Rule 3.19A.2

# Appendix 3Y

# Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Xref Limited (ASX Code: XF1)
ABN	34 122 404 666

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Lee-Martin John Seymour
Date of last notice	15 March 2018

#### Part 1 – Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect interest	
	(a) West Riding Investments Pty Ltd <seymour family="" trust=""></seymour>	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	<ul> <li>Lee-Martin John Seymour is the sole shareholder of the trustee, West Riding Investments Pty Ltd, and he is a beneficiary of the Seymour Family Trust.</li> <li>(b) Seymour Superannuation Holdings Pty Ltd <seymour a="" c="" fund="" super=""></seymour></li> <li>Lee-Martin John Seymour is a shareholder of the trustee, Seymour Superannuation Holdings Pty Ltd, and he is a beneficiary of the Seymour Super Fund.</li> <li>(c) Mrs Melanie Anne Seymour (wife of Lee-Martin John Seymour).</li> </ul>	
Date of change	4 March 2020	
No. of securities held prior to change	<ul> <li>(a) 30,857,612 fully paid ordinary shares</li> <li>(a) 8,333,333 Class C Performance Rights</li> <li>(b) 10,000 fully paid ordinary shares</li> </ul>	
Class	Fully paid ordinary shares	

<sup>+</sup> See chapter 19 for defined terms.

Number acquired	243,864	
Number disposed	Nil	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$0.200 and \$0.205 per share, for a total of \$49,980	
No. of securities held after change	<ul> <li>(a) 30,857,612 fully paid ordinary shares</li> <li>(a) 8,333,333 Class C Performance Rights</li> <li>(b) 243,864 fully paid ordinary shares</li> <li>(c) 10,000 fully paid ordinary shares</li> </ul>	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market trade	

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	None
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

<sup>+</sup> See chapter 19 for defined terms.