

10 March 2020 (London)

### Share Buyback Programme

Further to the announcement by Janus Henderson Group (the “Company”) on 6 March 2020 of the commencement of a share buyback programme, the Company announces that, on 10 March 2020, it purchased the following number of CHES Depositary Interests (**CDIs**) to be converted into a holding of Shares for cancellation:

| ASX                              |        |
|----------------------------------|--------|
| Number of CDIs purchased:        | 17,765 |
| Average price paid per CDI (A\$) | 27.76  |

As CDIs have been repurchased on ASX (which will be converted into ordinary shares and cancelled by the Company), further information regarding that repurchase of CDIs is provided in the attached Appendix 3E.

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#### Investor enquiries

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Investor Relations

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## Appendix 3E

### Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

*Information and documents given to ASX become ASX's property and may be made public.*

Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001, 11/01/10

|                           |                |
|---------------------------|----------------|
| Name of entity            | ABN/ARSN       |
| Janus Henderson Group plc | 67 133 992 766 |

We (the entity) give ASX the following information.

#### Information about buy-back

|   |                                   |                           |
|---|-----------------------------------|---------------------------|
| 1 | Type of buy-back                  | On-market buyback of CDIs |
| 2 | Date Appendix 3C was given to ASX | 6 March 2020              |

#### Total of all shares/units bought back, or in relation to which acceptances have been received, before, and on, previous day

|   |                                                                                                                                  | Before previous day | Previous day  |
|---|----------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------|
| 3 | Number of shares/units bought back or if buy-back is an equal access scheme, in relation to which acceptances have been received | 34,823 CDIs         | 17,765 CDIs   |
| 4 | Total consideration paid or payable for the shares/units                                                                         | A\$986,313.67       | A\$493,083.56 |

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+ See chapter 19 for defined terms.

|                                        | Before previous day                                                                                                                        | Previous day                                                                                                                                  |
|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| 5 If buy-back is an on-market buy-back | <p>highest price paid:<br/>A\$30.00</p> <p>date:<br/>6 March 2020</p> <p>lowest price paid:<br/>A\$26.69</p> <p>date:<br/>9 March 2020</p> | <p>highest price paid:<br/>A\$28.20</p> <p>lowest price paid:<br/>A\$26.70</p> <p>highest price allowed<br/>under rule 7.33:<br/>A\$31.76</p> |

### Participation by directors

6 Deleted 30/9/2001.

N/A

### How many shares/units may still be bought back?

7 If the company/trust has disclosed an intention to buy back a maximum number of shares/units – the remaining number of shares/units to be bought back

So many as may be bought by expending not more than USD 200,000,000.

### Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

*or, for trusts only:*

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: ..... Date: 10 March 2020  
(Company secretary)

Print name: .....  
Michelle Rosenberg

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