

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity: SeaLink Travel Group Limited
ABN: 49 109 078 257

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Neil Espie Smith
Date of appointment	16 January 2020

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Accuro Trustees (Jersey) Ltd as trustee for the Inubia Paulista Trust (Accuro Trustees)</p> <p>Neil Espie Smith is a beneficiary of the Inubia Paulista Trust.</p> <p>Neil Espie Smith's relevant interest under sections 608(3)(a) and 608(3)(b) of the Corporations Act 2001 (Cth) (Act).</p> <p>Accuro Holdings (Jersey) Ltd (Accuro Holdings) holds 100% of the shares of Accuro Trustees.</p> <p>Both Accuro Trustees and Accuro Holdings are associates of Neil Espie Smith under section 12(2)(c) of the Act because both these entities are accustomed to act in accordance with the instructions of Neil Espie Smith (despite these entities retaining the ultimate discretion on how to act). On this basis, it is conceivable that Neil Espie Smith has the ability to exert practical control over both Accuro Trustees and Accuro Holdings.</p> <p>Under section 608(3)(b) of the Act, Neil Espie Smith has a relevant interest in the SeaLink Shares in which Accuro Trustees has a relevant interest by virtue of the fact that Neil Espie Smith controls Accuro Trustees.</p> <p>In addition, under section 610 of the Act, Neil Espie Smith's voting</p>	<p>14,772,984 ordinary fully paid shares in SeaLink Travel Group Ltd (SeaLink Shares)</p>

+ See chapter 19 for defined terms.

<p>power in Accuro Trustees includes the voting power of Accuro Holdings (as Neil Espie Smith's associate).</p> <p>Accuro Holdings (and, therefore, Neil Espie Smith) has voting power of more than 20% in Accuro Trustees. Accordingly, under section 608(3)(a) of the Act, Neil Espie Smith has a relevant interest in the SeaLink Shares in which Accuro Trustees has a relevant interest.</p>	
<p>Pacific Transit Pty. Limited ABN 14 003 922 647 as trustee for the Pacific Transit Trust ABN 56 936 284 072 (Pacific Transit)</p> <p>Neil Espie Smith is the sole shareholder of Pacific Transit and a beneficiary of the Pacific Transit Trust.</p> <p>Neil Espie Smith's relevant interest arises under sections 608(3)(a) and 608(3)(b) of the Act.</p> <p>Under section 608(3)(a) of the Act, Neil Espie Smith has a relevant interest in the SeaLink Shares in which Pacific Transit has a relevant interest by virtue of the fact that Neil Espie Smith has voting power of more than 20% in Pacific Transit.</p> <p>Under section 608(3)(b) of the Act, Neil Espie Smith has a relevant interest in the SeaLink Shares in which Pacific Transit has a relevant interest by virtue of the fact that Neil Espie Smith controls Pacific Transit.</p>	<p>18,671,572 SeaLink Shares</p>

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<p>Leishman Australia Pty Ltd ABN 34 162 909 186 as trustee for the Leishman Enterprises Trust ABN 90 835 463 870 (Leishman Australia)</p> <p>Leishman Australia is jointly controlled by Graham Leishman and Jan Leishman.</p> <p>Neil Espie Smith's relevant interest arises under section 608(3)(a) of the Act.</p> <p>Neil Espie Smith, Graham Leishman and Jan Leishman are associates with regards to the affairs of SeaLink.</p> <p>Under section 610 of the Act, Neil Espie Smith's voting power in Leishman Australia includes the voting power of Graham Leishman and Jan Leishman (as Neil Espie Smith's associate). Graham Leishman and Jan Leishman (and, therefore, Neil Espie Smith) each have voting power of more than 20% in Leishman Australia.</p> <p>Accordingly, under section 608(3)(a) of the Act, Neil Espie Smith has a relevant interest in the SeaLink Shares in which Leishman Australia has a relevant interest.</p>	<p>5,056,836 SeaLink Shares</p>
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+ See chapter 19 for defined terms.

<p>Finchton Enterprises Pty. Ltd ABN 63 050 411 106 as trustee for the Leishman Family Trust No 2 ABN 42 026 956 522 (Finchton Enterprises)</p> <p>Finchton Enterprise is controlled by Jan Leishman.</p> <p>Neil Espie Smith's relevant interest arises under section 608(3)(a) of the Act.</p> <p>Neil Espie Smith and Jan Leishman are associates with regards to the affairs of SeaLink.</p> <p>Under section 610 of the Act, Neil Espie Smith's voting power in Finchton Enterprises includes the voting power of Jan Leishman (as Neil Espie Smith's associate). Jan Leishman (and, therefore, Neil Espie Smith) has voting power of more than 20% in Finchton Enterprises.</p> <p>Accordingly, under section 608(3)(a) of the Act, Neil Espie Smith has a relevant interest in the SeaLink Shares in which Finchton Enterprises has a relevant interest.</p>	<p style="text-align: center;">18,671,572 SeaLink Shares</p>
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<p>Windfury Pty. Limited as trustee for the Cleveland Transport Trust ABN 25 800 473 117 (Windfury)</p> <p>Windfury is controlled by Lance Francis.</p> <p>Neil Espie Smith's relevant interest arises under section 608(3)(a) of the Act.</p> <p>Neil Espie Smith and Lance Francis are associates with regards to the affairs of SeaLink.</p> <p>Under section 610 of the Act, Neil Espie Smith's voting power in Windfury includes the voting power of Lance Francis (as Neil Espie Smith's associate). Lance Francis (and, therefore, Neil Espie Smith) has voting power of more than 20% in Windfury.</p> <p>Accordingly, under section 608(3)(a) of the Act, Neil Espie Smith has a relevant interest in the SeaLink Shares in which Windfury has a relevant interest.</p>	<p>9,210,194 SeaLink Shares</p>
<p>Smith Feuerherdt Holdings Pty Ltd ACN 103 917 666 as trustee for the Rubicon Trust (Smith Feuerherdt Holdings)</p> <p>Smith Feuerherdt Holdings is controlled by Clinton Feuerherdt.</p> <p>Neil Espie Smith's relevant interest arises under section 608(3)(a) of the Act.</p> <p>Neil Espie Smith and Clinton Feuerherdt are associates with regards to the affairs of SeaLink.</p> <p>Under section 610 of the Act, Neil</p>	<p>5,744,171 SeaLink Shares</p>

+ See chapter 19 for defined terms.

<p>Espie Smith's voting power in Smith Feuerherdt Holdings includes the voting power of Clinton Feuerherdt (as Neil Espie Smith's associate). Clinton Feuerherdt (and, therefore, Neil Espie Smith) has voting power of more than 20% in Smith Feuerherdt Holdings.</p> <p>Accordingly, under section 608(3)(a) of the Act, Neil Espie Smith has a relevant interest in the Sealink Shares in which Smith Feuerherdt Holdings has a relevant interest.</p>	
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Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	Nil
Name of registered holder (if issued securities)	Nil
No. and class of securities to which interest relates	Nil

+ See chapter 19 for defined terms.