KOON HOLDINGS LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No. 200303284M) (the "Company")

Appointment of Chief Operating Officer of the Company

| Date of Appointment | 31 October 2019 | |
|---|--|--|
| Name of Appointee | Loo Woei Harng | |
| Age | 63 | |
| Country of principal residence | Singapore | |
| The Board's comments on this appointment | The Board has approved the appointment of | |
| (including rationale, selection criteria, and | Mr Loo Woei Harng as Chief Operating | |
| the search and nomination process) | Officer of Koon Holdings Limited after | |
| _ | taking into account his experience and ability | |
| | to contribute to the Group. | |
| Whether appointment is executive, and if so, area of responsibility | The appointment is executive. | |
| | Oversees both the construction and precast | |
| | operations. | |
| Job Title (e.g. Lead ID, AC Chairman, AC Member etc.) | Chief Operating Officer | |
| Professional Qualifications | Master of Science (Civil Engineering) | |
| | Bachelor of Engineering, Honours (Civil), | |
| | National University of Singapore | |
| Working experience and occupation(s) | December 2018 - Present: AT & S Pte Ltd | |
| during the past 10 years | (KS Distribution Pte Ltd) - Director | |
| | April 2014 - November 2018: Civil Tech Holdings Ltd - Director | |
| | April 2014 - November 2018: Civil Tech Lands Pte Ltd - Director | |
| | March 2013 - March 2014: Koon | |
| | Construction & Transport Co Pte Ltd - General Manager/ Director | |
| | March 2013 - March 2014: Econ Precast Pte Ltd - General Manager/ Director | |
| | March 2013 - March 2014: Contech Precast Pte Ltd - General Manager/ Director | |
| | September 2012 - February 2013: GPS Alliance Development & Investment Pte Ltd - Executive Director | |
| | March 2011 - August 2012: Eight Lights Oriental Holdings Pte Ltd - Consultant | |

| | April 2009 - Present: Loowen Luminaires Pte Ltd - Non-executive Director |
|---|---|
| *Shareholding / Interest in the listed issuer and its subsidiaries (* Please delete accordingly) | NIL |
| Family relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries | NIL |
| Conflict of interest (including any competing business) | NIL |

Other Directorship (Not applicable for announcement of appointments pursuant to Listing Rule 704(9) - appointment of a manager who is a relative of a director, CEO or substantial shareholder)

| Past (for the last five years) | Please refer to the attached Appendix A. |
|--------------------------------|--|
| Present | Please refer to the attached Appendix A. |

Information required pursuant to Listing Rule 704(7)(h)

Disclose the following matters concerning an appointment of director, chief executive officer, general manager or other officer of equivalent rank. If the answer to any questions is "yes", full details must be given.

(a) Did you at any time during the last 10 years, have an application or petition under any bankruptcy laws of any jurisdiction filed against you or against a partnership of which you were a partner at the time when you were a partner or at any time within two years from the date you ceased to be a partner?

NIL

(b) Did you at any time during the last 10 years, have an application or a petition under any law of any jurisdiction filed against an entity (not being a partnership) of which you were a director or an equivalent person or a key executive at the time when you were a director or an equivalent person or a key executive of that entity or at any time within two years from the date you ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

NIL

(c) Are there any unsatisfied judgments outstanding against you?

NIL

(d) Have you been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings which you are aware of) for such purpose?

NIL

(e) Have you at any time ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or been the subject of any criminal proceedings (including any pending criminal proceedings which you are aware of) for such breach?

NIL

(f) Have you, at any time during the last 10 years, received judgment against you in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on your part, or been the subject of any civil proceedings (including any pending civil proceedings which you are aware of) involving an allegation of fraud, misrepresentation or dishonesty on your part?

NIL

(g) Have you ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

NIL

(h) Have you ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

NII

(i) Have you ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body permanently or temporarily enjoining you from engaging in any type of business practice or activity?

NIL

- (j) Have you ever, to your knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:
 - (I) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere;

NIL

(II) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirements governing such entities in Singapore or elsewhere;

NIL

(III) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

NIL

(IV) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

NIL

in connection with any matter occurring or arising during the period when you were so concerned with the entity or business trust?

(k) Have you been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

NIL

Information required pursuant to Listing Rule 704(7)(i)

Disclosure applicable to the appointment of Director only.

| Any prior experience as a director of a listed company? | N.A. The appointment is not as a director of the Listed Issuer. |
|---|---|
| If no, please provide details of any training undertaken in the roles and responsibilities of a director of a listed company? | N.A. The appointment is not as a director of the Listed Issuer. |
| If yes, please provide details. | N.A. The appointment is not as a director of the Listed Issuer. |

| | Directorships of Loo Woei Harng, as at 31 October 2019 | |
|------|--|---------------------------|
| 1.0 | Current Directorships | |
| 1.1 | Loowen Pte Ltd | |
| | ACH Group / AT&S Group (previously known as KS Distribution) | |
| 1.2 | ACH Distribution Pte Ltd | |
| 1.2 | Singapore Subsidiaries: | |
| 1.3 | AT&S Pte Ltd (fka KS Distribution Pte Ltd) | |
| 1.4 | Aqua-Terra Logistics Pte Ltd | |
| 1.5 | Aqua-Terra Oilfield Equipment & Services Pte Ltd | |
| 1.6 | Aqua-Terra Supply Co Limited | |
| 1.7 | Globaltech Offshore & Marine Pte Ltd | |
| 1.8 | Indo Synergy Pte Ltd | |
| 1.9 | KS Flow Control Pte Ltd | |
| 1.10 | KS Marinehub Pte Ltd | |
| 1.11 | Oceanic Offshore Engineering Pte Ltd | |
| 1.12 | Orient Marine Pte Ltd | |
| 1.13 | SSH Corporation Ltd | |
| | Malaysia Subsidiary: | |
| 1.14 | KS Distribution (Malaysia) Sdn Bhd | |
| 1111 | China Subsidiaries: | |
| 1.15 | Raymonds Supply Company Limited (Hong Kong) | |
| 1.16 | KS Distribution (Shanghai) Ltd. 金声能 1JB (E')有限公司 | |
| | Indonesia Subsidiary: | |
| 1.17 | PT KSD (Indonesia) | |
| 1.18 | PT AT Oceanic Offshore | |
| | Thailand Subsidiary: | |
| 1.19 | KS Distribution (Thailand) Limited | |
| | Vietnam Subsidiary: | |
| 1.20 | KS Distribution (Vietnam) Co. Ltd. | |
| 2.0 | Directorship Ceased Within Last 5 Years | |
| | Civil Tech Group | |
| 2.1 | | nated on 30 November 2018 |
| 2.2 | Civil Tech Land terminated on 30 November 2018 | |

SGXNet

'Change - Announcement of Appointment' Announcement

Issuer & Securities

Issuer/ Manager

KOON HOLDINGS LIMITED

Securities

NameISINStock CodeKOON HOLDINGS LIMITEDSG10239118765DL

Stapled Security

Nο

Announcement Details

Announcement Sub Title

Appointment of Chief Operating Officer

Submitted By (Co./ Ind. Name)

Tan Swee Gek

DesignationCompany Secretary

Effective Date and Time of the event

Price Sensitivity

Yes

Description (Please provide a detailed description of the event in the box below)

Appointment of Mr Loo Woei Harng as Chief Operating Officer of the Company.

Additional Details

Date Of Appointment

31/10/2019

Name Of Person Loo Woei Harng

Age 63

Contact Details

63292318

Country Of Principal Residence

Singapore

Date of last re-appointment (if applicable)

The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)
The Board has approved the appointment of Mr Loo Woei Harng as Chief Operating Officer of Koon Holdings Limited after taking into account his experience and ability to contribute to the Group.

Whether appointment is executive, and if so, the area of responsibility

The appointment is executive.

Oversees both the construction and precast operations.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chief Operating Officer

Professional qualifications

Master of Science (Civil Engineering)

Bachelor of Engineering, Honours (Civil), National University of Singapore

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

Conflict of interests (including any competing business)

NIL

Working experience and occupation(s) during the past 10 years

December 2018 - Present: AT & S Pte Ltd (KS Distribution Pte Ltd) - Director

April 2014 - November 2018: Civil Tech Holdings Ltd - Director

April 2014 - November 2018: Civil Tech Lands Pte Ltd - Director

March 2013 - March 2014: Koon Construction & Transport Co Pte Ltd - General Manager/ Director

March 2013 - March 2014: Econ Precast Pte Ltd - General Manager/ Director

March 2013 - March 2014: Contech Precast Pte Ltd - General Manager/ Director

September 2012 - February 2013: GPS Alliance Development & Investment Pte Ltd - Executive Director

March 2011 - August 2012: Eight Lights Oriental Holdings Pte Ltd - Consultant

April 2009 - Present: Loowen Luminaires Pte Ltd - Non-executive Director

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

No

Shareholding interest in the listed issuer and its subsidiaries?

No

Shareholding Details

Other Principal Commitments* Including Directorships#

*"Principal Commitments" has the same meaning as defined in the Code

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Present

Please refer to the attached Appendix A.

Please refer to the attached Appendix A.

INFORMATION REQUIRED PERSUANT TO LISTING RULE 704 (7) OR CATALIST RULE 704(6)

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

If Yes, Please provide full details

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

If Yes, Please provide full details

(c) Whether there is any unsatisfied judgment against him? No

If Yes, Please provide full details

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

If Yes, Please provide full details

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

If Yes, Please provide full details

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

If Yes, Please provide full details

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

If Yes, Please provide full details

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust? No

If Yes, Please provide full details

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

If Yes, Please provide full details

- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-
- (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

If Yes, Please provide full details

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or No

If Yes, Please provide full details

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or No

If Yes, Please provide full details

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

If Yes, Please provide full details

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

If Yes, Please provide full details

Disclosure applicable to the appointment of Director only.

Any prior experience as a director of an issuer listed on the Exchange? Y_{es}

If Yes, Please provide details of prior experience

N.A. the appointment is not as a director of the Listed Issuer.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Attachments For Public Dissemination KHL - Appendix A.pdf