603

5.01%

Corporations Act 2001 Section 671B

Notice of initial substantial holder

| To Company Name/Scheme | | Glennon Sn | nall Companies Limited | | | | |
|--------------------------|---|------------|---|--|----------------------------|-----|--|
| ACN/ARSN | | 605 542 22 | 9 | | | | |
| | | | | | | | |
| 1. Details of | substantial holder (1) | | | | | | |
| Name | | Michael Gl | lennon | | | | |
| ACN/ARSN (if applicable) | | | | | | | |
| | - | | | | | | |
| The holder beca | he holder became a substantial holder on $31 / 03 \ / \ 2020$ | | | | | | |
| 2. Details of v | . Details of voting power | | | | | | |
| The total number | er of votes attached to al | | ares in the company or voting interests der became a substantial holder are as | in the scheme that the substantial hold follows: | der or an associate (2) ha | d a | |
| | Class of securities (4 |) | Number of securities | Person's votes (5) | Voting power (6) | | |

2,199,010

3. Details of relevant interests

Ordinary Shares

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

2,199,010

| Holder of relevant interest | Nature of relevant interest (7) | Class and number of securities | |
|-----------------------------|---------------------------------|--------------------------------|--|
| Michael Glennon | Indirect | Ordinary Shares : 2,199,010 | |
| | | | |

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Class and number of securities |
|-----------------------------|---------------------------------|--|--------------------------------|
| Annexure A | | | |
| | | | |

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest | Date of acquisition | Consideration (9) | | Class and number of securities |
|-----------------------------|---------------------|-------------------|----------|--------------------------------|
| | | Cash | Non-cash | |
| Annexure B | | | | |
| | | | | |

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| Annexure C | |
| | |

7. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|------------|---------|
| Annexure D | |
| | |

| · · | | |
|------------|--------|---|
| VI∩ | nature | ١ |
| JIG | Hatuit | , |

print name Michael Glennon

capacity Director

sign here

date 01 / 04 / 2020

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Glennon Small Companies Limited ACN: 605 542 229

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above as follows:

| Holder of Relevant Interest | Registered Holder of Securities | Person Entitled to be Registered as Holder | Class and Number of Securities |
|-----------------------------|---|--|--------------------------------|
| Michael Glennon | Glennon Capital Pty Ltd | Michael Glennon | 638,300 |
| Michael Glennon | Glennon Investments Pty Ltd | Michael Glennon | 1,190,571 |
| Michael Glennon | Towra Nominees Pty Ltd <rhumb a="" c="" super=""></rhumb> | Michael Glennon | 370,139 |
| · | · | | 2,199,010 |
| M. alem. | | | |

Signature

Name:

Michael Glennon

Position Director

Date: 1/04/2020

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four month prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of Relevant Interest | Registered Holder | Date of Acquisition | Nature of Change | Consideration | Class | Number of Securities |
|-----------------------------|---|---------------------|------------------|------------------|-----------------|----------------------|
| Michael Glennon | Glennon Capital Pty Ltd | 7/02/2020 | On Market Trade | \$ 3,975.00 | Ordinary Shares | 5,000 |
| Michael Glennon | Towra Nominees Pty Ltd <rhumb a="" c="" super=""></rhumb> | 24/02/2020 | On Market Trade | \$ 17,000.00 | Ordinary Shares | 20,000 |
| Michael Glennon | Glennon Capital Pty Ltd | 12/03/2020 | DRP | \$ 4,524.94 | Ordinary Shares | 5,762 |
| Michael Glennon | Glennon Investments Pty Ltd | 12/03/2020 | DRP | \$ 11,755.27 | Ordinary Shares | 14,969 |
| Michael Glennon | Glennon Capital Pty Ltd | 23/03/2020 | On Market Trade | \$ 51,000.00 | Ordinary Shares | 100,000 |
| Michael Glennon | Towra Nominees Pty Ltd <rhumb a="" c="" super=""></rhumb> | 26/03/2020 | On Market Trade | \$ 1,851.82 | Ordinary Shares | 3,494 |
| Michael Glennon | Towra Nominees Pty Ltd <rhumb a="" c="" super=""></rhumb> | 27/03/2020 | On Market Trade | \$ 7,158.18 | Ordinary Shares | 13,506 |
| Michael Glennon | Glennon Capital Pty Ltd | 31/03/2020 | On Market Trade | \$ 40,800.00 | Ordinary Shares | 80,000 |
| | | | | \$ 138,065.21 | | 242,731 |
| M. alem. | | | | | = | |

Signature

Name:

Michael Glennon

Position

Director

Date:

1/04/2020

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name | ACN | Nature of Association |
|---|-------------|--------------------------------------|
| Glennon Capital Pty Ltd | 137 219 866 | Associated by way of common director |
| Glennon Investments Pty Ltd | 101 491 249 | Associated by way of common director |
| Towra Nominees Pty Ltd <rhumb a="" c="" super=""></rhumb> | 108 247 721 | Associated by way of common director |

Signature

Name:

Michael Glennon

M. alen.

Position

Director

Date:

1/04/2020

7. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|---|---|
| Glennon Capital Pty Ltd | Level 17, 25 Bligh Street, Sydney, NSW 2000 |
| Glennon Investments Pty Ltd | Level 10, 234-242 George Street, Sydney, NSW 2000 |
| Towra Nominees Pty Ltd <rhumb a="" c="" super=""></rhumb> | Level 10, 234-242 George Street, Sydney, NSW 2000 |

Signature

Name:

Michael Glennon

Position

Director

Date:

1/04/2020