

Key dates for 2Q20

30 April 2020 (LONDON)

Janus Henderson Group wishes to advise the following key dates in 1Q20:

Last day for processing requests by CDI holders to convert CDIs into ordinary shares and UK DIs before the record date for the 1Q20 Dividend	7 May (Sydney time)
Last day for processing requests by UK DI holders to convert UK DIs into ordinary shares and CDIs before the record date for the 1Q20 Dividend	7 May (UK time)
Last day for processing requests by ordinary shareholders to convert ordinary shares into CDIs and UK DIs before the record date for the 1Q20 Dividend	7 May (New York time)
CDIs begin trading on the ASX and ordinary shares begin trading on the NYSE on an ex-dividend basis	8 May
Record Date for the 1Q20 Dividend	11 May
Processing recommences for requests by CDI holders to convert CDIs into ordinary shares and UK DIs, UK DI holders to convert UK DIs into ordinary shares and CDIs or by ordinary shareholders to convert ordinary shares into CDIs and UK DIs	13 May (New York time)
1Q20 Dividend payment date	27 May
2Q20 and 1H20 Results	29 July

The dates given are based on the Directors' expectations and may be subject to change.

* * *

Investor enquiries

Jim Kurtz +1 (303) 336 4529

Investor Relations Manager jim.kurtz@janushenderson.com

Investor Relations <u>investor.relations@janushenderson.com</u>