

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity

SIMS METAL MANAGEMENT LIMITED

ABN

69 114 838 630

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 +Class of +securities issued
or to be issued

(1) Performance Rights
(2) Restricted Stock Units

2 Number of +securities
issued or to be issued (if
known) or maximum
number which may be
issued

(1) 1,229,966
(2) 708,178

+ See chapter 19 for defined terms.

3 Principal terms of the +securities (e.g. if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)	(1) Under the Sims Metal Management Long Term Incentive Plan ('SimsMM Plan'), participants may be granted performance rights, which are the right to receive an ordinary share in the entity upon satisfaction of vesting conditions for a nil issue price. For performance rights to vest, the entity needs to, depending on the particular performance right issued: ➤ Meet or exceed a performance hurdle based on the TSR of the entity assessed against a peer group of companies over the specified performance period (TSR Performance Rights); ➤ Achieve three-year goals tied to the Company's strategic plan and a Return on Capital (ROC) Metric (Strategic Performance Rights); or ➤ Achieve one-year goals tied to the Company's strategic plan (SSI Performance Rights). If these performance hurdles are met in respect of the particular performance right, and the participant remains in the employ of the entity or a related party, or has ceased to be an employee as a result of a 'qualifying cessation', then in respect of the TSR Performance Rights and the Strategic Performance Rights, ordinary shares will be issued on the last business day in August 2022. In respect of the SSI Performance Rights, if the performance hurdles are met, they will be automatically exercised on the last business day in August 2020 into a cash award, which will be used to purchase SimsMM shares on market. If the particular minimum performance hurdle is not met then the performance rights will lapse. (2) Under the SimsMM Plan, participants may be granted restricted stock units ("RSUs"), which are the right to receive an ordinary share in the entity upon satisfaction of vesting conditions for a nil issue price. For these RSUs to vest, and ordinary shares be issued, the participants must remain in the employ of the entity or a related party, or have ceased to be an employee as a result of a 'qualifying cessation', on the Vesting Date. The RSUs vest as follows, 50% on the last business day in August 2022 and the remaining 50% on the last business day in August 2023.
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+ See chapter 19 for defined terms.

4	Do the ⁺securities rank equally in all respects from the ⁺issue date with an existing ⁺class of quoted ⁺securities? If the additional ⁺securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	(1) - (2) A performance right or RSU does not entitle a participant under the SimsMM Plan to participate in new issues of securities or to receive dividends. In the event that ordinary shares are issued or provided under the SimsMM Plan at the end of the performance period pursuant to the vesting of performance rights or RSUs, those ordinary shares will rank equally with existing ordinary shares.
5	Issue price or consideration	N/A
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	(1) Issue of performance rights under the SimsMM Plan. (2) Issue of RSUs under the SimsMM Plan.
6a	Is the entity an ⁺eligible entity that has obtained security holder approval under rule 7.1A? If Yes, complete sections 6b – 6h <i>in relation to the ⁺securities the subject of this Appendix 3B</i>, and comply with section 6i	N/A

⁺ See chapter 19 for defined terms.

6b	The date the security holder resolution under rule 7.1A was passed	
6c	Number of +securities issued without security holder approval under rule 7.1	
6d	Number of +securities issued with security holder approval under rule 7.1A	
6e	Number of +securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	
6f	Number of +securities issued under an exception in rule 7.2	
6g	If +securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the +issue date and both values. Include the source of the VWAP calculation.	
6h	If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	
7	+Issue dates Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A. Cross reference: item 33 of Appendix 3B.	15 November 2019

+ See chapter 19 for defined terms.

	Number	+Class
8 Number and +class of all +securities quoted on ASX (<i>including</i> the +securities in section 2 if applicable)	202,957,860	Fully paid ordinary shares

+ See chapter 19 for defined terms.

9	Number and ⁺ class of all ⁺ securities not quoted on ASX (<i>including</i> the ⁺ securities in section 2 if applicable)	Number	⁺ Class
		5,401,385	Performance rights and restricted stock units [SGMAI] (this is the maximum number of ordinary shares and American Depositary Shares (“ADS”), collectively, which may be issued pursuant to the performance rights and restricted stock units assuming that the performance hurdles are met under the SimsMM Plan or the former Sims Metal Management Long Term Incentive Plan or individual contracts).
		8,021,435	Options Expiring various dates Ex various prices [SGMAK] – see Annexure 2
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	N/A	

Part 2 - Pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	
13	Ratio in which the ⁺ securities will be offered	
14	⁺ Class of ⁺ securities to which the offer relates	
15	⁺ Record date to determine entitlements	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	

⁺ See chapter 19 for defined terms.

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|----|--|--|
| 17 | Policy for deciding entitlements in relation to fractions | |
| 18 | Names of countries in which the entity has security holders who will not be sent new offer documents

<small>Note: Security holders must be told how their entitlements are to be dealt with.
Cross reference: rule 7.7.</small> | |
| 19 | Closing date for receipt of acceptances or renunciations | |

+ See chapter 19 for defined terms.

20	Names of any underwriters	
21	Amount of any underwriting fee or commission	
22	Names of any brokers to the issue	
23	Fee or commission payable to the broker to the issue	
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	
25	If the issue is contingent on security holders' approval, the date of the meeting	
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	
28	Date rights trading will begin (if applicable)	
29	Date rights trading will end (if applicable)	
30	How do security holders sell their entitlements <i>in full</i> through a broker?	
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	

+ See chapter 19 for defined terms.

- 32 How do security holders dispose of their entitlements (except by sale through a broker)?
- 33 ⁺Issue date

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

- 34 Type of ⁺securities
(tick one)

(a) ☒ ⁺Securities described in Part 1

(b) ☐ All other ⁺securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

- 35 ☐ If the ⁺securities are ⁺equity securities, the names of the 20 largest holders of the additional ⁺securities, and the number and percentage of additional ⁺securities held by those holders
- 36 ☐ If the ⁺securities are ⁺equity securities, a distribution schedule of the additional ⁺securities setting out the number of holders in the categories
1 - 1,000
1,001 - 5,000
5,001 - 10,000
10,001 - 100,000
100,001 and over
- 37 ☐ A copy of any trust deed for the additional ⁺securities

⁺ See chapter 19 for defined terms.

Entities that have ticked box 34(b)

38	Number of +securities for which +quotation is sought					
39	+Class of +securities for which quotation is sought					
40	Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities? If the additional +securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment					
41	Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another +security, clearly identify that other +security)					
42	Number and +class of all +securities quoted on ASX (<i>including</i> the +securities in clause 38)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%; text-align: center;">Number</th> <th style="width: 50%; text-align: center;">+Class</th> </tr> <tr> <td style="height: 80px;"></td> <td></td> </tr> </table>	Number	+Class		
Number	+Class					

+ See chapter 19 for defined terms.

Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.
Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
 - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
 - If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.



Sign here: Date: 22/11/2019
(Company secretary)

Print name: Gretchen Johannis

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Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities - N/A

Introduced 01/08/12 Amended 04/03/13

Appendix 3B – Annexure 2

Number	⁺ Class
577,371	options exp 15/11/2020 at ex price A\$9.98 (issued to participants pursuant to the SimsMM Plan - this is the maximum number of ordinary shares which may be issued pursuant to the exercise of options)
510,011	options exp 14/11/2021 at ex price A\$10.85 (issued to participants pursuant to the SimsMM Plan - this is the maximum number of ordinary shares which may be issued pursuant to the exercise of options)
1,254,174	options exp 13/11/2022 at ex price A\$9.38 (issued to participants pursuant to the SimsMM Plan - this is the maximum number of ordinary shares which may be issued pursuant to the exercise of options)
2,165,080	options exp 10/11/2023 at ex price A\$10.51 (issued to participants pursuant to the SimsMM Plan - this is the maximum number of ordinary shares which may be issued pursuant to the exercise of options)
1,468,759	options exp 9/11/2024 at ex price A\$13.43 (issued to participants pursuant to the SimsMM Plan - this is the maximum number of ordinary shares which may be issued pursuant to the exercise of options)
55,168	options exp 5/2/2025 at ex price A\$17.10 (issued to a participant pursuant to the SimsMM Plan - this is the maximum number of ordinary shares which may be issued pursuant to the exercise of options)
2,039,166	options exp 9/11/2025 at ex price A\$12.34 (issued to participants pursuant to the SimsMM Plan - this is the maximum number of ordinary shares which may be issued pursuant to the exercise of options)

⁺ See chapter 19 for defined terms.