



**James Hardie Industries plc**  
Europa House 2nd Floor,  
Harcourt Centre  
Harcourt Street, Dublin 2,  
D02 WR20, Ireland

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13 February 2020

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 12 February 2020.

Yours faithfully

Natasha Mercer  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Natasha Mercer.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2<sup>nd</sup> Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

**Directors:** Michael Hammes (Chairman, USA), Brian Anderson (USA), Russell Chenu (Australia), Andrea Gisle Joosen (Sweden), David Harrison (USA), Persio Lisboa (USA), Anne Lloyd (USA), Moe Nozari (USA), Rada Rodriguez (Sweden).

**Chief Executive Officer and Director:** Jack Truong (USA)

**Company number:** 485719

**ARBN:** 097 829 895

James Hardie Industries PLC  
Group Company Secretary  
Second Floor, Europa House,  
Harcourt Centre  
Harcourt Street  
Dublin 2, Ireland

12th February, 2020

Dear Sir/Madam,

Re: Disclosure of Holding above 4% Threshold.

Mitsubishi UFJ Financial Group, Inc. ("MUFG") on behalf of its subsidiaries: First Sentier Investors (Australia) IM Ltd, First Sentier Investors Realindex Pty Ltd, First Sentier Investors (Australia) RE Ltd, Mitsubishi UFJ Trust and Banking Corporation and Mitsubishi UFJ Kokusai Asset Management Co., Ltd. have a requirement to make subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 4.00% ordinary share capital, as at 7<sup>th</sup> February, 2020. This is based upon a total of 17,727,936 shares held and a total of 443,000,471 voting rights on issue.

A previous announcement of 3.9364% interest in relevant share capital was disclosed on the 29<sup>th</sup> January 2020 for value date 23<sup>rd</sup> January 2019.

The holdings dissection between entities within MUFG after notification obligation on 7<sup>th</sup> February, 2020.

Entity	Number of Securities	% of the Total Issued Securities of the Class
First Sentier Investors (Australia) IM Ltd	14,317,665	3.2320%
First Sentier Investors Realindex Ltd	2,631,807	0.5941%
First Sentier Investors (Australia) RE Ltd	10,321	0.0023%
Mitsubishi UFJ Trust and Banking Corporation	696,787	0.1573%
Mitsubishi UFJ Kokusai Asset Management Co., Ltd	71,356	0.0161%
<b>Total</b>	<b>17,727,936</b>	<b>4.0018%</b>



Mitsubishi UFJ Financial Group

Thank you for your attention in this matter.

Yours Faithfully,

Signature:.....*R. Sakuma*.....

Name and Title: Riyuuichirou Sakuma

Managing Director

Deputy Head of Credit Policy & Planning Division

Mitsubishi UFJ Financial Group, Inc.