

ASX ANNOUNCEMENT

2 April 2020

Appointment of Executive General Manager – Operations

Whitehaven Coal Limited (ASX: WHC) is pleased to announce the appointment of Ian Humphris as Executive General Manager – Operations effective from 6 April 2020, succeeding Quentin Granger, who has held the role on an interim basis since December 2019.

Mr Humphris brings with him more than 20 years' experience in the resources sector, with a diverse and deep background across open cut and underground operations.

Whitehaven Managing Director and CEO Paul Flynn said, "We are excited for Ian to be joining the Company and the Executive Leadership Team."

"Ian is a proven leader, whose operational credentials are complemented by a successful track record of leading a large workforce with strategic oversight of multiple mining operations. Uniquely, his suite of skills and compelling diversity of experience will be invaluable as we deliver on the next phase of growth for the business."

Mr Humphris joins Whitehaven from Peabody Energy Australia, where he held a broad range of senior roles covering many aspects of that business. Most recently he was the Vice President – Health, Safety and Environment and previously held similar level roles managing the company's open cut operations, supply chain and infrastructure assets. He began his career in resources as a mining engineer in various Queensland mines before transferring to the New South Wales Coalfields and working in senior roles for both mine owner and mining services provider, Thiess.

"I would like to thank Quentin Granger for his outstanding service to the Company during this period", Mr Flynn said.

Mr Granger will remain with the Company until the end of the Financial Year and assist with Mr Humphris' integration into the management team and the business more broadly.

This announcement is authorised for release by the Board of WHC.

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