

Janus Henderson Group plc Announces Dividend Rates

LONDON — 11 November 2019 — Janus Henderson Group plc (NYSE: JHG / ASX: JHG) wishes to confirm that shareholders on the register at 5.00pm on 11 November 2019, the Record Date, will be entitled to a third quarter dividend in respect of the three months ended 30 September 2019 of 36.0 US cents per ordinary share.

For holders of CHESS Depositary Interests (CDIs), the Australian Dollar equivalent will be 52.0596 Australian cents* per CDI. For holders via the Corporate Sponsored Nominee of UK Depositary Interests (DIs), the Sterling equivalent will be 27.8892 pence* per DI.

The dividend will be paid on 25 November 2019.

The timetable is as follows:

Record Date for dividend Monday 11 November

Processing recommences for requests by CDI holders to convert CDIs into ordinary shares and UK DIs or by ordinary shareholders to convert ordinary shares into CDIs and UK DIs

Tuesday 12 November (New York time)

Dividend payment date

Monday 25 November

*The exchange rates that have been applied in translating the dividend amount are as follows: US\$1 = A\$1.4461 and US\$1 = £0.7747.

* * *

John Groneman +44 (0) 20 7818 2106

Global Head of Investor Relations john.groneman@janushenderson.com

Jim Kurtz +1 (303) 336 4529

Investor Relations Manager jim.kurtz@janushenderson.com

About Janus Henderson

Janus Henderson is a leading global active asset manager dedicated to helping investors achieve long-term financial goals through a broad range of investment solutions, including equities, fixed income, quantitative equities, multi-asset and alternative asset class strategies.

Janus Henderson has approximately US\$356 billion in assets under management (at 30 September 2019), more than 2,000 employees, and offices in 28 cities worldwide. Headquartered in London, the company is listed on the New York Stock Exchange (NYSE) and the Australian Securities Exchange (ASX).