



## FY20 first half highlights

### PEOPLE, PLANET & PERFORMANCE: STRONG RETURNS & POSITIVE IMPACT



Strong growth across the business<sup>^</sup>

Over **43,000** funded super members

**13%** 

Net inflows \$295.8m

**150%** 

Managed fund net inflows \$96.4m

Funds under 36% management \$3.87bn

Increase in average funded member balance

20%

NPAT attributable to shareholders\* \$4.4m 40%

Revenue of \$23.3m

Dividend 2.5c

#### January '20 update:

Net inflows \$112m, performance \$156m, FUM \$4.14bn



### Continuing to invest in growth and sustainability

- Operating expenses up 13%
- New website & content management system launched in October 2019
- Super fee reductions implemented in December 19
- Top quartile employee engagement of 71%
- Award winner in the international climate reporting awards



### **Impact through The Foundation**

- 10% of AEI profits allocated to The Foundation<sup>+</sup>
- \$750k grants paid during the period (relating to full year FY19 grants), 21% up from \$620k last year
- \$60k donated to support victims of the bushfire crisis in January 2020, together with AEI employee matching donation scheme



### Strong investment performance

#### Multi award winning investment portfolio

#### Managed Funds:

- Strong outperformance of Emerging Companies fund with 18.8% return# for the 6 months (14.0ppts above benchmark\*\*
- Australian Shares fund outperformed benchmark\*\* returning 11.5%# (8.3ppts above benchmark) for the 6 months

#### Super:

- Balanced option (MySuper) outperformed benchmark \*\* for 1,3 and 5 years, and ranks 3<sup>rd</sup> in SR50 Balanced (60-76) Index for year to December 19
- Australian Shares option ranks 1st over 5, 7 and 10 years in SR50 Australian Shares Index, and 2<sup>nd</sup> for the year to December 19

<sup>^</sup> All percentages refer to movement against first half FY19

<sup>\*</sup> This excludes the results for the Australian Ethical Foundation Limited ('The Foundation')

<sup>\*\*</sup> Benchmarks as follows: Emerging Companies fund: S&P/ASX Small Industrials Accum Index; Australian Shares fund: Benchmark is composite S&P/ASX Small Industrials Accum Index till 12 August 2019 and S&P/ASX 300 Accum Index thereafter; Balanced option (MySuper: Benchmark changed to SuperRatings SR50 Balanced (60-76) Index, effective 1st of December 2019. The benchmark previously was changed from the Morningstar Multisector Balanced – Superannuation Fund peer group index to Morningstar Multisector Growth, effective 1 March 2015. The historical returns are calculated by combining the three indices.

<sup>+</sup> Before deducting bonus and grant expense.

### FY20 investment awards

HIGHLY ACCLAIMED, HIGH PERFORMANCE PRODUCT SUITE



### Winner of 2 Financial Standard Investment Leadership Awards 2020

- AE Australian Shares Fund was only fund to win in two categories
- > AE Australian Shares fund won Australian Equities High Performance Award
- > AE Australian Shares fund won ESG Australian Equities Award



- Competing with other mainstream funds in the industry
- > 3 Australian Ethical funds (AE Australian Shares Fund, AE Diversified Shares Fund, AE Emerging Companies Fund) nominated across multiple categories



### Winner – SuperRatings Infinity Award 2019

- Best sustainable super fund







## **Key financials**

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1H2020	1H2019	Change (YoY)
23,322	19,753	18%
(17,049)	(15,154)	13%
66	-	-
(16,983)	(15,154)	12%
6,339	4,599	38%
(1,598)	(1,195)	34%
4,741	3,404	39%
(304)	(231)	32%
4,437	3,173	40%
(66)	-	-
4,371	3,173	38%
4,371	3,173	38%
3.95 cents	2.84 cents	39%
54.5%	26.5%	
2.5 cents	2.0 cents	25%
	(17,049) 66 (16,983) 6,339 (1,598) 4,741 (304) 4,437 (66) 4,371  3.95 cents 54.5%	(17,049) (15,154) 66 - (16,983) (15,154) 6,339 4,599 (1,598) (1,195) 4,741 3,404 (304) (231) 4,437 3,173 (66) - 4,371 3,173 3.95 cents 2.84 cents 54.5% 26.5%



- Increase in revenue driven by continued FUM and member growth partially offset by full impact of October '18 fee reductions and PYS legislation (3% fee capping and removal of exit fees)
- Strong NPAT growth (attributable to shareholders) of 40%
- Operating expenses increase as FUM and member numbers grow, ongoing investment in brand awareness and sustainability of our platform
- Dividend up 25%

<sup>^</sup>This table has been prepared in accordance with the Australian Institute of Company Directors (AICD)/Finsia principles for reporting underlying profit and ASIC's Regulatory Guide 230 Disclosing non-IFRS financial information.

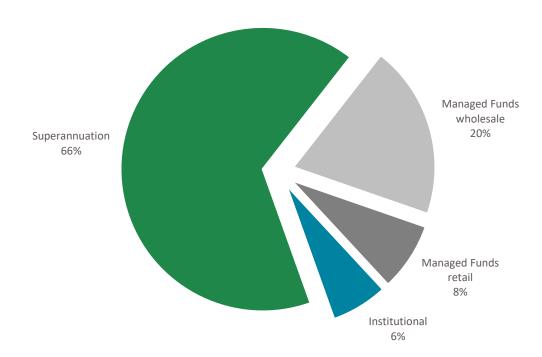
<sup>\*</sup> Diluted earnings per share based on NPAT

<sup>~</sup> Based on last twelve months (LTM) diluted EPS

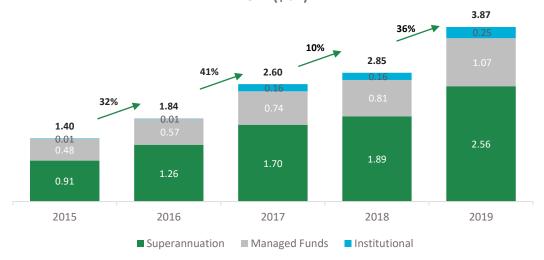
## Continued growth in FUM

FUM BY PRODUCT

\$3.87bn as at 31 December 2019



#### FUM (\$bn)



As at 31 December of each year

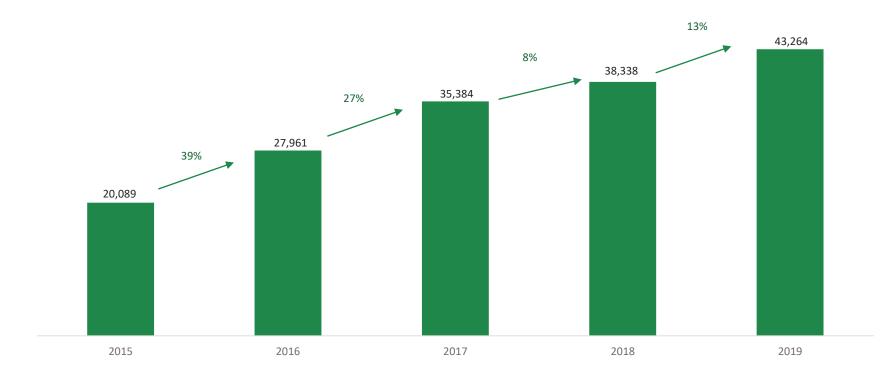
Funds under management (\$bn)	1H2020	1H2019	<b>Change</b> (YoY)
Opening FUM	3.42	2.82	21%
Super flows (net)	0.20	0.11	82%
Managed Funds flows (net)	0.07	0.05	44%
Institutional flows (net)	0.03	(0.01)	nm*
Net flows	0.30	0.15	100%
Market movement and other^	0.16	(0.11)	nm*
Closing FUM	3.87	2.85	36%

<sup>^</sup> Includes changes in asset value due to market movements, income, reinvestments and distributions

<sup>\*</sup> Not meaningful

## Strong growth in super membership continues

#### Funded super members up 13%

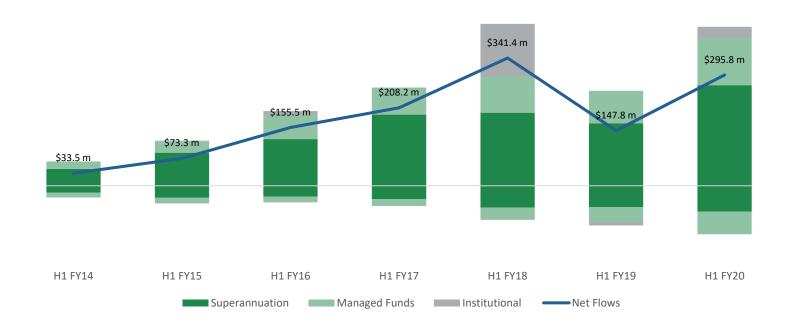


As at 31 December of each year



- Super membership continues to grow, primarily in the direct channel
- 45,946 super members at 31 December 2019 – comprising 43,264 funded members and 2,682 yet to be funded
- Funded super members grew 13% since December 2018
- Increasing trend of super contributions following targeted customer engagement activities

## Increase in net inflows compared to first half FY19



As at 31 December of each year

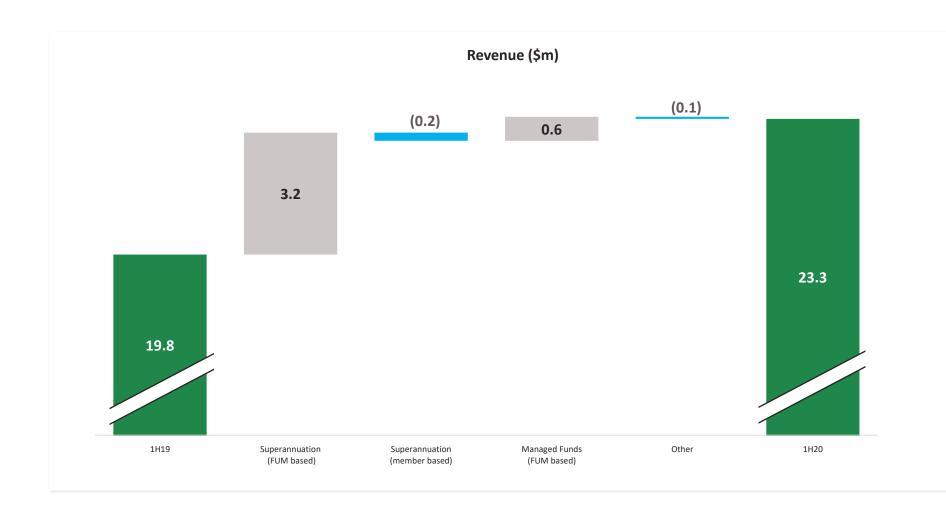


### **Key themes**

- Net inflows double that of corresponding period
- Super net inflows up 82%\* to \$199.4m primarily due to higher rollovers, driven by both increased member numbers and increased rollovers per member
- SG contributions increased 19%\*
   driven by membership growth and
   an increase in the number of
   members contributing
   (contribution rates)
- Managed Fund net inflows (inclinstitutional) up 150%\* to \$96.4m driven by improved investor sentiment and a low interest rate environment
- Industry leading super retention rates continue, however as FUM grows, absolute value of outflows increases

\* compared to first half FY19

### Revenue

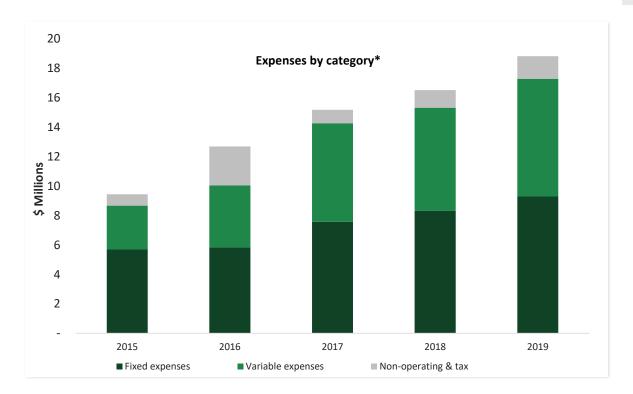




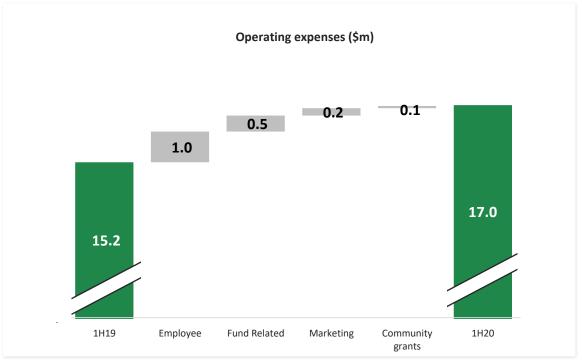
- Strong FUM based revenue growth underpinned by strong super and managed fund FUM growth, partially offset by full impact of October '18 fee reductions
- Removal of exit fees and 3% fee capping (PYS legislation) has reduced super member based revenue

## **Expenses**

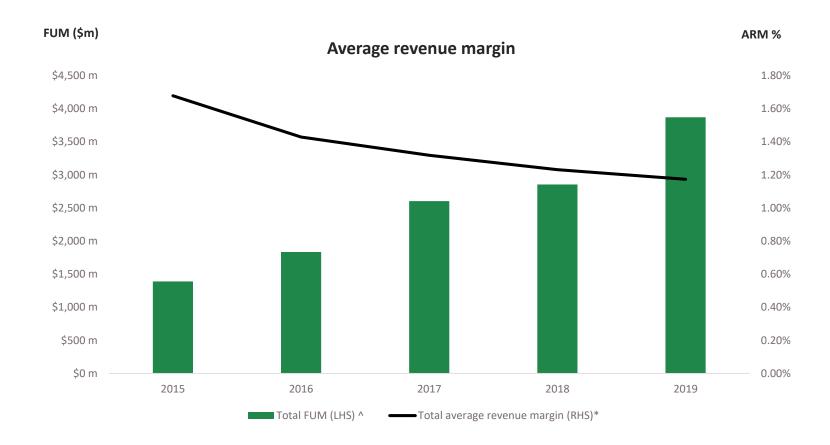
#### BUSINESS GROWING AND SCALE BENEFITS EMERGING



- Increase in operating expenses driven by focused investment in the business as we build a sustainable platform to take advantage of growth opportunities, as well as responding to ongoing regulatory change:
  - increased employment costs due to new hires, full year impact of FY19 hires and salary increases as we continue to strengthen capability of our platform
  - > Increased fund related costs as FUM and member numbers grow
  - > Increased investment in brand and customer engagement (marketing costs)



## Revenue margin



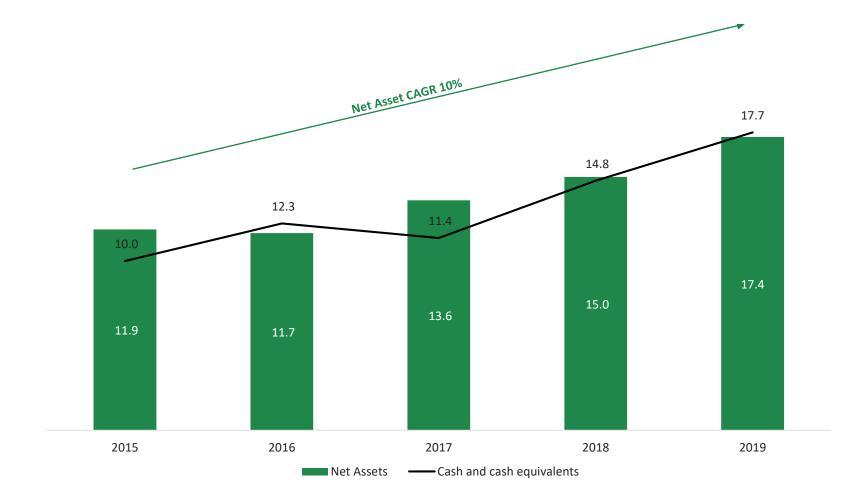


- Long track record of fee reductions
- Continued growth has allowed further fee reductions during the period with super fee reductions implemented for three options on 1 December
- Average revenue margin across products at 31 December is 1.16%

<sup>^</sup> As at 31 December of each year

<sup>\*</sup> Average revenue margin calculated on last twelve months FUM based revenue (excluding member based fees) as a percentage of last twelve months average FUM

## Balance sheet strength

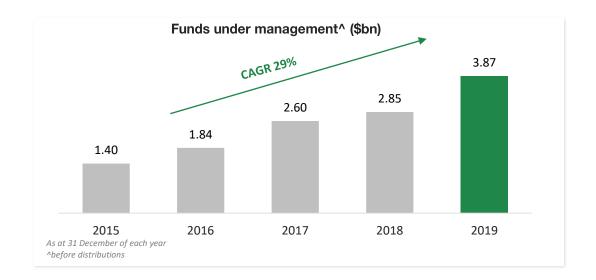


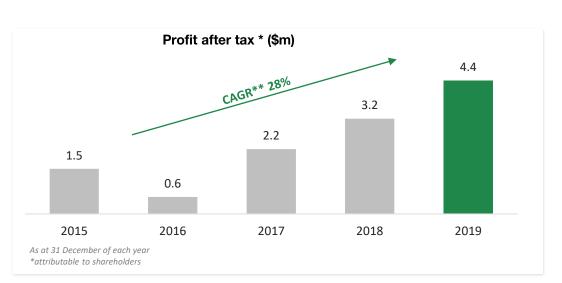
<sup>\*</sup> Represents total assets less total liabilities attributable to shareholders (excluding Foundation) As at 31 December of each year

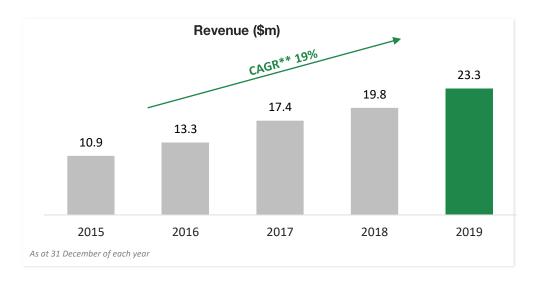


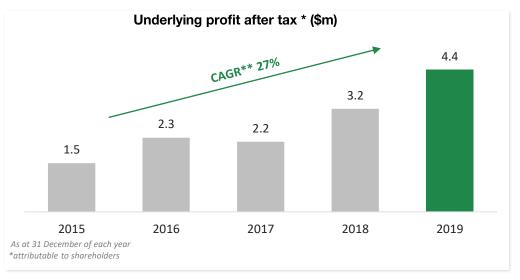
- Strong balance sheet with no debt
- Strong cash position
- Parent holds surplus regulatory capital of \$5.7m

## **Key financials**



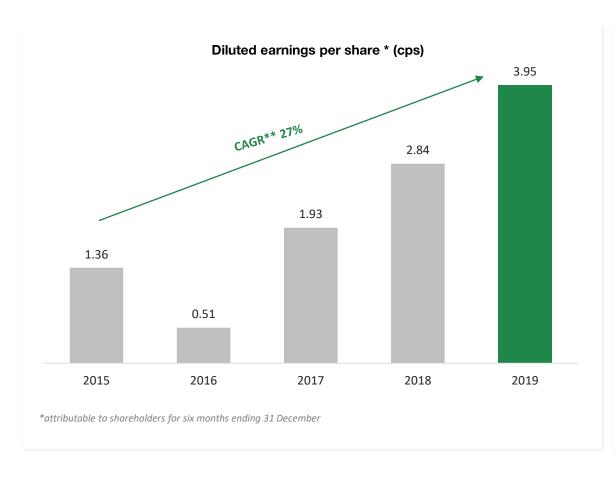


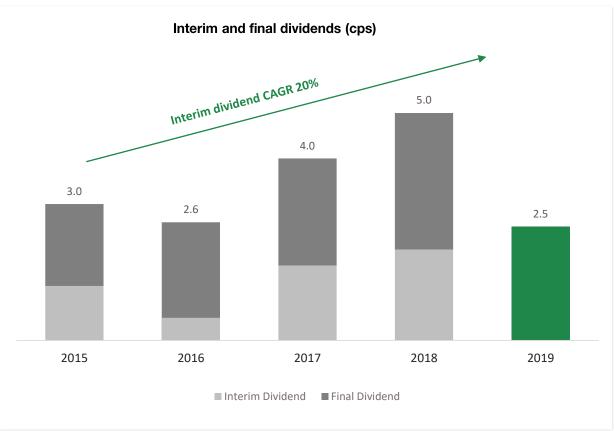




<sup>\*\*</sup> CAGR based on calendar 12 month over 4 years

## **Key financials**

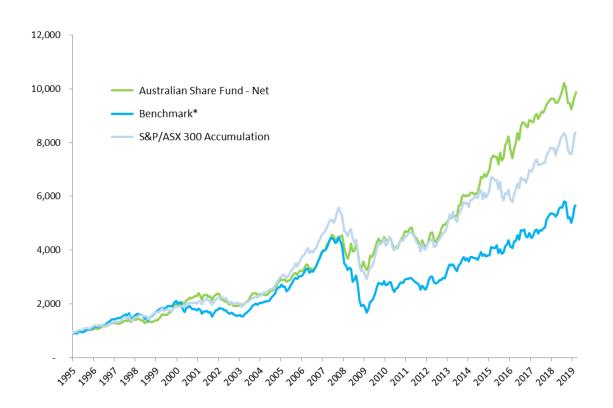




## Investment performance - strong returns, less risk

AUSTRALIAN SHARES FUND: STELLAR RISK-ADJUSTED RETURNS

#### Value of \$1,000 invested since inception



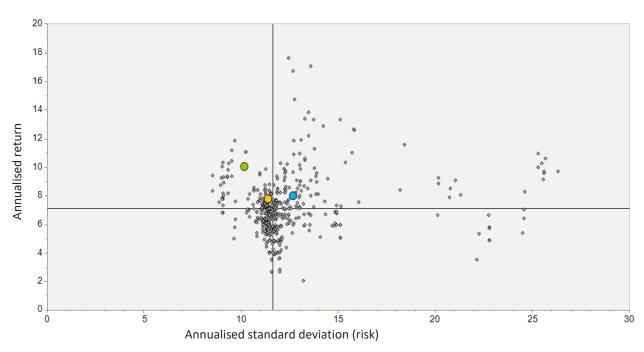
#### As at 31 December of each period.

#### Risk/return over ten years to 31 December 2019

Australian Ethical Australian Shares Fund

Benchmark\*

S&P/ASX 300 - Total Return



Source: Morningstar December 2019. Universe includes all trusts in the following Morningstar universes: Australian Large Value, Australian Large Growth, Australian Large Blend, Australian Mid/Small Blend, Australian Mid/Small Value, Australian Mid/Small Growth

<sup>\*</sup> Benchmark is composite S&P/ASX Small Industrials Accumulations Index till 12 August 2019 and S&P/ASX 300 Accumulation Index thereafter

## Long track record of outperformance

Our default MySuper option, the **Balanced Accumulation Option** has achieved its 5-year investment objective of meeting CPI +3.5% p.a., whilst also

outperforming its peer based benchmark for the medium term

	6mths	<b>1</b> Y	3Y	5Y	<b>7</b> Y	<b>10</b> Y	20Y	Since Inception*
Balanced Accumulation Option ~	4.0%	16.6%	8.5%	7.5%	8.7%	6.7%	6.2%	6.4%
Investment Return Objective^	n/a	n/a	n/a	5.2%	n/a	n/a	n/a	n/a
Relative Performance	n/a	n/a	n/a	2.3%	n/a	n/a	n/a	n/a
Benchmark``	4.1%	15.3%	7.3%	6.0%	7.0%	6.1%	5.0%	5.1%
Relative Performance	(0.1)%	1.3%	1.2%	1.5%	1.7%	0.6%	1.2%	1.3%

<sup>~</sup> After all fees, assuming average \$50k member balance

<sup>\*</sup> Inception Date: 31/12/1998

<sup>^</sup> CPI + 3.5%p.a. over 5 yea

<sup>&</sup>quot;Balanced option (MySuper: Benchmark changed to SuperRatings SR50 Balanced (60-76) Index, effective 1st of December 2019. The benchmark previously was changed from the Morningstar Multisector Balanced – Superannuation Fund peer group index to Morningstar Multisector Growth, effective 1 March 2015. The historical returns are calculated by combining the three indices.

### Long track record of outperformance

Award winning Australian Shares Fund continues to outperform the market over the short, medium, long and very long term. 8.3ppts above the benchmark for the 6 months\*\*

	6mths	1Y	<b>3Y</b>	5Y	<b>7</b> Y	10Y	20Y	Since Inception
Retail*	11.0%	27.0%	9.9%	11.4%	12.9%	10.1%	9.3%	10.1%
Benchmark ^^	3.2%	22.5%	9.8%	10.1%	10.2%	8.0%	5.5%	7.3%
Relative Performance	7.8%	4.5%	0.0%	1.2%	2.7%	2.0%	3.8%	2.8%
S&P/ASX 300 Accum Index	3.3%	23.8%	10.3%	9.1%	10.0%	7.8%	8.3%	9.3%
Relative Performance	7.7%	3.2%	(0.4)%	2.3%	2.9%	2.3%	1.0%	0.8%
Wholesale^	11.5%	28.1%	11.2%	12.9%	14.5%	n/a	n/a	15.3%
Benchmark ^^	3.2%	22.5%	9.8%	10.1%	10.2%	n/a	n/a	11.1%
Relative Performance	8.3%	5.6%	1.4%	2.8%	4.3%	n/a	n/a	4.2%
S&P/ASX 300 Accum Index	3.3%	23.8%	10.3%	9.1%	10.0%	n/a	n/a	10.7%
Relative Performance	8.2%	4.3%	0.9%	3.8%	4.5%	n/a	n/a	4.6%

Table reflects performance after fees for the Australian Shares Fund. Performance calculated in accordance with FSC standard 6 and standard 10 \*Inception Date (Retail): 19/09/1994. ^ Inception Date (Wholesale): 23/01/2012

 $<sup>^{\</sup>wedge \wedge} \textit{ Benchmark is composite S\&P/ASX Small Industrials Accumulations Index till 12 August 2019 and S\&P/ASX 300 Accumulation Index thereafter}$ 

<sup>\*\*</sup>Wholesale fund

## Outperformance of Emerging Companies Fund

Emerging Companies Fund continuing to show strong outperformance; 14.0ppts above the benchmark for the 6 months \*\*

	6mths	<b>1</b> Y	<b>3Y</b>	Since Inception
Retail*	18.4%	44.7%	16.3%	16.8%
S&P/ASX Small Industrials Accum Index	4.8%	24.5%	10.4%	11.1%
Relative Performance	13.6%	20.2%	5.8%	5.8%
Wholesale*	18.8%	45.6%	17.1%	17.7%
S&P/ASX Small Industrials Accum Index	4.8%	24.5%	10.4%	11.1%
Relative Performance	14.0%	21.1%	6.7%	6.6%

Past performance is not a reliable indicator of future performance

Table reflects performance after fees for the Emerging Companies Fund. Performance calculated in accordance with FSC standard 6 and standard 10

<sup>\*</sup> Inception Date 30/06/2015

<sup>\*\*</sup> Wholesale fund

### **Outlook**

#### ONGOING STRONG GROWTH UNDERPINNED BY SUSTAINABLE PLATFORM



Strong start to 2<sup>nd</sup> half with record January net inflows of \$112m, and FUM reaching \$4.14bn

- Strong growth expected to continue as ethical investment moves into the mainstream and more people realise that our approach is achieving excellent returns and delivering social good
- Continuing investment in strengthening our platform and enhancing our customer experience to maintain momentum and drive sustainable growth
- Alignment of resources and capability to respond to ongoing regulatory change
- Remain committed to passing on scale benefits to our customers through fee reductions. Plan to reduce the
  percentage-based super administration fee from 0.41% to 0.29% in April 2020, improving outcomes for
  current and future members, and increasing competitiveness of our super product
- Continued business growth will drive growth in community impact via The Foundation
- Any performance fee on Emerging Companies fund will only crystalise at 30 June 2020

## **Brand campaign**

CLICK ON THE LINK BELOW TO VIEW OUR RECENTLY LAUNCHED BRAND CAMPAIGN



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