Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

<u>To</u> Company Name/Scheme	NZME LIMITED
ACN/ARSN	ARBN 612 823 864

1. Details of substantial holder (1)

Name

TELSTRA SUPER PTY LTD AS TRUSTEE FOR TELSTRA SUPERANNUATION
SCHEME (TELSTRA SUPER)

ACN/ARSN (if applicable)

007 422 522

The holder became a substantial holder $\frac{22}{01}/\frac{2020}{200}$

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)	
ORDINARY SHARES	10,237,744	5.21%	5.21%	

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities	
TELSTRA SUPER PTY LTD		ORDINARY SHARES 10,237,744	

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities	
TELSTRA SUPER PTY	JP MORGAN NOMINEES	JP MORGAN NOMINEES	ORDINARY SHARES 10,237,744	

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash Non-cash		
SEE ATTACHED				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
TELSTRA SUPER PTY LTD	LEVEL 8, 215 SPRING STREET, MELBOURNE, VIC

Signature

print name	ANDREW SCIFO	capacity	COMPLIANCE
sign here		date	23/01/2020

Trade Description	Trade Date	Settlement Date	Security Name	Units	Price
OS-PUR	30-Sep-2019	02-Oct-2019	NZME LTD	29,772.00	0.410886
OS-PUR	08-Oct-2019	10-Oct-2019	NZME LTD	51,414.00	0.388409
OS-PUR	25-Oct-2019	29-Oct-2019	NZME LTD	1,057,101.00	0.365000
OS-PUR	31-Oct-2019	04-Nov-2019	NZME LTD	3,040.00	0.370000
OS-PUR	19-Nov-2019	21-Nov-2019	NZME LTD	28,310.00	0.381181
OS-PUR	19-Nov-2019	21-Nov-2019	NZME LTD	91,421.00	0.404200
OS-PUR	20-Nov-2019	22-Nov-2019	NZME LTD	3,399.00	0.385001
OS-PUR	20-Nov-2019	22-Nov-2019	NZME LTD	10,482.00	0.390000
OS-SAL	18-Dec-2019	18-Dec-2019	NZME LTD	(2,127,563.00)	0.466833
OS-PUR	18-Dec-2019	18-Dec-2019	NZME LTD	2,127,563.00	0.466833
OS-PUR	20-Jan-2020	22-Jan-2020	NZME LTD	407,398.00	0.370000
OS-PUR	20-Jan-2020	22-Jan-2020	NZME LTD	393,648.00	0.370000

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.