



ASX ANNOUNCEMENT



17 April 2020

ASX Market Announcements
Australian Securities Exchange Limited
Level 4
20 Bridge Street
SYDNEY NSW 2000

RE: AGM ARRANGEMENTS AND VENUE

In accordance with Listing Rule 3.17, please find attached copies of the Notice of Meeting and Voting Form for the Company's 27th Annual General Meeting (AGM).

The AGM is scheduled to be held on Wednesday 20 May 2020 at 10.00am (Sydney time).

The Notice of Meeting and Voting Form together with the Company's 2019 Annual Report will be dispatched to shareholders today.

The 2019 Annual Report was previously released to the ASX on 31 March 2020.

These documents are also available on the Devine Group website at www.devinegroup.com.au.

Devine is committed to the health and safety of all stakeholders. Given the serious health risks associated with COVID-19 and recent government restrictions on gatherings and travel, Devine will implement several precautions for its AGM.

The AGM venue will be changed to Level 13, 68 York Street, Sydney.

Devine will ensure that it complies with the requirements for a validly held meeting under its Constitution and the Corporations Act.

Devine will ensure that it complies with the requirements for social distancing. However, for their health and safety, shareholders are strongly encouraged to participate in the AGM via the following online means, rather than attending in person.

Watch

Shareholders and other stakeholders can watch the AGM via live webcast, or on replay after the AGM, on Devine's website (www.devinegroup.com.au).

Vote

Shareholders may appoint a proxy or cast a direct vote, as outlined in the Notice of Meeting. Completed voting forms must be received by Devine's share registrar no later than 10.00am (Sydney time) on Monday, 18 May 2020.

Shareholders may use the 'Lumi' mobile application to vote on resolutions in real time through the mobile application. Please refer to the attached instructions.



ASX ANNOUNCEMENT



Reasonable opportunity to ask questions

Devine will allow shareholders a reasonable opportunity at the AGM to ask questions, or make comments, by submitting such questions and comments in writing before the AGM.

Shareholders may submit written questions in advance of the AGM, following the instructions outlined in the Notice of Meeting.

If it becomes necessary to make alternative arrangements for the AGM, Devine will advise shareholders through its website and by making an ASX announcement.

Shareholders who plan to attend the meeting in-person or who have questions may contact Devine's Company Secretary prior to the AGM at company.secretary@devine.com.au or 07 3608 6361.

Sincerely,

DEVINE LIMITED

ENDS

Issued by Devine Limited ABN 51 010 769 365 www.devinegroup.com.au

Authorised by the Devine Limited Board

Contact

Mr James Mackay, Company Secretary T +61 7 3608 6361

NOTICE OF MEETING

2020

ANNUAL GENERAL MEETING



To: The Shareholders

Notice is hereby given that the 2020 Annual General Meeting of Devine Limited (**Company**) will be held at Level 13, 68 York Street, Sydney, NSW, on **Wednesday, 20 May 2020 at 10.00 am (AEST) (AGM or Meeting)**.

AGENDA

1. Annual Financial Report and Directors' and Auditor's Reports

To receive the Annual Financial Report and Reports of the Directors and Auditor for the financial year ended 31 December 2019 (**2019 Financial Year**).

2. Remuneration Report

To consider and, if thought fit, to pass the following item as a non-binding ordinary resolution:

'That the Remuneration Report for the 2019 Financial Year be adopted'.

3. Election of Director — Mr Jamie Stuart Lachlan Mackay

To consider and, if thought fit, to pass the following item as an ordinary resolution:

'That, Mr Jamie Stuart Lachlan Mackay, who was appointed as an Executive Director of the Company on 31 March 2020 and in accordance with clause 19.2 of the Company's Constitution, and being eligible, be elected as a Director of the Company'.

Details concerning Mr Mackay's background and experience are set out in the Explanatory Notes which accompany this Notice of Annual General Meeting.

The Explanatory Notes and the voting information form part of this Notice of Meeting and should be read in conjunction with it.

By Order of the Board



James Mackay
Director and Company Secretary
Brisbane
17 April 2020

NOTES

- (a) The Chairman will call a poll for all proposed resolutions.
- (b) You are eligible to attend and vote at the AGM if you are registered as a Shareholder of the Company at **7:00pm on Monday, 18 May 2020.**

Direct Voting

- (c) You may vote directly on resolutions considered at the meeting without attending the meeting or appointing a proxy.

To vote by direct vote, mark Box A (in “Step 1”) on the Voting Form. You must complete the voting directions for Items 2 and 3 (in “Step 2”) by marking “For”, “Against” or “Abstain” for your vote to be counted.

If you cast a direct vote, you are still entitled to attend the meeting. However, your attendance will cancel your direct vote unless you advise Devine or Computershare Investor Services otherwise.

Voting by Proxy

- (d) A member who is entitled to attend and cast a vote at the meeting, including a body corporate, is entitled to appoint a proxy.
- (e) The proxy need not be a member of the Company and may be an individual or a body corporate. A member who is entitled to cast 2 or more votes may appoint 2 proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, each proxy may exercise half of the member’s votes.
- (f) If you wish to appoint a proxy and are entitled to do so, then complete and return the enclosed proxy form. To be effective, the proxy form must be received at the share registry of the Company, Computershare Investor Services, no later than **10.00am (AEST) on Monday, 18 May 2020.** If you require an additional proxy form, please contact Computershare Investor Services on 1300 787 474.
- (g) If you are signing the proxy form under power of attorney or another authority, the original power of attorney or other authority under which the proxy form is signed (or a certified copy of that power of attorney or other authority) must be received by Computershare Investor Services no later than **10.00am (AEST) on Monday, 18 May 2020.**
- (h) A body corporate may elect to appoint an individual as its corporate representative in accordance with section 250D of the *Corporations Act* in which case the Company will require written proof of the representative’s appointment which must be lodged with or presented to Computershare Investor Services before the meeting.
- (i) The Company has determined in accordance with Regulation 7.11.37 of the Corporations Regulations 2001 that for the purpose of voting at the meeting, shares will be taken to be held by those persons recorded in the Company’s register of members as at **7.00pm (AEST) on Monday, 18 May 2020.**
- (j) If more than one joint holder of Shares tenders a vote at the AGM (whether personally, by proxy, by attorney or by duly appointed representative), only the vote of the joint holder whose name appears first on the register will be counted.
- (k) If you have any queries on how to cast your votes then call Computershare Investor Services on 1300 787 474 during business hours.

NOTES (CONTINUED)

Voting forms must be received before **10.00am (AEST) on Monday, 18 May 2020** by one of the following methods:

By post: Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001

By facsimile: In Australia 1800 783 447
From outside Australia + 61 3 9473 2555

By visiting www.investorvote.com.au and logging in using the control number found on the front of your accompanying voting form.

Intermediary Online subscribers (Institutions/Custodians) may lodge their voting instruction online by visiting www.intermediaryonline.com.

The Company reserves the right to declare invalid any vote or proxy not received in this manner.

(I) Questions

Shareholders may submit written questions to the Company through Computershare Investor Services quoting “Devine Ltd” on or before **5.00 pm (AEST) on Monday, 18 May 2020** to:

By post: Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001

By facsimile: In Australia 1800 783 447
From outside Australia + 61 3 9473 2555

By email: returningofficer@computershare.com.au

Responses to the most frequently asked questions will be consolidated and made available at the meeting and posted on the Company’s website as soon as practicable after the meeting.

VOTING EXCLUSION STATEMENT AND CHAIRMAN AS PROXY

Item 2

The Company will disregard any votes cast in favour of Item 2:

- by or on behalf of a member of the Key Management Personnel (**KMP**) whose remuneration is disclosed in the Remuneration Report or a Closely Related Party of a member of the KMP, regardless of the capacity in which the vote is cast, and
- as a proxy by a member of the KMP at the date of the meeting, or a Closely Related Party of a member of the KMP,

unless the vote is cast as a proxy for a person entitled to vote on Item 2 in accordance with a direction on the proxy form or by the Chairman of the meeting pursuant to an express authorisation to exercise the proxy even though Item 2 is connected directly or indirectly with the remuneration of the Company’s KMP.

If you appoint the Chairman as your proxy, or the Chairman is appointed as your proxy by default, and you do not direct the Chairman how to vote, you will be authorising the Chairman to exercise undirected proxies by signing and returning the proxy form (notwithstanding Item 2 is connected directly or indirectly with the remuneration of the KMP).

The Chairman intends to vote all undirected proxies in favour of all proposed resolutions.

Further details regarding proxy voting are set out in the proxy form accompanying this Notice of Meeting.

EXPLANATORY NOTES

The Explanatory Notes have been prepared to assist Shareholders with their consideration of the items to be put to the Annual General Meeting to be held on Wednesday, 20 May 2020.

1. Annual Financial Report and Directors' and Auditor's Reports

The *Corporations Act* requires that the report of the Directors, the Auditor's report and the Annual Financial Report be laid before the AGM. In addition, the Company's Constitution provides for such reports and statements to be received and considered at the meeting. Apart from the matters involving remuneration which are required to be voted upon, neither the *Corporations Act* nor the Constitution requires a vote of Shareholders at the AGM on such reports or statements. Shareholders will be given a reasonable opportunity to raise questions with respect to these reports and statements at the meeting.

In addition to Shareholders being given a reasonable opportunity to ask questions about, or make comments on, the management of the Company at the meeting, Shareholders may address questions to the Company's Auditor, Ernst & Young, which are relevant to:

- (a) the independence of the Auditor in relation to the conduct of the audit;
- (b) the preparation and content of the Auditor's Report to be considered at the meeting;
- (c) the conduct of the audit of the Financial Report to be considered at the meeting; or
- (d) the accounting policies adopted by the Company in relation to the preparation of the financial statements.

Shareholders may also submit written questions to the Company's auditor through Computershare Investor Services quoting "Devine Ltd" on or before **5.00 pm (AEST) on Monday, 18 May 2020** to:

By post: Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001

By facsimile: In Australia 1800 783 447
From outside Australia + 61 3 9473 2555

By email: returningofficer@computershare.com.au

Responses to the most frequently asked questions will be consolidated and made available at the meeting and posted on the Company's website as soon as practicable after the meeting.

EXPLANATORY NOTES (CONTINUED)

2. Remuneration Report

The *Corporations Act* requires that a listed company put a resolution to shareholders to adopt its Remuneration Report for the relevant financial year. The Company's Remuneration Report for the 2019 Financial Year (2019 Remuneration Report) can be found on pages 15 to 19 of the Annual Report which is available on the Company's website at www.devinegroup.com.au. It sets out the remuneration arrangements for the Company's KMP during the 2019 Financial Year.

As prescribed in the *Corporations Act*, the vote on the adoption of the Remuneration Report is advisory only and does not bind the Directors or the Company. However, the Board does take the outcome of the vote and discussion at the meeting into account in setting remuneration policies for future years. In accordance with the requirements of the *Corporations Act*, if more than 25% of the votes cast are against the adoption of the Remuneration Report at two consecutive annual general meetings, shareholders will, broadly, be required to vote at the second of those annual general meetings on a resolution that another meeting be held within 90 days at which all of the Company's directors (other than the managing director) at the time of the last annual general meeting must cease to be directors and be subject to re-election by shareholders.

A reasonable opportunity will be provided for questions on the Remuneration Report at the AGM.

Recommendation

The Board unanimously recommends that shareholders vote **in favour** of Item 2. The Chairman of the meeting intends to vote all available proxies in favour of the adoption of the 2019 Remuneration Report.

3. Election of Director – Mr Jamie Stuart Lachlan Mackay

Mr Mackay has held the position of Chief Executive Officer of the Company since 31 March 2020. Currently Mr Mackay is also the Chief Financial Officer and Company Secretary at Devine Ltd. He is a Chartered Accountant and holds a Bachelor of Commerce from the University of Western Australia.

Following the resignation of Mr John Campbell, the Board appointed Mr Mackay as an Executive Director on 31 March 2020. Under rule 19.2(b) of the Constitution, a Director appointed by the Board holds office until the conclusion of the next AGM following his or her appointment.

In accordance with rule 19.2(b) of the Constitution, Mr Mackay will retire at the AGM and is standing for election as an Executive Director.

Mr Mackay has more than 30 years' experience, across the financial and accounting spectrum, including senior positions in controlling, accounting, treasury and risk with CIMIC Group and its subsidiaries and over 18 years' experience in the construction and development industry.

Recommendation

The Board (excluding Mr Mackay) unanimously recommends that shareholders vote **in favour** of Item 3.

DEFINITIONS

AGM	means Annual General Meeting.
Annual Report	means the annual report of the Company for the financial year ended 31 December 2019.
ASIC	means Australian Securities and Investments Commission.
ASX	means ASX Limited and the exchange operated by it, being the Australian Securities Exchange.
Auditor	means EY (Ernst & Young).
Board	means the Board of Directors of Devine.
Chairman	means the Chair of the Company.
Closely Related Party	has the meaning given to that expression in the <i>Corporations Act</i> and includes, for example, a spouse, child, dependent and certain other family members of the KMP, as well as any company controlled by a member of the KMP.
Company or Devine	means Devine Limited ACN 010 769 365.
Constitution	means the existing constitution of the Company.
Corporations Act	means <i>Corporations Act 2001</i> (Cth).
Director	means one or more Directors of the Company.
Explanatory Notes	means the explanatory notes attached to this Notice of Meeting.
Key Management Personnel or KMP	means those persons having authority and responsibility for planning, directing and controlling the activities of Devine, directly or indirectly, including any Director (whether executive or otherwise).
Listing Rules	means the listing rules of ASX.
Notice of Meeting	means the notice of meeting for the 2020 AGM of the Company, including the Explanatory Notes.
Remuneration Report	means the section headed 'Remuneration Report' in the Directors' report for the financial year ended 31 December 2019.
Shareholder	means a registered shareholder of Devine who is entitled to vote at the AGM.
Shares	means the existing fully paid ordinary shares in the Company.



Devine
GROUP

Devine Limited

ABN 51 010 769 365

Level 2, KSD1,
485 Kingsford Smith Drive,
Hamilton, QLD 4007

PO Box 780,
Hamilton Central, QLD 4007

P (07) 3608 6300

F (07) 3608 6333

devine.com.au

devinegroup.com.au

Need assistance?



Phone:

1300 850 505 (within Australia)
+61 3 9415 4000 (outside Australia)



Online:

www.investorcentre.com/contact



YOUR VOTE IS IMPORTANT

For your vote to be effective it must be received by **10.00 am (AEST) Monday, 18 May 2020.**

Voting Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

VOTE DIRECTLY

Voting 100% of your holding: Mark either the For, Against or Abstain box opposite each item of business. Your vote will be invalid on an item if you do not mark any box OR you mark more than one box for that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders must sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

ATTENDING THE MEETING

If you are attending in person, please bring this form with you to assist registration.

Corporate Representative

If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Appointment of Corporate Representative" prior to admission. A form may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

Lodge your Form:

Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

Control Number: 183771

SRN/HIN:

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001
Australia

By Fax:

1800 783 447 within Australia or
+61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

☐ **Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.

Voting Form

Please mark ☒ to indicate your directions

Step 1 Indicate How Your Vote Will Be Cast *Select one option only*

At the Annual General Meeting of Devine Limited to be held at **Level 13, 68 York Street, Sydney, NSW** on **Wednesday, 20 May 2020 at 10.00 am (AEST)** and at any adjournment or postponement of that meeting, I/We being member/s of Devine Limited direct the following:

A Vote Directly ☐ Record my/our votes strictly in accordance with directions in Step 2. **PLEASE NOTE:** A Direct Vote will take priority over the appointment of a Proxy. For a valid Direct Vote to be recorded you must mark FOR, AGAINST, or ABSTAIN on each item.

OR

B Appoint a proxy to vote on your behalf ☐ I/We hereby appoint: **The Chairman of the Meeting** OR **PLEASE NOTE:** Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s). or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit).

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on **Item 2** (except where I/we have indicated a different voting intention in step 2) even though **Item 2** is connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on **Item 2** by marking the appropriate box in step 2.

Step 2 Items of Business

PLEASE NOTE: If you have appointed a proxy and you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority. If you are directly voting and you mark the **Abstain** box for an item, it will be treated as though no vote has been cast on that item and no vote will be counted in computing the required majority.

	For	Against	Abstain
2. Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Election of Director — Mr Jamie Stuart Lachlan Mackay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director & Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

/ /

Date

Update your communication details (Optional)

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically



ABN 51 010 769 365

DVNRM

MR RETURN SAMPLE
123 SAMPLE STREET
SAMPLE SUBURB
SAMPLETOWN VIC 3030

Dear Securityholder,

We have been trying to contact you in connection with your securityholding in Devine Limited. Unfortunately, our correspondence has been returned to us marked "Unknown at the current address". For security reasons we have flagged this against your securityholding which will exclude you from future mailings, other than notices of meeting.

Please note if you have previously elected to receive a hard copy Annual Report (including the financial report, directors' report and auditor's report) the dispatch of that report to you has been suspended but will be resumed on receipt of instructions from you to do so.

We value you as a securityholder and request that you supply your current address so that we can keep you informed about our Company. Where the correspondence has been returned to us in error we request that you advise us of this so that we may correct our records.

You are requested to include the following;

- > Securityholder Reference Number (SRN);
- > ASX trading code (DVN);
- > Name of company in which security is held;
- > Old address; and
- > New address.

Please ensure that the notification is signed by all holders and forwarded to our Share Registry at:

Computershare Investor Services Pty Limited
GPO Box 2975
Melbourne Victoria 3001
Australia

Note: If your holding is sponsored within the CHESS environment you need to advise your sponsoring participant (in most cases this would be your broker) of your change of address so that your records with CHESS are also updated.

Yours sincerely

Devine Limited



Online Meeting Guide

Getting Started

If you choose to participate online you will be able to view a live webcast of the meeting and submit your votes in real time and you will need to either:

- a) Visit <https://web.lumiagm.com> on your smartphone, tablet or computer. You will need the latest versions of Chrome, Safari, Internet Explorer 11, Edge and Firefox. Please ensure your browser is compatible; or
- b) Download the Lumi AGM app from the Apple App or Google Play Stores by searching for Lumi AGM.

Meeting ID: 360-258-088

To log in, you must have the following information:

Australian Residents

Username (SRN or HIN) and Password (postcode of your registered address)

Overseas Residents

Username (SRN or HIN) and Password (three-character country code) e.g. New Zealand - NZL; United Kingdom - GBR; United States of America - USA; Canada - CAN. A full list is provided at the end of this guide.

Appointed Proxy

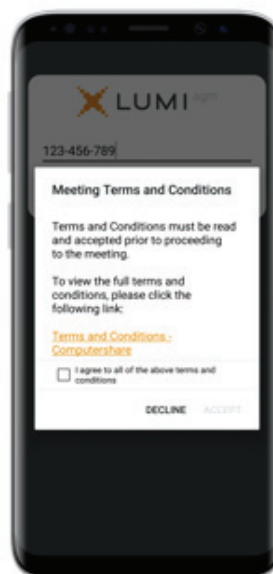
To receive your username and password, please contact Computershare Investor Services on +61 3 9415 4024 during the online registration period which will open 1 hour before the start of the meeting.

Online registration will open 1 hour before the start of the meeting

1 To participate in the meeting, you will be required to enter the unique 9 digit Meeting ID provided above.



2 To proceed into the meeting, you will need to read and accept the Terms and Conditions.



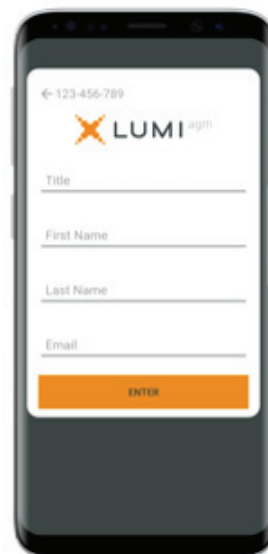
OR



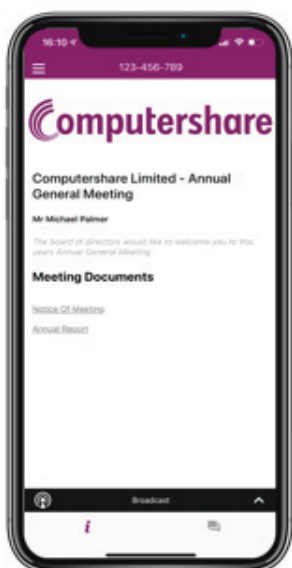
3 To register as a securityholder, select 'I have a login' and enter your username (SRN or HIN) and password (postcode or country code).





3a If you are a visitor, select 'I am a guest' and enter your name and email details. Please note, visitors will not be able to vote at the meeting.



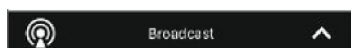
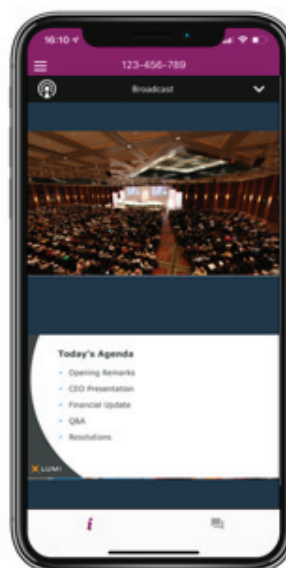
4 Once logged in, you will see the home page, which displays the meeting documents and information on the meeting. Icons will be displayed in different areas, depending on the device you are using.



5 View the webcast

To view proceedings you must tap the broadcast arrow  on your screen. Video and/or slides of the meeting will appear after approx. 30 seconds*. Toggle between the up or down arrow  to view another screen.

(*Dependant on the speed of your internet)



The broadcast bar allows you to view and listen to the proceedings



Home page icon, displays meeting information




Voting icon, used to vote. Only visible when the chairman opens poll



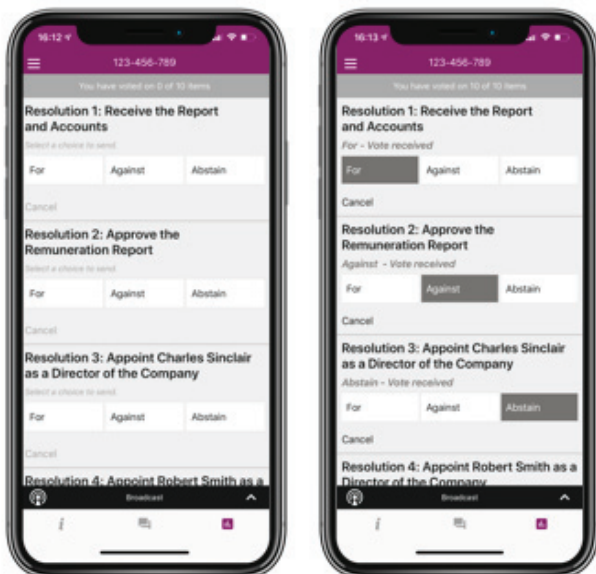
6 To Vote

When the Chairman declares the poll open:

- A voting icon  will appear on your device and the Meeting Resolutions will be displayed.
- To vote tap one of the voting options. Your response will be highlighted.
- To change your vote, simply press a different option to override.

The number of items you have voted or yet to vote on, is displayed at the top of the screen.

Votes may be changed up to the time the chairman closes the poll.



On some devices, to vote, you may need to minimise the webcast by selecting the arrow in the broadcast bar, audio will still be available. To return to the webcast after voting, select the arrow again.

For Assistance

If you require assistance prior to or during the Meeting, please call +61 3 9415 4024



COUNTRY CODES

Select your country code from the list below and enter it into the **password** field.

ABW ARUBA	CPV CAPE VERDE	ISM BRITISH ISLES	NPL NEPAL	TKM TURKMENISTAN
AFG AFGHANISTAN	CRI COSTA RICA	ISR ISRAEL	NRU NAURU	TLS EAST TIMOR
AGO ANGOLA	CUB CUBA	ITA ITALY	NZL NEW ZEALAND	DEMOCRATIC REP OF
AIA ANGUILLA	CXR CHRISTMAS ISLAND	JAM JAMAICA	OMN OMAN	TMP EAST TIMOR
ALA ALAND ISLANDS	CYM CAYMAN ISLANDS	JEY JERSEY	PAK PAKISTAN	TON TONGA
ALB ALBANIA	CYP CYPRUS	JOR JORDAN	PAN PANAMA	TTO TRINIDAD & TOBAGO
AND ANDORRA	CZE CZECH REPUBLIC	JPN JAPAN	PCN PITCAIRN ISLANDS	TUN TUNISIA
ANT NETHERLANDS ANTILLES	DEU GERMANY	KAZ KAZAKHSTAN	PER PERU	TUR TURKEY
ARE UNITED ARAB EMIRATES	DJI DJIBOUTI	KEN KENYA	PHL PHILIPPINES	TUV TUVALU
ARG ARGENTINA	DMA DOMINICA	KGZ KYRGYZSTAN	PLW PALAU	TWN TAIWAN
ARM ARMENIA	DNK DENMARK	KHM CAMBODIA	PNG PAPUA NEW GUINEA	TZA TANZANIA UNITED REPUBLIC OF
ASM AMERICAN SAMOA	DOM DOMINICAN REPUBLIC	KIR KIRIBATI	POL POLAND	UGA UGANDA
ATA ANTARCTICA	DZA ALGERIA	KNA ST KITTS AND NEVIS	PRI PUERTO RICO	UKR UKRAINE
ATF FRENCH SOUTHERN TERRITORIES	ECU ECUADOR	KOR KOREA REPUBLIC OF	PRK KOREA DEM PEOPLES REPUBLIC OF	UMI UNITED STATES MINOR OUTLYING
ATG ANTIGUA AND BARBUDA	EGY EGYPT	KWT KUWAIT	PRT PORTUGAL	URY URUGUAY
AUS AUSTRALIA	ERI ERITREA	LAO LAO PDR	PRY PARAGUAY	USA UNITED STATES OF AMERICA
AUT AUSTRIA	ESH WESTERN SAHARA	LBN LEBANON	PSE PALESTINIAN TERRITORY OCCUPIED	UZB UZBEKISTAN
AZE AZERBAIJAN	ESP SPAIN	LBR LIBERIA	PYF FRENCH POLYNESIA	VAT HOLY SEE (VATICAN CITY STATE)
BDI BURUNDI	EST ESTONIA	LBY LIBYAN ARAB JAMAHIRIYA	QAT QATAR	VCT ST VINCENT & THE GRENADINES
BEL BELGIUM	ETH ETHIOPIA	LCA ST LUCIA	REU REUNION	VEN VENEZUELA
BEN BENIN	FIN FINLAND	LIE LIECHTENSTEIN	ROU ROMANIA	VGB BRITISH VIRGIN ISLANDS
BFA BURKINA FASO	FJI FIJI	LKA SRI LANKA	RUS RUSSIAN FEDERATION	VIR US VIRGIN ISLANDS
BGD BANGLADESH	FLK FALKLAND ISLANDS (MALVINAS)	LSO LESOTHO	RWA RWANDA	VNM VIETNAM
BGR BULGARIA	FRA FRANCE	LTU LITHUANIA	SAU SAUDI ARABIA KINGDOM OF	VUT VANUATU
BHR BAHRAIN	FRO FAROE ISLANDS	LUX LUXEMBOURG	SCG SERBIA AND MONTENEGRO	WLF WALLIS AND FUTUNA
BHS BAHAMAS	FSM MICRONESIA	LVA LATVIA	SDN SUDAN	WSM SAMOA
BIH BOSNIA & HERZEGOVINA	GAB GABON	MAC MACAO	SEN SENEGAL	YEM YEMEN
BLM ST BARTHELEMY	GBR UNITED KINGDOM	MAF ST MARTIN	SGP SINGAPORE	YMD YEMEN DEMOCRATIC
BLR BELARUS	GEO GEORGIA	MAR MOROCCO	SGS STH GEORGIA & STH SANDWICH ISL	YUG YUGOSLAVIA SOCIALIST FED REP
BLZ BELIZE	GGY GUERNSEY	MCO MONACO	SHN ST HELENA	ZAF SOUTH AFRICA
BMU BERMUDA	GHA GHANA	MDA MOLDOVA REPUBLIC OF	SJM SVALBARD & JAN MAYEN	ZAR ZAIRE
BOL BOLIVIA	GIB GIBRALTAR	MDG MADAGASCAR	SLB SOLOMON ISLANDS	ZMB ZAMBIA
BRA BRAZIL	GIN GUINEA	MDV MALDIVES	SLE SIERRA LEONE	ZWE ZIMBABWE
BRB BARBADOS	GLP GUADELOUPE	MEX MEXICO	SLV EL SALVADOR	
BRN BRUNEI DARUSSALAM	GMB GAMBIA	MHL MARSHALL ISLANDS	SMR SAN MARINO	
BTN BHUTAN	GNB GUINEA-BISSAU	MKD MACEDONIA FORMER YUGOSLAV REP	SOM SOMALIA	
BUR BURMA	GNQ EQUATORIAL GUINEA	MLI MALI	SPM ST PIERRE AND MIQUELON	
BVT BOUVET ISLAND	GRC GREECE	MLT MALTA	SRB SERBIA	
BWA BOTSWANA	GRD GRENADA	MMR MYANMAR	STP SAO TOME AND PRINCIPE	
BLR BELARUS	GRL GREENLAND	MNE MONTENEGRO	SUR SURINAME	
CAF CENTRAL AFRICAN REPUBLIC	GTM GUATEMALA	MNG MONGOLIA	SVK SLOVAKIA	
CAN CANADA	GUF FRENCH GUIANA	MNP NORTHERN MARIANA ISLANDS	SVN SLOVENIA	
CCK COCOS (KEELING) ISLANDS	GUM GUAM	MOZ MOZAMBIQUE	SWE SWEDEN	
CHE SWITZERLAND	GUY GUYANA	MRT MAURITANIA	SWZ SWAZILAND	
CHL CHILE	HKG HONG KONG	MSR MONTSERRAT	SYC SEYCHELLES	
CHN CHINA	HMD HEARD AND MCDONALD ISLANDS	MTQ MARTINIQUE	SYR SYRIAN ARAB REPUBLIC	
CIV COTE D'IVOIRE	HND HONDURAS	MUS MAURITIUS	TCA TURKS AND CAICOS ISLANDS	
CMR CAMEROON	HRV CROATIA	MWI MALAWI	TCD CHAD	
COD CONGO DEMOCRATIC REPUBLIC OF	HTI HAITI	MYS MALAYSIA	TGO TOGO	
COG CONGO PEOPLES REPUBLIC OF	HUN HUNGARY	MYT MAYOTTE	THA THAILAND	
COK COOK ISLANDS	IDN INDONESIA	NAM NAMIBIA	TJK TAJIKISTAN	
COL COLOMBIA	IMN ISLE OF MAN	NCL NEW CALEDONIA	TKL TOKELAU	
COM COMOROS	IND INDIA	NER NIGER		
	IOT BRITISH INDIAN OCEAN TERRITORY	NFK NORFOLK ISLAND		
	IRL IRELAND	NGA NIGERIA		
	IRN IRAN ISLAMIC REPUBLIC OF	NIC NICARAGUA		
	IRQ IRAQ	NIU NIUE		
	ISL ICELAND	NLD NETHERLANDS		
		NOR NORWAY		