

James Hardie Industries plc Europa House 2nd Floor, Harcourt Centre Harcourt Street, Dublin 2, D02 WR20, Ireland

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19 March 2020

The Manager Company Announcements Office Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 18 March 2020.

Yours faithfully

Natasha Mercer

Company Secretary

MARKE

This announcement has been authorised for release by the Company Secretary, Ms Natasha Mercer.



James Hardie Industries PLC Group Company Secretary Second Floor, Europa House Harcourt Centre Harcourt Street Dublin 2. D02 WR20 Ireland

18 March 2020

Dear Sir/Madam

Re: Disclosure of holding above 6% threshold

AustralianSuper Pty Ltd ("AustralianSuper") has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014, further particulars of which are set out below.

As at 13 March 2020, there was an aggregated interest in James Hardie Industries PLC Chess Depository Interests of 6.23% ordinary share capital. This was based on 27,579,726 shares held and a total of 443,000,448 shares outstanding.

A previous announcement of 5.01% interest in relevant share capital was disclosed on 3 February 2020 for value date 29 January 2020.

Yours faithfully

Janine Cooper

Senior Manager, Investment Compliance

The Registered holder of all shares is:

JP Morgan Nominees Australia Limited 85 Castlereagh Street, Sydney NSW 2000

Date	Number of CDIs	% held
13/03/2020	27,579,726	6.23%