

Section 1: Issuer information			
Name of issuer	EBOS Group Limited		
Financial product name/description	Ordinary Shares		
NZX ticker code	EBO		
ISIN (If unknown, check on NZX website)	NZEBOE0001S6		
Type of distribution (Please mark with an X in the relevant box/es)	Full Year		Quarterly
	Half Year	X	Special
	DRP applies	X	
Record date	13 March 2020		
Ex-Date (one business day before the Record Date)	12 March 2020		
Payment date (and allotment date for DRP)	3 April 2020		
Total monies associated with the distribution ¹	NZD\$60,796,000 (AUD\$58,468,000)		
Source of distribution (for example, retained earnings)	Retained Earnings		
Currency	NZD		
Section 2: Distribution amounts per financial product			
Gross distribution ²	\$0.41145833		
Gross taxable amount ³	\$0.41145833		
Total cash distribution ⁴	\$0.37500000		
Excluded amount (applicable to listed PIEs)	N/A		
Supplementary distribution amount	\$0.01654412		
Section 3: Imputation credits and Resident Withholding Tax ⁵			
Is the distribution imputed	Partial imputation		
If fully or partially imputed, please state imputation rate as % applied ⁶	25%		

¹ Continuous issuers should indicate that this is based on the number of units on issue at the date of the form.

² "Gross distribution" is the total cash distribution plus the amount of imputation credits, per financial product, before the deduction of Resident Withholding Tax (RWT).

³ "Gross taxable amount" is the gross distribution minus any excluded income.

⁴ "Total cash distribution" is the cash distribution excluding imputation credits, per financial product, before the deduction of RWT. This should include any excluded amounts, where applicable to listed PIEs.

⁵ The imputation credits plus the RWT amount is 33% of the gross taxable amount for the purposes of this form. If the distribution is fully imputed the imputation credits will be 28% of the gross taxable amount with remaining 5% being RWT. This does not constitute advice as to whether or not RWT needs to be withheld.

⁶ Calculated as (imputation credits/gross taxable amount) x 100. Fully imputed dividends will be 28% as a % rate applied.

Imputation tax credits per financial product	\$0.03645833	
Resident Withholding Tax per financial product	\$0.09932292	
Section 4: Distribution re-investment plan (if applicable)		
DRP % discount (if any)	2.5%	
Start date and end date for determining market price for DRP	16 March 2020	20 March 2020
Date strike price to be announced (if not available at this time)	24 March 2020	
Specify source of financial products to be issued under DRP programme (new issue or to be bought on market)	New issue	
DRP strike price per financial product	The EBOS Board has approved a discount of 2.5% to the Volume Weighted Average Price ('VWAP') for the shares to be issued under the DRP for the 2020 interim dividend. The VWAP shall be determined over the period of 16 March 2020 to 20 March 2020 (both inclusive).	
Last date to submit a participation notice for this distribution in accordance with DRP participation terms	16 March 2020	
Section 5: Authority for this announcement		
Name of person authorised to make this announcement	Janelle Cain	
Contact person for this announcement	Janelle Cain	
Contact phone number	+61 3 9918 5370	
Contact email address	Janelle.Cain@ebosgroup.com	
Date of release through MAP	20 February 2020	