Not applicable  Note: this is the remaining placement capacity under rule 7.1A