

Disclosure Statement

TechnologyOne Ltd Annual General Meeting – 25 February 2020

Technology One Ltd (ASX: TNE) today conducted its Annual General Meeting at the Brisbane Convention & Exhibition Centre. These slides have been lodged with the ASX and are also available on the company's website: www.technologyOneCorp.com

The information contained in this presentation is of a general nature and has been prepared by TechnologyOne in good faith. TechnologyOne makes no representation or warranty, either express or implied, in relation to the accuracy or completeness of the information. This presentation may also contain certain 'forward looking statements' which may include indications of, and guidance on financial position, strategies, management objectives and performance. Such forward looking statements are based on current expectations and beliefs and are not guarantees of future performance, and involve known and unknown risks, uncertainties and other factors, many of which are outside the control of TechnologyOne. TechnologyOne advises that no assurance can be provided that actual outcomes will not differ materially from those expressed in this presentation.

Record Net Profit Before Tax \$76.4m

10 consecutive years of Record Profit



Very strong result as we completed the transition to a SaaS company and a new accounting standard AASB15

FY19 PBT of \$76.4m



FY18 Comparable Profit was \$50.8m¹

✓ **Up** 50%



FY18 Reported Profit was \$66.5m

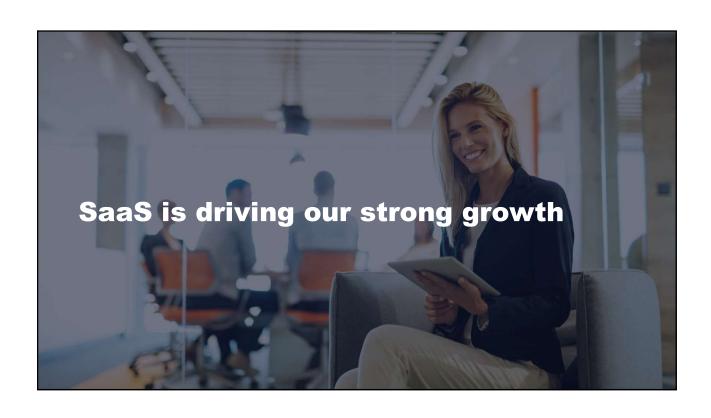
✓ Up 15%

¹ Comparable method restates FY18 applying AASB15. It also assumes non-IFRS proforma capitalisation of R&D costs (50%, \$26m) for the FY18 year and is unaudited. As a SaaS company, R&D costs are capitalised from FY19 onwards, which is the common practice of our SaaS peers. We measure our performance using the comparable method because it is a better reflection of the performance of the price comparable period (FY18) than the statutory reporting. I adjust for a like for like comparable method status assuming a higher bar for the prior comparable period (FY18) from SY48 from SY48

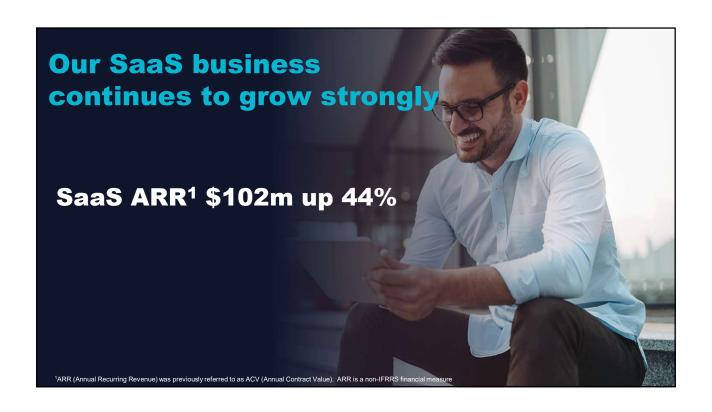
Our continuing strong growth

Our global SaaS ERP solution transforms our customers' business, and makes life simple for them













Positioned for continuing long term growth





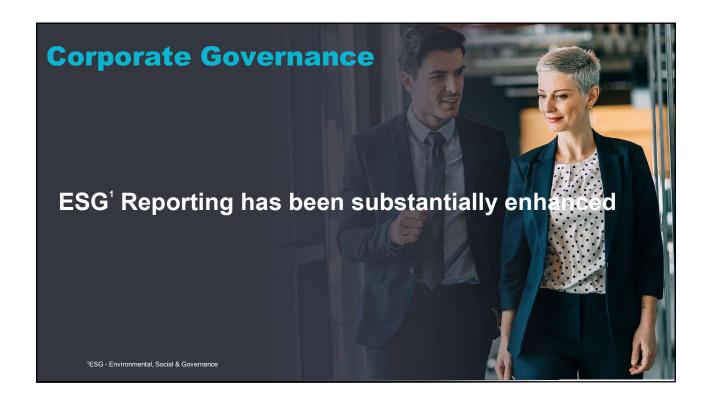
Positioned for continuing growth

Our biggest risk is Execution

Executive Rem key to our success

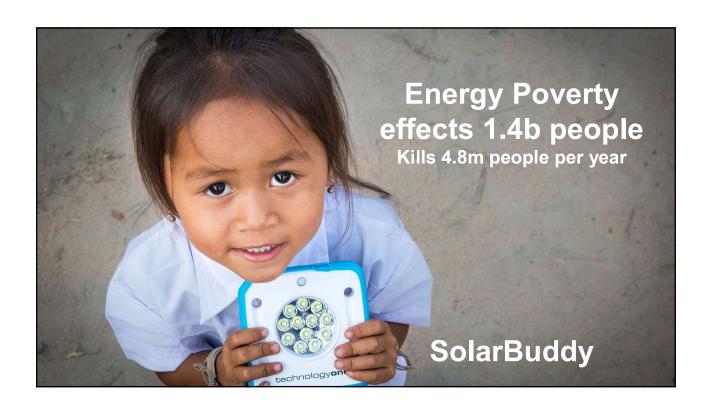
- ✓ Our executives have low base, driven to achieve thru STI & LTI
- ✓ Profit Before Tax up 50% on FY18 Comparable profit of \$50.8m
- ✓ Profit Before Tax up 15% on FY18 Reported profit of \$66.5m
- ✓ Executive Rem is up 14%
- ✓ Continuing clear alignment between the performance of the business & Rem
- ✓ Continue to improve our Rem Report, to make it simple and clear
- √ Future changes
 - ✓ LTI testing based on CAGR , not annual testing
 - ✓ Disclose LTI targets upfront, not retrospectively on vesting















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About TechnologyOne

TechnologyOne (ASX: TNE) is Australia's largest enterprise software company and one of Australia's top 200 ASX-listed companies, with offices across six countries. It provides a global SaaS ERP solution that transforms business and makes life simple for customers. Its deeply integrated enterprise SaaS solution is available on Any device, Anywhere and Anytime and is incredibly easy to use. Over 1,200 leading corporations, government agencies, local councils and universities are powered by its software. For more than 32 years, it has been providing customers enterprise software that evolves and adapts to new and emerging technologies, allowing them to focus on their business and not technology.