

Appendix 3C

Announcement of buy-back (*except* minimum holding buy-back)

Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/9/99. Origin: Appendix 7B. Amended 13/3/2000, 30/9/2001, 11/01/10

Name of entity	ABN/ARSN
Site Group International Limited	73 003 201 910

We (the entity) give ASX the following information.

Information about buy-back

1	Type of buy-back	Selective Buy-Back
2	⁺ Class of shares/units which is the subject of the buy-back (<i>eg, ordinary/preference</i>)	Ordinary shares
3	Voting rights (<i>eg, one for one</i>)	One for one
4	Fully paid/partly paid (<i>and if partly paid, details of how much has been paid and how much is outstanding</i>)	Fully paid
5	Number of shares/units in the ⁺ class on issue	784,091,154
6	Whether shareholder/unitholder approval is required for buy-back	Yes – obtained at the company's AGM held on 28 November 2019
7	Reason for buy-back	The issue of the shares being bought back was consistent with shares issued under the Employee Share Plan. As these conditions have not been met, the shares are being bought back.

⁺ See chapter 19 for defined terms.

- | | | |
|---|---|---|
| 8 | Any other information material to a shareholder's/unitholder's decision whether to accept the offer (<i>eg, details of any proposed takeover bid</i>) | The shares are being bought back from current and former Directors pursuant to the terms of their issue and consistent with the Company's Employee Share Plan. Accordingly, the net cash position of the Company will not be affected |
|---|---|---|

On-market buy-back

- | | | |
|----|---|------|
| 9 | Name of broker who will act on the company's behalf | N/A |
| 10 | Deleted 30/9/2001. | |
| 11 | If the company/trust intends to buy back a maximum number of shares - that number

<small>Note: This requires a figure to be included, not a percentage.</small> | N/A |
| 12 | If the company/trust intends to buy back shares/units within a period of time - that period of time; if the company/trust intends that the buy-back be of unlimited duration - that intention | N/A |
| 13 | If the company/trust intends to buy back shares/units if conditions are met - those conditions | N/A. |

Employee share scheme buy-back

- | | | |
|----|---|-----|
| 14 | Number of shares proposed to be bought back | N/A |
| 15 | Price to be offered for shares | N/A |

Selective buy-back

16	Name of person or description of class of person whose shares are proposed to be bought back	Vernon Wills Nicasio Alcantara Darryl Somerville Shaun Scott	
17	Number of shares proposed to be bought back	2,000,000 1,000,000 1,000,000 <u>1,000,000</u> 5,000,000	(Vernon Wills) (Nicasio Alcantara) (Darryl Somerville) (Shaun Scott) Total
18	Price to be offered for shares	A total of \$4.00 for all shares being bought back	

Equal access scheme

19	Percentage of shares proposed to be bought back	N/A
20	Total number of shares proposed to be bought back if all offers are accepted	N/A
21	Price to be offered for shares	N/A
22	+Record date for participation in offer Cross reference: Appendix 7A, clause 9.	N/A

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

On behalf of the Board
C Dawson
Company Secretary

⁺ See chapter 19 for defined terms.