

27 March 2020

ASX Market Announcements  
Australian Securities Exchange Limited  
Level 4  
20 Bridge Street  
SYDNEY NSW 2000

## **RE: CHANGE IN AGM ARRANGEMENTS AND VENUE**

CIMIC Group Limited's 2020 Annual General Meeting (AGM) is scheduled to be held on Wednesday 1 April 2020 at 10.00am (Sydney time).

CIMIC is committed to ensuring the health and safety of its stakeholders.

Given the serious health risks associated with the rapid evolution of COVID-19 (Coronavirus) and recent government restrictions to slow the spread of the virus by limiting gatherings and travel, CIMIC has decided to hold its AGM with the following precautions:

- The AGM will now be held at, and broadcast from, level 25, 177 Pacific Highway, North Sydney.
- CIMIC's Board members who reside overseas and interstate will be unable to attend the meeting in-person and will attend the meeting via virtual means.
- CIMIC will ensure that it complies with the requirements for a validly held meeting under its Constitution and the Corporations Act.
- For their health and safety, shareholders are strongly encouraged to participate in the AGM via the following online means, rather than attending in person.

### ***Watch***

Shareholders and other stakeholders can watch the AGM via live webcast, or on replay after the AGM, on CIMIC's website ([www.cimic.com.au](http://www.cimic.com.au)).

### ***Vote***

Shareholders may appoint a proxy or cast a direct vote, as outlined in the Notice of Meeting. Completed voting forms must be received by CIMIC's share registrar no later than 10.00am (Sydney time) on Monday, 30 March 2020.

Shareholders may use the 'Lumi' mobile application to vote on resolutions in real time through the mobile application. Please refer to the attached instructions.

### ***Reasonable opportunity to ask questions***

CIMIC will allow shareholders a reasonable opportunity at the AGM to ask questions, or make comments, by submitting such questions and comments in writing before the AGM.

Shareholders may submit written questions in advance of the AGM, following the instructions outlined in the Notice of Meeting.

CIMIC has extended the timeframe for receiving written questions to 5.00pm (Sydney time) on Monday 30 March 2020.

As a consequence of the AGM being broadcast online, the following changes will also be made:

- cancellation of catering after the AGM;
- cancellation of interactive foyer displays prior to the AGM; and
- monitoring of adherence to social distancing protocols during the AGM.

If it becomes necessary to make alternative arrangements with respect to any aspect of the AGM, CIMIC will advise shareholders through its website and by making an ASX announcement.

We encourage shareholders wishing to attend the meeting in-person or who may have questions about these alternative arrangements to contact CIMIC's Company Secretariat prior to the AGM at [CompanySecretariat@cimic.com.au](mailto:CompanySecretariat@cimic.com.au) or 02 9925 6703.

Sincerely,

**CIMIC GROUP LIMITED**

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F +61 2 9925 6000

**Issued by** CIMIC Group Limited ABN 57 004 482 982 [www.cimic.com.au](http://www.cimic.com.au)

**Authorised by** the CIMIC Group Limited Board of Directors

# Hybrid and Virtual Meeting Guide

## Getting Started

If you choose to participate online you will be able to view a live webcast of the meeting and submit your votes in real time and you will need to either:

- a) Visit <https://web.lumiagm.com> on your smartphone, tablet or computer. You will need the latest versions of Chrome, Safari, Internet Explorer 11, Edge and Firefox. Please ensure your browser is compatible; or
- b) Download the Lumi AGM app from the Apple App or Google Play Stores by searching for Lumi AGM.

Meeting ID: **304-230-195**

To log in, you must have the following information:

### Australian Residents

Username (SRN or HIN) and Password (postcode of your registered address)

### Overseas Residents

Username (SRN or HIN) and Password (three-character country code) e.g. New Zealand - NZL; United Kingdom - GBR; United States of America - USA; Canada - CAN. A full list is provided at the end of this guide.

### Appointed Proxy

To receive your username and password, please contact Computershare Investor Services on +61 3 9415 4024 during the online registration period which will open 1 hour before the start of the meeting.

Online registration will open 1 hour before the start of the meeting  
Note: HIN is Holder Identification Number, SRN is Securityholder Reference Number

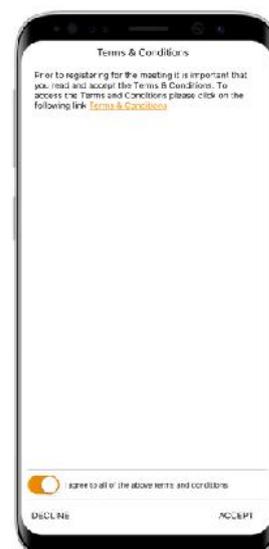
**1** To participate in the meeting, you will be required to enter the unique 9 digit Meeting ID provided above.



**2** To proceed into the meeting, you will need to read and accept the Terms and Conditions.



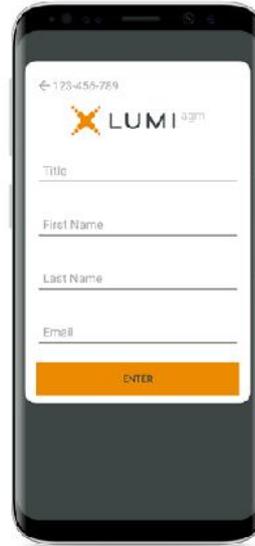
OR



**3** To register as a securityholder, select 'I have a login' and enter your username (SRN or HIN) and password (postcode or country code).



**3a** If you are a visitor, select 'I am a guest' and enter your name and email details. Please note, visitors will not be able to ask questions or vote at the meeting.



**4** Once logged in, you will see the home page, which displays the meeting documents and information on the meeting. Icons will be displayed in different areas, depending on the device you are using.



**5 View the webcast**

To view proceedings you must tap the broadcast arrow  on your screen. Video and/or slides of the meeting will appear after approx. 30 seconds\*. Toggle between the up or down arrow  to view another screen.

(\*Dependant on the speed of your internet)



The broadcast bar allows you to view and listen to the proceedings



Home page icon, displays meeting information



Voting icon, used to vote. Only visible when the chairman opens poll

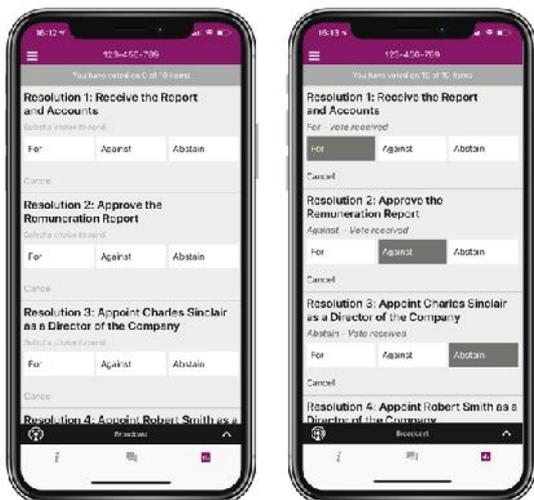
## 6 To Vote

When the Chairman declares the poll open:

- A voting icon  will appear on your device and the Meeting Resolutions will be displayed.
- To vote tap one of the voting options. Your response will be highlighted.
- To change your vote, simply press a different option to override.

The number of items you have voted or yet to vote on, is displayed at the top of the screen.

Votes may be changed up to the time the chairman closes the poll.



On some devices, to vote, you may need to minimise the webcast by selecting the arrow in the broadcast bar, audio will still be available. To return to the webcast after voting, select the arrow again.

## For Assistance

If you require assistance prior to or during the Meeting, please call +61 3 9415 4024



<https://web.lumiagm.com>

# COUNTRY CODES

Select your country code from the list below and enter it into the **password** field.

|  |  |   |  |   |
|--|--|---|--|---|
| <b>ABW</b> ARUBA                           | <b>CPV</b> CAPE VERDE                        | <b>ISM</b> BRITISH ISLES                    | <b>NPL</b> NEPAL                             | <b>TKM</b> TURKMENISTAN                     |
| <b>AFG</b> AFGHANISTAN                     | <b>CRI</b> COSTA RICA                        | <b>ISR</b> ISRAEL                           | <b>NRU</b> NAURU                             | <b>TLS</b> EAST TIMOR                       |
| <b>AGO</b> ANGOLA                          | <b>CUB</b> CUBA                              | <b>ITA</b> ITALY                            | <b>NZL</b> NEW ZEALAND                       | DEMOCRATIC REP OF                           |
| <b>AIA</b> ANGUILLA                        | <b>CXR</b> CHRISTMAS ISLAND                  | <b>JAM</b> JAMAICA                          | <b>OMN</b> OMAN                              | <b>TMP</b> EAST TIMOR                       |
| <b>ALA</b> ALAND ISLANDS                   | <b>CYM</b> CAYMAN ISLANDS                    | <b>JEY</b> JERSEY                           | <b>PAK</b> PAKISTAN                          | <b>TON</b> TONGA                            |
| <b>ALB</b> ALBANIA                         | <b>CYP</b> CYPRUS                            | <b>JOR</b> JORDAN                           | <b>PAN</b> PANAMA                            | <b>TTO</b> TRINIDAD & TOBAGO                |
| <b>AND</b> ANDORRA                         | <b>CZE</b> CZECH REPUBLIC                    | <b>JPN</b> JAPAN                            | <b>PCN</b> PITCAIRN ISLANDS                  | <b>TUN</b> TUNISIA                          |
| <b>ANT</b> NETHERLANDS<br>ANTILLES         | <b>DEU</b> GERMANY                           | <b>KAZ</b> KAZAKHSTAN                       | <b>PER</b> PERU                              | <b>TUR</b> TURKEY                           |
| <b>ARE</b> UNITED ARAB<br>EMIRATES         | <b>DJI</b> DJIBOUTI                          | <b>KEN</b> KENYA                            | <b>PHL</b> PHILIPPINES                       | <b>TUV</b> TUVALU                           |
| <b>ARG</b> ARGENTINA                       | <b>DMA</b> DOMINICA                          | <b>KGZ</b> KYRGYZSTAN                       | <b>PLW</b> PALAU                             | <b>TWN</b> TAIWAN                           |
| <b>ARM</b> ARMENIA                         | <b>DNK</b> DENMARK                           | <b>KHM</b> CAMBODIA                         | <b>PNG</b> PAPUA NEW GUINEA                  | <b>TZA</b> TANZANIA UNITED<br>REPUBLIC OF   |
| <b>ASM</b> AMERICAN SAMOA                  | <b>DOM</b> DOMINICAN REPUBLIC                | <b>KIR</b> KIRIBATI                         | <b>POL</b> POLAND                            | <b>UGA</b> UGANDA                           |
| <b>ATA</b> ANTARCTICA                      | <b>DZA</b> ALGERIA                           | <b>KNA</b> ST KITTS AND NEVIS               | <b>PRI</b> PUERTO RICO                       | <b>UKR</b> UKRAINE                          |
| <b>ATF</b> FRENCH SOUTHERN<br>TERRITORIES  | <b>ECU</b> ECUADOR                           | <b>KOR</b> KOREA REPUBLIC OF                | <b>PRK</b> KOREA DEM PEOPLES<br>REPUBLIC OF  | <b>UMI</b> UNITED STATES MINOR<br>OUTLYING  |
| <b>ATG</b> ANTIGUA AND<br>BARBUDA          | <b>EGY</b> EGYPT                             | <b>KWT</b> KUWAIT                           | <b>PRT</b> PORTUGAL                          | <b>URY</b> URUGUAY                          |
| <b>AUS</b> AUSTRALIA                       | <b>ERI</b> ERITREA                           | <b>LAO</b> LAO PDR                          | <b>PRY</b> PARAGUAY                          | <b>USA</b> UNITED STATES OF<br>AMERICA      |
| <b>AUT</b> AUSTRIA                         | <b>ESH</b> WESTERN SAHARA                    | <b>LBN</b> LEBANON                          | <b>PSE</b> PALESTINIAN<br>TERRITORY OCCUPIED | <b>UZB</b> UZBEKISTAN                       |
| <b>AZE</b> AZERBAIJAN                      | <b>ESP</b> SPAIN                             | <b>LBR</b> LIBERIA                          | <b>PYF</b> FRENCH POLYNESIA                  | <b>VAT</b> HOLY SEE (VATICAN<br>CITY STATE) |
| <b>BDI</b> BURUNDI                         | <b>EST</b> ESTONIA                           | <b>LBY</b> LIBYAN ARAB<br>JAMAHIRIYA        | <b>QAT</b> QATAR                             | <b>VCT</b> ST VINCENT & THE<br>GRENADINES   |
| <b>BEL</b> BELGIUM                         | <b>ETH</b> ETHIOPIA                          | <b>LCA</b> ST LUCIA                         | <b>REU</b> REUNION                           | <b>VEN</b> VENEZUELA                        |
| <b>BEN</b> BENIN                           | <b>FIN</b> FINLAND                           | <b>LIE</b> LIECHTENSTEIN                    | <b>ROU</b> ROMANIA                           | <b>VGB</b> BRITISH VIRGIN<br>ISLANDS        |
| <b>BFA</b> BURKINA FASO                    | <b>FJI</b> FIJI                              | <b>LKA</b> SRI LANKA                        | <b>RUS</b> RUSSIAN FEDERATION                | <b>VIR</b> US VIRGIN ISLANDS                |
| <b>BGD</b> BANGLADESH                      | <b>FLK</b> FALKLAND ISLANDS<br>(MALVINAS)    | <b>LSO</b> LESOTHO                          | <b>RWA</b> RWANDA                            | <b>VNM</b> VIETNAM                          |
| <b>BGR</b> BULGARIA                        | <b>FRA</b> FRANCE                            | <b>LTU</b> LITHUANIA                        | <b>SAU</b> SAUDI ARABIA<br>KINGDOM OF        | <b>VUT</b> VANUATU                          |
| <b>BHR</b> BAHRAIN                         | <b>FRO</b> FAROE ISLANDS                     | <b>LUX</b> LUXEMBOURG                       | <b>SCG</b> SERBIA AND<br>MONTENEGRO          | <b>WLF</b> WALLIS AND FUTUNA                |
| <b>BHS</b> BAHAMAS                         | <b>FSM</b> MICRONESIA                        | <b>LVA</b> LATVIA                           | <b>SDN</b> SUDAN                             | <b>WSM</b> SAMOA                            |
| <b>BIH</b> BOSNIA &<br>HERZEGOVINA         | <b>GAB</b> GABON                             | <b>MAC</b> MACAO                            | <b>SEN</b> SENEGAL                           | <b>YEM</b> YEMEN                            |
| <b>BLM</b> ST BARTHELEMY                   | <b>GBR</b> UNITED KINGDOM                    | <b>MAF</b> ST MARTIN                        | <b>SGP</b> SINGAPORE                         | <b>YMD</b> YEMEN DEMOCRATIC<br>FED REP      |
| <b>BLR</b> BELARUS                         | <b>GEO</b> GEORGIA                           | <b>MAR</b> MOROCCO                          | <b>SGS</b> STH GEORGIA & STH<br>SANDWICH ISL | <b>YUG</b> YUGOSLAVIA SOCIALIST<br>FED REP  |
| <b>BLZ</b> BELIZE                          | <b>GGY</b> GUERNSEY                          | <b>MCO</b> MONACO                           | <b>SHN</b> ST HELENA                         | <b>ZAF</b> SOUTH AFRICA                     |
| <b>BMU</b> BERMUDA                         | <b>GHA</b> GHANA                             | <b>MDA</b> MOLDOVA REPUBLIC OF              | <b>SJM</b> SVALBARD & JAN<br>MAYEN           | <b>ZAR</b> ZAIRE                            |
| <b>BOL</b> BOLIVIA                         | <b>GIB</b> GIBRALTAR                         | <b>MDG</b> MADAGASCAR                       | <b>SLB</b> SOLOMON ISLANDS                   | <b>ZMB</b> ZAMBIA                           |
| <b>BRA</b> BRAZIL                          | <b>GIN</b> GUINEA                            | <b>MDV</b> MALDIVES                         | <b>SLE</b> SIERRA LEONE                      | <b>ZWE</b> ZIMBABWE                         |
| <b>BRB</b> BARBADOS                        | <b>GLP</b> GUADELOUPE                        | <b>MEX</b> MEXICO                           | <b>SLV</b> EL SALVADOR                       |   |
| <b>BRN</b> BRUNEI DARUSSALAM               | <b>GMB</b> GAMBIA                            | <b>MHL</b> MARSHALL ISLANDS                 | <b>SMR</b> SAN MARINO                        |   |
| <b>BTN</b> BHUTAN                          | <b>GNB</b> GUINEA-BISSAU                     | <b>MKD</b> MACEDONIA FORMER<br>YUGOSLAV REP | <b>SOM</b> SOMALIA                           |   |
| <b>BUR</b> BURMA                           | <b>GNQ</b> EQUATORIAL GUINEA                 | <b>MLI</b> MALI                             | <b>SPM</b> ST PIERRE AND<br>MIQUELON         |   |
| <b>BVT</b> BOUVET ISLAND                   | <b>GRC</b> GREECE                            | <b>MLT</b> MALTA                            | <b>SRB</b> SERBIA                            |   |
| <b>BWA</b> BOTSWANA                        | <b>GRD</b> GRENADA                           | <b>MMR</b> MYANMAR                          | <b>STP</b> SAO TOME AND<br>PRINCIPE          |   |
| <b>BLR</b> BELARUS                         | <b>GRL</b> GREENLAND                         | <b>MNE</b> MONTENEGRO                       | <b>SUR</b> SURINAME                          |   |
| <b>CAF</b> CENTRAL AFRICAN<br>REPUBLIC     | <b>GTM</b> GUATEMALA                         | <b>MNG</b> MONGOLIA                         | <b>SVK</b> SLOVAKIA                          |   |
| <b>CAN</b> CANADA                          | <b>GUF</b> FRENCH GUIANA                     | <b>MNP</b> NORTHERN MARIANA<br>ISLANDS      | <b>SVN</b> SLOVENIA                          |   |
| <b>CCK</b> COCOS (KEELING)<br>ISLANDS      | <b>GUM</b> GUAM                              | <b>MOZ</b> MOZAMBIQUE                       | <b>SWE</b> SWEDEN                            |   |
| <b>CHE</b> SWITZERLAND                     | <b>GUY</b> GUYANA                            | <b>MRT</b> MAURITANIA                       | <b>SWZ</b> SWAZILAND                         |   |
| <b>CHL</b> CHILE                           | <b>HKG</b> HONG KONG                         | <b>MSR</b> MONTSERRAT                       | <b>SYC</b> SEYCHELLES                        |   |
| <b>CHN</b> CHINA                           | <b>HMD</b> HEARD AND<br>MCDONALD ISLANDS     | <b>MTQ</b> MARTINIQUE                       | <b>SYR</b> SYRIAN ARAB<br>REPUBLIC           |   |
| <b>CIV</b> COTE D'IVOIRE                   | <b>HND</b> HONDURAS                          | <b>MUS</b> MAURITIUS                        | <b>TCA</b> TURKS AND CAICOS<br>ISLANDS       |   |
| <b>CMR</b> CAMEROON                        | <b>HRV</b> CROATIA                           | <b>MWI</b> MALAWI                           | <b>TCD</b> CHAD                              |   |
| <b>COD</b> CONGO DEMOCRATIC<br>REPUBLIC OF | <b>HTI</b> HAITI                             | <b>MYS</b> MALAYSIA                         | <b>TGO</b> TOGO                              |   |
| <b>COG</b> CONGO PEOPLES<br>REPUBLIC OF    | <b>HUN</b> HUNGARY                           | <b>MYT</b> MAYOTTE                          | <b>THA</b> THAILAND                          |   |
| <b>COK</b> COOK ISLANDS                    | <b>IDN</b> INDONESIA                         | <b>NAM</b> NAMIBIA                          | <b>TJK</b> TAJIKISTAN                        |   |
| <b>COL</b> COLOMBIA                        | <b>IMN</b> ISLE OF MAN                       | <b>NCL</b> NEW CALEDONIA                    | <b>TKL</b> TOKELAU                           |   |
| <b>COM</b> COMOROS                         | <b>IND</b> INDIA                             | <b>NER</b> NIGER                            |  |   |
|  | <b>IOT</b> BRITISH INDIAN OCEAN<br>TERRITORY | <b>NFK</b> NORFOLK ISLAND                   |  |   |
|  | <b>IRL</b> IRELAND                           | <b>NGA</b> NIGERIA                          |  |   |
|  | <b>IRN</b> IRAN ISLAMIC<br>REPUBLIC OF       | <b>NIC</b> NICARAGUA                        |  |   |
|  | <b>IRQ</b> IRAQ                              | <b>NIU</b> NIUE                             |  |   |
|  | <b>ISL</b> ICELAND                           | <b>NLD</b> NETHERLANDS                      |  |   |
|  |  | <b>NOR</b> NORWAY                           |  |   |